



ALAMOGORDO PUBLIC SCHOOLS BOARD OF EDUCATION
Administrative Complex – 1211 Hawaii Ave., Alamogordo, NM

MINUTES

**Regular Board Meeting
Monday, October 17, 2022, 6:00 pm**

Board members present were: President Judy V. Rabon
Secretary Carol Teweleit
Member Angela Cadwallader
Member Amber Ross
Member Amanda Jewell
Holloman Ex-Officio Col. Nicholas Pederson
Student Ex-Officio Savannah Veith

District Staff Members present were:
Dr. Ken Moore, Superintendent
Lisa Patterson, Executive Assistant
Colleen Tagle, Deputy Superintendent

Minutes were prepared by Executive Assistant Lisa Patterson.

A. Introductions

1. **Call to Order**
President Rabon called this meeting to order at 6:00 p.m
2. **Posting of Colors - By the Alamogordo High School Air Force Junior ROTC**
3. **Pledge of Allegiance and Salute to the Flag of the State of New Mexico**
4. **Adoption of Agenda - ACTION**
Member Ross made a motion to adopt the agenda. Secretary Teweleit seconded.
Motion passed unanimously.
5. **Welcome and Introduction**

B. Approval of Minutes – ACTION

1. **Consider Approval of Board Meeting Minutes**
 - a. **September 21, 2022 Regular Board Meeting**
 - b. **September 26, 2022 Special Board Meeting**

Member Ross made a motion to approve the meeting minutes. Secretary Teweleit seconded. Motion passed unanimously.

C. Presentations/Recognitions

There were no presentations or recognitions for the month of October.

D. Public Participation

President Rabon provided clarification on public participation. Public participation, under the Open Meetings Act, isn't a requirement, but our district welcomes and allows for public participation at Regular Board Meetings. Previously, the opportunity for public participation was given at two separate times during the meeting, one at the beginning of the meeting for agenda items and one at the end of the meeting for non-agenda items. We have combined this and now allow for public participation at the beginning of the meeting for both agenda and non-agenda items. No participation has been eliminated; it has just been combined into one agenda item.

Melanie Hallbeck, NEA Alamogordo, addressed the Board on the topic of the 80/20 Health Insurance Rule Resolution and encouraged the Board's support in passing the resolution. This resolution calls upon the NM State Legislature to implement and fully fund the 80/20 rule where all employees of NM Public Schools pay 20% of their insurance premiums, regardless of salary of position. Ms. Hallbeck stated that 90% of Alamogordo's respondents support the school districts covering 80% of their health insurance premium costs.

Bethany Jarrell, NEA-NM, addressed the Board on the topic of the 80/20 Health Insurance Rule Resolution and also encouraged the Board's support in passing the resolution. This is a way for staff to feel valued and to realize that our district recognizes health care costs are an issue. Ms. Jarrell also mentioned that they have a petition throughout the state asking for any registered voter in NM that supports the 80/20 Rule to sign the petition. The petition will be taken to legislators to encourage their support of the resolution as well.

E. Reports

1. Superintendent's Report – Dr. Ken Moore

Superintendent Moore reported as follows:

- Based on our 40-day report, our enrollment is up about 50 students for a total of 5469 K-12 students and 185 students in Pre-K
- For vacancies, we are at about 95% overall filled

Construction Update

Holloman Elementary School

- Punch list for all interior areas is in progress
- Awaiting flooring for D wing and hardware to complete office area
- Fire Marshall final inspection 25 Oct
- Building Inspector final is scheduled for 28 Oct
- Certificate of occupancy expected by 7 Nov
- Project closeout underway: receipt of warranties, system trainings, O&M manuals, final billing, etc.
- Exterior site work slightly behind due to weather delays, asphalt paving scheduled this week.

Chaparral Middle School

- Design team completed DD adjustments & budget alignment to new MACC, presenting revisions to us on 19 Oct
- Upon PSFA approval of DD revisions, architects will begin development of Construction Documents
- 25% submission is expected by 1 Jan
- FEMA floodplain survey in progress, complete by Friday

- CID (Construction Industries Division) stormwater mapping is expected to be submitted by 1 Jan

Holloman Middle School

- OLDCC proposal accepted, with budget corrections/ clarifications
- Corrections in progress and will be resubmitted this week

Sacramento Outdoor Learning Facility

- Earthwork, grading, and tree stump removal is in progress
- Playground refurbishment and new fencing will begin 1 Nov

Varsity Soccer Field

- Core drilling and geotechnical survey scheduled to begin 24 Oct
- All project procurement is complete and material on order

Snow Day Plan:

Notifications made via Local Radio, FB, School Messenger, alamogordoschools.org
Snow days may be delayed start or full day

If a full day:

Secondary: Virtual Day and will follow normal schedule; live google classroom

Elementary & Pre-K: Snow Day Lesson Packet, Read a Book/Parent Read to Younger Students, Outdoor Activity (w/parent permission/supervision)

President Rabon asked if there were teacher hires in the queue and inquired about the status of Filipino teachers. President Rabon also inquired about the Chaparral Middle School project and if bids could realistically be expected by Spring, 2023. Superintendent Moore stated it would be more realistically to expect this around the Summer of 2023.

Member Cadwallader inquired about the groundbreaking and design for the new Chaparral Middle School. Superintendent Moore stated that groundbreaking will most likely occur late summer/late fall. A full presentation on each of the construction designs will be held in the near future.

2. Holloman Ex-Officio Member's Report – Col Pederson

Col Pederson provided an update on Project Search. The interns have started their first rotation and it has been going great. Col Pederson participated in several great activities at Holloman Middle School this past week. Col Pederson will be working with Deputy Superintendent to streamline the volunteering process. Great feedback concerning the new Holloman Elementary School has been received from teachers and the Holloman community.

3. Student Ex-Officio Member's Report – Savannah Veith

Student Ex-Officio Member Savannah Veith provided an update on fall sports and AHS upcoming events.

F. Board Discussion

Member Ross shared a message for principals to share with their staff “good news breeds good news”, “optimism breeds optimism”; everyone is so happy with the way things are going on now. Member Ross stated that our students need to learn how to be tigers again.

Member Jewell stated that she had the pleasure of visiting Chaparral Middle School and was impressed with the progress they are making within the school. Principal Amador is doing great things and his staff are working hard to make it a great place for the students.

President Rabon stated she attended the exciting fun pep rally recently held at Alamogordo High School.

G. Consent Agenda - ACTION

1. **Contracts**
 - a. **Consider Approval of Contract No. 003-2022-1-C2 between Sylvan Learning-Alamogordo and Alamogordo Public Schools and any resulting purchase requisitions**
2. **Budget Adjustment Requests**
 - 1) **BAR 046-000-2223-0010-M- Maintenance – 11000 Operational**
 - 2) **BAR 046-000-2223-0011-IB- Initial Budget – 27516 NM Outdoor Learning**
3. **Charitable Donations**
 - 1) **First Savings Bank - \$6445.67 – APS District**
 - 2) **Otero County Electric Cooperative- \$2500 – Alamogordo Public Schools Volleyball**
 - 3) **Otero Federal Credit Union - \$250.00 – AHS MESA**
 - 4) **Schweitzer Engineering Laboratories - \$100 – BVES STEM**
 - 5) **Walmart - \$100 – Buena Vista PTO**
 - 6) **Walmart - \$200 – MVMS Annual Halloween Dance and Haunted House**

Total \$9595.67
4. **Accounts Payable Check Listing**
5. **Purchase Order Listing**

No members had a conflict with respect to any of the items on the consent agenda.

Member Cadwallader made a motion to approve the consent agenda. Member Ross and Member Jewell seconded. Motion passed unanimously.

H. Information to the Board

1. **Financial Reports**

President Rabon stated that the Board has reviewed the financial reports for the month of September 2022.

I. Other Items of Business

1. **Consider approval of amendments to the Alamogordo Public Schools Board of Education Handbook – ACTION**

Superintendent Moore stated that the updates to be made include the addition of our newest member, Mrs. Amanda Jewell and to also reflect the member that is appointed to the office of Vice-President.

Secretary Teweleit made a motion to approve the amendments to the APS Board of Education Handbook. Member Ross seconded. Motion passed unanimously.

2. **Consider Approval of Resolution No 2022-2023-02, 80/20 Health Insurance Rule – ACTION**

Superintendent Moore stated that this resolution is to add support to possible legislation at the next session to increase the NMPSIA minimum contributions for employee healthcare, a great benefit that will not cost anything to our district.

Currently, the minimums are all tiered by salary level. In this resolution, we are asking that the NMPSIA minimum for **all** employees be 80% regardless of salary.

Member Cadwallader posed a question asking if someone with a higher salary would pay more in basic insurance than someone who makes less. Deputy Superintendent Tagle responded stating that after the \$25,000 minimums, everyone above this amount pays the same amount, regardless of their salary. Superintendent Moore will download and email the rates (a PDF file) from the current NMPSIA manual to the Board for further review.

Ms. Melanie Hallbeck stated that this not only impacts teachers but it also impacts our lowest paid employees with insurance premium increases. The support of this resolution is incredibly important to everyone.

Secretary Teweleit made a motion to approve Resolution No. 2022-2023-02, 80/20 Health Insurance Rule. Member Ross seconded. Motion passed unanimously.

3. Consider appointment of an Alamogordo Public Schools Board Member to the office of Vice-President – ACTION

Member Cadwallader stated that an election for board officers hasn't happened in 14 months and was wondering if it was forthcoming. President Rabon stated that if she would like to add it to a future agenda, it could certainly be done.

Secretary Teweleit made a motion to nominate and appoint Amber Ross to the office of Vice-President. Member Jewell seconded. Motion passed unanimously.

4. Consider appointment of an Alamogordo Public Schools Board Member to the District Finance Committee – ACTION

Member Cadwallader stated that she would be willing to serve on the District Finance Committee.

Member Jewell made a motion to appoint Angela Cadwallader to serve on the District Finance Committee. Secretary Teweleit seconded. Motion passed unanimously.

**J. APS Board Policy Manual
No policies for the month of October**

K. Board Members' Advance Planning/Upcoming Events

- **October 18, 2022 - 2022 NMSBA Fall Region Meeting, 5:30 - 8:30 p.m. in Ruidoso**
- **October 19, 2022 - HMS Heart Saver Training for Staff-2:00 p.m.**
- **October 19, 2022 - Apollo/Artemis Assembly presented by NM Space Museum, 9:00 a.m. - HMS Gym**
- **October 19, 2022 - MVMS vs CMS Pep Rally, 1:10-1:45 p.m.**
- **October 19, 2022 - North Fall Festival, 5:00-7:00 p.m.**
- **October 21, 2022 - La Luz Fall Festival**
- **October 21, 2022 - AHS College Fair, 10:30-11:30**
- **October 26, 2022 - Unity Day (united against bullying, wear orange)**
- **October 26, November 17, December 8 - FAFSA Nights at AHS**
- **October 27, 2022 - HMS Musical Showcase, 5:30 p.m. - HMS Gym**

- **October 27, 2022 - North Bingo for Books, 6:00-7:00 p.m.**
- **October 28, 2022 - Desert Star PTC Movie Night**
- **October 29, 2022 - Tournament of Bands**
- **October 29, 2022 - AHS Fall Fest/Literacy Night, 5:00-8:00 p.m**
- **November 2, 2022 - HMS Family Fun Night, 5:30-7:00 p.m.**
- **November 3, 2022 - MVMS First Note Concert Band**
- **November 4, 2022 - La Luz Veteran's Day Program, 1:30 p.m.**
- **November 7, 2022 - AHS Veteran's Day Program**
- **November 9, 2022 - Desert Star Veteran's Day Program, 9:00 a.m.**
- **November 10, 2022 - Yucca Veteran's Day Program, K-2nd - 1:00 p.m. and 3rd-5th - 2:00 p.m.**
- **November 10, 2022 - HMS Veteran's Day Program, 2:00 p.m.**
- **November 10, 2022 - Sierra Veteran's Day Program, 9:00 a.m.**
- **November 10, 2022 - MVMS Veteran's Day Memorial, 10:00 a.m. (MVMS front lawn)**
- **November 10, 2022 - APS HOPE Speaker Series: Dangers of Vaping, 6:00-7:30 p.m. at APS HUB**
- **November 11, 2022 - Veteran's Day Holiday**
- **November 16, 2022 - Regular Board Meeting**
- **November 17, 2022 - Stepping Stones Pre-K Math Night**
- **November 21-25, 2022 - Fall Break/Thanksgiving**
- **November 28-Dec. 2, 2022 - Sierra Book Fair**
- **December 1, 2022 - Sierra Math/Science Night, 5:30**
- **December 1-3, 2022 - NMSBA 2022 Annual Convention - Albuquerque**
- **December 7, 2022 - HMS Trivia Night, 5:30-7:00 p.m.**

Sports Schedules

- **October 18, 25, 2022 - Volleyball-Away**
- **October 18, 2022 - Boys Soccer-Home**
- **October 18, 2022 - Girls Soccer-Away**
- **October 19, 2022 - MVMS/CMS Football-Home**
- **October 20, 2022 - Boys Soccer-Away**
- **October 20, 2022 - JV Football-Home**
- **October 20, 2022 - Girls Soccer-Home**
- **October 21, 29, 2022 - Girl/Boys Cross Country-Away**
- **October 22, 29, 2022 - Volleyball-Home**
- **October 28, 2022 - V Tiger Football-Home**
- **November 1, 2022 - Volleyball-Away**
- **November 5, 2022 - Volleyball-Home**
- **November 9, 15, 2022 - MVMS Boys Basketball-Home**
- **November 9, 15, 2022 - MVMS Girls Basketball-Away**
- **November 9, 2022 - HMS Boys Basketball-Away**
- **November 9, 2022 - HMS Girls Basketball-Home**
- **November 12, 19, 2022 - Boys/Girls Swimming-Away**
- **November 14, 2022 - MVMS Boys Basketball-Away**
- **November 14, 2022 - MVMS Girls Basketball-Home**
- **November 15, 30 2022 - CMS Boys Basketball-Away**
- **November 15, 30, 2022 - CMS Girls Basketball-Home**
- **November 17, 2022 - CMS Girls Basketball-Away**

- **November 17, 2022 - CMS Boys Basketball Home**
- **November 19, 2022 - AHS Boys Basketball Tiger Madness**
- **November 22, 2022 - AHS Boys Basketball-Away**
- **November 26, 2022 - AHS Boys Basketball-Home**
- **November 29, 2022 - HMS Boys Basketball-Home**
- **November 29, 2022 - HMS Girls Basketball-Away**
- **November 30, 2022 - Wrestling-Home**

L. Adjournment

With no further business to conduct, the meeting adjourned at 6:47 p.m.

Judith V. Rabon 11-16-22 Carol Truitt 11-16-22
Board President Date Board Secretary Date