



ALAMOGORDO PUBLIC SCHOOLS BOARD OF EDUCATION
Administrative Complex – 1211 Hawaii Ave., Alamogordo, NM

MINUTES
Special Board Meeting
Thursday, January 11, 2024, 6:00 p.m

Board members present were: President Angela M. Cadwallader
Vice-President Brandy Murphy
Secretary Craig Danekas
Member Shannan Wright

Holloman Ex-Officio Member Col Alfred Rosales and Student Ex-Officio Member Olivia Goodier were absent.

District Staff Members present were: Pam Renteria, Superintendent
Lisa Patterson, Executive Assistant

Minutes were prepared by Executive Assistant Lisa Patterson.

A. Introductions

1. Call to Order

President Cadwallader called this meeting to order at 6:00 p.m.

2. Pledge of Allegiance and Salute to the Flag of the State of New Mexico

3. Adoption of Agenda

Vice-President Murphy made a motion to adopt the agenda. Secretary Danekas seconded. Motion passed unanimously.

B. Convene In Closed Executive Session

1. Meet with Legal Counsel to discuss pending or threatened litigation as permitted under Section 10-15-1(H)(7) of the New Mexico Open Meetings Act, specifically:

- a. **Norman Dale Lindley v. Board of Education of Alamogordo Public School District #1, et al., D-1215-CV-2023-00779**
- b. **Sharon Scott v. Board of Education of Alamogordo Public School District #1, et al., D-1215-CV-2023-00069**
- c. **Flickinger Center for the Performing Arts, et al. v. Alamogordo Public School District #1, et al., D-1215-CV-2023-00054**
- d. **Roshanda Randle v. Alamogordo Public Schools, et al., D-1215-CV-2023-00808**
- e. **Ashley Sanchez v. APS District, D-1215-CV-2023-00682**
- f. **Rachell Hochheim v. Rachel Burks, D-1215-CV-2023-00216**
- g. **Adella Mowery v. Alamogordo Public Schools, HRB 23-07-0541-E**
- h. **Brianne Schulman v. Alamogordo Public Schools, EEOC Charge 486-2023-00039**
- i. **Q.M. v. Alamogordo Public Schools, 2023-10-04 Tort Notice**
- j. **C.D. v. Alamogordo Public School District #1**
- k. **L.M. v. Alamogordo Public School District #1**
- l. **C.N. v. Alamogordo Public School District #1**

2. **Discuss limited personnel matter as permitted under Section 10-15-1 (H)(2) of the NM Open Meetings Act; specifically, for the Board to discuss and legal counsel to advise regarding:**
 - a. **Status of a 9-12-2023 concerns/complaint, re-urged on 10-19-23, as it relates to the Superintendent;**
 - b. **01-03-2024 concerns/complaint, as it relates to the Superintendent;**
 - c. **Superintendent-Board Relations and Superintendent evaluative matters;**
 - d. **Possible investigation into concerns/complaints and any necessary related actions including possible administrative leave with pay pending investigation or pending other appropriate action, and**
 - e. **If necessary, appointing and entering into an agreement with an Acting Superintendent pending investigation or pending other appropriate action**

Member Wright made a motion to go into closed Executive Session to discuss the matters as published on the agenda. Vice-President Murphy seconded.

Executive Assistant Lisa Patterson conducted a roll call vote to convene in closed Executive Session at 6:01 p.m.

President Cadwallader voted "aye"

Vice-President Murphy voted "aye"

Secretary Danekas voted "aye"

Member Wright voted "aye"

All Board members voted "aye", motion passes.

C. Reconvene In Open Session

Secretary Danekas made a motion to reconvene in open session at 10:40 p.m. Vice-President Murphy seconded.

Executive Assistant Lisa Patterson conducted a roll call vote to reconvene in open session at 10:40 p.m.

President Cadwallader voted "aye"

Vice-President Murphy voted "aye"

Secretary Danekas voted "aye"

Member Wright voted "aye"

All Board members voted "aye", motion passes.

President Cadwallader stated that NO ACTION WAS TAKEN BY THE BOARD DURING THE EXECUTIVE SESSION, AS REQUIRED BY Section 10-15-1(J) of the Open Meeting Act and that MATTER(S) DISCUSSED WERE LIMITED TO THOSE PUBLISHED ON THE AGENDA. To clarify the Board did not discuss items B. 1, ,G-L. Since no action was taken by the Board in Executive Session, the board will proceed through the actions items to determine where the Board stands and then return to Executive Session to meet with Superintendent Renteria.

1. **Take Action, if any, to authorize legal counsel to proceed as discussed in closed session in connection with pending litigation.**

President Cadwallader stated there was no need to take a motion on this item.

2. Take Action, if any, to authorize legal counsel to proceed as discussed in closed session in connection with threatened litigation.

President Cadwallader stated there was no need to take a motion on this item.

3. Take Action, if any, regarding the handling of pending complaints including Possible action to authorize legal counsel to engage an outside investigator to investigate complaints as discussed in closed session.

Motion 1

Vice-President Murphy made a motion to approve providing Superintendent Renteria with the complaints referenced for response on the agenda. Secretary Danekas seconded.

Executive Assistant Lisa Patterson conducted a roll call to approve providing Superintendent Renteria with the complaints referenced for response on the agenda.

President Cadwallader voted “aye”

Vice-President Murphy voted “aye”

Secretary Danekas voted “aye”

Member Wright voted “aye”

All Board members voted “aye”, motion passes.

Motion 2

Vice-President Murphy made a motion to direct legal counsel to draft a scope of investigation to bring back to the Board for approval in light of the discussion in closed session. Member Wright seconded.

Executive Assistant Lisa Patterson conducted a roll call to direct legal counsel to draft a scope of investigation to bring back to the Board for approval in light of the discussion in closed session.

President Cadwallader voted “aye”

Vice-President Murphy voted “aye”

Secretary Danekas voted “aye”

Member Wright voted “aye”

All Board members voted “aye”, motion passes.

4. Take Action, if any, to place Superintendent on administrative leave with pay Pending handling of pending complaints.

Secretary Danekas made a motion to place the Superintendent on administrative leave with pay pending handling of pending complaints and provide her with a letter of same. Vice-President Murphy seconded.

Executive Assistant Lisa Patterson conducted a roll call to place the Superintendent on administrative leave with pay pending handling of pending complaints and provide her with a letter of same.

President Cadwallader voted “aye”
Vice-President Murphy voted “aye”
Secretary Danekas voted “aye”
Member Wright voted “aye”

All Board members voted “aye”, motion passes.

5. Take Action, if any, to appoint an Acting Superintendent and enter into an agreement with Acting Superintendent.

President Cadwallader called for a motion to appoint Michael Crabtree as Acting Superintendent and enter into a supplemental agreement with the following key terms.

- Prorated salary of \$140,000
- Beginning January 11, 2024 and ending when the Superintendent returns from leave or a new Acting Superintendent is appointed or the Superintendent resigns or is terminated and the Board enters into a contract with a new Superintendent whichever comes first. Upon cancellation of the supplemental agreement, the Acting Superintendent will return to the original contract.

Vice-President Murphy made a motion to appoint Michael Crabtree as Acting Superintendent and enter into a supplemental agreement with the key terms as stated by President Cadwallader. Member Wright seconded.

Executive Assistant Lisa Patterson conducted a roll call to appoint Michael Crabtree as Acting Superintendent and enter into a supplemental agreement with the key terms as read by President Cadwallader.

President Cadwallader voted “aye”
Vice-President Murphy voted “aye”
Secretary Danekas voted “aye”
Member Wright voted “aye”

All Board members voted “aye”, motion passes.

Vice-President Murphy made a motion to return to closed Executive Session to continue discussing the matters as published on the agenda under B. 2. and requested that Superintendent Renteria join the Board in closed Executive Session. Member Wright seconded.

Executive Assistant Lisa Patterson conducted a roll call vote to return to closed Executive Session at 10:48 p.m. to continue discussing the matters as published on the agenda under B. 2. with Superintendent Renteria joining the Board in closed session.

President Cadwallader voted “aye”
Vice-President Murphy voted “aye”
Secretary Danekas voted “aye”
Member Wright voted “aye”

All Board members voted “aye”, motion passes.

Vice-President Murphy made a motion to reconvene in open session at 11:37 p.m. Member Wright seconded.

Executive Assistant Lisa Patterson conducted a roll call vote to reconvene in open session at 11:37 p.m.

President Cadwallader voted “aye”
Vice-President Murphy voted “aye”
Secretary Danekas voted “aye”
Member Wright voted “aye”

All Board members voted “aye”, motion passes.

D. **Adjournment**

With no further business to conduct, Member Wright made a motion to adjourn the meeting at 11:38 p.m. Vice-President Murphy seconded.

DRAFT

Board President _____ Date _____

Board Secretary _____ Date _____