



ALAMOGORDO PUBLIC SCHOOLS BOARD OF EDUCATION

Administrative Complex – 1211 Hawaii Ave., Alamogordo, NM

MINUTES

BOARD WORK SESSION

Thursday, March 9, 2023 – 4:30 p.m.

APS Board Room

Board Members present were: President Judy V. Rabon
Vice-President Amber Ross
Secretary Carol Teweleit
Member Angela M. Cadwallader
Member Amanda Jewell

Holloman Ex-Officio Col. Nicholas Pederson and Student Ex-Officio Savannah Veith were absent from this meeting.

District staff members present: Pam Renteria, Acting Superintendent
Lisa Patterson, Executive Assistant
Colleen Tagle, Deputy Superintendent

The work session was called to order at 4:30 p.m. Executive Assistant Lisa Patterson recorded the minutes.

Meeting Objective: Review & Discuss the APS District Discipline Policy and Review & Discuss an APS Staff Survey

APS District Discipline Policy

Acting Superintendent Pam Renteria and the district discipline committee provided an overview of the current district discipline policy/matrix and answered questions posed by the Board. The district discipline committee is comprised of administrators from all grade levels. The committee has been working on refining the discipline policy/matrix. The goal of this policy is to promote a positive and safe learning environment for all students, staff, and community members at Alamogordo Public Schools. By using a positive approach to discipline, we aim to address negative behavior and repair relationships in a way that supports growth and development. The five procedures include prevention, reporting, response/intervention, consequences and monitoring.

Topics discussed included the preventive measures to prevent disruptive behaviors, the current discipline matrix, behavior definitions, and incident reporting. AHS Principal Baca stated that one of the major changes made in the new discipline matrix is to differentiate between a fight (public affray) and a battery and to have different consequences for each of these offenses. North Principal Rottland stated that at the elementary level, they focus on restorative practices and teaching students the social skill sets they need to make better decisions. CMS Principal Renteria provided his input and spoke about decision making at the different grade levels, discipline/intervention modules, and the variation of consequences given at the elementary, middle, and high school levels.

Students referred to expulsion hearings and are placed on long term suspensions have access to continue their learning through the google classroom virtual learning platform so they don't fall behind. Many interventions are available to students that are placed on long term suspensions. Some of these services include mental health interventions, anger management classes, substance misuse

evaluations, referral to the Community Alternative Program at the Counseling Center, counseling services, and tutoring services. Family counseling services can also be recommended if there is a need. Rather than removing students from school, these services are offered to assist them and to give them an opportunity to make better decisions.

Chief of Safety & Security Mr. Syling briefly explained the steps taken when a threat of violence is made and the process for notifying district staff, parents, and law enforcement. All threats are taken very seriously regardless of age and grade level.

President Rabon stated that consequences for threats should not be minimal. President Rabon requested that the committee review this area further to ensure that there is a zero tolerance for any threats made.

APS Survey

President Rabon led the discussion on an anonymous staff survey and stated that she has been in communication with Board Attorney, Pat Ives, concerning the survey. A survey company that has been used on such surveys is jotform.com, the same vendor that the district uses for the collection of Impact Aid data. The office of Pat Ives can provide an access code to all employees of the district; the employees would then go online and enter their access code to access the survey. The access code is a one-time use only. Survey data will be collected and compiled by Pat Ives' office. APS would not be involved in collecting and/or compiling any of the data; the survey is completely anonymous. President Rabon suggested that each of the board members submit two questions to Pat Ives by March 31 for her paralegal to review. The survey will consist of a total of 10 questions. The goal will be to have survey results to us by the end of April.

The meeting adjourned at 6:02 p.m.

Julien V. Rabon
Board President _____ Date

Carl Tumbert 3/15/23
Board Secretary _____ Date