



Alamogordo Public Schools

**OPERATING BUDGET**

2018-19

Presented to the Board of Education

June 13, 2018

Approved by the NM Public Education Department

July 1, 2018

**APPROVAL OF THE SCHOOL DISTRICT OPERATING BUDGET  
IN ACCORDANCE WITH SECTIONS 22-8-10, 22-8-11, AND 22-8-41,  
N.M.S.A., 1978 COMPILATION**

The Budget for the school district named below is approved from *July 1, 2018* through *June 30, 2019*.

This Operating Budget was approved at a scheduled local Board of Education meeting open to the public on JUNE 13, 2018.

*[Signature]* Board President      *Angela McCordwallace* Board Vice-President      \_\_\_\_\_ Board Secretary

*[Signature]* Board Member      *[Signature]* Board Member      \_\_\_\_\_ Board Member

\_\_\_\_\_ Board Member      *Adriana Salas* Superintendent      *[Signature]* District Business Manager

\_\_\_\_\_ PED Program Consultant      *[Signature]* PED Executive Budget Analyst      *[Signature]* PED SBFAB Director

*[Signature]*  
PED Deputy Cabinet Secretary Finance and Operations

COMMENTS:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**RECEIVED**

CODICIL(S) ATTACHED     YES     NO

JUN 18 2018

CODICIL(S) REMOVED: \_\_\_\_\_ School Budget Bureau

DATE CODICIL(S) REMOVED: \_\_\_\_\_

COUNTY: OTERO      DISTRICT: ALAMOGORDO      PED # 046

# 2018-2019 Budget Document Checklist SCHOOL DISTRICT

The School District Operating Budget is submitted through the Operating Budget Management System (OBMS). The budget documents below must be submitted electronically through e-mail except for the *PED901B-10 Approval of Operating Budget* which requires 2 original signature pages and must be mailed or hand-delivered to your assigned budget analyst.

- 2018-2019 Public School Operating Budget:** Must be submitted through OBMS.
- 2017-2018 Estimated SEG:** Must be submitted electronically through e-mail.
- 2018-2019 PED 910B-5:** Provided by your Budget Analyst.
- 2018-2019 PED 910B-7:** Proposed Operational Cash Balance Worksheet: Must be submitted electronically through e-mail.
- 2018-2019 Proposed Bonded Indebtedness Retirement Schedule:** ONLY submit proposed issues acquired from your Bond Advisor. E-mailed in pdf format.
- 2018-2019 PED 901B-10 Approval of Operating Budget:** **2 Originals Including Signatures are Required!** Must be mailed NO later than June 18<sup>th</sup>.
- 2018-2019 Worksheet IV & V:** Must be submitted electronically through e-mail.
- 2018-2019 925B 1-4 Estimated Average Salary Increases:** Must be submitted electronically through e-mail.
- 2018-2019 School Calendar:** Must be submitted electronically through e-mail.
- 2018-2019 School Calendar Check:** Must be submitted electronically through e-mail.
- 2018-2019 Local Board Policies** (Include school year) E-mailed
- 2018-2019 Salary Schedules:** Include teachers and ALL other School Board approved salary schedules. E-mailed  
Please indicate the following on the Teacher Salary Schedules:
  - Additional increments paid
  - Out-of-district experience allowed
  - Status of collective bargaining
  - Prior year salary schedule, if collective bargaining is not complete
- 2018-2019 Article 10A & Article 8 Certification** (scan and email with budget documents)

PLEASE DO NOT COMBINE THE 2018-2019

- SALARY SCHEDULES
- GOVERNING BOARD POLICIES

## 2018-19 Public School Operating Budget

- ✓ Budget Summary Report
- ✓ Revenue
- ✓ Expenditure Detail with Job Class

**State of New Mexico**  
**Public School Operating Budget**  
**Budget Summary Report**

Budget Name: Alamogordo 2018-2019				
Fund		Total Revenues	Total Expenditures	Difference
11000	Fund 11000: Operational Total	45,327,016	45,327,016	00
13000	Fund 13000: Pupil Transportation Total	1,855,510	1,855,510	00
14000	Fund 14000: Total Instructional Materials Sub-Fund Total	364,572	364,572	00
10000	Fund 10000: General Funds Total	47,547,098	47,547,098	00
21000	Fund 21000: Food Services Total	2,340,200	2,340,200	00
22000	Fund 22000: Athletics Total	134,382	134,382	00
24101	Fund 24101: Title I - ESEA Total	1,894,849	1,894,849	00
24109	Fund 24109: Preschool IDEA-B Total	66,354	66,354	00
24124	Fund 24124: Title I 1003g Grant Total	233,410	233,410	00
24154	Fund 24154: Teacher/Principal Training & Recruiting Total	460,270	460,270	00
24174	Fund 24174: Carl D Perkins Secondary - Current Total	66,984	66,984	00
24000	Fund 24000: Federal Flow-through Grants Total	2,721,867	2,721,867	00
25145	Fund 25145: Impact Aid Special Education Total	100,000	100,000	00
25153	Fund 25153: Title XIX MEDICAID 3/21 Years Total	621,255	621,255	00
25179	Fund 25179: ALAMO DOD Total	25,390	25,390	00
25254	Fund 25254: DOD Education Activity Total	795,622	795,622	00
25000	Fund 25000: Federal Direct Grants Total	1,542,267	1,542,267	00
27107	Fund 27107: 27107 GOB Library Total	27,573	27,573	00
27114	Fund 27114: New Mexico Reads to Lead K-3 Total	241,575	241,575	00
27166	Fund 27166: Kindergarten-Three Plus Total	382,080	382,080	00
27198	Fund 27198: K3 Plus 4&5 Pilot Total	86,911	86,911	00
27000	Fund 27000: State Flow-through Grants Total	738,139	738,139	00
28190	Fund 28190: GRADS - Instruction Total	1,694	1,694	00
28203	Fund 28203: GRADS Plus Total	00	00	00
28000	Fund 28000: State Direct Grants Total	1,694	1,694	00
29102	Fund 29102: Private Dir Grants (Categorical) Total	2,567	2,567	00
29000	Fund 29000: Combined State/Local Grants Total	2,567	2,567	00
20000	Fund 20000: Special Revenue Funds Total	7,481,116	7,481,116	00
31100	Fund 31100: Bond Building Total	11,161,486	11,161,486	00
31700	Fund 31700: Capital Improvements SB-9 Total	142,208	142,208	00
31701	Fund 31701: Capital Improvements SB-9 Local Total	2,834,265	2,834,265	00
31900	Fund 31900: Ed. Technology Equipment Act Total	5,266	5,266	00
30000	Fund 30000: Capital Project Funds Total	14,143,225	14,143,225	00
41000	Fund 41000: Debt Services Total	8,949,897	8,949,897	00
43000	Fund 43000: Total Ed. Tech. Debt Services Sub-Fund Total	1,162,757	1,162,757	00
40000	Fund 40000: Debt Service Funds Total	10,112,654	10,112,654	00

**State of New Mexico**  
**Public School Operating Budget**  
**Revenue**

Alamogordo 2018-2019					
Budget	Name:				
Fund	Function	Object	Description	Estimated Amt	Projected Amt
11000			Operational		
11000	0000	11000	Cash Assets		
11000	0000	11111	Unrestricted Cash	3,693,893	3,241,515
11000	0000	11112	Restricted Cash	43,201	43,201
<b>11000</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>3,737,094</b>	<b>3,284,716</b>
11000	0000	41000	Revenue From Local Sources		
11000	0000	41110	Ad Valorem Taxes – School District	297,520	302,669
11000	0000	41701	Fees – Activities	62,898	0
11000	0000	41705	Fees – Users	1,341	0
11000	0000	41706	Fees – Summer School	2,480	0
11000	0000	41980	Refund of Prior Year's Expenditures	8,968	0
<b>11000</b>	<b>0000</b>	<b>41000</b>	<b>Total: Revenue From Local Sources</b>	<b>373,207</b>	<b>302,669</b>
11000	0000	43000	Revenue From State Sources		
11000	0000	43101	State Equalization Guarantee	39,648,615	40,780,489
11000	0000	43208	PED Tuition for Students Attending out of State	34,064	34,063
11000	0000	43216	Fees - Governmental Agencies	62,711	62,711
<b>11000</b>	<b>0000</b>	<b>43000</b>	<b>Total: Revenue From State Sources</b>	<b>39,745,390</b>	<b>40,877,263</b>
11000	0000	44000	Revenue From Federal Sources		
11000	0000	44103	Impact Aid, Public Law 103-382	845,721	699,389
11000	0000	44107	Indirect Costs (Federal Direct Grants)	22,000	22,000
11000	0000	44204	Forest Reserve	209,715	0
11000	0000	44205	Indirect Costs (Federal Flow-through Grants)	109,561	65,979
<b>11000</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>1,186,997</b>	<b>787,368</b>
11000	0000	45000	Other Financing Sources		
11000	0000	45304	Sale of Personal Property (<\$25,000) or Equipment (<\$5,000)	8,078	0
<b>11000</b>	<b>0000</b>	<b>45000</b>	<b>Total: Other Financing Sources</b>	<b>8,078</b>	<b>0</b>
11000	0000	46000	Other Items		
11000	0000	46100	Access Board (e-Rate)	113,306	75,000
<b>11000</b>	<b>0000</b>	<b>46000</b>	<b>Total: Other Items</b>	<b>113,306</b>	<b>75,000</b>
<b>11000</b>			<b>Total: Operational</b>	<b>45,164,072</b>	<b>45,327,016</b>
13000			Pupil Transportation		
13000	0000	43000	Revenue From State Sources		
13000	0000	43206	Transportation Distribution	1,795,813	1,855,510
<b>13000</b>	<b>0000</b>	<b>43000</b>	<b>Total: Revenue From State Sources</b>	<b>1,795,813</b>	<b>1,855,510</b>
<b>13000</b>			<b>Total: Pupil Transportation</b>	<b>1,795,813</b>	<b>1,855,510</b>
14000			Total Instructional Materials Sub-Fund		
14000	0000	11000	Cash Assets		
14000	0000	11112	Restricted Cash	267,198	162,606
<b>14000</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>267,198</b>	<b>162,606</b>
14000	0000	43000	Revenue From State Sources		
14000	0000	43207	Instructional Materials 50% Core/Basal Allocation	83,562	100,983
14000	0000	43211	Instructional Materials 50% Supplementary Allocation	83,561	100,983
<b>14000</b>	<b>0000</b>	<b>43000</b>	<b>Total: Revenue From State Sources</b>	<b>167,123</b>	<b>201,966</b>
<b>14000</b>			<b>Total: Total Instructional Materials Sub-Fund</b>	<b>434,321</b>	<b>364,572</b>
21000			Food Services		
21000	0000	11000	Cash Assets		
21000	0000	11111	Unrestricted Cash	353,175	55,000
<b>21000</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>353,175</b>	<b>55,000</b>
21000	0000	41000	Revenue From Local Sources		
21000	0000	41500	Investment Income	200	200
21000	0000	41603	Fees – Adults/Food Services	15,000	15,000
21000	0000	41604	Fees – Students/Food Services	290,000	290,000
21000	0000	41605	Fees – Other/Food Services	125,000	130,000
<b>21000</b>	<b>0000</b>	<b>41000</b>	<b>Total: Revenue From Local Sources</b>	<b>430,200</b>	<b>435,200</b>
21000	0000	44000	Revenue From Federal Sources		
21000	0000	44500	Restricted Grants – Federal Flow-through	1,749,788	1,850,000
<b>21000</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>1,749,788</b>	<b>1,850,000</b>
<b>21000</b>			<b>Total: Food Services</b>	<b>2,533,163</b>	<b>2,340,200</b>
22000			Athletics		

**State of New Mexico**  
**Public School Operating Budget**  
**Revenue**

Budget				Alamogordo 2018-2019	
Fund	Function	Object	Description	Estimated Amt	Projected Amt
22000	0000	11000	Cash Assets		
22000	0000	11111	Unrestricted Cash	76,741	9,292
<b>22000</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>76,741</b>	<b>9,292</b>
22000	0000	41000	Revenue From Local Sources		
22000	0000	41500	Investment Income	85	90
22000	0000	41701	Fees – Activities	1,300	0
22000	0000	41705	Fees – Users	121,500	125,000
<b>22000</b>	<b>0000</b>	<b>41000</b>	<b>Total: Revenue From Local Sources</b>	<b>122,885</b>	<b>125,090</b>
<b>22000</b>			<b>Total: Athletics</b>	<b>199,626</b>	<b>134,382</b>
24000			Federal Flow-through Grants		
24101			Title I - ESEA		
24101	0000	44000	Revenue From Federal Sources		
24101	0000	44500	Restricted Grants – Federal Flow-through	0	1,663,768
24101	0000	44504	Federal Flowthrough Prior Year	0	231,081
<b>24101</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>0</b>	<b>1,894,849</b>
<b>24101</b>			<b>Total: Title I - ESEA</b>	<b>0</b>	<b>1,894,849</b>
24109			Preschool IDEA-B		
24109	0000	44000	Revenue From Federal Sources		
24109	0000	44500	Restricted Grants – Federal Flow-through	0	66,354
<b>24109</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>0</b>	<b>66,354</b>
<b>24109</b>			<b>Total: Preschool IDEA-B</b>	<b>0</b>	<b>66,354</b>
24124			Title I 1003g Grant		
24124	0000	44000	Revenue From Federal Sources		
24124	0000	44500	Restricted Grants – Federal Flow-through	0	233,410
<b>24124</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>0</b>	<b>233,410</b>
<b>24124</b>			<b>Total: Title I 1003g Grant</b>	<b>0</b>	<b>233,410</b>
24154			Teacher/Principal Training & Recruiting		
24154	0000	44000	Revenue From Federal Sources		
24154	0000	44500	Restricted Grants – Federal Flow-through	0	255,991
24154	0000	44504	Federal Flowthrough Prior Year	0	204,279
<b>24154</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>0</b>	<b>460,270</b>
<b>24154</b>			<b>Total: Teacher/Principal Training &amp; Recruiting</b>	<b>0</b>	<b>460,270</b>
24174			Carl D Perkins Secondary - Current		
24174	0000	44000	Revenue From Federal Sources		
24174	0000	44500	Restricted Grants – Federal Flow-through	0	66,984
<b>24174</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>0</b>	<b>66,984</b>
<b>24174</b>			<b>Total: Carl D Perkins Secondary - Current</b>	<b>0</b>	<b>66,984</b>
<b>24000</b>			<b>Total: Federal Flow-through Grants</b>	<b>0</b>	<b>2,721,867</b>
25000			Federal Direct Grants		
25145			Impact Aid Special Education		
25145	0000	11000	Cash Assets		
25145	0000	11112	Restricted Cash	92,756	45,000
<b>25145</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>92,756</b>	<b>45,000</b>
25145	0000	44000	Revenue From Federal Sources		
25145	0000	44301	Other Restricted Grants – Federal Direct	55,122	55,000
<b>25145</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>55,122</b>	<b>55,000</b>
<b>25145</b>			<b>Total: Impact Aid Special Education</b>	<b>147,878</b>	<b>100,000</b>
25153			Title XIX MEDICAID 3/21 Years		
25153	0000	11000	Cash Assets		
25153	0000	11112	Restricted Cash	429,144	121,255
<b>25153</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>429,144</b>	<b>121,255</b>
25153	0000	44000	Revenue From Federal Sources		
25153	0000	44301	Other Restricted Grants – Federal Direct	544,000	500,000
<b>25153</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>544,000</b>	<b>500,000</b>
<b>25153</b>			<b>Total: Title XIX MEDICAID 3/21 Years</b>	<b>973,144</b>	<b>621,255</b>
25179			ALAMO DOD		
25179	0000	11000	Cash Assets		
25179	0000	11112	Restricted Cash	79,850	25,390
<b>25179</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>79,850</b>	<b>25,390</b>
<b>25179</b>			<b>Total: ALAMO DOD</b>	<b>79,850</b>	<b>25,390</b>

**State of New Mexico**  
**Public School Operating Budget**  
**Revenue**

Budget			Name: Alamogordo 2018-2019		
Fund	Function	Object	Description	Estimated Amt	Projected Amt
25254			DOD Education Activity		
25254	0000	44000	Revenue From Federal Sources		
25254	0000	44301	Other Restricted Grants – Federal Direct	0	795,622
<b>25254</b>	<b>0000</b>	<b>44000</b>	<b>Total: Revenue From Federal Sources</b>	<b>0</b>	<b>795,622</b>
<b>25254</b>			<b>Total: DOD Education Activity</b>	<b>0</b>	<b>795,622</b>
<b>25000</b>			<b>Total: Federal Direct Grants</b>	<b>1,200,872</b>	<b>1,542,267</b>
27000			State Flow-through Grants		
27107			27107 GOB Library		
27107	0000	43000	Revenue From State Sources		
27107	0000	43202	State Flow-through Grants	53,332	0
27107	0000	43204	Prior Year Balances	950	27,573
<b>27107</b>	<b>0000</b>	<b>43000</b>	<b>Total: Revenue From State Sources</b>	<b>54,282</b>	<b>27,573</b>
<b>27107</b>			<b>Total: 27107 GOB Library</b>	<b>54,282</b>	<b>27,573</b>
27114			New Mexico Reads to Lead K-3		
27114	0000	43000	Revenue From State Sources		
27114	0000	43202	State Flow-through Grants	0	241,575
<b>27114</b>	<b>0000</b>	<b>43000</b>	<b>Total: Revenue From State Sources</b>	<b>0</b>	<b>241,575</b>
<b>27114</b>			<b>Total: New Mexico Reads to Lead K-3</b>	<b>0</b>	<b>241,575</b>
27166			Kindergarten-Three Plus		
27166	0000	43000	Revenue From State Sources		
27166	0000	43202	State Flow-through Grants	0	382,080
<b>27166</b>	<b>0000</b>	<b>43000</b>	<b>Total: Revenue From State Sources</b>	<b>0</b>	<b>382,080</b>
<b>27166</b>			<b>Total: Kindergarten-Three Plus</b>	<b>0</b>	<b>382,080</b>
27198			K3 Plus 4&5 Pilot		
27198	0000	43000	Revenue From State Sources		
27198	0000	43202	State Flow-through Grants	0	86,911
<b>27198</b>	<b>0000</b>	<b>43000</b>	<b>Total: Revenue From State Sources</b>	<b>0</b>	<b>86,911</b>
<b>27198</b>			<b>Total: K3 Plus 4&amp;5 Pilot</b>	<b>0</b>	<b>86,911</b>
<b>27000</b>			<b>Total: State Flow-through Grants</b>	<b>54,282</b>	<b>738,139</b>
28000			State Direct Grants		
28190			GRADS - Instruction		
28190	0000	11000	Cash Assets		
28190	0000	11112	Restricted Cash	1,694	1,694
<b>28190</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>1,694</b>	<b>1,694</b>
28190	0000	43000	Revenue From State Sources		
28190	0000	43203	State Direct Grants	2,000	0
<b>28190</b>	<b>0000</b>	<b>43000</b>	<b>Total: Revenue From State Sources</b>	<b>2,000</b>	<b>0</b>
<b>28190</b>			<b>Total: GRADS - Instruction</b>	<b>3,694</b>	<b>1,694</b>
28203			GRADS Plus		
28203	0000	11000	Cash Assets		
28203	0000	11112	Restricted Cash	625	0
<b>28203</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>625</b>	<b>0</b>
<b>28203</b>			<b>Total: GRADS Plus</b>	<b>625</b>	<b>0</b>
<b>28000</b>			<b>Total: State Direct Grants</b>	<b>4,319</b>	<b>1,694</b>
29000			Combined State/Local Grants		
29102			Private Dir Grants (Categorical)		
29102	0000	11000	Cash Assets		
29102	0000	11112	Restricted Cash	2,567	2,567
<b>29102</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>2,567</b>	<b>2,567</b>
<b>29102</b>			<b>Total: Private Dir Grants (Categorical)</b>	<b>2,567</b>	<b>2,567</b>
<b>29000</b>			<b>Total: Combined State/Local Grants</b>	<b>2,567</b>	<b>2,567</b>
31100			Bond Building		
31100	0000	11000	Cash Assets		
31100	0000	11111	Unrestricted Cash	9,080,636	11,161,486
<b>31100</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>9,080,636</b>	<b>11,161,486</b>
31100	0000	41000	Revenue From Local Sources		
31100	0000	41500	Investment Income	3,192	0
<b>31100</b>	<b>0000</b>	<b>41000</b>	<b>Total: Revenue From Local Sources</b>	<b>3,192</b>	<b>0</b>
31100	0000	45000	Other Financing Sources		
31100	0000	45110	Sale of Bonds	5,000,000	0



**State of New Mexico**  
**Public School Operating Budget**  
**Revenue**

Budget Name: Alamogordo 2018-2019					
Fund	Function	Object	Description	Estimated Amt	Projected Amt
<b>31100</b>	<b>0000</b>	<b>45000</b>	<b>Total: Other Financing Sources</b>	<b>5,000,000</b>	<b>0</b>
<b>31100</b>			<b>Total: Bond Building</b>	<b>14,083,828</b>	<b>11,161,486</b>
31700			Capital Improvements SB-9		
31700	0000	43000	Revenue From State Sources		
31700	0000	43202	State Flow-through Grants	142,208	0
31700	0000	43204	Prior Year Balances	155,206	142,208
<b>31700</b>	<b>0000</b>	<b>43000</b>	<b>Total: Revenue From State Sources</b>	<b>297,414</b>	<b>142,208</b>
<b>31700</b>			<b>Total: Capital Improvements SB-9</b>	<b>297,414</b>	<b>142,208</b>
31701			Capital Improvements SB-9 Local		
31701	0000	11000	Cash Assets		
31701	0000	11111	Unrestricted Cash	1,109,602	1,305,137
<b>31701</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>1,109,602</b>	<b>1,305,137</b>
31701	0000	41000	Revenue From Local Sources		
31701	0000	41110	Ad Valorem Taxes – School District	1,522,913	1,529,128
31701	0000	41500	Investment Income	525	0
31701	0000	41953	Insurance Recoveries	5,007	0
<b>31701</b>	<b>0000</b>	<b>41000</b>	<b>Total: Revenue From Local Sources</b>	<b>1,528,445</b>	<b>1,529,128</b>
<b>31701</b>			<b>Total: Capital Improvements SB-9 Local</b>	<b>2,638,047</b>	<b>2,834,265</b>
31900			Ed. Technology Equipment Act		
31900	0000	11000	Cash Assets		
31900	0000	11111	Unrestricted Cash	96,776	5,266
<b>31900</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>96,776</b>	<b>5,266</b>
31900	0000	41000	Revenue From Local Sources		
31900	0000	41500	Investment Income	28	0
<b>31900</b>	<b>0000</b>	<b>41000</b>	<b>Total: Revenue From Local Sources</b>	<b>28</b>	<b>0</b>
31900	0000	46000	Other Items		
31900	0000	46100	Access Board (e-Rate)	1,768	0
<b>31900</b>	<b>0000</b>	<b>46000</b>	<b>Total: Other Items</b>	<b>1,768</b>	<b>0</b>
<b>31900</b>			<b>Total: Ed. Technology Equipment Act</b>	<b>98,572</b>	<b>5,266</b>
41000			Debt Services		
41000	0000	11000	Cash Assets		
41000	0000	11112	Restricted Cash	4,661,199	4,493,566
<b>41000</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>4,661,199</b>	<b>4,493,566</b>
41000	0000	41000	Revenue From Local Sources		
41000	0000	41110	Ad Valorem Taxes – School District	4,443,993	4,456,331
41000	0000	41500	Investment Income	777	0
<b>41000</b>	<b>0000</b>	<b>41000</b>	<b>Total: Revenue From Local Sources</b>	<b>4,444,770</b>	<b>4,456,331</b>
41000	0000	45000	Other Financing Sources		
41000	0000	45120	Premium or Discount on the Issuance of Bonds	104,982	0
<b>41000</b>	<b>0000</b>	<b>45000</b>	<b>Total: Other Financing Sources</b>	<b>104,982</b>	<b>0</b>
<b>41000</b>			<b>Total: Debt Services</b>	<b>9,210,951</b>	<b>8,949,897</b>
43000			Total Ed. Tech. Debt Services Sub-Fund		
43000	0000	11000	Cash Assets		
43000	0000	11112	Restricted Cash	238,925	590,207
<b>43000</b>	<b>0000</b>	<b>11000</b>	<b>Total: Cash Assets</b>	<b>238,925</b>	<b>590,207</b>
43000	0000	41000	Revenue From Local Sources		
43000	0000	41110	Ad Valorem Taxes – School District	581,114	572,550
43000	0000	41500	Investment Income	80	0
<b>43000</b>	<b>0000</b>	<b>41000</b>	<b>Total: Revenue From Local Sources</b>	<b>581,194</b>	<b>572,550</b>
<b>43000</b>			<b>Total: Total Ed. Tech. Debt Services Sub-Fund</b>	<b>820,119</b>	<b>1,162,757</b>
			<b>Total: Revenue</b>	<b>78,537,966</b>	<b>79,284,093</b>

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
				Expenditure				
				Operational				
				Instruction				
11000								
11000	1000							
11000	1000	51100	1411	Salaries Expense: Teachers-Grades 1-12	10,223,770	251.87	11,266,782	255.87
11000	1000	51100	1412	Salaries Expense: Teachers- Special Education	2,193,811	59.25	2,674,248	59.25
11000	1000	51100	1413	Salaries Expense: Teachers-Early Childhood Ed	1,024,318	30.00	1,253,748	30.00
11000	1000	51100	1415	Salaries Expense: Teachers-Vocational and Technical	277,167	7.50	350,610	7.50
11000	1000	51100	1416	Salaries Expense: Teachers-Other Instruction	536,930	11.33	519,740	10.33
11000	1000	51100	1422	Salaries Expense: Teachers Special Education - Gifted	362,881	7.30	362,890	7.30
11000	1000	51100	1610	Salaries Expense: Substitutes Professional Development	17,307	0.00	45,000	0.00
11000	1000	51100	1611	Salaries Expense: Substitutes-Sick Leave	490,000	0.00	490,000	0.00
11000	1000	51100	1612	Salaries Expense: Substitutes-Other Leave	468,201	0.00	183,000	0.00
11000	1000	51100	1613	Salaries Expense: Separation Pay	1,800	0.00	8,000	0.00
11000	1000	51100	1618	Salaries Expense: Athletics Salaries	47,477	1.00	48,425	1.00
11000	1000	51100	1621	Salaries Expense: Summer School/After School	12,000	1.68	12,000	1.68
11000	1000	51100	1622	Salaries Expense: Bus Drivers	39,803	2.00	40,599	2.00
11000	1000	51100	1711	Salaries Expense: Instructional Assistants-Grades 1-12	162,365	12.50	84,469	5.50
11000	1000	51100	1712	Salaries Expense: Instructional Assistants-Special Education	465,301	33.65	536,049	33.65
11000	1000	51100	1713	Salaries Expense: Instructional Assistants-Early Childhood Education	377,886	23.00	390,105	23.00
11000	1000	51200	1622	Overtime Expense: Bus Drivers	16,000	0.00	18,000	0.00
11000	1000	51200	1711	Overtime Expense: Instructional Assistants-Grades 1-12	990	0.00	300	0.00
11000	1000	51200	1712	Overtime Expense: Instructional Assistants-Special Education	1,056	0.00	2,000	0.00
11000	1000	51200	1713	Overtime Expense: Instructional Assistants-Early Childhood Education	3,385	0.00	4,500	0.00
11000	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	34,032	0.00	36,059	0.00
11000	1000	51300	1412	Additional Compensation: Teachers- Special Education	897	0.00	907	0.00
11000	1000	51300	1413	Additional Compensation: Teachers-Early Childhood Ed	350	0.00	350	0.00
11000	1000	51300	1415	Additional Compensation: Teachers-Vocational and Technical	3,000	0.00	3,000	0.00
11000	1000	51300	1618	Additional Compensation: Athletics Salaries	270,638	0.00	276,900	0.00
11000	1000	51300	1621	Additional Compensation: Summer School/After School	27,526	0.00	28,000	0.00
11000	1000	51300	1622	Additional Compensation: Bus Drivers	19,497	0.00	21,777	0.00
11000	1000	51300	1624	Additional Compensation: Activities Salary	62,460	0.00	62,800	0.00
11000	1000	51300	1712	Additional Compensation: Instructional Assistants-Special Education	5,400	0.00	5,600	0.00
11000	1000	52111	0000	Educational Retirement	2,278,903	0.00	2,462,585	0.00
11000	1000	52112	0000	ERA - Retiree Health	327,730	0.00	372,794	0.00
11000	1000	52210	0000	FICA Payments	996,916	0.00	1,187,980	0.00
11000	1000	52220	0000	Medicare Payments	233,148	0.00	275,612	0.00
11000	1000	52311	0000	Health and Medical Premiums	1,720,846	0.00	1,916,132	0.00
11000	1000	52312	0000	Life	11,191	0.00	21,187	0.00
11000	1000	52313	0000	Dental	126,645	0.00	134,773	0.00
11000	1000	52314	0000	Vision	21,797	0.00	28,023	0.00
11000	1000	52315	0000	Disability	9,274	0.00	13,328	0.00
11000	1000	52500	0000	Unemployment Compensation	4,604	0.00	20,118	0.00
11000	1000	52710	0000	Workers Compensation Premium	393,319	0.00	398,983	0.00
11000	1000	52720	0000	Workers Compensation Employer's Fee	4,497	0.00	5,000	0.00
11000	1000	53330	0000	Professional Development	25,871	0.00	191,128	0.00
11000	1000	53711	0000	Other Charges	99,006	0.00	106,637	0.00
11000	1000	53760	0000	Tuition For Concurrent Enrollment	1,000	0.00	34,063	0.00
11000	1000	53762	0000	Tuition To Other School Districts Outside the State	32,669	0.00	0	0.00
11000	1000	54311	0000	Maintenance & Repair - Furniture/Fixtures/Equipment	2,195	0.00	4,800	0.00
11000	1000	54620	0000	Rental - Equipment and Vehicles	889	0.00	1,100	0.00
11000	1000	55813	0000	Employee Travel - Non-Teachers	433	0.00	4,300	0.00
11000	1000	55817	0000	Student Travel	90,793	0.00	129,711	0.00
11000	1000	55819	0000	Employee Travel - Teachers	2,493	0.00	9,800	0.00
11000	1000	56112	0000	Other Textbooks	13,083	0.00	21,400	0.00
11000	1000	56113	0000	Software	266,864	0.00	201,907	0.00
11000	1000	56118	0000	General Supplies and Materials	234,551	0.00	215,281	0.00
11000	1000	57332	0000	Supply Assets (\$5,000 or less)	44,800	0.00	40,484	0.00
<b>11000</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>24,089,765</b>	<b>441.08</b>	<b>26,522,984</b>	<b>437.08</b>

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
11000	2000		Support Services				
11000	2100		Support Services-Students				
11000	2100	51100	1211 Salaries Expense: Coordinator/Subject Matter Specialist	101,437	2.00	119,684	2.00
11000	2100	51100	1214 Salaries Expense: Guidance Counselors/Social Workers	633,202	13.79	699,546	13.79
11000	2100	51100	1215 Salaries Expense: Registered Nurses	551,751	12.05	598,123	12.05
11000	2100	51100	1216 Salaries Expense: Health Assistants	96,400	7.00	103,877	7.00
11000	2100	51100	1217 Salaries Expense: Secretarial/Clerical/Technical Assistants	155,327	6.50	145,908	6.50
11000	2100	51100	1218 Salaries Expense: School/Student Support	84,807	2.00	86,504	2.00
11000	2100	51100	1311 Salaries Expense: Diagnosticians	128,119	2.20	130,681	2.20
11000	2100	51100	1312 Salaries Expense: Speech Therapists	201,097	4.17	231,895	4.17
11000	2100	51100	1313 Salaries Expense: Occupational Therapists	55,332	1.05	56,438	1.05
11000	2100	51100	1315 Salaries Expense: Psychologists/Counselors	155,098	2.20	163,933	2.20
11000	2100	51100	1316 Salaries Expense: Audiologists	7,081	0.10	7,223	0.10
11000	2100	51100	1318 Salaries Expense: Specialists	119,739	1.83	154,747	2.83
11000	2100	51100	1319 Salaries Expense: Special Ed Assistants (Non-Instructional)	131,002	3.00	169,708	4.00
11000	2100	51100	1610 Salaries Expense: Substitutes Professional Development	800	0.00	1,000	0.00
11000	2100	51100	1611 Salaries Expense: Substitutes-Sick Leave	1,500	0.00	3,000	0.00
11000	2100	51100	1612 Salaries Expense: Substitutes-Other Leave	100	0.00	100	0.00
11000	2100	51100	1613 Salaries Expense: Separation Pay	0	0.00	3,000	0.00
11000	2100	51200	1216 Overtime Expense: Health Assistants	502	0.00	800	0.00
11000	2100	51200	1217 Overtime Expense: Secretarial/Clerical/Technical Assistants	1,900	0.00	2,000	0.00
11000	2100	51200	1319 Overtime Expense: Special Ed Assistants (Non-Instructional)	560	0.00	1,600	0.00
11000	2100	51300	1214 Additional Compensation: Guidance Counselors/Social Workers	440	0.00	500	0.00
11000	2100	51300	1217 Additional Compensation: Secretarial/Clerical/Technical Assistants	975	0.00	975	0.00
11000	2100	52111	0000 Educational Retirement	336,759	0.00	371,894	0.00
11000	2100	52112	0000 ERA - Retiree Health	48,454	0.00	53,524	0.00
11000	2100	52210	0000 FICA Payments	140,881	0.00	167,514	0.00
11000	2100	52220	0000 Medicare Payments	32,948	0.00	38,863	0.00
11000	2100	52311	0000 Health and Medical Premiums	268,626	0.00	290,284	0.00
11000	2100	52312	0000 Life	1,548	0.00	2,888	0.00
11000	2100	52313	0000 Dental	18,479	0.00	22,006	0.00
11000	2100	52314	0000 Vision	3,298	0.00	4,000	0.00
11000	2100	52315	0000 Disability	1,762	0.00	2,082	0.00
11000	2100	52500	0000 Unemployment Compensation	608	0.00	2,656	0.00
11000	2100	52710	0000 Workers Compensation Premium	51,926	0.00	52,673	0.00
11000	2100	52720	0000 Workers Compensation Employer's Fee	500	0.00	500	0.00
11000	2100	53211	0000 Diagnosticians - Contracted	37,000	0.00	46,000	0.00
11000	2100	53212	0000 Speech Therapists - Contracted	766,337	0.00	766,337	0.00
11000	2100	53214	0000 Therapists - Contracted	95,567	0.00	146,663	0.00
11000	2100	53330	0000 Professional Development	2,192	0.00	2,500	0.00
11000	2100	53711	0000 Other Charges	11,580	0.00	11,551	0.00
11000	2100	54311	0000 Maintenance & Repair - Furniture/Fixtures/Equipment	0	0.00	200	0.00
11000	2100	55813	0000 Employee Travel - Non-Teachers	5,763	0.00	8,750	0.00
11000	2100	56113	0000 Software	7,090	0.00	7,690	0.00
11000	2100	56118	0000 General Supplies and Materials	24,599	0.00	26,115	0.00
11000	2100	57332	0000 Supply Assets (\$5,000 or less)	715	0.00	2,000	0.00
<b>11000</b>	<b>2100</b>		<b>Total: Support Services-Students</b>	<b>4,283,801</b>	<b>57.89</b>	<b>4,707,932</b>	<b>59.89</b>
11000	2200		Support Services-Instruction				
11000	2200	51100	1212 Salaries Expense: Library/Media Specialists	163,272	3.65	186,052	3.65
11000	2200	51100	1213 Salaries Expense: Library/Media Assistants	132,469	8.00	121,973	7.00
11000	2200	51100	1217 Salaries Expense: Secretarial/Clerical/Technical Assistants	41,898	1.70	41,960	1.70
11000	2200	51100	1610 Salaries Expense: Substitutes Professional Development	100	0.00	100	0.00
11000	2200	51100	1611 Salaries Expense: Substitutes-Sick Leave	100	0.00	100	0.00
11000	2200	51100	1612 Salaries Expense: Substitutes-Other Leave	1,200	0.00	1,200	0.00
11000	2200	51100	1613 Salaries Expense: Separation Pay	0	0.00	3,000	0.00
11000	2200	51200	1213 Overtime Expense: Library/Media Assistants	1,634	0.00	1,800	0.00
11000	2200	51200	1217 Overtime Expense: Secretarial/Clerical/Technical Assistants	160	0.00	1,000	0.00
11000	2200	51300	1211 Additional Compensation: Coordinator/Subject Matter Specialist	1,218	0.00	1,300	0.00

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
11000	2200	52111	0000	Educational Retirement	46,553	0.00	49,634	0.00
11000	2200	52112	0000	ERA - Retiree Health	6,698	0.00	7,141	0.00
11000	2200	52210	0000	FICA Payments	19,108	0.00	22,405	0.00
11000	2200	52220	0000	Medicare Payments	4,469	0.00	5,198	0.00
11000	2200	52311	0000	Health and Medical Premiums	49,307	0.00	62,400	0.00
11000	2200	52312	0000	Life	366	0.00	593	0.00
11000	2200	52313	0000	Dental	4,986	0.00	7,000	0.00
11000	2200	52314	0000	Vision	686	0.00	1,057	0.00
11000	2200	52315	0000	Disability	316	0.00	550	0.00
11000	2200	52500	0000	Unemployment Compensation	105	0.00	463	0.00
11000	2200	52710	0000	Workers Compensation Premium	9,044	0.00	9,174	0.00
11000	2200	52720	0000	Workers Compensation Employer's Fee	117	0.00	120	0.00
11000	2200	53330	0000	Professional Development	16,946	0.00	2,472	0.00
11000	2200	53711	0000	Other Charges	32	0.00	118	0.00
11000	2200	55813	0000	Employee Travel - Non-Teachers	75	0.00	0	0.00
11000	2200	56113	0000	Software	117,461	0.00	153,005	0.00
11000	2200	56114	0000	Library And Audio-Visual	2,768	0.00	2,988	0.00
11000	2200	56118	0000	General Supplies and Materials	11,531	0.00	50,410	0.00
<b>11000</b>	<b>2200</b>			<b>Total: Support Services-Instruction</b>	<b>632,619</b>	<b>13.35</b>	<b>733,213</b>	<b>12.35</b>
11000	2300			Support Services-General Administration				
11000	2300	51100	1111	Salaries Expense: Superintendent	120,000	1.00	120,000	1.00
11000	2300	51100	1113	Salaries Expense: Administrative Associates	308,647	3.50	311,080	3.50
11000	2300	51100	1114	Salaries Expense: Administrative Assistants	141,750	2.40	203,077	2.40
11000	2300	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	154,308	4.00	149,363	4.00
11000	2300	51100	1610	Salaries Expense: Substitutes Professional Development	100	0.00	100	0.00
11000	2300	51100	1611	Salaries Expense: Substitutes-Sick Leave	200	0.00	200	0.00
11000	2300	51100	1612	Salaries Expense: Substitutes-Other Leave	100	0.00	100	0.00
11000	2300	51100	1613	Salaries Expense: Separation Pay	1,400	0.00	6,000	0.00
11000	2300	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	94	0.00	400	0.00
11000	2300	51300	1111	Additional Compensation: Superintendent	4,800	0.00	4,800	0.00
11000	2300	51300	1114	Additional Compensation: Administrative Assistants	6,350	0.00	0	0.00
11000	2300	52111	0000	Educational Retirement	101,534	0.00	110,466	0.00
11000	2300	52112	0000	ERA - Retiree Health	14,610	0.00	15,895	0.00
11000	2300	52210	0000	FICA Payments	43,240	0.00	49,694	0.00
11000	2300	52220	0000	Medicare Payments	10,113	0.00	11,530	0.00
11000	2300	52311	0000	Health and Medical Premiums	61,288	0.00	67,100	0.00
11000	2300	52312	0000	Life	295	0.00	523	0.00
11000	2300	52313	0000	Dental	3,556	0.00	3,565	0.00
11000	2300	52314	0000	Vision	627	0.00	632	0.00
11000	2300	52315	0000	Disability	627	0.00	720	0.00
11000	2300	52500	0000	Unemployment Compensation	150	0.00	654	0.00
11000	2300	52710	0000	Workers Compensation Premium	12,783	0.00	12,967	0.00
11000	2300	52720	0000	Workers Compensation Employer's Fee	96	0.00	87	0.00
11000	2300	53330	0000	Professional Development	28,100	0.00	37,597	0.00
11000	2300	53411	0000	Auditing	51,600	0.00	55,000	0.00
11000	2300	53412	0000	Bond/Board Elections	25,317	0.00	44,000	0.00
11000	2300	53413	0000	Legal	124,500	0.00	65,500	0.00
11000	2300	53414	0000	Other Services	5,830	0.00	4,000	0.00
11000	2300	53711	0000	Other Charges	26,026	0.00	71,030	0.00
11000	2300	53712	0000	County Tax Collection Costs	2,976	0.00	3,200	0.00
11000	2300	55400	0000	Advertising	5,501	0.00	4,500	0.00
11000	2300	55811	0000	Board Travel	1,024	0.00	300	0.00
11000	2300	55812	0000	Board Training	10,881	0.00	21,000	0.00
11000	2300	55813	0000	Employee Travel - Non-Teachers	2,867	0.00	2,300	0.00
11000	2300	56115	0000	Board Expenses	1,397	0.00	0	0.00
11000	2300	56118	0000	General Supplies and Materials	13,322	0.00	18,183	0.00
11000	2300	57332	0000	Supply Assets (\$5,000 or less)	2,271	0.00	800	0.00
<b>11000</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>1,288,280</b>	<b>10.90</b>	<b>1,396,363</b>	<b>10.90</b>

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
11000	2400			Support Services-School Administration				
11000	2400	51100	1112	Salaries Expense: Principals	1,260,341	18.50	1,264,823	18.00
11000	2400	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	467,730	23.15	481,868	23.15
11000	2400	51100	1610	Salaries Expense: Substitutes Professional Development	200	0.00	200	0.00
11000	2400	51100	1611	Salaries Expense: Substitutes-Sick Leave	22,000	0.00	30,000	0.00
11000	2400	51100	1612	Salaries Expense: Substitutes-Other Leave	15,000	0.00	15,000	0.00
11000	2400	51100	1613	Salaries Expense: Separation Pay	5,200	0.00	7,000	0.00
11000	2400	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	14,000	0.00	14,500	0.00
11000	2400	51300	1112	Additional Compensation: Principals	0	0.00	10,000	0.00
11000	2400	51300	1217	Additional Compensation: Secretarial/Clerical/Technical Assistants	2,200	0.00	2,200	0.00
11000	2400	52111	0000	Educational Retirement	240,597	0.00	247,474	0.00
11000	2400	52112	0000	ERA - Retiree Health	34,625	0.00	42,607	0.00
11000	2400	52210	0000	FICA Payments	103,183	0.00	114,100	0.00
11000	2400	52220	0000	Medicare Payments	24,132	0.00	26,471	0.00
11000	2400	52311	0000	Health and Medical Premiums	155,620	0.00	185,000	0.00
11000	2400	52312	0000	Life	1,134	0.00	1,975	0.00
11000	2400	52313	0000	Dental	11,429	0.00	16,717	0.00
11000	2400	52314	0000	Vision	2,088	0.00	3,054	0.00
11000	2400	52315	0000	Disability	1,175	0.00	1,601	0.00
11000	2400	52500	0000	Unemployment Compensation	420	0.00	1,837	0.00
11000	2400	52710	0000	Workers Compensation Premium	35,917	0.00	36,434	0.00
11000	2400	52720	0000	Workers Compensation Employer's Fee	411	0.00	450	0.00
11000	2400	53330	0000	Professional Development	2,139	0.00	1,000	0.00
11000	2400	53711	0000	Other Charges	430	0.00	200	0.00
11000	2400	55813	0000	Employee Travel - Non-Teachers	1,051	0.00	1,350	0.00
11000	2400	56118	0000	General Supplies and Materials	12,746	0.00	26,858	0.00
11000	2400	57332	0000	Supply Assets (\$5,000 or less)	2,897	0.00	870	0.00
<b>11000</b>	<b>2400</b>			<b>Total: Support Services-School Administration</b>	<b>2,416,665</b>	<b>41.65</b>	<b>2,533,589</b>	<b>41.15</b>
11000	2500			Central Services				
11000	2500	51100	1113	Salaries Expense: Administrative Associates	74,365	1.00	85,913	1.00
11000	2500	51100	1114	Salaries Expense: Administrative Assistants	219,893	4.00	227,355	4.00
11000	2500	51100	1115	Salaries Expense: Assoc. Supt.-Fin./Bus. Mgr.	88,406	1.00	90,175	1.00
11000	2500	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	375,931	12.50	394,319	12.50
11000	2500	51100	1220	Salaries Expense: Business Office Support	296,345	9.00	305,878	9.00
11000	2500	51100	1511	Salaries Expense: Data Processing	101,548	2.00	103,580	2.00
11000	2500	51100	1610	Salaries Expense: Substitutes Professional Development	100	0.00	100	0.00
11000	2500	51100	1611	Salaries Expense: Substitutes-Sick Leave	500	0.00	500	0.00
11000	2500	51100	1612	Salaries Expense: Substitutes-Other Leave	1,250	0.00	1,250	0.00
11000	2500	51100	1613	Salaries Expense: Separation Pay	0	0.00	8,000	0.00
11000	2500	51100	1616	Salaries Expense: Warehouse/Delivery	79,156	4.00	84,875	4.00
11000	2500	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	12,000	0.00	12,000	0.00
11000	2500	51200	1220	Overtime Expense: Business Office Support	2,800	0.00	5,500	0.00
11000	2500	51200	1616	Overtime Expense: Warehouse/Delivery	389	0.00	1,200	0.00
11000	2500	51300	1114	Additional Compensation: Administrative Assistants	3,500	0.00	3,500	0.00
11000	2500	51300	1217	Additional Compensation: Secretarial/Clerical/Technical Assistants	3,000	0.00	3,000	0.00
11000	2500	51300	1220	Additional Compensation: Business Office Support	3,000	0.00	3,000	0.00
11000	2500	52111	0000	Educational Retirement	173,798	0.00	184,833	0.00
11000	2500	52112	0000	ERA - Retiree Health	25,089	0.00	26,665	0.00
11000	2500	52210	0000	FICA Payments	70,577	0.00	83,136	0.00
11000	2500	52220	0000	Medicare Payments	16,506	0.00	19,289	0.00
11000	2500	52311	0000	Health and Medical Premiums	211,379	0.00	280,000	0.00
11000	2500	52312	0000	Life	931	0.00	1,623	0.00
11000	2500	52313	0000	Dental	10,260	0.00	11,228	0.00
11000	2500	52314	0000	Vision	2,108	0.00	2,275	0.00
11000	2500	52315	0000	Disability	1,171	0.00	1,300	0.00
11000	2500	52500	0000	Unemployment Compensation	286	0.00	1,250	0.00
11000	2500	52710	0000	Workers Compensation Premium	24,429	0.00	24,781	0.00
11000	2500	52720	0000	Workers Compensation Employer's Fee	308	0.00	400	0.00

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

Budget Name: Alamogordo 2018-2019					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
11000	2500	53330	0000	Professional Development	27,234	0.00	33,915	0.00
11000	2500	53414	0000	Other Services	23,754	0.00	28,500	0.00
11000	2500	53711	0000	Other Charges	24,547	0.00	22,439	0.00
11000	2500	54311	0000	Maintenance & Repair - Furniture/Fixtures/Equipment	28,029	0.00	47,783	0.00
11000	2500	54620	0000	Rental - Equipment and Vehicles	900	0.00	1,600	0.00
11000	2500	55400	0000	Advertising	2,134	0.00	6,300	0.00
11000	2500	55813	0000	Employee Travel - Non-Teachers	2,442	0.00	14,200	0.00
11000	2500	56113	0000	Software	137,993	0.00	140,033	0.00
11000	2500	56118	0000	General Supplies and Materials	251,342	0.00	228,320	0.00
11000	2500	57332	0000	Supply Assets (\$5,000 or less)	4,233	0.00	7,891	0.00
<b>11000</b>	<b>2500</b>			<b>Total: Central Services</b>	<b>2,301,633</b>	<b>33.50</b>	<b>2,497,906</b>	<b>33.50</b>
11000	2600			Operation & Maintenance of Plant				
11000	2600	51100	1113	Salaries Expense: Administrative Associates	93,000	1.00	94,860	1.00
11000	2600	51100	1114	Salaries Expense: Administrative Assistants	64,818	1.00	66,115	1.00
11000	2600	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	43,435	2.00	45,350	2.00
11000	2600	51100	1610	Salaries Expense: Substitutes Professional Development	200	0.00	200	0.00
11000	2600	51100	1611	Salaries Expense: Substitutes-Sick Leave	1,500	0.00	2,000	0.00
11000	2600	51100	1612	Salaries Expense: Substitutes-Other Leave	38,000	0.00	45,000	0.00
11000	2600	51100	1613	Salaries Expense: Separation Pay	4,000	0.00	6,000	0.00
11000	2600	51100	1614	Salaries Expense: Maintenance	623,039	16.00	657,018	16.00
11000	2600	51100	1615	Salaries Expense: Custodial	911,342	46.00	886,687	44.00
11000	2600	51100	1623	Salaries Expense: Crosswalk Guards	95,680	5.00	97,594	5.00
11000	2600	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	941	0.00	1,800	0.00
11000	2600	51200	1614	Overtime Expense: Maintenance	11,063	0.00	13,000	0.00
11000	2600	51200	1615	Overtime Expense: Custodial	30,000	0.00	33,926	0.00
11000	2600	51200	1623	Overtime Expense: Crosswalk Guards	6,200	0.00	6,200	0.00
11000	2600	51300	1113	Additional Compensation: Administrative Associates	4,800	0.00	4,800	0.00
11000	2600	51300	1217	Additional Compensation: Secretarial/Clerical/Technical Assistants	4,000	0.00	4,000	0.00
11000	2600	51300	1219	Additional Compensation: Duty Personnel	9,165	0.00	10,690	0.00
11000	2600	51300	1615	Additional Compensation: Custodial	462	0.00	620	0.00
11000	2600	51300	1623	Additional Compensation: Crosswalk Guards	18,631	0.00	19,964	0.00
11000	2600	52111	0000	Educational Retirement	258,726	0.00	273,810	0.00
11000	2600	52112	0000	ERA - Retiree Health	37,227	0.00	39,965	0.00
11000	2600	52210	0000	FICA Payments	111,044	0.00	124,717	0.00
11000	2600	52220	0000	Medicare Payments	25,970	0.00	28,935	0.00
11000	2600	52311	0000	Health and Medical Premiums	281,560	0.00	299,965	0.00
11000	2600	52312	0000	Life	1,960	0.00	3,327	0.00
11000	2600	52313	0000	Dental	15,789	0.00	18,787	0.00
11000	2600	52314	0000	Vision	3,244	0.00	4,114	0.00
11000	2600	52315	0000	Disability	1,095	0.00	1,547	0.00
11000	2600	52500	0000	Unemployment Compensation	463	0.00	2,023	0.00
11000	2600	52710	0000	Workers Compensation Premium	39,545	0.00	40,114	0.00
11000	2600	52720	0000	Workers Compensation Employer's Fee	660	0.00	1,552	0.00
11000	2600	53330	0000	Professional Development	13,287	0.00	9,500	0.00
11000	2600	53711	0000	Other Charges	6,765	0.00	21,697	0.00
11000	2600	54311	0000	Maintenance & Repair - Furniture/Fixtures/Equipment	317,597	0.00	292,412	0.00
11000	2600	54312	0000	Maintenance & Repair - Buildings and Grounds	55,369	0.00	50,000	0.00
11000	2600	54313	0000	Maintenance & Repair - Vehicles	1,667	0.00	4,600	0.00
11000	2600	54411	0000	Electricity	1,207,023	0.00	1,261,811	0.00
11000	2600	54412	0000	Natural Gas (Buildings)	125,978	0.00	154,760	0.00
11000	2600	54413	0000	Propane/Butane (Buildings)	14,250	0.00	15,861	0.00
11000	2600	54415	0000	Water/Sewage	351,217	0.00	363,406	0.00
11000	2600	54416	0000	Communication Services	281,864	0.00	263,155	0.00
11000	2600	54620	0000	Rental - Equipment and Vehicles	1,527	0.00	2,000	0.00
11000	2600	55200	0000	Property/Liability Insurance	1,051,394	0.00	1,156,160	0.00
11000	2600	55813	0000	Employee Travel - Non-Teachers	593	0.00	1,100	0.00
11000	2600	55915	0000	Other Contract Services	119,074	0.00	160,026	0.00
11000	2600	56113	0000	Software	840	0.00	0	0.00

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

<b>Budget Name: Alamogordo 2018-2019</b>					<b>Estimated Amt</b>	<b>Estimated FTE</b>	<b>Projected Amt</b>	<b>Projected FTE</b>
<b>FD</b>	<b>FN</b>	<b>OBJ</b>	<b>JOB</b>	<b>Description</b>				
11000	2600	56118	0000	General Supplies and Materials	48,560	0.00	55,806	0.00
11000	2600	56211	0000	Gasoline	124,845	0.00	128,571	0.00
11000	2600	57332	0000	Supply Assets (\$5,000 or less)	8,812	0.00	9,500	0.00
<b>11000</b>	<b>2600</b>			<b>Total: Operation &amp; Maintenance of Plant</b>	<b>6,468,221</b>	<b>71.00</b>	<b>6,785,045</b>	<b>69.00</b>
11000	2700			Student Transportation				
11000	2700	55112	0000	Transportation Contractors	0	0.00	5,000	0.00
<b>11000</b>	<b>2700</b>			<b>Total: Student Transportation</b>	<b>0</b>	<b>0.00</b>	<b>5,000</b>	<b>0.00</b>
11000	2900			Other Support Services				
11000	2900	58215	0000	Restricted Expenditures	398,372	0.00	0	0.00
11000	2900	58218	0000	75% June Credit	0	0.00	43,201	0.00
<b>11000</b>	<b>2900</b>			<b>Total: Other Support Services</b>	<b>398,372</b>	<b>0.00</b>	<b>43,201</b>	<b>0.00</b>
<b>11000</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>17,789,591</b>	<b>228.29</b>	<b>18,702,249</b>	<b>226.79</b>
11000	4000			Capital Outlay				
11000	4000	57311	0000	Vehicles General	0	0.00	15,577	0.00
11000	4000	57312	0000	Buses	0	0.00	86,206	0.00
<b>11000</b>	<b>4000</b>			<b>Total: Capital Outlay</b>	<b>0</b>	<b>0.00</b>	<b>101,783</b>	<b>0.00</b>
<b>11000</b>				<b>Total: Operational</b>	<b>41,879,356</b>	<b>669.37</b>	<b>45,327,016</b>	<b>663.87</b>
13000				Pupil Transportation				
13000	2000			Support Services				
13000	2700			Student Transportation				
13000	2700	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	29,484	1.00	30,074	1.00
13000	2700	51100	1622	Salaries Expense: Bus Drivers	19,902	1.00	20,300	1.00
13000	2700	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	2,132	0.00	2,000	0.00
13000	2700	51200	1622	Overtime Expense: Bus Drivers	1,800	0.00	1,000	0.00
13000	2700	51300	1622	Additional Compensation: Bus Drivers	0	0.00	500	0.00
13000	2700	52111	0000	Educational Retirement	7,502	0.00	13,260	0.00
13000	2700	52112	0000	ERA - Retiree Health	1,169	0.00	1,900	0.00
13000	2700	52210	0000	FICA Payments	3,086	0.00	5,355	0.00
13000	2700	52220	0000	Medicare Payments	727	0.00	1,250	0.00
13000	2700	52311	0000	Health and Medical Premiums	9,850	0.00	14,865	0.00
13000	2700	52312	0000	Life	57	0.00	60	0.00
13000	2700	52313	0000	Dental	458	0.00	456	0.00
13000	2700	52314	0000	Vision	106	0.00	107	0.00
13000	2700	52315	0000	Disability	95	0.00	126	0.00
13000	2700	52720	0000	Workers Compensation Employer's Fee	19	0.00	30	0.00
13000	2700	53330	0000	Professional Development	7,128	0.00	1,500	0.00
13000	2700	53711	0000	Other Charges	414	0.00	414	0.00
13000	2700	54313	0000	Maintenance & Repair - Vehicles	0	0.00	1,337	0.00
13000	2700	54314	0000	Maintenance & Repair - Buses	0	0.00	1,000	0.00
13000	2700	54620	0000	Rental - Equipment and Vehicles	307,961	0.00	307,961	0.00
13000	2700	55111	0000	Transportation Per-Capita Feeders	18,352	0.00	40,428	0.00
13000	2700	55112	0000	Transportation Contractors	1,330,889	0.00	1,350,000	0.00
13000	2700	55200	0000	Property/Liability Insurance	44,809	0.00	46,537	0.00
13000	2700	55813	0000	Employee Travel - Non-Teachers	0	0.00	250	0.00
13000	2700	55916	0000	Bus Inspections	1,947	0.00	2,300	0.00
13000	2700	56113	0000	Software	6,264	0.00	6,000	0.00
13000	2700	56118	0000	General Supplies and Materials	1,662	0.00	1,500	0.00
13000	2700	56211	0000	Gasoline	0	0.00	3,000	0.00
13000	2700	56214	0000	Lubricants/Anti-Freeze	0	0.00	500	0.00
13000	2700	56216	0000	Maintenance Supplies/Parts	0	0.00	1,500	0.00
<b>13000</b>	<b>2700</b>			<b>Total: Student Transportation</b>	<b>1,795,813</b>	<b>2.00</b>	<b>1,855,510</b>	<b>2.00</b>
<b>13000</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>1,795,813</b>	<b>2.00</b>	<b>1,855,510</b>	<b>2.00</b>
<b>13000</b>				<b>Total: Pupil Transportation</b>	<b>1,795,813</b>	<b>2.00</b>	<b>1,855,510</b>	<b>2.00</b>
14000				Total Instructional Materials Sub-Fund				
14000	1000			Instruction				
14000	1000	56107	0000	Instructional Materials Credit - 50% Textbooks	145,151	0.00	182,286	0.00
14000	1000	56109	0000	Instructional Materials On Line Digital Subscriptions	8,775	0.00	0	0.00
14000	1000	56111	0000	Instructional Materials Cash - 50% Textbooks	117,789	0.00	182,286	0.00

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
<b>14000</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>271,715</b>	<b>0.00</b>	<b>364,572</b>	<b>0.00</b>
<b>14000</b>				<b>Total: Total Instructional Materials Sub-Fund</b>	<b>271,715</b>	<b>0.00</b>	<b>364,572</b>	<b>0.00</b>
21000				Food Services				
21000	3000			Operation of Non-Instructional Services				
21000	3100			Food Services Operations				
21000	3100	51100	1113	Salaries Expense: Administrative Associates	60,000	1.00	60,000	1.00
21000	3100	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	46,000	2.00	50,000	2.00
21000	3100	51100	1611	Salaries Expense: Substitutes-Sick Leave	32,800	0.00	20,000	0.00
21000	3100	51100	1612	Salaries Expense: Substitutes-Other Leave	15,000	0.00	12,000	0.00
21000	3100	51100	1613	Salaries Expense: Separation Pay	6,350	0.00	0	0.00
21000	3100	51100	1617	Salaries Expense: Food Service	700,000	53.00	690,000	50.50
21000	3100	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	5,500	0.00	5,000	0.00
21000	3100	51200	1617	Overtime Expense: Food Service	34,000	0.00	25,000	0.00
21000	3100	51300	1217	Additional Compensation: Secretarial/Clerical/Technical Assistants	500	0.00	0	0.00
21000	3100	51300	1617	Additional Compensation: Food Service	55,000	0.00	52,000	0.00
21000	3100	52111	0000	Educational Retirement	122,000	0.00	122,598	0.00
21000	3100	52112	0000	ERA - Retiree Health	17,000	0.00	12,789	0.00
21000	3100	52210	0000	FICA Payments	57,500	0.00	56,668	0.00
21000	3100	52220	0000	Medicare Payments	12,150	0.00	13,253	0.00
21000	3100	52311	0000	Health and Medical Premiums	199,542	0.00	200,600	0.00
21000	3100	52312	0000	Life	1,560	0.00	1,590	0.00
21000	3100	52313	0000	Dental	14,300	0.00	14,570	0.00
21000	3100	52314	0000	Vision	2,800	0.00	3,130	0.00
21000	3100	52315	0000	Disability	536	0.00	570	0.00
21000	3100	52720	0000	Workers Compensation Employer's Fee	560	0.00	530	0.00
21000	3100	53330	0000	Professional Development	4,445	0.00	2,000	0.00
21000	3100	53711	0000	Other Charges	10,300	0.00	10,500	0.00
21000	3100	55813	0000	Employee Travel - Non-Teachers	6,620	0.00	5,000	0.00
21000	3100	56113	0000	Software	7,750	0.00	7,800	0.00
21000	3100	56116	0000	Food	910,000	0.00	859,602	0.00
21000	3100	56117	0000	Non-Food	84,000	0.00	85,000	0.00
21000	3100	56118	0000	General Supplies and Materials	66,400	0.00	25,000	0.00
21000	3100	57332	0000	Supply Assets (\$5,000 or less)	5,550	0.00	5,000	0.00
<b>21000</b>	<b>3100</b>			<b>Total: Food Services Operations</b>	<b>2,478,163</b>	<b>56.00</b>	<b>2,340,200</b>	<b>53.50</b>
<b>21000</b>	<b>3000</b>			<b>Total: Operation of Non-Instructional Services</b>	<b>2,478,163</b>	<b>56.00</b>	<b>2,340,200</b>	<b>53.50</b>
<b>21000</b>				<b>Total: Food Services</b>	<b>2,478,163</b>	<b>56.00</b>	<b>2,340,200</b>	<b>53.50</b>
22000				Athletics				
22000	1000			Instruction				
22000	1000	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	13,650	0.50	13,500	0.50
22000	1000	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	3,000	0.00	800	0.00
22000	1000	51300	1618	Additional Compensation: Athletics Salaries	38,600	0.00	25,000	0.00
22000	1000	52111	0000	Educational Retirement	4,850	0.00	4,500	0.00
22000	1000	52112	0000	ERA - Retiree Health	870	0.00	800	0.00
22000	1000	52210	0000	FICA Payments	2,335	0.00	2,000	0.00
22000	1000	52220	0000	Medicare Payments	600	0.00	550	0.00
22000	1000	52312	0000	Life	15	0.00	20	0.00
22000	1000	52720	0000	Workers Compensation Employer's Fee	22	0.00	20	0.00
22000	1000	53711	0000	Other Charges	36,500	0.00	22,892	0.00
22000	1000	55817	0000	Student Travel	78,600	0.00	58,600	0.00
22000	1000	56118	0000	General Supplies and Materials	8,800	0.00	4,500	0.00
22000	1000	57332	0000	Supply Assets (\$5,000 or less)	2,492	0.00	1,200	0.00
<b>22000</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>190,334</b>	<b>0.50</b>	<b>134,382</b>	<b>0.50</b>
<b>22000</b>				<b>Total: Athletics</b>	<b>190,334</b>	<b>0.50</b>	<b>134,382</b>	<b>0.50</b>
24000				Federal Flow-through Grants				
24101				Title I - ESEA				
24101	1000			Instruction				
24101	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	84,878	0.00
24101	1000	51100	1711	Salaries Expense: Instructional Assistants-Grades 1-12	0	0.00	150,450	9.00



**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
24101	1000	51200	1711	Overtime Expense: Instructional Assistants-Grades 1-12	0	0.00	2,000	0.00
24101	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	41,532	0.00
24101	1000	51300	1621	Additional Compensation: Summer School/After School	0	0.00	31,077	0.00
24101	1000	52111	0000	Educational Retirement	0	0.00	23,535	0.00
24101	1000	52112	0000	ERA - Retiree Health	0	0.00	3,009	0.00
24101	1000	52210	0000	FICA Payments	0	0.00	16,516	0.00
24101	1000	52220	0000	Medicare Payments	0	0.00	3,863	0.00
24101	1000	52311	0000	Health and Medical Premiums	0	0.00	58,625	0.00
24101	1000	52312	0000	Life	0	0.00	328	0.00
24101	1000	52313	0000	Dental	0	0.00	3,595	0.00
24101	1000	52314	0000	Vision	0	0.00	820	0.00
24101	1000	52315	0000	Disability	0	0.00	313	0.00
24101	1000	52720	0000	Workers Compensation Employer's Fee	0	0.00	83	0.00
24101	1000	53330	0000	Professional Development	0	0.00	71,969	0.00
24101	1000	53711	0000	Other Charges	0	0.00	5,000	0.00
24101	1000	55817	0000	Student Travel	0	0.00	8,905	0.00
24101	1000	56113	0000	Software	0	0.00	94,500	0.00
24101	1000	56118	0000	General Supplies and Materials	0	0.00	90,425	0.00
24101	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	187,978	0.00
<b>24101</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>0</b>	<b>0.00</b>	<b>879,401</b>	<b>9.00</b>
24101	2000			Support Services				
24101	2100			Support Services-Students				
24101	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	0	0.00	112,100	2.25
24101	2100	52111	0000	Educational Retirement	0	0.00	15,582	0.00
24101	2100	52112	0000	ERA - Retiree Health	0	0.00	2,242	0.00
24101	2100	52210	0000	FICA Payments	0	0.00	6,950	0.00
24101	2100	52220	0000	Medicare Payments	0	0.00	1,581	0.00
24101	2100	52311	0000	Health and Medical Premiums	0	0.00	14,186	0.00
24101	2100	52312	0000	Life	0	0.00	180	0.00
24101	2100	52313	0000	Dental	0	0.00	1,010	0.00
24101	2100	52314	0000	Vision	0	0.00	190	0.00
24101	2100	52315	0000	Disability	0	0.00	157	0.00
24101	2100	52720	0000	Workers Compensation Employer's Fee	0	0.00	42	0.00
24101	2100	53330	0000	Professional Development	0	0.00	4,000	0.00
24101	2100	56118	0000	General Supplies and Materials	0	0.00	2,452	0.00
<b>24101</b>	<b>2100</b>			<b>Total: Support Services-Students</b>	<b>0</b>	<b>0.00</b>	<b>160,672</b>	<b>2.25</b>
24101	2200			Support Services-Instruction				
24101	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	304,271	5.40
24101	2200	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	0	0.00	8,300	0.30
24101	2200	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	0	0.00	300	0.00
24101	2200	52111	0000	Educational Retirement	0	0.00	39,361	0.00
24101	2200	52112	0000	ERA - Retiree Health	0	0.00	5,663	0.00
24101	2200	52210	0000	FICA Payments	0	0.00	18,865	0.00
24101	2200	52220	0000	Medicare Payments	0	0.00	4,412	0.00
24101	2200	52311	0000	Health and Medical Premiums	0	0.00	67,168	0.00
24101	2200	52312	0000	Life	0	0.00	200	0.00
24101	2200	52313	0000	Dental	0	0.00	365	0.00
24101	2200	52314	0000	Vision	0	0.00	140	0.00
24101	2200	52315	0000	Disability	0	0.00	111	0.00
24101	2200	52720	0000	Workers Compensation Employer's Fee	0	0.00	55	0.00
24101	2200	53330	0000	Professional Development	0	0.00	25,000	0.00
24101	2200	55813	0000	Employee Travel - Non-Teachers	0	0.00	4,000	0.00
24101	2200	56118	0000	General Supplies and Materials	0	0.00	5,000	0.00
<b>24101</b>	<b>2200</b>			<b>Total: Support Services-Instruction</b>	<b>0</b>	<b>0.00</b>	<b>483,211</b>	<b>5.70</b>
24101	2300			Support Services-General Administration				
24101	2300	51100	1113	Salaries Expense: Administrative Associates	0	0.00	77,260	0.80
24101	2300	51100	1114	Salaries Expense: Administrative Assistants	0	0.00	31,776	0.30
24101	2300	52111	0000	Educational Retirement	0	0.00	15,156	0.00

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
24101	2300	52112	0000	ERA - Retiree Health	0	0.00	1,985	0.00
24101	2300	52210	0000	FICA Payments	0	0.00	6,760	0.00
24101	2300	52220	0000	Medicare Payments	0	0.00	1,581	0.00
24101	2300	52311	0000	Health and Medical Premiums	0	0.00	13,760	0.00
24101	2300	52312	0000	Life	0	0.00	60	0.00
24101	2300	52313	0000	Dental	0	0.00	344	0.00
24101	2300	52314	0000	Vision	0	0.00	330	0.00
24101	2300	52315	0000	Disability	0	0.00	313	0.00
24101	2300	52720	0000	Workers Compensation Employer's Fee	0	0.00	15	0.00
24101	2300	53330	0000	Professional Development	0	0.00	20,000	0.00
24101	2300	53713	0000	Indirect Costs – Program Administration	0	0.00	90,972	0.00
24101	2300	56118	0000	General Supplies and Materials	0	0.00	3,000	0.00
<b>24101</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>0</b>	<b>0.00</b>	<b>263,312</b>	<b>1.10</b>
24101	2400			Support Services-School Administration				
24101	2400	51300	1112	Additional Compensation: Principals	0	0.00	23,500	0.00
24101	2400	52111	0000	Educational Retirement	0	0.00	3,267	0.00
24101	2400	52112	0000	ERA - Retiree Health	0	0.00	470	0.00
24101	2400	52210	0000	FICA Payments	0	0.00	1,457	0.00
24101	2400	52220	0000	Medicare Payments	0	0.00	3,741	0.00
24101	2400	53330	0000	Professional Development	0	0.00	21,585	0.00
<b>24101</b>	<b>2400</b>			<b>Total: Support Services-School Administration</b>	<b>0</b>	<b>0.00</b>	<b>54,020</b>	<b>0.00</b>
24101	2500			Central Services				
24101	2500	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	0	0.00	35,000	1.50
24101	2500	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	0	0.00	500	0.00
24101	2500	52111	0000	Educational Retirement	0	0.00	9,282	0.00
24101	2500	52112	0000	ERA - Retiree Health	0	0.00	1,336	0.00
24101	2500	52210	0000	FICA Payments	0	0.00	4,140	0.00
24101	2500	52220	0000	Medicare Payments	0	0.00	968	0.00
24101	2500	52311	0000	Health and Medical Premiums	0	0.00	2,080	0.00
24101	2500	52312	0000	Life	0	0.00	90	0.00
24101	2500	52313	0000	Dental	0	0.00	416	0.00
24101	2500	52314	0000	Vision	0	0.00	330	0.00
24101	2500	52315	0000	Disability	0	0.00	70	0.00
24101	2500	52720	0000	Workers Compensation Employer's Fee	0	0.00	21	0.00
<b>24101</b>	<b>2500</b>			<b>Total: Central Services</b>	<b>0</b>	<b>0.00</b>	<b>54,233</b>	<b>1.50</b>
<b>24101</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>0</b>	<b>0.00</b>	<b>1,015,448</b>	<b>10.55</b>
<b>24101</b>				<b>Total: Title I - ESEA</b>	<b>0</b>	<b>0.00</b>	<b>1,894,849</b>	<b>19.55</b>
24109				Preschool IDEA-B				
24109	1000			Instruction				
24109	1000	51100	1712	Salaries Expense: Instructional Assistants-Special Education	0	0.00	45,717	2.00
24109	1000	51200	1712	Overtime Expense: Instructional Assistants-Special Education	0	0.00	500	0.00
24109	1000	52111	0000	Educational Retirement	0	0.00	6,200	0.00
24109	1000	52112	0000	ERA - Retiree Health	0	0.00	890	0.00
24109	1000	52210	0000	FICA Payments	0	0.00	2,800	0.00
24109	1000	52220	0000	Medicare Payments	0	0.00	890	0.00
24109	1000	52311	0000	Health and Medical Premiums	0	0.00	4,100	0.00
24109	1000	52312	0000	Life	0	0.00	62	0.00
24109	1000	52313	0000	Dental	0	0.00	685	0.00
24109	1000	52314	0000	Vision	0	0.00	145	0.00
24109	1000	52315	0000	Disability	0	0.00	45	0.00
24109	1000	52720	0000	Workers Compensation Employer's Fee	0	0.00	20	0.00
<b>24109</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>0</b>	<b>0.00</b>	<b>62,054</b>	<b>2.00</b>
24109	2000			Support Services				
24109	2100			Support Services-Students				
24109	2100	56118	0000	General Supplies and Materials	0	0.00	1,000	0.00
<b>24109</b>	<b>2100</b>			<b>Total: Support Services-Students</b>	<b>0</b>	<b>0.00</b>	<b>1,000</b>	<b>0.00</b>
24109	2300			Support Services-General Administration				
24109	2300	53713	0000	Indirect Costs – Program Administration	0	0.00	3,300	0.00

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

Budget Name: Alamogordo 2018-2019					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
<b>24109</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>0</b>	<b>0.00</b>	<b>3,300</b>	<b>0.00</b>
<b>24109</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>0</b>	<b>0.00</b>	<b>4,300</b>	<b>0.00</b>
<b>24109</b>				<b>Total: Preschool IDEA-B</b>	<b>0</b>	<b>0.00</b>	<b>66,354</b>	<b>2.00</b>
24124				Title I 1003g Grant				
24124	1000			Instruction				
24124	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	9,000	0.00
24124	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	6,421	0.00
24124	1000	52210	0000	FICA Payments	0	0.00	956	0.00
24124	1000	52220	0000	Medicare Payments	0	0.00	224	0.00
24124	1000	56118	0000	General Supplies and Materials	0	0.00	27,880	0.00
24124	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	1,200	0.00
<b>24124</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>0</b>	<b>0.00</b>	<b>45,681</b>	<b>0.00</b>
24124	2000			Support Services				
24124	2100			Support Services-Students				
24124	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	0	0.00	60,000	1.00
24124	2100	51300	1214	Additional Compensation: Guidance Counselors/Social Workers	0	0.00	1,054	0.00
24124	2100	52111	0000	Educational Retirement	0	0.00	8,340	0.00
24124	2100	52112	0000	ERA - Retiree Health	0	0.00	1,200	0.00
24124	2100	52210	0000	FICA Payments	0	0.00	3,785	0.00
24124	2100	52220	0000	Medicare Payments	0	0.00	885	0.00
24124	2100	52312	0000	Life	0	0.00	30	0.00
24124	2100	52720	0000	Workers Compensation Employer's Fee	0	0.00	10	0.00
<b>24124</b>	<b>2100</b>			<b>Total: Support Services-Students</b>	<b>0</b>	<b>0.00</b>	<b>75,304</b>	<b>1.00</b>
24124	2200			Support Services-Instruction				
24124	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	65,000	1.00
24124	2200	51300	1211	Additional Compensation: Coordinator/Subject Matter Specialist	0	0.00	6,458	0.00
24124	2200	52111	0000	Educational Retirement	0	0.00	9,035	0.00
24124	2200	52112	0000	ERA - Retiree Health	0	0.00	1,300	0.00
24124	2200	52210	0000	FICA Payments	0	0.00	4,430	0.00
24124	2200	52220	0000	Medicare Payments	0	0.00	1,037	0.00
24124	2200	52312	0000	Life	0	0.00	30	0.00
24124	2200	52720	0000	Workers Compensation Employer's Fee	0	0.00	10	0.00
<b>24124</b>	<b>2200</b>			<b>Total: Support Services-Instruction</b>	<b>0</b>	<b>0.00</b>	<b>87,300</b>	<b>1.00</b>
24124	2300			Support Services-General Administration				
24124	2300	51300	1113	Additional Compensation: Administrative Associates	0	0.00	6,458	0.00
24124	2300	52210	0000	FICA Payments	0	0.00	400	0.00
24124	2300	52220	0000	Medicare Payments	0	0.00	94	0.00
24124	2300	53713	0000	Indirect Costs - Program Administration	0	0.00	11,221	0.00
<b>24124</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>0</b>	<b>0.00</b>	<b>18,173</b>	<b>0.00</b>
24124	2400			Support Services-School Administration				
24124	2400	51300	1112	Additional Compensation: Principals	0	0.00	6,458	0.00
24124	2400	52210	0000	FICA Payments	0	0.00	400	0.00
24124	2400	52220	0000	Medicare Payments	0	0.00	94	0.00
<b>24124</b>	<b>2400</b>			<b>Total: Support Services-School Administration</b>	<b>0</b>	<b>0.00</b>	<b>6,952</b>	<b>0.00</b>
<b>24124</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>0</b>	<b>0.00</b>	<b>187,729</b>	<b>2.00</b>
<b>24124</b>				<b>Total: Title I 1003g Grant</b>	<b>0</b>	<b>0.00</b>	<b>233,410</b>	<b>2.00</b>
24154				Teacher/Principal Training & Recruiting				
24154	1000			Instruction				
24154	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	31,120	0.00
24154	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	17,500	0.00
24154	1000	52210	0000	FICA Payments	0	0.00	2,000	0.00
24154	1000	52220	0000	Medicare Payments	0	0.00	500	0.00
24154	1000	53330	0000	Professional Development	0	0.00	29,029	0.00
24154	1000	56113	0000	Software	0	0.00	19,800	0.00
24154	1000	56118	0000	General Supplies and Materials	0	0.00	10,863	0.00
<b>24154</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>0</b>	<b>0.00</b>	<b>110,812</b>	<b>0.00</b>
24154	2000			Support Services				
24154	2200			Support Services-Instruction				

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

<b>Budget Name: Alamogordo 2018-2019</b>					<b>Estimated Amt</b>	<b>Estimated FTE</b>	<b>Projected Amt</b>	<b>Projected FTE</b>
<b>FD</b>	<b>FN</b>	<b>OBJ</b>	<b>JOB</b>	<b>Description</b>				
24154	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	147,756	2.40
24154	2200	51300	1211	Additional Compensation: Coordinator/Subject Matter Specialist	0	0.00	19,952	0.00
24154	2200	52111	0000	Educational Retirement	0	0.00	20,538	0.00
24154	2200	52112	0000	ERA - Retiree Health	0	0.00	2,955	0.00
24154	2200	52210	0000	FICA Payments	0	0.00	14,161	0.00
24154	2200	52220	0000	Medicare Payments	0	0.00	4,143	0.00
24154	2200	52311	0000	Health and Medical Premiums	0	0.00	15,025	0.00
24154	2200	52312	0000	Life	0	0.00	120	0.00
24154	2200	52313	0000	Dental	0	0.00	982	0.00
24154	2200	52314	0000	Vision	0	0.00	169	0.00
24154	2200	52315	0000	Disability	0	0.00	65	0.00
24154	2200	52720	0000	Workers Compensation Employer's Fee	0	0.00	28	0.00
24154	2200	53330	0000	Professional Development	0	0.00	18,788	0.00
24154	2200	55813	0000	Employee Travel - Non-Teachers	0	0.00	2,800	0.00
24154	2200	56118	0000	General Supplies and Materials	0	0.00	16,841	0.00
<b>24154</b>	<b>2200</b>			<b>Total: Support Services-Instruction</b>	<b>0</b>	<b>0.00</b>	<b>264,323</b>	<b>2.40</b>
24154	2300			Support Services-General Administration				
24154	2300	53330	0000	Professional Development	0	0.00	14,000	0.00
24154	2300	53713	0000	Indirect Costs – Program Administration	0	0.00	23,306	0.00
<b>24154</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>0</b>	<b>0.00</b>	<b>37,306</b>	<b>0.00</b>
24154	2400			Support Services-School Administration				
24154	2400	51300	1511	Additional Compensation: Data Processing	0	0.00	10,500	0.00
24154	2400	52210	0000	FICA Payments	0	0.00	800	0.00
24154	2400	52220	0000	Medicare Payments	0	0.00	200	0.00
24154	2400	53330	0000	Professional Development	0	0.00	15,000	0.00
<b>24154</b>	<b>2400</b>			<b>Total: Support Services-School Administration</b>	<b>0</b>	<b>0.00</b>	<b>26,500</b>	<b>0.00</b>
24154	2500			Central Services				
24154	2500	53330	0000	Professional Development	0	0.00	12,600	0.00
24154	2500	56118	0000	General Supplies and Materials	0	0.00	8,729	0.00
<b>24154</b>	<b>2500</b>			<b>Total: Central Services</b>	<b>0</b>	<b>0.00</b>	<b>21,329</b>	<b>0.00</b>
<b>24154</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>0</b>	<b>0.00</b>	<b>349,458</b>	<b>2.40</b>
<b>24154</b>				<b>Total: Teacher/Principal Training &amp; Recruiting</b>	<b>0</b>	<b>0.00</b>	<b>460,270</b>	<b>2.40</b>
24174				Carl D Perkins Secondary - Current				
24174	1000			Instruction				
24174	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	4,000	0.00
24174	1000	52210	0000	FICA Payments	0	0.00	248	0.00
24174	1000	52220	0000	Medicare Payments	0	0.00	58	0.00
24174	1000	53330	0000	Professional Development	0	0.00	24,089	0.00
24174	1000	56113	0000	Software	0	0.00	2,300	0.00
24174	1000	56118	0000	General Supplies and Materials	0	0.00	15,000	0.00
24174	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	11,785	0.00
<b>24174</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>0</b>	<b>0.00</b>	<b>57,480</b>	<b>0.00</b>
24174	2000			Support Services				
24174	2100			Support Services-Students				
24174	2100	53330	0000	Professional Development	0	0.00	2,000	0.00
<b>24174</b>	<b>2100</b>			<b>Total: Support Services-Students</b>	<b>0</b>	<b>0.00</b>	<b>2,000</b>	<b>0.00</b>
24174	2300			Support Services-General Administration				
24174	2300	53713	0000	Indirect Costs – Program Administration	0	0.00	3,004	0.00
<b>24174</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>0</b>	<b>0.00</b>	<b>3,004</b>	<b>0.00</b>
24174	2400			Support Services-School Administration				
24174	2400	53330	0000	Professional Development	0	0.00	4,500	0.00
<b>24174</b>	<b>2400</b>			<b>Total: Support Services-School Administration</b>	<b>0</b>	<b>0.00</b>	<b>4,500</b>	<b>0.00</b>
<b>24174</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>0</b>	<b>0.00</b>	<b>9,504</b>	<b>0.00</b>
<b>24174</b>				<b>Total: Carl D Perkins Secondary - Current</b>	<b>0</b>	<b>0.00</b>	<b>66,984</b>	<b>0.00</b>
<b>24000</b>				<b>Total: Federal Flow-through Grants</b>	<b>0</b>	<b>0.00</b>	<b>2,721,867</b>	<b>25.95</b>
25000				Federal Direct Grants				
25145				Impact Aid Special Education				
25145	1000			Instruction				

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
25145	1000	51100	1612	Salaries Expense: Substitutes-Other Leave	1,290	0.00	0	0.00
25145	1000	51100	1712	Salaries Expense: Instructional Assistants-Special Education	42,633	3.00	42,300	3.00
25145	1000	51200	1712	Overtime Expense: Instructional Assistants-Special Education	450	0.00	500	0.00
25145	1000	51300	1412	Additional Compensation: Teachers- Special Education	6,640	0.00	0	0.00
25145	1000	51300	1712	Additional Compensation: Instructional Assistants-Special Education	2,850	0.00	0	0.00
25145	1000	52111	0000	Educational Retirement	6,255	0.00	5,900	0.00
25145	1000	52112	0000	ERA - Retiree Health	900	0.00	846	0.00
25145	1000	52210	0000	FICA Payments	3,240	0.00	3,243	0.00
25145	1000	52220	0000	Medicare Payments	758	0.00	1,046	0.00
25145	1000	52311	0000	Health and Medical Premiums	0	0.00	4,200	0.00
25145	1000	52312	0000	Life	85	0.00	30	0.00
25145	1000	52313	0000	Dental	0	0.00	250	0.00
25145	1000	52314	0000	Vision	0	0.00	160	0.00
25145	1000	52315	0000	Disability	30	0.00	60	0.00
25145	1000	52720	0000	Workers Compensation Employer's Fee	30	0.00	50	0.00
25145	1000	53711	0000	Other Charges	0	0.00	200	0.00
25145	1000	55817	0000	Student Travel	470	0.00	0	0.00
25145	1000	55819	0000	Employee Travel - Teachers	150	0.00	0	0.00
25145	1000	56118	0000	General Supplies and Materials	8,253	0.00	8,000	0.00
25145	1000	57332	0000	Supply Assets (\$5,000 or less)	924	0.00	0	0.00
<b>25145</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>74,958</b>	<b>3.00</b>	<b>66,785</b>	<b>3.00</b>
25145	2000			Support Services				
25145	2100			Support Services-Students				
25145	2100	51300	1214	Additional Compensation: Guidance Counselors/Social Workers	1,500	0.00	0	0.00
25145	2100	51300	1318	Additional Compensation: Specialists	0	0.00	10,000	0.00
25145	2100	52210	0000	FICA Payments	88	0.00	0	0.00
25145	2100	52220	0000	Medicare Payments	21	0.00	0	0.00
25145	2100	53414	0000	Other Services	9,000	0.00	6,000	0.00
25145	2100	53711	0000	Other Charges	4,100	0.00	4,500	0.00
25145	2100	55813	0000	Employee Travel - Non-Teachers	600	0.00	0	0.00
25145	2100	56118	0000	General Supplies and Materials	5,126	0.00	7,665	0.00
25145	2100	57332	0000	Supply Assets (\$5,000 or less)	888	0.00	0	0.00
<b>25145</b>	<b>2100</b>			<b>Total: Support Services-Students</b>	<b>21,323</b>	<b>0.00</b>	<b>28,165</b>	<b>0.00</b>
25145	2300			Support Services-General Administration				
25145	2300	53713	0000	Indirect Costs – Program Administration	6,597	0.00	5,050	0.00
<b>25145</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>6,597</b>	<b>0.00</b>	<b>5,050</b>	<b>0.00</b>
<b>25145</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>27,920</b>	<b>0.00</b>	<b>33,215</b>	<b>0.00</b>
<b>25145</b>				<b>Total: Impact Aid Special Education</b>	<b>102,878</b>	<b>3.00</b>	<b>100,000</b>	<b>3.00</b>
25153				Title XIX MEDICAID 3/21 Years				
25153	1000			Instruction				
25153	1000	51100	1712	Salaries Expense: Instructional Assistants-Special Education	63,640	3.85	50,000	3.00
25153	1000	51200	1712	Overtime Expense: Instructional Assistants-Special Education	200	0.00	400	0.00
25153	1000	51300	1712	Additional Compensation: Instructional Assistants-Special Education	320	0.00	0	0.00
25153	1000	52111	0000	Educational Retirement	7,520	0.00	7,000	0.00
25153	1000	52112	0000	ERA - Retiree Health	1,085	0.00	1,000	0.00
25153	1000	52210	0000	FICA Payments	3,020	0.00	3,100	0.00
25153	1000	52220	0000	Medicare Payments	705	0.00	1,000	0.00
25153	1000	52311	0000	Health and Medical Premiums	14,610	0.00	14,200	0.00
25153	1000	52312	0000	Life	75	0.00	65	0.00
25153	1000	52313	0000	Dental	700	0.00	700	0.00
25153	1000	52314	0000	Vision	135	0.00	150	0.00
25153	1000	52315	0000	Disability	75	0.00	45	0.00
25153	1000	52720	0000	Workers Compensation Employer's Fee	30	0.00	20	0.00
25153	1000	55813	0000	Employee Travel - Non-Teachers	3,780	0.00	2,000	0.00
25153	1000	56118	0000	General Supplies and Materials	5,325	0.00	0	0.00
25153	1000	57332	0000	Supply Assets (\$5,000 or less)	26,255	0.00	0	0.00
<b>25153</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>127,475</b>	<b>3.85</b>	<b>79,680</b>	<b>3.00</b>
25153	2000			Support Services				

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
25153	2100			Support Services-Students				
25153	2100	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	54,190	1.50	44,600	1.50
25153	2100	51100	1312	Salaries Expense: Speech Therapists	28,325	0.40	28,400	0.40
25153	2100	51100	1316	Salaries Expense: Audiologists	7,100	0.10	7,100	0.10
25153	2100	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	2,670	0.00	750	0.00
25153	2100	51300	1211	Additional Compensation: Coordinator/Subject Matter Specialist	19,725	0.00	0	0.00
25153	2100	51300	1318	Additional Compensation: Specialists	16,000	0.00	9,600	0.00
25153	2100	52111	0000	Educational Retirement	13,335	0.00	11,357	0.00
25153	2100	52112	0000	ERA - Retiree Health	1,920	0.00	1,650	0.00
25153	2100	52210	0000	FICA Payments	5,355	0.00	6,270	0.00
25153	2100	52220	0000	Medicare Payments	1,255	0.00	2,034	0.00
25153	2100	52311	0000	Health and Medical Premiums	13,415	0.00	14,200	0.00
25153	2100	52312	0000	Life	56	0.00	65	0.00
25153	2100	52313	0000	Dental	670	0.00	700	0.00
25153	2100	52314	0000	Vision	135	0.00	150	0.00
25153	2100	52315	0000	Disability	118	0.00	50	0.00
25153	2100	52720	0000	Workers Compensation Employer's Fee	25	0.00	30	0.00
25153	2100	53212	0000	Speech Therapists - Contracted	233,185	0.00	155,000	0.00
25153	2100	53330	0000	Professional Development	59,520	0.00	20,000	0.00
25153	2100	53414	0000	Other Services	3,500	0.00	3,500	0.00
25153	2100	53711	0000	Other Charges	70,415	0.00	50,000	0.00
25153	2100	54311	0000	Maintenance & Repair - Furniture/Fixtures/Equipment	7,737	0.00	2,500	0.00
25153	2100	54620	0000	Rental - Equipment and Vehicles	6,125	0.00	2,500	0.00
25153	2100	55813	0000	Employee Travel - Non-Teachers	5,700	0.00	2,500	0.00
25153	2100	56113	0000	Software	52,560	0.00	25,000	0.00
25153	2100	56118	0000	General Supplies and Materials	11,090	0.00	2,500	0.00
25153	2100	57332	0000	Supply Assets (\$5,000 or less)	11,000	0.00	2,344	0.00
<b>25153</b>	<b>2100</b>			<b>Total: Support Services-Students</b>	<b>625,126</b>	<b>2.00</b>	<b>392,800</b>	<b>2.00</b>
25153	2300			Support Services-General Administration				
25153	2300	51100	1114	Salaries Expense: Administrative Assistants	10,635	0.25	72,810	1.00
25153	2300	52111	0000	Educational Retirement	1,480	0.00	10,121	0.00
25153	2300	52112	0000	ERA - Retiree Health	215	0.00	1,457	0.00
25153	2300	52210	0000	FICA Payments	635	0.00	4,515	0.00
25153	2300	52220	0000	Medicare Payments	150	0.00	1,457	0.00
25153	2300	52311	0000	Health and Medical Premiums	640	0.00	4,000	0.00
25153	2300	52312	0000	Life	5	0.00	20	0.00
25153	2300	52313	0000	Dental	27	0.00	220	0.00
25153	2300	52314	0000	Vision	7	0.00	50	0.00
25153	2300	52315	0000	Disability	20	0.00	60	0.00
25153	2300	52720	0000	Workers Compensation Employer's Fee	2	0.00	10	0.00
25153	2300	53330	0000	Professional Development	13,845	0.00	0	0.00
25153	2300	53713	0000	Indirect Costs – Program Administration	43,975	0.00	30,300	0.00
25153	2300	55813	0000	Employee Travel - Non-Teachers	0	0.00	9,000	0.00
<b>25153</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>71,636</b>	<b>0.25</b>	<b>134,020</b>	<b>1.00</b>
25153	2400			Support Services-School Administration				
25153	2400	51300	1112	Additional Compensation: Principals	0	0.00	8,500	0.00
25153	2400	51300	1211	Additional Compensation: Coordinator/Subject Matter Specialist	0	0.00	5,000	0.00
25153	2400	51300	1217	Additional Compensation: Secretarial/Clerical/Technical Assistants	15,000	0.00	0	0.00
25153	2400	52111	0000	Educational Retirement	688	0.00	695	0.00
25153	2400	52112	0000	ERA - Retiree Health	163	0.00	100	0.00
25153	2400	52210	0000	FICA Payments	290	0.00	310	0.00
25153	2400	52220	0000	Medicare Payments	68	0.00	100	0.00
25153	2400	52315	0000	Disability	0	0.00	50	0.00
25153	2400	52720	0000	Workers Compensation Employer's Fee	3	0.00	0	0.00
25153	2400	53330	0000	Professional Development	11,440	0.00	0	0.00
<b>25153</b>	<b>2400</b>			<b>Total: Support Services-School Administration</b>	<b>27,652</b>	<b>0.00</b>	<b>14,755</b>	<b>0.00</b>
<b>25153</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>724,414</b>	<b>2.25</b>	<b>541,575</b>	<b>3.00</b>
<b>25153</b>				<b>Total: Title XIX MEDICAID 3/21 Years</b>	<b>851,889</b>	<b>6.10</b>	<b>621,255</b>	<b>6.00</b>

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

<b>Budget Name: Alamogordo 2018-2019</b>								
<b>FD</b>	<b>FN</b>	<b>OBJ</b>	<b>JOB</b>	<b>Description</b>	<b>Estimated Amt</b>	<b>Estimated FTE</b>	<b>Projected Amt</b>	<b>Projected FTE</b>
25179				ALAMO DOD				
25179	1000			Instruction				
25179	1000	55817	0000	Student Travel	300	0.00	1,000	0.00
<b>25179</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>300</b>	<b>0.00</b>	<b>1,000</b>	<b>0.00</b>
25179	2000			Support Services				
25179	2100			Support Services-Students				
25179	2100	53330	0000	Professional Development	2,064	0.00	3,000	0.00
25179	2100	53711	0000	Other Charges	950	0.00	1,000	0.00
25179	2100	55813	0000	Employee Travel - Non-Teachers	155	0.00	0	0.00
25179	2100	56118	0000	General Supplies and Materials	365	0.00	8,033	0.00
<b>25179</b>	<b>2100</b>			<b>Total: Support Services-Students</b>	<b>3,534</b>	<b>0.00</b>	<b>12,033</b>	<b>0.00</b>
25179	2400			Support Services-School Administration				
25179	2400	51100	1112	Salaries Expense: Principals	31,002	0.50	0	0.00
25179	2400	51300	1112	Additional Compensation: Principals	10,000	0.00	10,000	0.00
25179	2400	52111	0000	Educational Retirement	5,670	0.00	1,390	0.00
25179	2400	52112	0000	ERA - Retiree Health	821	0.00	200	0.00
25179	2400	52210	0000	FICA Payments	2,475	0.00	620	0.00
25179	2400	52220	0000	Medicare Payments	579	0.00	145	0.00
25179	2400	52312	0000	Life	15	0.00	0	0.00
25179	2400	52315	0000	Disability	57	0.00	0	0.00
25179	2400	52720	0000	Workers Compensation Employer's Fee	7	0.00	2	0.00
<b>25179</b>	<b>2400</b>			<b>Total: Support Services-School Administration</b>	<b>50,626</b>	<b>0.50</b>	<b>12,357</b>	<b>0.00</b>
<b>25179</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>54,160</b>	<b>0.50</b>	<b>24,390</b>	<b>0.00</b>
<b>25179</b>				<b>Total: ALAMO DOD</b>	<b>54,460</b>	<b>0.50</b>	<b>25,390</b>	<b>0.00</b>
25254				DOD Education Activity				
25254	1000			Instruction				
25254	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	22,060	0.00
25254	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	34,080	0.00
25254	1000	52210	0000	FICA Payments	0	0.00	3,228	0.00
25254	1000	52220	0000	Medicare Payments	0	0.00	1,380	0.00
25254	1000	52720	0000	Workers Compensation Employer's Fee	0	0.00	20	0.00
25254	1000	53330	0000	Professional Development	0	0.00	290,842	0.00
25254	1000	53711	0000	Other Charges	0	0.00	19,000	0.00
25254	1000	56118	0000	General Supplies and Materials	0	0.00	81,797	0.00
25254	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	60,692	0.00
<b>25254</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>0</b>	<b>0.00</b>	<b>513,099</b>	<b>0.00</b>
25254	2000			Support Services				
25254	2100			Support Services-Students				
25254	2100	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	32,000	1.00
25254	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	0	0.00	50,000	1.00
25254	2100	51200	1211	Overtime Expense: Coordinator/Subject Matter Specialist	0	0.00	1,000	0.00
25254	2100	51300	1214	Additional Compensation: Guidance Counselors/Social Workers	0	0.00	500	0.00
25254	2100	52111	0000	Educational Retirement	0	0.00	15,407	0.00
25254	2100	52112	0000	ERA - Retiree Health	0	0.00	3,728	0.00
25254	2100	52210	0000	FICA Payments	0	0.00	11,557	0.00
25254	2100	52220	0000	Medicare Payments	0	0.00	2,703	0.00
25254	2100	52311	0000	Health and Medical Premiums	0	0.00	4,000	0.00
25254	2100	52312	0000	Life	0	0.00	40	0.00
25254	2100	52313	0000	Dental	0	0.00	2,050	0.00
25254	2100	52314	0000	Vision	0	0.00	800	0.00
25254	2100	52720	0000	Workers Compensation Employer's Fee	0	0.00	40	0.00
25254	2100	55813	0000	Employee Travel - Non-Teachers	0	0.00	600	0.00
<b>25254</b>	<b>2100</b>			<b>Total: Support Services-Students</b>	<b>0</b>	<b>0.00</b>	<b>124,425</b>	<b>2.00</b>
25254	2200			Support Services-Instruction				
25254	2200	51300	1211	Additional Compensation: Coordinator/Subject Matter Specialist	0	0.00	15,500	0.00
25254	2200	52111	0000	Educational Retirement	0	0.00	2,155	0.00
25254	2200	52112	0000	ERA - Retiree Health	0	0.00	310	0.00
25254	2200	52210	0000	FICA Payments	0	0.00	961	0.00

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

Budget Name: Alamogordo 2018-2019					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
25254	2200	52220	0000	Medicare Payments	0	0.00	225	0.00
25254	2200	53330	0000	Professional Development	0	0.00	7,000	0.00
25254	2200	53414	0000	Other Services	0	0.00	123,500	0.00
25254	2200	55813	0000	Employee Travel - Non-Teachers	0	0.00	800	0.00
<b>25254</b>	<b>2200</b>			<b>Total: Support Services-Instruction</b>	<b>0</b>	<b>0.00</b>	<b>150,451</b>	<b>0.00</b>
25254	2300			Support Services-General Administration				
25254	2300	53330	0000	Professional Development	0	0.00	7,000	0.00
<b>25254</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>0</b>	<b>0.00</b>	<b>7,000</b>	<b>0.00</b>
25254	2400			Support Services-School Administration				
25254	2400	51300	1112	Additional Compensation: Principals	0	0.00	600	0.00
25254	2400	52210	0000	FICA Payments	0	0.00	38	0.00
25254	2400	52220	0000	Medicare Payments	0	0.00	9	0.00
<b>25254</b>	<b>2400</b>			<b>Total: Support Services-School Administration</b>	<b>0</b>	<b>0.00</b>	<b>647</b>	<b>0.00</b>
<b>25254</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>0</b>	<b>0.00</b>	<b>282,523</b>	<b>2.00</b>
25254				Total: DOD Education Activity	0	0.00	795,622	2.00
<b>25000</b>				<b>Total: Federal Direct Grants</b>	<b>1,009,227</b>	<b>9.60</b>	<b>1,542,267</b>	<b>11.00</b>
27000				State Flow-through Grants				
27107				27107 GOB Library				
27107	2000			Support Services				
27107	2200			Support Services-Instruction				
27107	2200	56114	0000	Library And Audio-Visual	26,709	0.00	27,573	0.00
<b>27107</b>	<b>2200</b>			<b>Total: Support Services-Instruction</b>	<b>26,709</b>	<b>0.00</b>	<b>27,573</b>	<b>0.00</b>
<b>27107</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>26,709</b>	<b>0.00</b>	<b>27,573</b>	<b>0.00</b>
<b>27107</b>				<b>Total: 27107 GOB Library</b>	<b>26,709</b>	<b>0.00</b>	<b>27,573</b>	<b>0.00</b>
27114				New Mexico Reads to Lead K-3				
27114	2000			Support Services				
27114	2200			Support Services-Instruction				
27114	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	176,979	3.00
27114	2200	52111	0000	Educational Retirement	0	0.00	24,257	0.00
27114	2200	52112	0000	ERA - Retiree Health	0	0.00	3,491	0.00
27114	2200	52210	0000	FICA Payments	0	0.00	10,820	0.00
27114	2200	52220	0000	Medicare Payments	0	0.00	2,531	0.00
27114	2200	52311	0000	Health and Medical Premiums	0	0.00	21,734	0.00
27114	2200	52312	0000	Life	0	0.00	87	0.00
27114	2200	52313	0000	Dental	0	0.00	1,237	0.00
27114	2200	52314	0000	Vision	0	0.00	197	0.00
27114	2200	52315	0000	Disability	0	0.00	212	0.00
27114	2200	52720	0000	Workers Compensation Employer's Fee	0	0.00	30	0.00
<b>27114</b>	<b>2200</b>			<b>Total: Support Services-Instruction</b>	<b>0</b>	<b>0.00</b>	<b>241,575</b>	<b>3.00</b>
<b>27114</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>0</b>	<b>0.00</b>	<b>241,575</b>	<b>3.00</b>
<b>27114</b>				<b>Total: New Mexico Reads to Lead K-3</b>	<b>0</b>	<b>0.00</b>	<b>241,575</b>	<b>3.00</b>
27166				Kindergarten-Three Plus				
27166	1000			Instruction				
27166	1000	51100	1411	Salaries Expense: Teachers-Grades 1-12	0	0.00	105,471	22.00
27166	1000	51100	1711	Salaries Expense: Instructional Assistants-Grades 1-12	0	0.00	13,835	7.00
27166	1000	51100	1712	Salaries Expense: Instructional Assistants-Special Education	0	0.00	2,105	1.00
27166	1000	52111	0000	Educational Retirement	0	0.00	21,487	0.00
27166	1000	52112	0000	ERA - Retiree Health	0	0.00	2,685	0.00
27166	1000	52210	0000	FICA Payments	0	0.00	8,317	0.00
27166	1000	52220	0000	Medicare Payments	0	0.00	1,947	0.00
27166	1000	53711	0000	Other Charges	0	0.00	7,089	0.00
27166	1000	55817	0000	Student Travel	0	0.00	1,660	0.00
27166	1000	56118	0000	General Supplies and Materials	0	0.00	108,816	0.00
<b>27166</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>0</b>	<b>0.00</b>	<b>273,412</b>	<b>30.00</b>
27166	2000			Support Services				
27166	2100			Support Services-Students				
27166	2100	51100	1215	Salaries Expense: Registered Nurses	0	0.00	18,750	3.00
27166	2100	52111	0000	Educational Retirement	0	0.00	2,730	0.00



**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

<b>Budget Name: Alamogordo 2018-2019</b>					<b>Estimated Amt</b>	<b>Estimated FTE</b>	<b>Projected Amt</b>	<b>Projected FTE</b>
<b>FD</b>	<b>FN</b>	<b>OBJ</b>	<b>JOB</b>	<b>Description</b>				
27166	2100	52112	0000	ERA - Retiree Health	0	0.00	393	0.00
27166	2100	52210	0000	FICA Payments	0	0.00	1,218	0.00
27166	2100	52220	0000	Medicare Payments	0	0.00	285	0.00
<b>27166</b>	<b>2100</b>			<b>Total: Support Services-Students</b>	<b>0</b>	<b>0.00</b>	<b>23,376</b>	<b>3.00</b>
27166	2200			Support Services-Instruction				
27166	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	14,032	2.00
27166	2200	51100	1213	Salaries Expense: Library/Media Assistants	0	0.00	3,926	2.00
27166	2200	52111	0000	Educational Retirement	0	0.00	2,580	0.00
27166	2200	52112	0000	ERA - Retiree Health	0	0.00	851	0.00
27166	2200	52210	0000	FICA Payments	0	0.00	1,151	0.00
27166	2200	52220	0000	Medicare Payments	0	0.00	270	0.00
<b>27166</b>	<b>2200</b>			<b>Total: Support Services-Instruction</b>	<b>0</b>	<b>0.00</b>	<b>22,810</b>	<b>4.00</b>
27166	2400			Support Services-School Administration				
27166	2400	51100	1112	Salaries Expense: Principals	0	0.00	21,786	3.00
27166	2400	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	0	0.00	7,020	3.00
27166	2400	52111	0000	Educational Retirement	0	0.00	4,130	0.00
27166	2400	52112	0000	ERA - Retiree Health	0	0.00	595	0.00
27166	2400	52210	0000	FICA Payments	0	0.00	1,843	0.00
27166	2400	52220	0000	Medicare Payments	0	0.00	432	0.00
<b>27166</b>	<b>2400</b>			<b>Total: Support Services-School Administration</b>	<b>0</b>	<b>0.00</b>	<b>35,806</b>	<b>6.00</b>
27166	2700			Student Transportation				
27166	2700	55112	0000	Transportation Contractors	0	0.00	26,676	0.00
<b>27166</b>	<b>2700</b>			<b>Total: Student Transportation</b>	<b>0</b>	<b>0.00</b>	<b>26,676</b>	<b>0.00</b>
<b>27166</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>0</b>	<b>0.00</b>	<b>108,668</b>	<b>13.00</b>
<b>27166</b>				<b>Total: Kindergarten-Three Plus</b>	<b>0</b>	<b>0.00</b>	<b>382,080</b>	<b>43.00</b>
27198				K3 Plus 4&5 Pilot				
27198	1000			Instruction				
27198	1000	51100	1411	Salaries Expense: Teachers-Grades 1-12	0	0.00	27,503	4.00
27198	1000	52111	0000	Educational Retirement	0	0.00	3,997	0.00
27198	1000	52112	0000	ERA - Retiree Health	0	0.00	576	0.00
27198	1000	52210	0000	FICA Payments	0	0.00	1,736	0.00
27198	1000	52220	0000	Medicare Payments	0	0.00	405	0.00
27198	1000	53711	0000	Other Charges	0	0.00	1,627	0.00
27198	1000	55817	0000	Student Travel	0	0.00	999	0.00
27198	1000	56118	0000	General Supplies and Materials	0	0.00	50,068	0.00
<b>27198</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>0</b>	<b>0.00</b>	<b>86,911</b>	<b>4.00</b>
<b>27198</b>				<b>Total: K3 Plus 4&amp;5 Pilot</b>	<b>0</b>	<b>0.00</b>	<b>86,911</b>	<b>4.00</b>
<b>27000</b>				<b>Total: State Flow-through Grants</b>	<b>26,709</b>	<b>0.00</b>	<b>738,139</b>	<b>50.00</b>
28000				State Direct Grants				
28190				GRADS - Instruction				
28190	1000			Instruction				
28190	1000	51100	1416	Salaries Expense: Teachers-Other Instruction	2,000	0.05	0	0.00
28190	1000	53330	0000	Professional Development	0	0.00	255	0.00
28190	1000	53711	0000	Other Charges	0	0.00	239	0.00
28190	1000	55817	0000	Student Travel	0	0.00	500	0.00
28190	1000	56118	0000	General Supplies and Materials	0	0.00	700	0.00
<b>28190</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>2,000</b>	<b>0.05</b>	<b>1,694</b>	<b>0.00</b>
<b>28190</b>				<b>Total: GRADS - Instruction</b>	<b>2,000</b>	<b>0.05</b>	<b>1,694</b>	<b>0.00</b>
28203				GRADS Plus				
28203	1000			Instruction				
28203	1000	56118	0000	General Supplies and Materials	625	0.00	0	0.00
<b>28203</b>	<b>1000</b>			<b>Total: Instruction</b>	<b>625</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
<b>28203</b>				<b>Total: GRADS Plus</b>	<b>625</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
<b>28000</b>				<b>Total: State Direct Grants</b>	<b>2,625</b>	<b>0.05</b>	<b>1,694</b>	<b>0.00</b>
29000				Combined State/Local Grants				
29102				Private Dir Grants (Categorical)				
29102	3000			Operation of Non-Instructional Services				
29102	3100			Food Services Operations				

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

Budget Name: Alamogordo 2018-2019					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
29102	3100	56118	0000	General Supplies and Materials	0	0.00	2,567	0.00
<b>29102</b>	<b>3100</b>			<b>Total: Food Services Operations</b>	<b>0</b>	<b>0.00</b>	<b>2,567</b>	<b>0.00</b>
<b>29102</b>	<b>3000</b>			<b>Total: Operation of Non-Instructional Services</b>	<b>0</b>	<b>0.00</b>	<b>2,567</b>	<b>0.00</b>
<b>29102</b>				<b>Total: Private Dir Grants (Categorical)</b>	<b>0</b>	<b>0.00</b>	<b>2,567</b>	<b>0.00</b>
<b>29000</b>				<b>Total: Combined State/Local Grants</b>	<b>0</b>	<b>0.00</b>	<b>2,567</b>	<b>0.00</b>
31100				Bond Building				
31100	4000			Capital Outlay				
31100	4000	53414	0000	Other Services	1,445,600	0.00	2,000,000	0.00
31100	4000	54500	0000	Construction Services	1,473,339	0.00	8,151,486	0.00
31100	4000	56113	0000	Software	0	0.00	10,000	0.00
31100	4000	57111	0000	Land	0	0.00	100,000	0.00
31100	4000	57112	0000	Land Improvements	0	0.00	400,000	0.00
31100	4000	57331	0000	Fixed Assets (more than \$5,000)	0	0.00	100,000	0.00
31100	4000	57332	0000	Supply Assets (\$5,000 or less)	3,403	0.00	400,000	0.00
<b>31100</b>	<b>4000</b>			<b>Total: Capital Outlay</b>	<b>2,922,342</b>	<b>0.00</b>	<b>11,161,486</b>	<b>0.00</b>
<b>31100</b>				<b>Total: Bond Building</b>	<b>2,922,342</b>	<b>0.00</b>	<b>11,161,486</b>	<b>0.00</b>
31700				Capital Improvements SB-9				
31700	4000			Capital Outlay				
31700	4000	54315	0000	Maintenance & Repair - Bldgs/Grnds/Equipment (SB-9)	155,206	0.00	142,208	0.00
<b>31700</b>	<b>4000</b>			<b>Total: Capital Outlay</b>	<b>155,206</b>	<b>0.00</b>	<b>142,208</b>	<b>0.00</b>
<b>31700</b>				<b>Total: Capital Improvements SB-9</b>	<b>155,206</b>	<b>0.00</b>	<b>142,208</b>	<b>0.00</b>
31701				Capital Improvements SB-9 Local				
31701	2000			Support Services				
31701	2300			Support Services-General Administration				
31701	2300	53712	0000	County Tax Collection Costs	15,230	0.00	17,000	0.00
<b>31701</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>15,230</b>	<b>0.00</b>	<b>17,000</b>	<b>0.00</b>
<b>31701</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>15,230</b>	<b>0.00</b>	<b>17,000</b>	<b>0.00</b>
31701	4000			Capital Outlay				
31701	4000	53330	0000	Professional Development	0	0.00	2,000	0.00
31701	4000	54315	0000	Maintenance & Repair - Bldgs/Grnds/Equipment (SB-9)	525,319	0.00	1,625,265	0.00
31701	4000	54500	0000	Construction Services	94,495	0.00	200,000	0.00
31701	4000	56118	0000	General Supplies and Materials	523,000	0.00	700,000	0.00
31701	4000	57112	0000	Land Improvements	0	0.00	100,000	0.00
31701	4000	57311	0000	Vehicles General	61,866	0.00	70,000	0.00
31701	4000	57331	0000	Fixed Assets (more than \$5,000)	18,000	0.00	20,000	0.00
31701	4000	57332	0000	Supply Assets (\$5,000 or less)	95,000	0.00	100,000	0.00
<b>31701</b>	<b>4000</b>			<b>Total: Capital Outlay</b>	<b>1,317,680</b>	<b>0.00</b>	<b>2,817,265</b>	<b>0.00</b>
<b>31701</b>				<b>Total: Capital Improvements SB-9 Local</b>	<b>1,332,910</b>	<b>0.00</b>	<b>2,834,265</b>	<b>0.00</b>
31900				Ed. Technology Equipment Act				
31900	4000			Capital Outlay				
31900	4000	53414	0000	Other Services	14,736	0.00	0	0.00
31900	4000	54315	0000	Maintenance & Repair - Bldgs/Grnds/Equipment (SB-9)	11,735	0.00	0	0.00
31900	4000	56118	0000	General Supplies and Materials	28,159	0.00	5,266	0.00
31900	4000	57332	0000	Supply Assets (\$5,000 or less)	38,676	0.00	0	0.00
<b>31900</b>	<b>4000</b>			<b>Total: Capital Outlay</b>	<b>93,306</b>	<b>0.00</b>	<b>5,266</b>	<b>0.00</b>
<b>31900</b>				<b>Total: Ed. Technology Equipment Act</b>	<b>93,306</b>	<b>0.00</b>	<b>5,266</b>	<b>0.00</b>
41000				Debt Services				
41000	2000			Support Services				
41000	2300			Support Services-General Administration				
41000	2300	53712	0000	County Tax Collection Costs	44,440	0.00	46,000	0.00
<b>41000</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>44,440</b>	<b>0.00</b>	<b>46,000</b>	<b>0.00</b>
<b>41000</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>44,440</b>	<b>0.00</b>	<b>46,000</b>	<b>0.00</b>
41000	5000			Debt Service				
41000	5000	58214	0000	Debt Service Reserve	0	0.00	4,447,566	0.00
41000	5000	58311	0000	Bond Principal Payment	3,875,000	0.00	3,620,000	0.00
41000	5000	58322	0000	Bond Interest Payment	797,945	0.00	836,331	0.00
<b>41000</b>	<b>5000</b>			<b>Total: Debt Service</b>	<b>4,672,945</b>	<b>0.00</b>	<b>8,903,897</b>	<b>0.00</b>
<b>41000</b>				<b>Total: Debt Services</b>	<b>4,717,385</b>	<b>0.00</b>	<b>8,949,897</b>	<b>0.00</b>

**State of New Mexico**  
**Public School Operating Budget**  
**Expenditure Detail with Job Class**

**Budget Name: Alamogordo 2018-2019**

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
43000				Total Ed. Tech. Debt Services Sub-Fund				
43000	2000			Support Services				
43000	2300			Support Services-General Administration				
43000	2300	53712	0000	County Tax Collection Costs	5,812	0.00	6,000	0.00
<b>43000</b>	<b>2300</b>			<b>Total: Support Services-General Administration</b>	<b>5,812</b>	<b>0.00</b>	<b>6,000</b>	<b>0.00</b>
<b>43000</b>	<b>2000</b>			<b>Total: Support Services</b>	<b>5,812</b>	<b>0.00</b>	<b>6,000</b>	<b>0.00</b>
43000	5000			Debt Service				
43000	5000	58214	0000	Debt Service Reserve	0	0.00	584,207	0.00
43000	5000	58311	0000	Bond Principal Payment	200,000	0.00	555,000	0.00
43000	5000	58322	0000	Bond Interest Payment	24,100	0.00	17,550	0.00
<b>43000</b>	<b>5000</b>			<b>Total: Debt Service</b>	<b>224,100</b>	<b>0.00</b>	<b>1,156,757</b>	<b>0.00</b>
<b>43000</b>				<b>Total: Total Ed. Tech. Debt Services Sub-Fund</b>	<b>229,912</b>	<b>0.00</b>	<b>1,162,757</b>	<b>0.00</b>
				Total: Expenditure	57,105,003	737.52	79,284,093	806.82

## 2017-2018 Estimated SEG

DISTRICT: ALAMOGORDO

PED NO: 046

CHARTER: REVISED 6-8-18

COUNTY: OTERO

Is this a Charter School?

**Program Cost** *(From the "2017-2018 FINAL FUND PROG COST" spreadsheet included in packet)* \$ **40,706,532.88**  
**(NOT State Equalization Guarantee)**

**Receipts from Prior Fiscal Year**

Tax Levy: 41110; 41113; 41114	\$	57,601.07
Impact Aid: 44103	\$	0.00
Forest Reserve: 44204	\$	0.00

**(from PED 930F - 2016-2017 Final Reports)**

**Sub-Total June 2017 Receipts** \$ 57,601.07

**Total receipts from 3rd qtr. Receipts report (through March 2018):**

Tax Levy: 41110; 41113; 41114	\$	201,245.94
Impact Aid: 44103	\$	845,721.41
Forest Reserve: 44204	\$	19,618.26

**(from March 2018 Period Report)**

**Sub-Total July 2017 through March 2018 Receipts** \$ 1,066,585.61

**Receipts estimated (or actual) through May, 2018:**

Tax Levy: 41110; 41113; 41114	\$	96,274.00
<i>(Divide "Receipts-to-Date" by 9 and Multiply by 2)</i>		
<i>(verify Tax Levy through County Treasurer(s))</i>		
Impact Aid: 44103	\$	0.00
<i>(District should use the best available information.)</i>		
Forest Reserve: 44204	\$	190,096.71
<i>(District should use the best available information.)</i>		
<i>(DO NOT include an amount here if included in Receipts through March)</i>		

**Sub-Total est. Receipts through May 2018** \$ 286,370.71

**Grand Total of All Receipts** \$ 1,410,557.39

**75% of All Receipts:** \$ **1,057,918.04**

**ENERGY EFFICIENCY & RENEWABLE ENERGY ACT** \$ **0.00**

**LESS: 2% Administrative Fee kept by District/Public Ed. Comm. (PEC) (if applicable)** **0.00**

**NOTE: 2% only applies to Charter Schools; this number should be "0" for districts!!**

**STATE EQUALIZATION GUARANTEE (43101):** \$ **39,648,614.84**

Enter SEG amount on  
Estimated Revenue

**2018-2019 STATE EQUALIZATION GUARANTEE COMPUTATION  
REVENUE ESTIMATE WORKSHEET  
BASED ON  
2017-2018 STARS FINAL 80/120 DAY AVERAGE**

District Name Alamogordo District Number 46

	3Y DD	4Y DD	C & C-GIFTED	D & D-GIFTED	*BASIC	GRADE TOTAL
<u>Kindergarten Program</u>						
3Y-4Y & Half Day K	51.50	61.00				112.50
FDK			3.50	5.50	535.00	544.00
<u>Basic Program</u>						
Grade 1			1.50	8.00	499.00	508.50
Grade 2				13.00	476.50	489.50
Grade 3			4.50	4.50	491.50	500.50
Grade 4			7.00	9.00	486.00	502.00
Grade 5			1.50	8.50	463.50	473.50
Grade 6			14.00	7.50	421.00	442.50
Grade 7			14.00	1.00	417.00	432.00
Grade 8			10.00	1.50	407.50	419.00
Grade 9			14.50	1.00	401.50	417.00
Grade 10			16.00	1.00	375.50	392.50
Grade 11			12.00	4.00	382.50	398.50
Grade 12			7.00	5.50	339.50	352.00
Totals	51.50	61.00	105.50	70.00	5,696.00	

\*INCLUDE STUDENTS RECEIVING A/B SERVICES

3Y-4Y & Half Day K	600.25
TOTAL GRADES 1-12	5,327.50
SUBTOTAL MEM	5,927.75
Charter School Mem (for District size calculations)	
TOTAL MEM	5,927.75

Is this a Charter School?	N
Is this for the 40th Day?	N

	ECE FTE	COST INDEX	PROGRAM UNITS		
<u>Kindergarten</u>					
3Y-4Y & Half Day K	600.25	1.44	864.360	Kindergarten Units	864.360
<u>Basic Program (Grade Total)</u>					
Grade 01	508.50	1.20	610.200		
Grade 02	489.50	1.18	577.610		
Grade 03	500.50	1.18	590.590		
Grade 04	502.00	1.045	524.590		
Grade 05	473.50	1.045	494.808		
Grade 06	442.50	1.045	462.413		
Grade 07 *	432.00	1.25	540.000		
Grade 08 *	419.00	1.25	523.750		
Grade 09 *	417.00	1.25	521.250		
Grade 10 *	392.50	1.25	490.625		
Grade 11 *	398.50	1.25	498.125		
Grade 12 *	352.00	1.25	440.000		

\* Includes Vocational Weighting

Basic Program Units 6,273.961

<u>Special Education</u>	MEM	Factor			
C & C-Gifted	105.50	1.00	105.500		
D & D-Gifted	70.00	2.00	140.000		
3 & 4 Yr. DD	106.50	2.00	213.000		
A/B MEM (Reg/Gft & Inc 3Y&4Y-12th)	865.50	0.70	605.850	Special Ed. Units	1,064.350
Adjusted Ancillary FTE	28.11	25.00		Ancillary FTE Units	702.750
				Total Special Education Units	1,767.100

<u>Elementary Fine Arts Program</u>	MEM	Factor			
	3,018.00	0.0500		Fine Arts Program Units	150.900

<u>Bilingual Program</u>	HOURS	MEM	FTE	Factor		
1		0.00	0.00			
2		0.00	0.00			
3		0.00	0.00			
Total Bilingual		0.00	0.00	0.500	Bilingual Units	0.000

(May not total more than the no. of students in grades K-12.)

<u>Elementary P.E. Program</u>	MEM	Factor			
	604.00	0.060		Elementary P.E. Units	36.240

**2018-2019 STATE EQUALIZATION GUARANTEE COMPUTATION  
REVENUE ESTIMATE WORKSHEET  
BASED ON  
2017-2018 STARS FINAL 80/120 DAY AVERAGE**

TOTAL MEMBERSHIP PROGRAM UNITS 9,092.561

T & E Index Oct 2017 1.042

National Board Certified Teachers

FTE: 1.00 Factor 1.500

ADJUSTED PROGRAM UNITS 9,474.449

National Board Certified Teachers Units: 1.500

Size Adjustment Units

UNITS  
Elementary/Mid/Jr. High 51.149  
Senior High 0.000  
District Size(<4,000) 0.000

School Size Adjustment Units 51.149

District Size <4,000 Adjustment Units 0.000  
0.000

District Size(<200) 0.000

District Size <200 Adjustment Units 0.000  
0.000

Rural Isolation Units 0.000

New District Adjustment Units 0.000

At-Risk Units At-risk index MEM  
2018-2019: 0.077 5,927.75

At Risk Units 456.437

Charter Schools Student Activities

(Districts Only) MEM Factor  
0.00 0.100

Growth Units 0.000

Charter Schools Student Activities Units 0.000  
0.000

Home School Student Activities

(Districts Only) MEM Factor  
8.50 0.100

Home School Student Activities Units 0.850  
0.000

Home School Student Program Units

(Districts Only) # of Students # of Classes Factor  
2.500 4.500 0.250

Home School Student Program Units 1.125

TOTAL PROGRAM UNITS 9,985.510

Save Harmless Units 0.000

**GROWTH & SAVE HARMLESS CALCULATION DATA**

2017-18 Actual 40th Day MEM: (Enter the District Mem EXCLUDING Charter Mem)	5,957.00
2018-19 Projected MEM: (Enter the District Mem EXCLUDING Charter Mem)	5,957.00
2018-2019 Actual 40th MEM (Enter the District Mem EXCLUDING Charter Mem)	
Save-Harmless Data 2018-2019 40th Day TOTAL PROGRAM UNITS (Not Grand Total Program Units)	
Growth Data 2018-19 Operating Budget Calculation	0.000
Op-Bud takes 17-18 40 Day compared to 18-19 Mem Proj. FTE 40th Day Calculation	0.000
Takes Prior Year 40th-Day and compares to Current Year 40th-Day	

GRAND TOTAL UNITS 9,985.510

× Unit Value \$4,159.23

PROGRAM COST \$41,532,032.76

Non-categorical Revenue Credits:

Tax Levy (41110, 41113, 41114) \$302,669.00  
Federal Impact Aid (44103) \$699,389.38  
Federal Forest Reserve (44204) \$0.00  
Total Non-Cat Rev Credits \$1,002,058.38

Less: 75% of Non-Categorical Revenue Credits (\$751,543.79)

Other Credits/Adjustments:

Energy Efficiency Renewable Bonds \$0.00  
Other Misc Credits \$0.00  
Total Other Credits \$0.00

Less: Other Credits/Adjustments \$0.00

\$0.00

**STATE EQUALIZATION GUARANTEE \$40,780,488.97**

**2018-2019 STATE EQUALIZATION GUARANTEE COMPUTATION  
REVENUE ESTIMATE WORKSHEET  
BASED ON  
2017-2018 STARS FINAL 80/120 DAY AVERAGE**

SIZE ADJUSTMENT UNITS:

PED 910B-5

**1. ELEMENTARY/MIDDLE SCHOOL/JUNIOR HIGH**

List each school with a projected MEM (Basic 1-9 and Operational Fund Early Childhood FTE EXCLUDING SPECIAL ED.) of less than 200.  
 $((200 - \text{MEM})/200) \times (1.0 \times \text{MEM}) = \text{UNITS}$

SCHOOL NAME	CODE	GRADES	MEM	UNITS
High Rolls Elementary	57	K-5	29.50	25.149
Holloman Middle School	37	6-8	188.00	11.280
Oregon Elementary	118	K-5	184.00	14.720
				0.000
				0.000
				<u>0.000</u>
TOTAL ELEMENTARY/MIDDLE SCHOOL/JUNIOR HIGH UNITS				51.149

**2. SENIOR HIGH SCHOOL**

List each school with a projected MEM (Basic 7-12 EXCLUDING SP. ED.) of less than 400 (program units will be computed using the formula which yields the most units):

$((200 - \text{MEM})/200) \times (2.0 \times \text{MEM}) = \text{UNITS}$  or  $((400 - \text{MEM})/400) \times (1.6 \times \text{MEM}) = \text{UNITS}$

SCHOOL NAME	CODE	GRADES	MEM	UNITS
				0.000
				0.000
				0.000
				0.000
				0.000
				<u>0.000</u>
TOTAL SENIOR HIGH SCHOOL UNITS				0.000

**3. RURAL ISOLATION**

Based on district MEM (Basic 1-12, Special Education C and D, Non-Profit and Operational Fund Childhood FTE), a district is eligible for units if it has a MEM greater than 10,000 with a ratio of MEM to senior high schools less than 4,000:1.

$(4,000 - (\text{MEM} / \text{Eligible Senior High Schools})) \times 0.5 = \text{UNITS}$

Enter the number of approved senior high schools (exclude alternative schools):

N.A.

Enter the number of approved senior high schools not eligible for senior high size units:

0.000

**4. NEW DISTRICT ADJUSTMENT**

If district is eligible, enter YES in the appropriate box.

a. NEWLY CREATED SCHOOL DISTRICT

$(\text{MEM for current year}) \times .147 = \text{UNITS}$

YES?

UNITS  
0.000

b. DISTRICT WHOSE MEMBERSHIP DECREASES AS A RESULT OF A NEWLY CREATED DISTRICT

$(\text{MEM for prior year} - \text{MEM for current year}) \times .17 = \text{UNITS}$

0.000

**PROPOSED OPERATING BUDGET CASH BALANCE  
FOR 2018-2019  
OPERATIONAL SUB-FUND ONLY  
DISTRICTS AND STATE CHARTERS**

**RESTRICTED AND UNRESTRICTED CASH BALANCE**

<b>AUDITED CASH BALANCE 6-30-17</b> : Amount will be obtained from the Audited Balance Sheet (Cash, Cash Equivalent, or Cash on Deposit, plus Investments, minus accrued liabilities. Adding in Interfund Receivables is still optional.)	+	<b>\$3,737,094.00</b>
<b>INCLUDE OUTSTANDING LOANS AS OF JUNE 30, 2017</b>	-	<b>\$0.00</b>
<b>TOTAL CASH BALANCE 6-30-17</b>		<b>\$3,737,094.00</b>
<b>ESTIMATED TOTAL OPERATIONAL REVENUE 2017-2018 from OBMS (Excluding Cash Balance)</b> :	+	<b>\$41,445,573.00</b>
<b>ESTIMATED TOTAL OPERATIONAL EXPENDITURES 2017-2018 from OBMS:</b>	-	<b>(\$41,897,951.00)</b>
<b>PERMANENT CASH TRANSFERS (2017-2018 fiscal year)</b>	+/-	<b>\$0.00</b>
<b>TOTAL PROPOSED OPERATIONAL CASH BALANCE:</b>	=	<b>\$3,284,716.00</b>
<b>RESTRICTED 75% CREDITS (11112):</b>		
Enter the June 75% <b>estimated</b> from the June 30, 2017 75% Credit Data (Form 930F) provided in the workbook		
For State Charter Schools, enter a number here if you received Impact Aid in June of 2017.	-	<b>\$43,201.00</b>
<b>PROPOSED UNRESTRICTED OPER. CASH BALANCE (11111):</b>	=	<b>\$3,241,515.00</b>

**DISTRICT/ STATE CHARTER: ALAMOGORDO**  
**PED NO: 046**

**Revised 6-8-18**



**BOND  
INDEBTEDNESS  
RETIREMENT  
SCHEDULES**

**NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE**

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$6,000,000	Date of issue: 04/21/09	First Coupon: 02/01/10	First Maturity: 08/01/11
Number of days between date of issue and first payment: 106	Accrued Interest and Premium Paid to District: \$103,574.00	Certified Correct:	Date: 04/21/09

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/10			02/01/10	157,888.89		6,000,000.00	157,888.89	1,286,000.00
			08/01/10	101,500.00		6,000,000.00	259,388.89	1,184,500.00
08/01/11	500,000	3.000%	02/01/11	101,500.00		6,000,000.00	360,888.89	1,083,000.00
			08/01/11	101,500.00	500,000.00	5,500,000.00	462,388.89	981,500.00
08/01/12	500,000	3.000%	02/01/12	94,000.00	500,000.00	5,500,000.00	556,388.89	887,500.00
			08/01/12	94,000.00	1,000,000.00	5,000,000.00	650,388.89	793,500.00
08/01/13	500,000	3.000%	02/01/13	86,500.00	1,000,000.00	5,000,000.00	736,888.89	707,000.00
			08/01/13	86,500.00	1,500,000.00	4,500,000.00	823,388.89	620,500.00
08/01/14	650,000	3.000%	02/01/14	79,000.00	1,500,000.00	4,500,000.00	902,388.89	541,500.00
			08/01/14	79,000.00	2,150,000.00	3,850,000.00	981,388.89	462,500.00
08/01/15	750,000	3.000%	02/01/15	69,250.00	2,150,000.00	3,850,000.00	1,050,638.89	393,250.00
			08/01/15	69,250.00	2,900,000.00	3,100,000.00	1,119,888.89	324,000.00
08/01/16	800,000	3.500%	02/01/16	58,000.00	2,900,000.00	3,100,000.00	1,177,888.89	266,000.00
			08/01/16	58,000.00	3,700,000.00	2,300,000.00	1,235,888.89	208,000.00
08/01/17	800,000	3.500%	02/01/17	44,000.00	3,700,000.00	2,300,000.00	1,279,888.89	164,000.00
			08/01/17	44,000.00	4,500,000.00	1,500,000.00	1,323,888.89	120,000.00
08/01/18	500,000	4.000%	02/01/18	30,000.00	4,500,000.00	1,500,000.00	1,353,888.89	90,000.00
			08/01/18	30,000.00	5,000,000.00	1,000,000.00	1,383,888.89	60,000.00
08/01/19	500,000	4.000%	02/01/19	20,000.00	5,000,000.00	1,000,000.00	1,403,888.89	40,000.00
			08/01/19	20,000.00	5,500,000.00	500,000.00	1,423,888.89	20,000.00
08/01/20	500,000	4.000%	02/01/20	10,000.00	5,500,000.00	500,000.00	1,433,888.89	10,000.00
			08/01/20	10,000.00	6,000,000.00		1,443,888.89	
<b>Totals:</b>	<b>\$6,000,000</b>			<b>\$1,443,888.89</b>				

Bond Advising Company: Casey Financial Consulting  
 PO Box 56635  
 Albuquerque, NM 87187-6635  
 505-898-3165

21-Apr-09  
 04:33 PM

Callable: August 1, 2018 at par.  
 Paying Agent/Register:  
 Alamogordo Municipal School District No. 1  
 1211 Hawaii Ave.  
 Alamogordo, NM 88310  
 575-812-6000

SDE 996

**NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE**

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$10,000,000	Date of issue: 01/18/11	First Coupon: 08/01/11	First Maturity: 08/01/12
Number of days between date of issue and first payment: 106	Accrued Interest and Premium Paid to District: \$152,060.00	Certified Correct:	Date: 01/18/11

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
			02/01/11			10,000,000.00		2,300,056.60
08/01/11			08/01/11	166,931.60		10,000,000.00	166,931.60	2,133,125.00
			02/01/12	155,687.50		10,000,000.00	322,619.10	1,977,437.50
08/01/12	425,000	2.000%	08/01/12	155,687.50	425,000.00	9,575,000.00	478,306.60	1,821,750.00
			02/01/13	151,437.50	425,000.00	9,575,000.00	629,744.10	1,670,312.50
08/01/13	700,000	2.000%	08/01/13	151,437.50	1,125,000.00	8,875,000.00	781,181.60	1,518,875.00
			02/01/14	144,437.50	1,125,000.00	8,875,000.00	925,619.10	1,374,437.50
08/01/14	225,000	2.000%	08/01/14	144,437.50	1,350,000.00	8,650,000.00	1,070,056.60	1,230,000.00
			02/01/15	142,187.50	1,350,000.00	8,650,000.00	1,212,244.10	1,087,812.50
08/01/15	850,000	2.500%	08/01/15	142,187.50	2,200,000.00	7,800,000.00	1,354,431.60	945,625.00
			02/01/16	131,562.50	2,200,000.00	7,800,000.00	1,485,994.10	814,062.50
08/01/16	1,300,000	2.500%	08/01/16	131,562.50	3,500,000.00	6,500,000.00	1,617,556.60	682,500.00
			02/01/17	115,312.50	3,500,000.00	6,500,000.00	1,732,869.10	567,187.50
08/01/17	1,500,000	3.000%	08/01/17	115,312.50	5,000,000.00	5,000,000.00	1,848,181.60	451,875.00
			02/01/18	92,812.50	5,000,000.00	5,000,000.00	1,940,994.10	359,062.50
08/01/18	1,000,000	4.000%	08/01/18	92,812.50	6,000,000.00	4,000,000.00	2,033,806.60	266,250.00
			02/01/19	72,812.50	6,000,000.00	4,000,000.00	2,106,619.10	193,437.50
08/01/19	1,500,000	4.000%	08/01/19	72,812.50	7,500,000.00	2,500,000.00	2,179,431.60	120,625.00
			02/01/20	42,812.50	7,500,000.00	2,500,000.00	2,222,244.10	77,812.50
08/01/20	1,500,000	3.375%	08/01/20	42,812.50	9,000,000.00	1,000,000.00	2,265,056.60	35,000.00
			02/01/21	17,500.00	9,000,000.00	1,000,000.00	2,282,556.60	17,500.00
08/01/21	1,000,000	3.500%	08/01/21	17,500.00	10,000,000.00		2,300,056.60	
<b>Totals:</b>	<b>\$10,000,000</b>			<b>\$2,300,056.60</b>				

Bond Advising Company: Casey Financial Consulting  
 PO Box 56635  
 Albuquerque, NM 87187-6635  
 505-898-3165

18-Jan-11  
 08:40 AM

Callable: August 1, 2019 at par  
 Paying Agent/Register:  
 Alamogordo Municipal School District No. 1  
 1211 Hawaii Ave.  
 Alamogordo, NM 88310  
 575-812-6000

## NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$6,000,000	Date of issue: 06/19/12	First Coupon: 02/01/13	First Maturity: 08/01/13
Number of days between date of issue and first payment: 106	Accrued Interest and Premium Paid to District: \$78,101.00	Certified Correct: <i>Charles E. Casey</i>	Date: 06/19/12

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/13	350,000	1.500%	02/01/13	71,070.83		6,000,000.00	71,070.83	962,000.00
			08/01/13	57,625.00	350,000.00	5,650,000.00	128,695.83	904,375.00
08/01/14	350,000	1.500%	02/01/14	55,000.00	700,000.00	5,300,000.00	183,695.83	849,375.00
			08/01/14	55,000.00	800,000.00	5,000,000.00	238,695.83	794,375.00
08/01/15	100,000	1.500%	02/01/15	52,375.00	900,000.00	4,700,000.00	291,070.83	742,000.00
			08/01/15	52,375.00	1,000,000.00	4,400,000.00	343,445.83	689,625.00
08/01/16	125,000	1.500%	02/01/16	51,625.00	1,100,000.00	4,200,000.00	395,070.83	638,000.00
			08/01/16	51,625.00	1,200,000.00	4,000,000.00	446,695.83	586,375.00
08/01/17	25,000	1.500%	02/01/17	50,687.50	1,300,000.00	3,800,000.00	497,383.33	535,687.50
			08/01/17	50,687.50	1,400,000.00	3,600,000.00	548,070.83	485,000.00
08/01/18	300,000	2.000%	02/01/18	50,500.00	1,500,000.00	3,400,000.00	598,570.83	434,500.00
			08/01/18	50,500.00	1,600,000.00	3,200,000.00	649,070.83	384,000.00
08/01/19	300,000	2.000%	02/01/19	47,500.00	1,700,000.00	3,000,000.00	696,570.83	336,500.00
			08/01/19	47,500.00	1,800,000.00	2,800,000.00	744,070.83	289,000.00
08/01/20	450,000	2.000%	02/01/20	44,500.00	1,900,000.00	2,600,000.00	788,570.83	244,500.00
			08/01/20	44,500.00	2,000,000.00	2,400,000.00	833,070.83	200,000.00
08/01/21	1,000,000	2.000%	02/01/21	40,000.00	2,100,000.00	2,200,000.00	873,070.83	160,000.00
			08/01/21	40,000.00	2,200,000.00	2,000,000.00	913,070.83	120,000.00
08/01/22	1,000,000	2.000%	02/01/22	30,000.00	2,300,000.00	1,800,000.00	943,070.83	90,000.00
			08/01/22	30,000.00	2,400,000.00	1,600,000.00	973,070.83	60,000.00
08/01/23	1,000,000	2.000%	02/01/23	20,000.00	2,500,000.00	1,400,000.00	993,070.83	40,000.00
			08/01/23	20,000.00	2,600,000.00	1,200,000.00	1,013,070.83	20,000.00
08/01/24	1,000,000	2.000%	02/01/24	10,000.00	2,700,000.00	1,000,000.00	1,023,070.83	10,000.00
			08/01/24	10,000.00	2,800,000.00	1,000,000.00	1,033,070.83	10,000.00
<b>Totals:</b>	<b>\$6,000,000</b>			<b>\$1,033,070.83</b>				

Bond Advising Company: Casey Financial Consulting  
 PO Box 56635  
 Albuquerque, NM 87187-8635  
 505-898-3165

18-Jan-11  
 02:32 PM

Callable: August 1, 2021 at par  
 Paying Agent/Register:  
 Alamogordo Municipal School District No. 1  
 1211 Hawaii Ave.  
 Alamogordo, NM 88310  
 575-812-6000

**Alamogordo Municipal School District No. 1**

General Obligation School Bonds

Series 2013


**Debt Service Schedule**

Date	Principal	Coupon	Interest	Total P+I
08/01/2013	240,000.00	2.000%	36,805.56	276,805.56
02/01/2014	-	-	50,600.00	50,600.00
08/01/2014	435,000.00	2.000%	50,600.00	485,600.00
02/01/2015	-	-	46,250.00	46,250.00
08/01/2015	350,000.00	2.000%	46,250.00	396,250.00
02/01/2016	-	-	42,750.00	42,750.00
08/01/2016	225,000.00	2.000%	42,750.00	267,750.00
02/01/2017	-	-	40,500.00	40,500.00
08/01/2017	25,000.00	2.000%	40,500.00	65,500.00
02/01/2018	-	-	40,250.00	40,250.00
08/01/2018	275,000.00	2.000%	40,250.00	315,250.00
02/01/2019	-	-	37,500.00	37,500.00
08/01/2019	300,000.00	2.000%	37,500.00	337,500.00
02/01/2020	-	-	34,500.00	34,500.00
08/01/2020	400,000.00	2.000%	34,500.00	434,500.00
02/01/2021	-	-	30,500.00	30,500.00
08/01/2021	200,000.00	2.000%	30,500.00	230,500.00
02/01/2022	-	-	28,500.00	28,500.00
08/01/2022	550,000.00	2.000%	28,500.00	578,500.00
02/01/2023	-	-	23,000.00	23,000.00
08/01/2023	800,000.00	2.000%	23,000.00	823,000.00
02/01/2024	-	-	15,000.00	15,000.00
08/01/2024	600,000.00	2.500%	15,000.00	615,000.00
02/01/2025	-	-	7,500.00	7,500.00
08/01/2025	600,000.00	2.500%	7,500.00	607,500.00
02/01/2026	-	2.500%	-	-
<b>Total</b>	<b>\$5,000,000.00</b>	-	<b>\$830,505.56</b>	<b>\$5,830,505.56</b>

**Yield Statistics**

Bond Year Dollars	
Average Life	\$37,971.11
Average Coupon	7.594 Years
	2.1872037%
Net Interest Cost (NIC)	
True Interest Cost (TIC)	1.8580061%
Bond Yield for Arbitrage Purposes	1.8234177%
All Inclusive Cost (AIC)	1.6280816%
	1.8234177%
<b>IRS Form 8038</b>	
Net Interest Cost	
Weighted Average Maturity	1.7056788%
	7.592 Years

**NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE**

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$5,000,000	Date of issue: 03/25/14	First Coupon: 08/01/14	First Maturity: 08/01/14
Number of days between date of issue and first payment: 126	Accrued Interest and Premium Paid to District: \$30,257.50	Certified Correct: 	Date: 03/25/14

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/14	25,000	1.000%	08/01/14	35,048.13	25,000.00	5,000,000.00		929,910.63
			02/01/15	49,943.75	25,000.00	4,975,000.00	35,048.13	894,862.50
08/01/15	350,000	1.000%	08/01/15	49,943.75	375,000.00	4,975,000.00	84,991.88	844,918.75
			02/01/16	48,193.75	375,000.00	4,625,000.00	134,935.63	794,975.00
08/01/16	225,000	1.000%	08/01/16	48,193.75	600,000.00	4,625,000.00	183,129.38	746,781.25
			02/01/17	47,068.75	600,000.00	4,400,000.00	231,323.13	698,587.50
08/01/17	25,000	1.000%	08/01/17	47,068.75	625,000.00	4,400,000.00	278,391.88	651,518.75
			02/01/18	46,943.75	625,000.00	4,375,000.00	325,460.63	604,450.00
08/01/18	225,000	1.000%	08/01/18	46,943.75	850,000.00	4,375,000.00	372,404.38	557,506.25
			02/01/19	45,818.75	850,000.00	4,150,000.00	419,348.13	510,562.50
08/01/19	250,000	2.000%	08/01/19	45,818.75	1,100,000.00	4,150,000.00	465,166.88	464,743.75
			02/01/20	43,318.75	1,100,000.00	3,900,000.00	510,985.63	418,925.00
08/01/20	300,000	2.000%	08/01/20	43,318.75	1,400,000.00	3,900,000.00	554,304.38	375,606.25
			02/01/21	40,318.75	1,400,000.00	3,600,000.00	597,623.13	332,287.50
08/01/21	200,000	2.000%	08/01/21	40,318.75	1,600,000.00	3,600,000.00	637,941.88	291,968.75
			02/01/22	38,318.75	1,600,000.00	3,400,000.00	678,260.63	251,650.00
08/01/22	700,000	2.000%	08/01/22	38,318.75	2,300,000.00	3,400,000.00	716,579.38	213,331.25
			02/01/23	31,318.75	2,300,000.00	2,700,000.00	754,898.13	175,012.50
08/01/23	650,000	2.050%	08/01/23	31,318.75	2,950,000.00	2,700,000.00	786,216.88	143,693.75
			02/01/24	24,656.25	2,950,000.00	2,050,000.00	817,535.63	112,375.00
08/01/24	500,000	2.250%	08/01/24	24,656.25	3,450,000.00	2,050,000.00	842,191.88	87,718.75
			02/01/25	19,031.25	3,450,000.00	1,550,000.00	866,848.13	63,062.50
08/01/25	550,000	2.375%	08/01/25	19,031.25	4,000,000.00	1,550,000.00	885,879.38	44,031.25
			02/01/26	12,500.00	4,000,000.00	1,000,000.00	904,910.63	25,000.00
08/01/26	1,000,000	2.500%	08/01/26	12,500.00	5,000,000.00	1,000,000.00	917,410.63	12,500.00
<b>Totals:</b>	<b>\$5,000,000</b>			<b>\$929,910.63</b>			<b>929,910.63</b>	

Bond Advising Company: Casey Financial Consulting  
 PO Box 56635  
 Albuquerque, NM 87187-6635  
 505-898-3165

26-Mar-13  
 11:23 AM

Callable: August 1, 2022 at par  
 Paying Agent/Register:

BOKF, N.A. dba Bank of Albuquerque  
 Corporate Trust Department  
 201 3rd St. NW, Suite 1400  
 Albuquerque, NM 87102  
 (505) 222-8447

SDE 996

**NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE**

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$5,565,000	Date of issue: 03/24/15	First Coupon: 08/01/15	First Maturity: 08/01/15
Number of days between date of issue and first payment: 127	Accrued Interest and Premium Paid to District: \$63,983.27	Certified Correct: <i>Charles Casey</i>	Date: 03/27/15

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/15	570,000	2.000%	08/01/15	39,429.97	570,000.00	5,565,000.00	39,429.97	529,529.97
			02/01/16	50,185.00	570,000.00	4,995,000.00	89,614.97	490,100.00
08/01/16	800,000	2.000%	08/01/16	50,185.00	1,370,000.00	4,995,000.00	139,799.97	439,915.00
			02/01/17	42,185.00	1,370,000.00	4,195,000.00	181,984.97	389,730.00
08/01/17	775,000	2.000%	08/01/17	42,185.00	2,145,000.00	4,195,000.00	224,169.97	347,545.00
			02/01/18	34,435.00	2,145,000.00	3,420,000.00	258,604.97	305,360.00
08/01/18	645,000	2.000%	08/01/18	34,435.00	2,790,000.00	3,420,000.00	293,039.97	270,925.00
			02/01/19	27,985.00	2,790,000.00	2,775,000.00	321,024.97	236,490.00
08/01/19	345,000	2.000%	08/01/19	27,985.00	3,135,000.00	2,775,000.00	349,009.97	208,505.00
			02/01/20	24,535.00	3,135,000.00	2,430,000.00	373,544.97	180,520.00
08/01/20	500,000	2.000%	08/01/20	24,535.00	3,635,000.00	2,430,000.00	398,079.97	155,985.00
			02/01/21	19,535.00	3,635,000.00	1,930,000.00	417,614.97	131,450.00
08/01/21	200,000	2.000%	08/01/21	19,535.00	3,835,000.00	1,930,000.00	437,149.97	111,915.00
			02/01/22	17,535.00	3,835,000.00	1,730,000.00	454,684.97	92,380.00
08/01/22	375,000	2.000%	08/01/22	17,535.00	4,210,000.00	1,730,000.00	472,219.97	74,845.00
			02/01/23	13,785.00	4,210,000.00	1,355,000.00	486,004.97	57,310.00
08/01/23	385,000	2.000%	08/01/23	13,785.00	4,595,000.00	1,355,000.00	499,789.97	43,525.00
			02/01/24	9,935.00	4,595,000.00	970,000.00	509,724.97	29,740.00
08/01/24	500,000	2.000%	08/01/24	9,935.00	5,095,000.00	970,000.00	519,659.97	19,805.00
			02/01/25	4,935.00	5,095,000.00	470,000.00	524,594.97	9,870.00
08/01/25	470,000	2.100%	08/01/25	4,935.00	5,565,000.00	470,000.00	529,529.97	4,935.00
Totals:	\$5,565,000			\$529,529.97				

Bond Advising Company: Casey Financial Consulting  
 PO Box 56635  
 Albuquerque, NM 87187-6635  
 505-898-3165

27-Mar-15  
 09:01 AM

Callable: August 1, 2023 at par  
 Paying Agent/Register: BOKF, N.A. dba Bank of Albuquerque  
 Corporate Trust Department  
 201 3rd St. NW, Suite 1400  
 Albuquerque, NM 87102  
 (505) 222-8447

SDE 996

**NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE**

District: Alamogordo Schools	County: Otero	#46	Financial Advisor: Erik Harrigan		
Original Amount of Issue: \$5,000,000	Date of issue: 06/22/16	First Coupon: 02/01/17	First Maturity: 08/01/17		
Number of days between date of issue and first payment: 224	Accrued Interest and Premium Paid to District:	Certified Correct: FINAL	Date: 05/26/16		

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/17	725,000	2.000%	02/01/17	60,833.33		5,000,000.00	60,833.33	705,000.00
			08/01/17	50,000.00	725,000.00	4,275,000.00	110,833.33	655,000.00
08/01/18	300,000	2.000%	02/01/18	42,750.00	725,000.00	4,275,000.00	153,583.33	612,250.00
			08/01/18	42,750.00	1,025,000.00	3,975,000.00	196,333.33	569,500.00
08/01/19	125,000	2.000%	02/01/19	39,750.00	1,025,000.00	3,975,000.00	236,083.33	529,750.00
			08/01/19	39,750.00	1,150,000.00	3,850,000.00	275,833.33	490,000.00
08/01/20	100,000	2.000%	02/01/20	38,500.00	1,150,000.00	3,850,000.00	314,333.33	451,500.00
			08/01/20	38,500.00	1,250,000.00	3,750,000.00	352,833.33	413,000.00
08/01/21	350,000	2.000%	02/01/21	37,500.00	1,250,000.00	3,750,000.00	390,333.33	375,500.00
			08/01/21	37,500.00	1,600,000.00	3,400,000.00	427,833.33	338,000.00
08/01/22	450,000	2.000%	02/01/22	34,000.00	1,600,000.00	3,400,000.00	461,833.33	304,000.00
			08/01/22	34,000.00	2,050,000.00	2,950,000.00	495,833.33	270,000.00
08/01/23	200,000	2.000%	02/01/23	29,500.00	2,050,000.00	2,950,000.00	525,333.33	240,500.00
			08/01/23	29,500.00	2,250,000.00	2,750,000.00	554,833.33	211,000.00
08/01/24	200,000	2.000%	02/01/24	27,500.00	2,250,000.00	2,750,000.00	582,333.33	183,500.00
			08/01/24	27,500.00	2,450,000.00	2,550,000.00	609,833.33	156,000.00
08/01/25	450,000	2.000%	02/01/25	25,500.00	2,450,000.00	2,550,000.00	635,333.33	130,500.00
			08/01/25	25,500.00	2,900,000.00	2,100,000.00	660,833.33	105,000.00
08/01/26	525,000	2.000%	02/01/26	21,000.00	2,900,000.00	2,100,000.00	681,833.33	84,000.00
			08/01/26	21,000.00	3,425,000.00	1,575,000.00	702,833.33	63,000.00
08/01/27	525,000	2.000%	02/01/27	15,750.00	3,425,000.00	1,575,000.00	718,583.33	47,250.00
			08/01/27	15,750.00	3,950,000.00	1,050,000.00	734,333.33	31,500.00
08/01/28	525,000	2.000%	02/01/28	10,500.00	3,950,000.00	1,050,000.00	744,833.33	21,000.00
			08/01/28	10,500.00	4,475,000.00	525,000.00	755,333.33	10,500.00
	<b>5,000,000</b>			<b>765,833.33</b>				

Call Options: 8/1/2024 @ 100

**Bond Advising Company:**

RBC Capital Markets, LLC  
 Suite 110  
 6301 Uptown Boulevard, NE  
 Albuquerque, New Mexico 87110

**Paying Agent/Registrar:** Bank of Albuquerque, N.A.  
 Corporate Trust Group  
 100 Sun Avenue NE, Suite 500  
 Albuquerque, NM 87109  
 (505) 222-8447

26-May-16  
 08:55 AM

SDE 996



**NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE**

District: Alamogordo Schools	County: Otero	#46	Financial Advisor: Erik Harrigan
Original Amount of Issue: \$3,000,000	Date of issue: 04/19/17	First Coupon: 02/01/18	First Maturity: 08/01/18
Number of days between date of issue and first payment: 288	Accrued Interest and Premium Paid to District:	Certified Correct: FINAL	Date: 04/06/17

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/18	\$375,000	3.000%	02/01/18	\$70,500.00		3,000,000.00	70,500.00	603,000.00
			08/01/18	45,000.00	375,000.00	2,625,000.00	115,500.00	558,000.00
08/01/19	200,000	3.000%	02/01/19	39,375.00	375,000.00	2,625,000.00	154,875.00	518,625.00
			08/01/19	39,375.00	575,000.00	2,425,000.00	194,250.00	479,250.00
08/01/20	100,000	3.000%	02/01/20	36,375.00	575,000.00	2,425,000.00	230,625.00	442,875.00
			08/01/20	36,375.00	675,000.00	2,325,000.00	267,000.00	406,500.00
08/01/21	100,000	3.000%	02/01/21	34,875.00	675,000.00	2,325,000.00	301,875.00	371,625.00
			08/01/21	34,875.00	775,000.00	2,225,000.00	336,750.00	336,750.00
08/01/22	225,000	3.000%	02/01/22	33,375.00	775,000.00	2,225,000.00	370,125.00	303,375.00
			08/01/22	33,375.00	1,000,000.00	2,000,000.00	403,500.00	270,000.00
08/01/23	250,000	3.000%	02/01/23	30,000.00	1,000,000.00	2,000,000.00	433,500.00	240,000.00
			08/01/23	30,000.00	1,250,000.00	1,750,000.00	463,500.00	210,000.00
08/01/24	250,000	3.000%	02/01/24	26,250.00	1,250,000.00	1,750,000.00	489,750.00	183,750.00
			08/01/24	26,250.00	1,500,000.00	1,500,000.00	516,000.00	157,500.00
08/01/25	250,000	3.000%	02/01/25	22,500.00	1,500,000.00	1,500,000.00	538,500.00	135,000.00
			08/01/25	22,500.00	1,750,000.00	1,250,000.00	561,000.00	112,500.00
08/01/26	250,000	3.000%	02/01/26	18,750.00	1,750,000.00	1,250,000.00	579,750.00	93,750.00
			08/01/26	18,750.00	2,000,000.00	1,000,000.00	598,500.00	75,000.00
08/01/27	250,000	3.000%	02/01/27	15,000.00	2,000,000.00	1,000,000.00	613,500.00	60,000.00
			08/01/27	15,000.00	2,250,000.00	750,000.00	628,500.00	45,000.00
08/01/28	250,000	3.000%	02/01/28	11,250.00	2,250,000.00	750,000.00	639,750.00	33,750.00
			08/01/28	11,250.00	2,500,000.00	500,000.00	651,000.00	22,500.00
08/01/29	250,000	3.000%	02/01/29	7,500.00	2,500,000.00	500,000.00	658,500.00	15,000.00
			08/01/29	7,500.00	2,750,000.00	250,000.00	666,000.00	7,500.00
	3,000,000			673,500.00				

Call Options: 8/1/2026 @ 100

**Bond Advising Company:**

RBC Capital Markets, LLC  
 Suite 110  
 6301 Uptown Boulevard, NE  
 Albuquerque, New Mexico 87110

**Paying Agent/Registrar:** Bank of Albuquerque, N.A.  
 Corporate Trust Group  
 100 Sun Avenue NE, Suite 500  
 Albuquerque, NM 87109  
 (505) 222-8447

06-Apr-17  
 08:10 PM

SDE 996

**NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE**

District: Alamogordo Schools		County: Otero	#46	Financial Advisor: Erik Harrigan				
Original Amount of Issue: \$4,740,000		Date of issue: 05/23/18		First Coupon: 02/01/19		First Maturity: 08/01/19		
Number of days between date of issue and first payment: 254		Accrued Interest and Premium Paid to District:		Certified Correct: FINAL		Date: 05/08/18		
ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
			02/01/19	122,897.78		4,740,000.00	122,897.78	1,414,850.00
08/01/19	75,000	4.000%	08/01/19	89,200.00	75,000.00	4,665,000.00	212,097.78	1,325,650.00
			02/01/20	87,700.00	75,000.00	4,665,000.00	299,797.78	1,237,950.00
08/01/20	115,000	4.000%	08/01/20	87,700.00	190,000.00	4,550,000.00	387,497.78	1,150,250.00
			02/01/21	85,400.00	190,000.00	4,550,000.00	472,897.78	1,064,850.00
08/01/21	300,000	4.000%	08/01/21	85,400.00	490,000.00	4,250,000.00	558,297.78	979,450.00
			02/01/22	79,400.00	490,000.00	4,250,000.00	637,697.78	900,050.00
08/01/22	300,000	4.000%	08/01/22	79,400.00	790,000.00	3,950,000.00	717,097.78	820,650.00
			02/01/23	73,400.00	790,000.00	3,950,000.00	790,497.78	747,250.00
08/01/23	175,000	4.000%	08/01/23	73,400.00	965,000.00	3,775,000.00	863,897.78	673,850.00
			02/01/24	69,900.00	965,000.00	3,775,000.00	933,797.78	603,950.00
08/01/24	175,000	4.000%	08/01/24	69,900.00	1,140,000.00	3,600,000.00	1,003,697.78	534,050.00
			02/01/25	66,400.00	1,140,000.00	3,600,000.00	1,070,097.78	467,650.00
08/01/25	260,000	4.000%	08/01/25	66,400.00	1,400,000.00	3,340,000.00	1,136,497.78	401,250.00
			02/01/26	61,200.00	1,400,000.00	3,340,000.00	1,197,697.78	340,050.00
08/01/26	555,000	4.000%	08/01/26	61,200.00	1,955,000.00	2,785,000.00	1,258,897.78	278,850.00
			02/01/27	50,100.00	1,955,000.00	2,785,000.00	1,308,997.78	228,750.00
08/01/27	555,000	4.000%	08/01/27	50,100.00	2,510,000.00	2,230,000.00	1,359,097.78	178,650.00
			02/01/28	39,000.00	2,510,000.00	2,230,000.00	1,398,097.78	139,650.00
08/01/28	555,000	5.000%	08/01/28	39,000.00	3,065,000.00	1,675,000.00	1,437,097.78	100,650.00
			02/01/29	25,125.00	3,065,000.00	1,675,000.00	1,462,222.78	75,525.00
08/01/29	555,000	3.000%	08/01/29	25,125.00	3,620,000.00	1,120,000.00	1,487,347.78	50,400.00
			02/01/30	16,800.00	3,620,000.00	1,120,000.00	1,504,147.78	33,600.00
08/01/30	560,000	3.000%	08/01/30	16,800.00	4,180,000.00	560,000.00	1,520,947.78	16,800.00
	4,740,000			1,537,747.78				

Call Options: 8/1/2027 @ 100

*Bond Advising Company:*

RBC Capital Markets, LLC  
 Suite 110  
 6301 Uptown Boulevard, NE  
 Albuquerque, New Mexico 87110

08-May-18  
 10:28 AM

*Paying Agent/Registrar:* Bank of Albuquerque, N.A.  
 Corporate Trust Group  
 100 Sun Avenue NE, Suite 500  
 Albuquerque, NM 87109  
 (505) 222-8447

SDE 996

NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE								
District:	Alamogordo	County:	Otero	46	Financial Advisor:	Charles E. Casey		
Original Amount of Issue:	\$1,500,000	Date of Issue:	10/21/14	First Coupon:	02/01/15	First Maturity:	08/01/15	
Number of days between date of issue and first payment:	106	Accrued Interest and Premium Paid to District:	\$27,808.15	Certified Correct:			Date: 10/21/14	
ANNUAL PRINCIPAL		SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST		
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/15	20,000	1.000%	02/01/15	7,045.14		1,500,000.00	7,045.14	88,043.75
			08/01/15	12,681.25	20,000.00	1,480,000.00	19,726.39	85,362.50
			02/01/16	12,581.25	20,000.00	1,480,000.00	32,307.64	72,781.25
08/01/16	125,000	0.050%	08/01/16	12,581.25	145,000.00	1,355,000.00	44,888.89	60,200.00
			02/01/17	12,550.00	145,000.00	1,355,000.00	57,438.89	47,850.00
08/01/17	200,000	1.000%	08/01/17	12,550.00	345,000.00	1,155,000.00	69,988.89	35,100.00
			02/01/18	11,550.00	345,000.00	1,155,000.00	81,538.89	23,550.00
08/01/18	555,000	2.000%	08/01/18	11,550.00	900,000.00	800,000.00	93,088.89	12,000.00
			02/01/19	8,000.00	900,000.00	800,000.00	89,088.89	6,000.00
08/01/19	600,000	2.000%	08/01/19	8,000.00	1,500,000.00		105,088.89	
	\$1,500,000			\$105,088.89				

Bond Advising Company: Casey Financial Consulting  
 PO Box 56635  
 Albuquerque, NM 87187-6635  
 505-898-3165

21-Oct-14  
 10:13 PM

Callable: Non-callable  
 Paying Agent/Register:  
 The Bank of Albuquerque, N.A.  
 Corporate Trust Department  
 201 3rd St. NW, Suite 1400  
 Albuquerque, NM 87102  
 (505) 222-8447

SDE 998

EDUCATION TECHNOLOGY

**APPROVAL OF THE SCHOOL DISTRICT OPERATING BUDGET  
IN ACCORDANCE WITH SECTIONS 22-8-10, 22-8-11, AND 22-8-41,  
N.M.S.A., 1978 COMPILATION**

The Budget for the school district named below is approved from *July 1, 2018* through *June 30, 2019*.

This Operating Budget was approved at a scheduled local Board of Education meeting open to the public on June 13, 2018.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Vice-President

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
District Business Manager

\_\_\_\_\_  
PED Program Consultant

\_\_\_\_\_  
PED Executive Budget Analyst

\_\_\_\_\_  
PED SBFAB Director

\_\_\_\_\_  
PED Deputy Cabinet Secretary Finance and Operations

COMMENTS:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CODICIL(S) ATTACHED     YES     NO

CODICILS(S) REMOVED: \_\_\_\_\_

DATE CODICIL(S) REMOVED: \_\_\_\_\_

COUNTY: Otero

DISTRICT: Alamogordo

PED #046

## WORKSHEET IV INSTRUCTIONS

The **Worksheet IV** form was designed to compare current year salaries to projected salaries for both base and contract amounts for returning staff in order to compute average salary increases.

In order to ensure that this form is utilized and presented properly, we ask that you take the time to look through the instructions for each column before filling out "WORKSHEET IV" form.

*1st Untitled column* Name of Employee - self-explanatory.

*2nd Untitled column* Job Class No. 2017-2018 - The only eligible job class numbers allowed to be used on this form are located on the "Page 2 Computation for 470 Entry" or "Page 2 Computation for 1200 Entry" tab.

*3rd Untitled column* Degree 2017-2018 - Used to determine placement on the salary schedule, using current degree status.

- Column 1** Oper. FTE - designed to capture the FTE paid through the **OPERATIONAL FUND**. This is the only column used to capture this information for the two years being compared, so **it must be used for only those RETURNING FTEs that are expected (and budgeted) for the upcoming school year**. If a position is currently vacant or an employee is not expected to return, they should not be included on this form.
- Column 2** Actual Base Salary Paid 2017-2018 - To show the actual amount expected to be paid to an employee for the current year - NOT THE SALARY FROM THE SALARY SCHEDULE. Although this amount may match the salary schedule, it may not match due to late beginning employees. Adjustments will be made in column 3.
- Column 3** Add Adj. for Late Beginners 2017-2018 - used as an adjustment for those employees who started after the beginning of the year, but who are expected to return (and are budgeted) for the upcoming school year. This adjustment should bring an employee's salary up to the level they would have received, had they been there the full year.
- Column 4** Other Funds FTE - designed to capture the part of the FTE that was not paid through the OPERATIONAL FUND. This is the only column used to capture this information for the two years being compared, so **it must be used only for those RETURNING FTEs that are expected (and budgeted) for the upcoming school year**. If a position is currently vacant or an employee is not expected to return, they should not be included on this form. FTEs reported here MUST have a portion of the FTE paid through the OPERATIONAL FUND.
- Column 5** Other Funds Base Salary Paid 2017-2018 - To show the actual amount expected to be paid to an employee for the current year - NOT THE SALARY FROM THE SALARY SCHEDULE. Although this amount may match the salary schedule, it may not change due to late beginning employees. Adjustments will be made in column 3.
- Column 6** FTE - Automatically adds the Oper. FTE (Column 1) and Other Funds FTE (Column 4).
- Column 7** TOTAL Contract Salary 2017-2018 - Adds Column 2, 3, and 5 to give a true annual salary. This number is automatically calculated and is needed to show a true comparison to the proposed annual salary.
- Column 8** Oper. FTE - Repeat of column 1; will carry over automatically.
- Column 9** PROPOSED Base Salary 2018-2019 - to show the amount expected to be paid through the OPERATIONAL FUND to an employee for the proposed year - every position will be proposed and budgeted assuming full-year employment.
- Column 10** Other Funds FTE - Repeat of column 4; will carry over automatically.
- Column 11** OTHER FUNDS Base Salary 2018-2019 - to show the portion of their salary expected to be paid through OTHER FUNDS to an employee for the proposed year - every position will be proposed and budgeted assuming full-year employment.
- Column 12** FTE - Automatically adds the Oper. FTE (Column 8) and Other Funds FTE (Column 10).
- Column 13** TOTAL Contract Salary Base 2018-2019 - Adds the TOTAL Oper. Base figure (Col. 9) and TOTAL Other Funds Base figure (Col. 11) for the Proposed year. This number is automatically calculated.
- Column 14** Total \$ Increase - The difference between the proposed year's (2018-2019) contract amount (col. 13) and the current year's (2017-2018) contract amount (col. 7). This number is automatically calculated.
- Column 15** Total % Increase - The percentage difference between the total increase (col. 14) and the current year's (2017-2018) contract amount (col. 7). This number is automatically calculated.

**WORKSHEET IV**  
**INSTRUCTIONS / NON-INSTRUCTIONAL AVERAGE SALARY COMPUTATION**  
**2017-2018**

List only personnel whose salaries are charged totally or in part to the Operational Fund (11000) from the following object codes. Descriptions are provided.

Job Class No.	Description
1111	Superintendent
1112	Principals
1113	Administrative Associates
1114	Administrative Assistants
1115	Assoc. Supt.-Fin./Business Manager
1211	Coordinator/Subject Matter Specialists
1212	Library/Media Specialists
1213	Library/Media Assistants
1214	Guidance Counselors/Social Workers
1215	Registered Nurses
1216	Health Assistants
1217	Secretarial/Clerical/Technical Asstnts
1218	School/Student Support
1219	Duty Personnel
1220	Business Office Support
1311	Diagnosticians
1312	Speech Therapists
1313	Occupational Therapists
1314	Therapists
1315	Psychologists
1316	Audiologists

Job Class No.	Description
1317	Interpreters
1318	Specialists
1319	Bus Assistants
1511	Data Processing
1614	Maintenance
1615	Custodial
1616	Warehouse/Delivery
1617	Food Service
1618	Athletic Salaries
1619	Adult Education
1620	Recreation
1621	Summer School/After School
1622	Bus Drivers
1623	Crosswalk Guards
1624	Activities Salary
1711	Instr. Asstnts - Grades 1-12
1712	Instr. Asstnts - Special Education
1713	Instr. Asstnts - ECE
1714	Instr. Asstnts - Preschool (ex. Spec Ed)

**APPLICABLE PERSONNEL** - Enter current personnel employed, even if re-employment status is unknown, for the full year **2017-2018**. For late beginning personnel, include the amount they would have been paid had they been employed for a full year and consider the position a full 1.0 FTE. Extend the SAME personnel to **2018-2019** in the same position, qualification and FTE.

**EXCEPTIONS** - DO NOT include amounts budgeted for part-time, temporary, substitute, overtime, one time, non-recurring increases, etc.;

**AVERAGE SALARY CALCULATIONS** - Below is the calculation used to determine the average salary.

Column 7	$\frac{\$9,848,759.48}{2017-2018 \text{ Total Contract Salary}}$	divided by Column 6	$\frac{297.95}{\text{FTE}}$	equals	$\frac{\$33,055.53}{2017-2018 \text{ Average Salary}}$
Column 13	$\frac{\$10,043,334.67}{2018-2019 \text{ Total Contract Salary}}$	divided by Column 12	$\frac{297.95}{\text{FTE}}$	equals	$\frac{\$33,708.58}{2018-2019 \text{ Average Salary}}$

**WORKSHEET IV  
PERSONNEL OTHER THAN CLASSROOM TEACHERS  
AVERAGE SALARY COMPUTATION  
2017-2018**

DISTRICT NAME: ALAMOGORDO  
CHARTER NAME: REVISED 6-6-18

PED No. 046  
**Worksheet IV Revision: 02/26/2018**

Number	Name of Employee	Job Class No.	Degree 2016-2017	2017-2018							2018-2019					Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)	
				Operational Base Salary		Add Adj. for Late Beginners	Other Funds Base Salary		FTE (1+4)	Total Contract Salary (Col. 2+3+5)	Operational Base Salary		Other Funds Base Salary		FTE (8+10)			Total Contract Salary (Col. 9+11)
				FTE			FTE			FTE		FTE		FTE				
1	SALAS, ADRIANNE	1111	MA+15	1.00	\$120,000	\$0.00	0.00	\$0	1.00	\$120,000	1.00	\$120,000	0.00	\$0.00	1.00	\$120,000	\$0.00	0.0%
2	PATCH, LISA E.	1113	BA+45	1.00	\$80,465	\$0.00	0.00	\$0	1.00	\$80,465	1.00	\$82,074	0.00	\$0	1.00	\$82,074	\$1,609.30	2.0%
3	JENKE, MARY R.	1113		1.00	\$103,515	\$0.00	0.00	\$0	1.00	\$103,515	1.00	\$105,585	0.00	\$0	1.00	\$105,585	\$2,070.30	2.0%
4	KORBAKES, MICHELLE C.	1113	MA	0.50	\$46,000	\$0.00	0.50	\$46,000	1.00	\$92,000	0.50	\$46,920	0.50	\$46,920	1.00	\$93,840	\$1,840.00	2.0%
5	LEE, JOHN V.	1113	MA	1.00	\$93,000	\$0.00	0.00	\$0	1.00	\$93,000	1.00	\$94,860	0.00	\$0	1.00	\$94,860	\$1,860.00	2.0%
6	SYLING, DOYLE	1113		1.00	\$75,000	\$0.00	0.00	\$0	1.00	\$75,000	1.00	\$76,500	0.00	\$0	1.00	\$76,500	\$1,500.00	2.0%
7	TAGLE, COLLEEN S	1113	MA	1.00	\$84,228	\$0.00	0.00	\$0	1.00	\$84,228	1.00	\$85,913	0.00	\$0	1.00	\$85,913	\$1,684.56	2.0%
8	BECKER, RAMONA L.	1114	BA	1.00	\$80,465	\$0.00	0.00	\$0	1.00	\$80,465	1.00	\$82,074	0.00	\$0	1.00	\$82,074	\$1,609.30	2.0%
9	DIEHL, JACQUELINE F	1114	BA	1.00	\$47,476	\$0.00	0.00	\$0	1.00	\$47,476	1.00	\$48,426	0.00	\$0	1.00	\$48,426	\$949.52	2.0%
10	DORSEY, BRENDA J.	1114	MA+45	0.60	\$51,037	\$0.00	0.40	\$34,024	1.00	\$85,061	0.60	\$52,057	0.40	\$34,705	1.00	\$86,762	\$1,701.22	2.0%
11	EAMELLO, KRISTIE KAY	1114	MA	0.20	\$13,371	\$0.00	0.80	\$53,485	1.00	\$66,856	0.20	\$13,639	0.80	\$54,555	1.00	\$68,193	\$1,337.12	2.0%
12	KENYON, WARD W.	1114	BA	1.00	\$64,818	\$0.00	0.00	\$0	1.00	\$64,818	1.00	\$66,114	0.00	\$0	1.00	\$66,114	\$1,296.36	2.0%
13	PARRA, STEVEN A.	1114	BA	1.00	\$47,476	\$0.00	0.00	\$0	1.00	\$47,476	1.00	\$48,426	0.00	\$0	1.00	\$48,426	\$949.52	2.0%
14	PERRY, JERRETT DAY	1114	MA	1.00	\$83,650	\$0.00	0.00	\$0	1.00	\$83,650	1.00	\$85,323	0.00	\$0	1.00	\$85,323	\$1,673.00	2.0%
15	PERRY, MICHELLE Y.	1114	MA	0.60	\$51,037	\$0.00	0.40	\$34,024	1.00	\$85,061	0.60	\$52,057	0.40	\$34,705	1.00	\$86,762	\$1,701.22	2.0%
16	STEEBY, MONICA T	1114	BA	1.00	\$47,477	\$0.00	0.00	\$0	1.00	\$47,477	1.00	\$48,427	0.00	\$0	1.00	\$48,427	\$949.54	2.0%
17	GENEST, CAROL	1115	BA	1.00	\$88,406	\$0.00	0.00	\$0	1.00	\$88,406	1.00	\$90,174	0.00	\$0	1.00	\$90,174	\$1,768.12	2.0%
18	ALLEN, MARTY GID	1112	MA	1.00	\$72,000	\$0.00	0.00	\$0	1.00	\$72,000	1.00	\$73,440	0.00	\$0	1.00	\$73,440	\$1,440.00	2.0%
19	BOND, CYNTHIA	1112	MA	1.00	\$71,500	\$0.00	0.00	\$0	1.00	\$71,500	1.00	\$72,930	0.00	\$0	1.00	\$72,930	\$1,430.00	2.0%
20	CARDIEL, MOISES	1112	MA+15	1.00	\$73,000	\$0.00	0.00	\$0	1.00	\$73,000	1.00	\$74,460	0.00	\$0	1.00	\$74,460	\$1,460.00	2.0%
21	COLE, MELISSA	1112	MA	1.00	\$64,000	\$0.00	0.00	\$0	1.00	\$64,000	1.00	\$65,280	0.00	\$0	1.00	\$65,280	\$1,280.00	2.0%
22	CRECELIUS, KAYE WICKMAN	1112	MA	1.00	\$62,000	\$0.00	0.00	\$0	1.00	\$62,000	1.00	\$63,240	0.00	\$0	1.00	\$63,240	\$1,240.00	2.0%
23	DIAZ, CATHERINE	1112	MA	1.00	\$63,000	\$0.00	0.00	\$0	1.00	\$63,000	1.00	\$64,260	0.00	\$0	1.00	\$64,260	\$1,260.00	2.0%
24	SHAY, APRIL MAY	1112	MA	1.00	\$62,000	\$0.00	0.00	\$0	1.00	\$62,000	1.00	\$63,240	0.00	\$0	1.00	\$63,240	\$1,240.00	2.0%
25	GARZA, BERTHA A.	1112	MA	1.00	\$86,730	\$0.00	0.00	\$0	1.00	\$86,730	1.00	\$88,465	0.00	\$0	1.00	\$88,465	\$1,734.60	2.0%
26	HEATON, GEORGE C.	1112	MA	1.00	\$87,000	\$0.00	0.00	\$0	1.00	\$87,000	1.00	\$88,740	0.00	\$0	1.00	\$88,740	\$1,740.00	2.0%
27	JACKSON, CATHERINE L.	1112	MA+15	1.00	\$67,500	\$0.00	0.00	\$0	1.00	\$67,500	1.00	\$68,850	0.00	\$0	1.00	\$68,850	\$1,350.00	2.0%
28	KNOX, JENNIFER LEIGH	1112	MA	0.50	\$31,000	\$0.00	0.50	\$31,000	1.00	\$62,000	0.50	\$31,620	0.50	\$31,620	1.00	\$63,240	\$1,240.00	2.0%
29	MCMURRY, ALICIA A	1112	MA+15	1.00	\$62,000	\$0.00	0.00	\$0	1.00	\$62,000	1.00	\$63,240	0.00	\$0	1.00	\$63,240	\$1,240.00	2.0%
30	ROTLAND, DEBRA A.	1112	MA	1.00	\$69,500	\$0.00	0.00	\$0	1.00	\$69,500	1.00	\$70,890	0.00	\$0	1.00	\$70,890	\$1,390.00	2.0%
31	SANCHEZ, MANUELA R.	1112	MA	1.00	\$68,500	\$0.00	0.00	\$0	1.00	\$68,500	1.00	\$69,870	0.00	\$0	1.00	\$69,870	\$1,370.00	2.0%
32	SPITSBERG, TENA B	1112	MA	1.00	\$65,000	\$0.00	0.00	\$0	1.00	\$65,000	1.00	\$66,300	0.00	\$0	1.00	\$66,300	\$1,300.00	2.0%
33	STARKOVICH, STEVEN C.	1112	MA	1.00	\$71,000	\$0.00	0.00	\$0	1.00	\$71,000	1.00	\$72,420	0.00	\$0	1.00	\$72,420	\$1,420.00	2.0%
34	THIRY, DANA E	1112	MA	1.00	\$64,000	\$0.00	0.00	\$0	1.00	\$64,000	1.00	\$65,280	0.00	\$0	1.00	\$65,280	\$1,280.00	2.0%
35	THORP-MOFFETT, PAMELA A.	1112	MA	1.00	\$69,500	\$0.00	0.00	\$0	1.00	\$69,500	1.00	\$70,890	0.00	\$0	1.00	\$70,890	\$1,390.00	2.0%
36	WALKER, JOHNNIE	1112	MA	1.00	\$71,000	\$0.00	0.00	\$0	1.00	\$71,000	1.00	\$72,420	0.00	\$0	1.00	\$72,420	\$1,420.00	2.0%
37	AVALOS, JORGE A	1211	MA	1.00	\$52,337	\$0.00	0.00	\$0	1.00	\$52,337	1.00	\$53,384	0.00	\$0	1.00	\$53,384	\$1,046.74	2.0%
38	KINNEAR, CLIFFORD T	1211	BA	1.00	\$65,000	\$0.00	0.00	\$0	1.00	\$65,000	1.00	\$66,300	0.00	\$0	1.00	\$66,300	\$1,300.00	2.0%
39	EDWARDS, DESDRA NEID	1212	BA	0.60	\$20,400	\$0.00	0.00	\$0	0.60	\$20,400	0.60	\$20,808	0.00	\$0	0.60	\$20,808	\$408.00	2.0%
40	HALONEN, JANE E.	1212	MA+45	1.00	\$57,500	\$0.00	0.00	\$0	1.00	\$57,500	1.00	\$58,650	0.00	\$0	1.00	\$58,650	\$1,150.01	2.0%

**WORKSHEET IV  
PERSONNEL OTHER THAN CLASSROOM TEACHERS  
AVERAGE SALARY COMPUTATION  
2017-2018**

DISTRICT NAME: ALAMOGORDO  
CHARTER NAME: REVISED 6-6-18

PED No. 046  
**Worksheet IV Revision: 02/26/2018**

Number	Name of Employee	Job Class No.	Degree 2016-2017	2017-2018							2018-2019							Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)
				Operational Base Salary		Add Adj. for Late Beginners	Other Funds Base Salary		FTE (1+4)	Total Contract Salary (Col. 2+3+5)	Operational Base Salary		Other Funds Base Salary		FTE (8+10)	Total Contract Salary (Col. 9+11)			
				FTE			FTE			FTE		FTE		FTE					
41	HEATON, LAURIE C.	1212	BA+45	1.00	\$45,670	\$0.00	0.00	\$0	1.00	\$45,670	1.00	\$46,583	0.00	\$0	1.00	\$46,583	\$913.40	2.0%	
42	PAUL, SARINA K	1212	MA	1.00	\$42,302	\$0.00	0.00	\$0	1.00	\$42,302	1.00	\$43,148	0.00	\$0	1.00	\$43,148	\$846.04	2.0%	
43	BENDER, CRYSTAL J	1213		1.00	\$15,372	\$0.00	0.00	\$0	1.00	\$15,372	1.00	\$15,679	0.00	\$0	1.00	\$15,679	\$307.44	2.0%	
44	BOSSART-PORTER, JO BETH	1213		1.00	\$14,411	\$0.00	0.00	\$0	1.00	\$14,411	1.00	\$14,699	0.00	\$0	1.00	\$14,699	\$288.23	2.0%	
45	HARDESTY, CHERYL A	1213		1.00	\$15,692	\$0.00	0.00	\$0	1.00	\$15,692	1.00	\$16,006	0.00	\$0	1.00	\$16,006	\$313.84	2.0%	
46	KIRK, KARI BETH	1213		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%	
47	LEON, KAREN A.	1213		1.00	\$20,816	\$0.00	0.00	\$0	1.00	\$20,816	1.00	\$21,233	0.00	\$0	1.00	\$21,233	\$416.33	2.0%	
48	RODRIGUEZ, RACHEL MARIE	1213		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
49	SANCHEZ, CARMEN	1213		1.00	\$22,866	\$0.00	0.00	\$0	1.00	\$22,866	1.00	\$23,323	0.00	\$0	1.00	\$23,323	\$457.32	2.0%	
50	GARCIA, RONDA P.	1214	MA	0.50	\$25,550	\$0.00	0.50	\$25,550	1.00	\$51,100	0.50	\$26,061	0.50	\$26,061	1.00	\$52,122	\$1,022.00	2.0%	
51	HENLEY, KELLY J.	1214	MA	0.50	\$28,108	\$0.00	0.50	\$28,108	1.00	\$56,215	0.50	\$28,670	0.50	\$28,670	1.00	\$57,339	\$1,124.30	2.0%	
52	HODGES, BRYAN W	1214	MA+15	1.00	\$48,750	\$0.00	0.00	\$0	1.00	\$48,750	1.00	\$49,725	0.00	\$0	1.00	\$49,725	\$975.00	2.0%	
53	HOPKIN, TERESA M.	1214	MA	1.00	\$50,500	\$0.00	0.00	\$0	1.00	\$50,500	1.00	\$51,510	0.00	\$0	1.00	\$51,510	\$1,010.00	2.0%	
54	INGRAM, JO NELL	1214	MA+45	1.00	\$56,058	\$0.00	0.00	\$0	1.00	\$56,058	1.00	\$57,179	0.00	\$0	1.00	\$57,179	\$1,121.16	2.0%	
55	LAWHORN, BOBBI JEAN	1214	MA	1.00	\$45,500	\$0.00	0.00	\$0	1.00	\$45,500	1.00	\$46,410	0.00	\$0	1.00	\$46,410	\$910.00	2.0%	
56	MARTIN, CHELCIE C	1214	MA	0.50	\$22,126	\$0.00	0.50	\$22,126	1.00	\$44,251	0.50	\$22,568	0.50	\$22,568	1.00	\$45,136	\$885.02	2.0%	
57	MOSELEY, PAULA JEAN	1214	MA	1.00	\$45,500	\$0.00	0.00	\$0	1.00	\$45,500	1.00	\$46,410	0.00	\$0	1.00	\$46,410	\$910.00	2.0%	
58	MOTLEY-LOPEZ, BRENDA J.	1214	MA+15	0.50	\$24,001	\$0.00	0.00	\$0	0.50	\$24,001	0.50	\$24,481	0.00	\$0	0.50	\$24,481	\$480.01	2.0%	
59	PATTON, JEREMY A.	1214	BA+15	1.00	\$53,734	\$0.00	0.00	\$0	1.00	\$53,734	1.00	\$54,809	0.00	\$0	1.00	\$54,809	\$1,074.68	2.0%	
60	PREYSZ, CANDICE M	1214	MA	1.00	\$44,751	\$0.00	0.00	\$0	1.00	\$44,751	1.00	\$45,646	0.00	\$0	1.00	\$45,646	\$895.02	2.0%	
61	RODRIGUEZ, STEPHANIE A.	1214	MA	1.00	\$51,200	\$0.00	0.00	\$0	1.00	\$51,200	1.00	\$52,224	0.00	\$0	1.00	\$52,224	\$1,024.00	2.0%	
62	SANCHEZ, MARK A	1214	MA	1.00	\$50,700	\$0.00	0.00	\$0	1.00	\$50,700	1.00	\$51,714	0.00	\$0	1.00	\$51,714	\$1,014.00	2.0%	
63	SAYEN, ISELA R.	1214	BA	0.34	\$11,900	\$0.00	0.66	\$23,101	1.00	\$35,001	0.34	\$12,138	0.66	\$23,563	1.00	\$35,701	\$700.02	2.0%	
64	SCHMIDT-BAKER, SHARLA MAY	1214	MA+15	0.25	\$20,116	\$0.00	0.00	\$0	0.25	\$20,116	0.25	\$20,519	0.00	\$0	0.25	\$20,519	\$402.33	2.0%	
65	SUAREZ, JESUS R.	1214	MA	1.00	\$47,000	\$0.00	0.00	\$0	1.00	\$47,000	1.00	\$47,940	0.00	\$0	1.00	\$47,940	\$940.00	2.0%	
66	ADAMS, ANNETTE M	1215	BA	1.00	\$46,500	\$0.00	0.00	\$0	1.00	\$46,500	1.00	\$47,430	0.00	\$0	1.00	\$47,430	\$930.00	2.0%	
67	BUTCHER, LISA C	1215	BA	1.00	\$51,500	\$0.00	0.00	\$0	1.00	\$51,500	1.00	\$52,530	0.00	\$0	1.00	\$52,530	\$1,030.00	2.0%	
68	FURR, LORI D.	1215	AS	0.05	\$2,350	\$0.00	0.95	\$44,651	1.00	\$47,001	0.05	\$2,397	0.95	\$45,544	1.00	\$47,941	\$940.02	2.0%	
69	GRAHAM, DEBORAH	1215	BA	1.00	\$55,500	\$0.00	0.00	\$0	1.00	\$55,500	1.00	\$56,610	0.00	\$0	1.00	\$56,610	\$1,110.00	2.0%	
70	GRONEWOLD, JOANNE	1215	BA	1.00	\$51,000	\$0.00	0.00	\$0	1.00	\$51,000	1.00	\$52,020	0.00	\$0	1.00	\$52,020	\$1,020.00	2.0%	
71	GUIN, BRENDA	1215	BA	1.00	\$46,500	\$0.00	0.00	\$0	1.00	\$46,500	1.00	\$47,430	0.00	\$0	1.00	\$47,430	\$930.00	2.0%	
72	HAM, VALERIE	1215	AS	1.00	\$35,250	\$0.00	0.00	\$0	1.00	\$35,250	1.00	\$35,955	0.00	\$0	1.00	\$35,955	\$705.00	2.0%	
73	HUSKEY, KATHY E.	1215	BA	1.00	\$55,500	\$0.00	0.00	\$0	1.00	\$55,500	1.00	\$56,610	0.00	\$0	1.00	\$56,610	\$1,110.00	2.0%	
74	KRUMWIEDE, CATHY LYNN	1215	MA	1.00	\$50,000	\$0.00	0.00	\$0	1.00	\$50,000	1.00	\$51,000	0.00	\$0	1.00	\$51,000	\$1,000.00	2.0%	
75	LANDRY, JOSHUA J	1215	BA	1.00	\$50,000	\$0.00	0.00	\$0	1.00	\$50,000	1.00	\$51,000	0.00	\$0	1.00	\$51,000	\$1,000.00	2.0%	
76	MCEUEN, JACQUELIN L	1215	BA	1.00	\$44,500	\$0.00	0.00	\$0	1.00	\$44,500	1.00	\$45,390	0.00	\$0	1.00	\$45,390	\$890.00	2.0%	
77	MIRELES, DIANE E	1215	BA	1.00	\$48,000	\$0.00	0.00	\$0	1.00	\$48,000	1.00	\$48,960	0.00	\$0	1.00	\$48,960	\$960.00	2.0%	
78	WOOLEN, CHRISTINE M	1215	AS	1.00	\$34,500	\$0.00	0.00	\$0	1.00	\$34,500	1.00	\$35,190	0.00	\$0	1.00	\$35,190	\$690.00	2.0%	
79	GARCIA, ERICA	1216		1.00	\$14,411	\$0.00	0.00	\$0	1.00	\$14,411	1.00	\$14,699	0.00	\$0	1.00	\$14,699	\$288.23	2.0%	
80	GARRETT, KRISTEN	1216		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%	



**WORKSHEET IV  
PERSONNEL OTHER THAN CLASSROOM TEACHERS  
AVERAGE SALARY COMPUTATION  
2017-2018**

DISTRICT NAME: ALAMOGORDO  
CHARTER NAME: REVISED 6-6-18

PED No. 046  
**Worksheet IV Revision: 02/26/2018**

Number	Name of Employee	Job Class No.	Degree 2016-2017	2017-2018						2018-2019						Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)	
				Operational Base Salary		Add Adj. for Late Beginners	Other Funds Base Salary		FTE (1+4)	Total Contract Salary (Col. 2+3+5)	Operational Base Salary		Other Funds Base Salary		FTE (8+10)			Total Contract Salary (Col. 9+11)
				FTE			FTE			FTE		FTE		FTE				
81	GIL, HOPE P.	1216		1.00	\$14,732	\$0.00	0.00	\$0	1.00	\$14,732	1.00	\$15,026	0.00	\$0	1.00	\$15,026	\$294.63	2.0%
82	KOOYERS, LAURA L	1216		1.00	\$15,692	\$0.00	0.00	\$0	1.00	\$15,692	1.00	\$16,006	0.00	\$0	1.00	\$16,006	\$313.84	2.0%
83	MARTINEZ, KELLI LYNN	1216		1.00	\$15,372	\$0.00	0.00	\$0	1.00	\$15,372	1.00	\$15,679	0.00	\$0	1.00	\$15,679	\$307.44	2.0%
84	SEBRELL, BRENDOLYN A	1216		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%
85	ZARECKI, KERSTIN	1216		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%
86	ALLEN, ANDREA L.	1217		1.00	\$21,996	\$0.00	0.00	\$0	1.00	\$21,996	1.00	\$22,436	0.00	\$0	1.00	\$22,436	\$439.92	2.0%
87	BARRAZA, YVONNE	1217		1.00	\$22,464	\$0.00	0.00	\$0	1.00	\$22,464	1.00	\$22,913	0.00	\$0	1.00	\$22,913	\$449.28	2.0%
88	BERRY, SHERI L.	1217		1.00	\$25,452	\$0.00	0.00	\$0	1.00	\$25,452	1.00	\$25,961	0.00	\$0	1.00	\$25,961	\$509.04	2.0%
89	BIGAS, ANDREA	1217		1.00	\$17,808	\$0.00	0.00	\$0	1.00	\$17,808	1.00	\$18,164	0.00	\$0	1.00	\$18,164	\$356.16	2.0%
90	BRIDWELL, KASSI LYN	1217		1.00	\$18,180	\$0.00	0.00	\$0	1.00	\$18,180	1.00	\$18,544	0.00	\$0	1.00	\$18,544	\$363.60	2.0%
91	BURKS, RACHEL MARIE	1217		1.00	\$47,476	\$0.00	0.00	\$0	1.00	\$47,476	1.00	\$48,426	0.00	\$0	1.00	\$48,426	\$949.52	2.0%
92	CHACON, ELIZABETH VANESSA	1217		1.00	\$20,592	\$0.00	0.00	\$0	1.00	\$20,592	1.00	\$21,004	0.00	\$0	1.00	\$21,004	\$411.84	2.0%
93	CHAPMAN, PATRICIA ANN	1217		1.00	\$17,372	\$0.00	0.00	\$0	1.00	\$17,372	1.00	\$17,719	0.00	\$0	1.00	\$17,719	\$347.44	2.0%
94	CHAVEZ, RUTHINA MELENDEZ	1217		1.00	\$33,696	\$0.00	0.00	\$0	1.00	\$33,696	1.00	\$34,370	0.00	\$0	1.00	\$34,370	\$673.92	2.0%
95	CLAUSEN, LISA A.	1217		1.00	\$21,008	\$0.00	0.00	\$0	1.00	\$21,008	1.00	\$21,428	0.00	\$0	1.00	\$21,428	\$420.16	2.0%
96	DOMINGO, JEREMY P	1217		1.00	\$31,356	\$0.00	0.00	\$0	1.00	\$31,356	1.00	\$31,983	0.00	\$0	1.00	\$31,983	\$627.12	2.0%
97	GARCIA, MARLA G	1217		1.00	\$19,392	\$0.00	0.00	\$0	1.00	\$19,392	1.00	\$19,780	0.00	\$0	1.00	\$19,780	\$387.84	2.0%
98	GARDNER, SHERI T.	1217		0.50	\$13,572	\$0.00	0.50	\$13,572	1.00	\$27,144	0.50	\$13,843	0.50	\$13,843	1.00	\$27,687	\$542.88	2.0%
99	GARWOOD, MARCELLA S.	1217		1.00	\$26,763	\$0.00	0.00	\$0	1.00	\$26,763	1.00	\$27,298	0.00	\$0	1.00	\$27,298	\$535.26	2.0%
100	GERBER, SYLVIA D	1217		1.00	\$22,464	\$0.00	0.00	\$0	1.00	\$22,464	1.00	\$22,913	0.00	\$0	1.00	\$22,913	\$449.28	2.0%
101	GIBSON, SHARON S.	1217		1.00	\$29,016	\$0.00	0.00	\$0	1.00	\$29,016	1.00	\$29,596	0.00	\$0	1.00	\$29,596	\$580.32	2.0%
102	GUTIERREZ, KRISTAL R.	1217		1.00	\$16,564	\$0.00	0.00	\$0	1.00	\$16,564	1.00	\$16,895	0.00	\$0	1.00	\$16,895	\$331.28	2.0%
103	HACKWORTH, ASHTRIA	1217		1.00	\$18,584	\$0.00	0.00	\$0	1.00	\$18,584	1.00	\$18,956	0.00	\$0	1.00	\$18,956	\$371.68	2.0%
104	HALL, DANA	1217		1.00	\$26,676	\$0.00	0.00	\$0	1.00	\$26,676	1.00	\$27,210	0.00	\$0	1.00	\$27,210	\$533.52	2.0%
105	HARMON, JANET L.	1217		1.00	\$19,928	\$0.00	0.00	\$0	1.00	\$19,928	1.00	\$20,327	0.00	\$0	1.00	\$20,327	\$398.56	2.0%
106	KOSEK, MELISSA M	1217		0.50	\$8,514	\$0.00	0.50	\$8,514	1.00	\$17,028	0.50	\$8,684	0.50	\$8,684	1.00	\$17,369	\$340.56	2.0%
107	LEWIS, JAIMI C.	1217		0.70	\$18,673	\$0.00	0.30	\$8,003	1.00	\$26,676	0.70	\$19,047	0.30	\$8,163	1.00	\$27,210	\$533.52	2.0%
108	LYNCHARD, TRACY LEE	1217		1.00	\$16,968	\$0.00	0.00	\$0	1.00	\$16,968	1.00	\$17,307	0.00	\$0	1.00	\$17,307	\$339.36	2.0%
109	MIRANDA, TAMI	1217		1.00	\$19,392	\$0.00	0.00	\$0	1.00	\$19,392	1.00	\$19,780	0.00	\$0	1.00	\$19,780	\$387.84	2.0%
110	MONCADA, DANIELLE D	1217		0.88	\$12,810	\$0.00	0.00	\$0	0.88	\$12,810	0.88	\$13,066	0.00	\$0	0.88	\$13,066	\$256.20	2.0%
111	MONTOYA, IRMA	1217		1.00	\$28,099	\$0.00	0.00	\$0	1.00	\$28,099	1.00	\$28,661	0.00	\$0	1.00	\$28,661	\$561.97	2.0%
112	MONTOYA-HEFTER, MICHELE A	1217		1.00	\$22,464	\$0.00	0.00	\$0	1.00	\$22,464	1.00	\$22,913	0.00	\$0	1.00	\$22,913	\$449.28	2.0%
113	ORTIZ, ANGELICA	1217		1.00	\$22,932	\$0.00	0.00	\$0	1.00	\$22,932	1.00	\$23,391	0.00	\$0	1.00	\$23,391	\$458.64	2.0%
114	OVERSTREET, SARAH E.	1217		1.00	\$22,220	\$0.00	0.00	\$0	1.00	\$22,220	1.00	\$22,664	0.00	\$0	1.00	\$22,664	\$444.40	2.0%
115	PATTERSON, LISA A.	1217		1.00	\$47,477	\$0.00	0.00	\$0	1.00	\$47,477	1.00	\$48,427	0.00	\$0	1.00	\$48,427	\$949.54	2.0%
116	PENA, PRISCILLA N.	1217		1.00	\$20,604	\$0.00	0.00	\$0	1.00	\$20,604	1.00	\$21,016	0.00	\$0	1.00	\$21,016	\$412.08	2.0%
117	RANKIN, CHRISTINE A	1217		1.00	\$18,584	\$0.00	0.00	\$0	1.00	\$18,584	1.00	\$18,956	0.00	\$0	1.00	\$18,956	\$371.68	2.0%
118	RIEGER, SHERRY LEE	1217		1.00	\$22,988	\$0.00	0.00	\$0	1.00	\$22,988	1.00	\$23,448	0.00	\$0	1.00	\$23,448	\$459.76	2.0%
119	RIFFLE, KIM E.	1217		1.00	\$35,568	\$0.00	0.00	\$0	1.00	\$35,568	1.00	\$36,279	0.00	\$0	1.00	\$36,279	\$711.36	2.0%
120	ROYCE, JOANN	1217		1.00	\$23,868	\$0.00	0.00	\$0	1.00	\$23,868	1.00	\$24,345	0.00	\$0	1.00	\$24,345	\$477.36	2.0%

**WORKSHEET IV  
PERSONNEL OTHER THAN CLASSROOM TEACHERS  
AVERAGE SALARY COMPUTATION  
2017-2018**

DISTRICT NAME: ALAMOGORDO  
CHARTER NAME: REVISED 6-6-18

PED No. 046  
**Worksheet IV Revision: 02/26/2018**

Number	Name of Employee	Job Class No.	Degree 2016-2017	2017-2018							2018-2019							Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)
				Operational Base Salary		Add Adj. for Late Beginners	Other Funds Base Salary		FTE (1+4)	Total Contract Salary (Col. 2+3+5)	Operational Base Salary		Other Funds Base Salary		FTE (8+10)	Total Contract Salary (Col. 9+11)			
				FTE			FTE			FTE		FTE		FTE					
121	SHAW, KELLY	1217		1.00	\$21,996	\$0.00	0.00	\$0	1.00	\$21,996	1.00	\$22,436	0.00	\$0	1.00	\$22,436	\$439.92	2.0%	
122	SMELSER, MELINDA J.	1217		0.50	\$12,636	\$0.00	0.50	\$12,636	1.00	\$25,272	0.50	\$12,889	0.50	\$12,889	1.00	\$25,777	\$505.44	2.0%	
123	STEPHENS, KRISTINA	1217		0.50	\$10,764	\$0.00	0.50	\$10,764	1.00	\$21,528	0.50	\$10,979	0.50	\$10,979	1.00	\$21,959	\$430.56	2.0%	
124	SUKUP, ELENA	1217		1.00	\$19,504	\$0.00	0.00	\$0	1.00	\$19,504	1.00	\$19,894	0.00	\$0	1.00	\$19,894	\$390.08	2.0%	
125	TELLES, RAMONA Y	1217		1.00	\$23,626	\$0.00	0.00	\$0	1.00	\$23,626	1.00	\$24,098	0.00	\$0	1.00	\$24,098	\$472.52	2.0%	
126	THOMPSON, CRISTY L.	1217		1.00	\$28,099	\$0.00	0.00	\$0	1.00	\$28,099	1.00	\$28,661	0.00	\$0	1.00	\$28,661	\$561.97	2.0%	
127	TROWBRIDGE, CHRISTINE	1217		1.00	\$22,896	\$0.00	0.00	\$0	1.00	\$22,896	1.00	\$23,354	0.00	\$0	1.00	\$23,354	\$457.92	2.0%	
128	TYLER, DRUE A.	1217		1.00	\$34,595	\$0.00	0.00	\$0	1.00	\$34,595	1.00	\$35,286	0.00	\$0	1.00	\$35,286	\$691.89	2.0%	
129	VAN AUKEN, PANDORA KAY	1217		1.00	\$29,016	\$0.00	0.00	\$0	1.00	\$29,016	1.00	\$29,596	0.00	\$0	1.00	\$29,596	\$580.32	2.0%	
130	VANN, DONNA LEE	1217		1.00	\$29,484	\$0.00	0.00	\$0	1.00	\$29,484	1.00	\$30,074	0.00	\$0	1.00	\$30,074	\$589.68	2.0%	
131	VIRDEN, ROY D.	1217		1.00	\$56,160	\$0.00	0.00	\$0	1.00	\$56,160	1.00	\$57,283	0.00	\$0	1.00	\$57,283	\$1,123.20	2.0%	
132	BIGAS, ANDREA	1217		1.00	\$16,160	\$0.00	0.00	\$0	1.00	\$16,160	1.00	\$16,483	0.00	\$0	1.00	\$16,483	\$323.20	2.0%	
133	CHAMPAN, CARLYNN	1217		1.00	\$23,000	\$0.00	0.00	\$0	1.00	\$23,000	1.00	\$23,460	0.00	\$0	1.00	\$23,460	\$460.00	2.0%	
134	WEST, KARMA	1217		1.00	\$16,160	\$0.00	0.00	\$0	1.00	\$16,160	1.00	\$16,483	0.00	\$0	1.00	\$16,483	\$323.20	2.0%	
135	WILSON, CANDACE R.	1217		1.00	\$35,100	\$0.00	0.00	\$0	1.00	\$35,100	1.00	\$35,802	0.00	\$0	1.00	\$35,802	\$702.00	2.0%	
136	WRIGHT, KRISTI S	1217		0.88	\$14,091	\$0.00	0.00	\$0	0.88	\$14,091	0.88	\$14,373	0.00	\$0	0.88	\$14,373	\$281.82	2.0%	
137	BORUNDA, BENJAMIN	1218		1.00	\$47,476	\$0.00	0.00	\$0	1.00	\$47,476	1.00	\$48,426	0.00	\$0	1.00	\$48,426	\$949.52	2.0%	
138	FERENCZHALMY, TERESA LYN	1218		1.00	\$37,331	\$0.00	0.00	\$0	1.00	\$37,331	1.00	\$38,078	0.00	\$0	1.00	\$38,078	\$746.62	2.0%	
139	BEDENBAUGH, RETTA J.	1220		1.00	\$23,868	\$0.00	0.00	\$0	1.00	\$23,868	1.00	\$24,345	0.00	\$0	1.00	\$24,345	\$477.36	2.0%	
140	BOUMA, CARMEN M.	1220		1.00	\$26,676	\$0.00	0.00	\$0	1.00	\$26,676	1.00	\$27,210	0.00	\$0	1.00	\$27,210	\$533.52	2.0%	
141	BREGLER, THOMAS C.	1220		1.00	\$57,038	\$0.00	0.00	\$0	1.00	\$57,038	1.00	\$58,179	0.00	\$0	1.00	\$58,179	\$1,140.76	2.0%	
142	CAMPBELL, JUDITH	1220		1.00	\$47,477	\$0.00	0.00	\$0	1.00	\$47,477	1.00	\$48,427	0.00	\$0	1.00	\$48,427	\$949.54	2.0%	
143	DAUGHERTY, AMANDA E.	1220		1.00	\$24,336	\$0.00	0.00	\$0	1.00	\$24,336	1.00	\$24,823	0.00	\$0	1.00	\$24,823	\$486.72	2.0%	
144	GONZALEZ, PATRICIA A.	1220		1.00	\$22,932	\$0.00	0.00	\$0	1.00	\$22,932	1.00	\$23,391	0.00	\$0	1.00	\$23,391	\$458.64	2.0%	
145	MITCHELL, SONYA L.	1220		1.00	\$27,612	\$0.00	0.00	\$0	1.00	\$27,612	1.00	\$28,164	0.00	\$0	1.00	\$28,164	\$552.24	2.0%	
146	NEWELL, SHANNON	1220		1.00	\$22,464	\$0.00	0.00	\$0	1.00	\$22,464	1.00	\$22,913	0.00	\$0	1.00	\$22,913	\$449.28	2.0%	
147	PEDERSEN, SHANLEY B	1220		1.00	\$47,476	\$0.00	0.00	\$0	1.00	\$47,476	1.00	\$48,426	0.00	\$0	1.00	\$48,426	\$949.52	2.0%	
148	MYERS, LORI	1311	MA	1.00	\$50,201	\$0.00	0.00	\$0	1.00	\$50,201	1.00	\$51,205	0.00	\$0	1.00	\$51,205	\$1,004.01	2.0%	
149	PARKER, DANIEL	1311	MA+45	1.00	\$66,501	\$0.00	0.00	\$0	1.00	\$66,501	1.00	\$67,831	0.00	\$0	1.00	\$67,831	\$1,330.03	2.0%	
150	ALSLEBEN, KRISTY	1312	MA	1.00	\$54,001	\$0.00	0.00	\$0	1.00	\$54,001	1.00	\$55,081	0.00	\$0	1.00	\$55,081	\$1,080.02	2.0%	
151	BURKS, BRIAN A. JR.	1312	MA	0.57	\$31,142	\$0.00	0.00	\$0	0.57	\$31,142	0.57	\$31,765	0.00	\$0	0.57	\$31,765	\$622.84	2.0%	
152	BURKS, BRIAN A. JR.	1312	MA	0.02	\$1,523	\$0.00	0.00	\$0	0.02	\$1,523	0.02	\$1,554	0.00	\$0	0.02	\$1,554	\$30.46	2.0%	
153	GIVENS, ALAN D.	1312	MA+45	0.40	\$27,001	\$0.00	0.40	\$27,001	0.80	\$54,001	0.40	\$27,541	0.40	\$27,541	0.80	\$55,081	\$1,080.02	2.0%	
154	ROGALLA, SUSAN A	1312	MA	1.00	\$54,501	\$0.00	0.00	\$0	1.00	\$54,501	1.00	\$55,591	0.00	\$0	1.00	\$55,591	\$1,090.02	2.0%	
155						\$0.00	0.00	\$0	0.00	\$0	0.00		0.00	\$0	0.00	\$0	\$0.00	0.0%	
156	WINSLOW, PAMELA	1312	MA	1.00	\$50,101	\$0.00	0.00	\$0	1.00	\$50,101	1.00	\$51,103	0.00	\$0	1.00	\$51,103	\$1,002.02	2.0%	
157	VANDERGRIFF, CHRYSYAL A	1313	MA	1.00	\$52,751	\$0.00	0.00	\$0	1.00	\$52,751	1.00	\$53,806	0.00	\$0	1.00	\$53,806	\$1,055.02	2.0%	
158	HINKLE, SZAINE JORDAN	1315	MA+45	1.00	\$57,614	\$0.00	0.00	\$0	1.00	\$57,614	1.00	\$58,766	0.00	\$0	1.00	\$58,766	\$1,152.28	2.0%	
159	RUSSELL, RICHARD R	1315	MA	1.00	\$88,783	\$0.00	0.00	\$0	1.00	\$88,783	1.00	\$90,558	0.00	\$0	1.00	\$90,558	\$1,775.65	2.0%	
160	GIVENS, ALAN D.	1316	MA+45	0.10	\$6,750	\$0.00	0.10	\$6,750	0.20	\$13,500	0.10	\$6,885	0.10	\$6,885	0.20	\$13,770	\$270.01	2.0%	

**WORKSHEET IV  
PERSONNEL OTHER THAN CLASSROOM TEACHERS  
AVERAGE SALARY COMPUTATION  
2017-2018**

DISTRICT NAME: ALAMOGORDO  
CHARTER NAME: REVISED 6-6-18

PED No. 046  
**Worksheet IV Revision: 02/26/2018**

Number	Name of Employee	Job Class No.	Degree 2016-2017	2017-2018							2018-2019							Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)
				Operational Base Salary		Add Adj. for Late Beginners	Other Funds Base Salary		FTE (1+4)	Total Contract Salary (Col. 2+3+5)	Operational Base Salary		Other Funds Base Salary		FTE (8+10)	Total Contract Salary (Col. 9+11)			
				FTE			FTE			FTE		FTE			FTE				
161	BRABSON, MARY I	1318	BA+15	1.00	\$42,451	\$0.00	0.00	\$0	1.00	\$42,451	1.00	\$43,300	0.00	\$0	1.00	\$43,300	\$849.01	2.0%	
162	SCHMIDT-BAKER, SHARLA MAY	1318	MA+15	0.75	\$60,349	\$0.00	0.00	\$0	0.75	\$60,349	0.75	\$61,556	0.00	\$0	0.75	\$61,556	\$1,206.98	2.0%	
163	BAXTER, TERESA L.	1319	AS	1.00	\$35,501	\$0.00	0.00	\$0	1.00	\$35,501	1.00	\$36,211	0.00	\$0	1.00	\$36,211	\$710.02	2.0%	
164	COYAZO, MONICA L.	1319	AS	1.00	\$48,001	\$0.00	0.00	\$0	1.00	\$48,001	1.00	\$48,961	0.00	\$0	1.00	\$48,961	\$960.02	2.0%	
165	FRIEL, PATRICIA W	1319	AS	1.00	\$47,377	\$0.00	0.00	\$0	1.00	\$47,377	1.00	\$48,325	0.00	\$0	1.00	\$48,325	\$947.55	2.0%	
166	SCHARTAU, LENNY S.	1511		1.00	\$47,476	\$0.00	0.00	\$0	1.00	\$47,476	1.00	\$48,426	0.00	\$0	1.00	\$48,426	\$949.52	2.0%	
167	VAN DUYN, STEVEN MARK	1511	MA	1.00	\$54,072	\$0.00	0.00	\$0	1.00	\$54,072	1.00	\$55,153	0.00	\$0	1.00	\$55,153	\$1,081.44	2.0%	
168	ARCHULETA, GUY E.	1614		1.00	\$47,476	\$0.00	0.00	\$0	1.00	\$47,476	1.00	\$48,426	0.00	\$0	1.00	\$48,426	\$949.52	2.0%	
169	BAGWELL, ROBIN C.	1614		1.00	\$38,058	\$0.00	0.00	\$0	1.00	\$38,058	1.00	\$38,819	0.00	\$0	1.00	\$38,819	\$761.16	2.0%	
170	BELKOFER, DANNY LEE	1614		1.00	\$36,672	\$0.00	0.00	\$0	1.00	\$36,672	1.00	\$37,406	0.00	\$0	1.00	\$37,406	\$733.45	2.0%	
171	BURKS, JUSTIN L.	1614		1.00	\$67,406	\$0.00	0.00	\$0	1.00	\$67,406	1.00	\$68,754	0.00	\$0	1.00	\$68,754	\$1,348.12	2.0%	
172	CAMPBELL, MARK K.	1614		1.00	\$25,703	\$0.00	0.00	\$0	1.00	\$25,703	1.00	\$26,217	0.00	\$0	1.00	\$26,217	\$514.05	2.0%	
173	CASAREZ, MIGUEL LUIS	1614		1.00	\$38,058	\$0.00	0.00	\$0	1.00	\$38,058	1.00	\$38,819	0.00	\$0	1.00	\$38,819	\$761.16	2.0%	
174	DOUGLASS, CHARLES E.	1614		1.00	\$38,750	\$0.00	0.00	\$0	1.00	\$38,750	1.00	\$39,525	0.00	\$0	1.00	\$39,525	\$775.01	2.0%	
175	HERRERA, CHRISTOPHER M.	1614		1.00	\$28,361	\$0.00	0.00	\$0	1.00	\$28,361	1.00	\$28,928	0.00	\$0	1.00	\$28,928	\$567.22	2.0%	
176	HERRERA, LUIS JR.	1614		1.00	\$35,980	\$0.00	0.00	\$0	1.00	\$35,980	1.00	\$36,699	0.00	\$0	1.00	\$36,699	\$719.60	2.0%	
177	KING, GORDON EDWARD JR.	1614		1.00	\$50,000	\$0.00	0.00	\$0	1.00	\$50,000	1.00	\$51,000	0.00	\$0	1.00	\$51,000	\$1,000.00	2.0%	
178	LARA, BOBBY J.	1614		1.00	\$47,477	\$0.00	0.00	\$0	1.00	\$47,477	1.00	\$48,427	0.00	\$0	1.00	\$48,427	\$949.54	2.0%	
179	MATZKE, JOHN	1614		1.00	\$28,361	\$0.00	0.00	\$0	1.00	\$28,361	1.00	\$28,928	0.00	\$0	1.00	\$28,928	\$567.22	2.0%	
180	PENKA, TODD J.	1614		1.00	\$27,703	\$0.00	0.00	\$0	1.00	\$27,703	1.00	\$28,257	0.00	\$0	1.00	\$28,257	\$554.05	2.0%	
181	SEIDEL, JOHN DEAN	1614		1.00	\$38,750	\$0.00	0.00	\$0	1.00	\$38,750	1.00	\$39,525	0.00	\$0	1.00	\$39,525	\$775.01	2.0%	
182	SILVA, DANIEL P.	1614		1.00	\$38,058	\$0.00	0.00	\$0	1.00	\$38,058	1.00	\$38,819	0.00	\$0	1.00	\$38,819	\$761.16	2.0%	
183	VEGA, LLOYD	1614		1.00	\$37,365	\$0.00	0.00	\$0	1.00	\$37,365	1.00	\$38,112	0.00	\$0	1.00	\$38,112	\$747.30	2.0%	
184	ACOSTA, VICTOR R.	1615		1.00	\$19,300	\$0.00	0.00	\$0	1.00	\$19,300	1.00	\$19,686	0.00	\$0	1.00	\$19,686	\$386.01	2.0%	
185	ALLEN, MARK E.	1615		1.00	\$17,410	\$0.00	0.00	\$0	1.00	\$17,410	1.00	\$17,758	0.00	\$0	1.00	\$17,758	\$348.19	2.0%	
186	AVILA, GARY R.	1615		1.00	\$21,154	\$0.00	0.00	\$0	1.00	\$21,154	1.00	\$21,577	0.00	\$0	1.00	\$21,577	\$423.07	2.0%	
187	BENAVIDEZ, EDDIE C.	1615		1.00	\$17,878	\$0.00	0.00	\$0	1.00	\$17,878	1.00	\$18,235	0.00	\$0	1.00	\$18,235	\$357.55	2.0%	
188	BOYCE, GARY L.	1615		1.00	\$21,622	\$0.00	0.00	\$0	1.00	\$21,622	1.00	\$22,054	0.00	\$0	1.00	\$22,054	\$432.43	2.0%	
189	CHAVEZ, THOMAS E	1615		1.00	\$16,942	\$0.00	0.00	\$0	1.00	\$16,942	1.00	\$17,280	0.00	\$0	1.00	\$17,280	\$338.83	2.0%	
190	CORONA, KIRSTENA MARIE	1615		1.00	\$17,410	\$0.00	0.00	\$0	1.00	\$17,410	1.00	\$17,758	0.00	\$0	1.00	\$17,758	\$348.19	2.0%	
191	CORTEZ, ARTURO S.	1615		1.00	\$24,430	\$0.00	0.00	\$0	1.00	\$24,430	1.00	\$24,918	0.00	\$0	1.00	\$24,918	\$488.59	2.0%	
192	GARCIA, ELOISA	1615		1.00	\$21,154	\$0.00	0.00	\$0	1.00	\$21,154	1.00	\$21,577	0.00	\$0	1.00	\$21,577	\$423.07	2.0%	
193	GARCIA, JOE L.	1615		1.00	\$27,706	\$0.00	0.00	\$0	1.00	\$27,706	1.00	\$28,260	0.00	\$0	1.00	\$28,260	\$554.11	2.0%	
194	GARCIA, RUDOLPH E	1615		1.00	\$17,410	\$0.00	0.00	\$0	1.00	\$17,410	1.00	\$17,758	0.00	\$0	1.00	\$17,758	\$348.19	2.0%	
195	GOMEZ, ALFREDO S.	1615		1.00	\$23,962	\$0.00	0.00	\$0	1.00	\$23,962	1.00	\$24,441	0.00	\$0	1.00	\$24,441	\$479.23	2.0%	
196	GUERRA, CARLOS A.	1615		1.00	\$21,622	\$0.00	0.00	\$0	1.00	\$21,622	1.00	\$22,054	0.00	\$0	1.00	\$22,054	\$432.43	2.0%	
197	GUTIERREZ, JOSE A.	1615		1.00	\$20,686	\$0.00	0.00	\$0	1.00	\$20,686	1.00	\$21,099	0.00	\$0	1.00	\$21,099	\$413.71	2.0%	
198	HENDRICKSON, HOWARD D.	1615		1.00	\$26,770	\$0.00	0.00	\$0	1.00	\$26,770	1.00	\$27,305	0.00	\$0	1.00	\$27,305	\$535.39	2.0%	
199	HERNANDEZ, DELLA T.	1615		1.00	\$17,410	\$0.00	0.00	\$0	1.00	\$17,410	1.00	\$17,758	0.00	\$0	1.00	\$17,758	\$348.19	2.0%	
200	HUTCHISON, KATHRYN L.	1615		1.00	\$22,090	\$0.00	0.00	\$0	1.00	\$22,090	1.00	\$22,531	0.00	\$0	1.00	\$22,531	\$441.79	2.0%	

**WORKSHEET IV  
PERSONNEL OTHER THAN CLASSROOM TEACHERS  
AVERAGE SALARY COMPUTATION  
2017-2018**

DISTRICT NAME: ALAMOGORDO  
CHARTER NAME: REVISED 6-6-18

PED No. 046  
**Worksheet IV Revision: 02/26/2018**

Number	Name of Employee	Job Class No.	Degree 2016-2017	2017-2018							2018-2019					Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)	
				Operational Base Salary		Add Adj. for Late Beginners	Other Funds Base Salary		FTE (1+4)	Total Contract Salary (Col. 2+3+5)	Operational Base Salary		Other Funds Base Salary		FTE (8+10)			Total Contract Salary (Col. 9+11)
				FTE			FTE			FTE		FTE		FTE				
201	JACKSON, JACK M.	1615		1.00	\$19,750	\$0.00	0.00	\$0	1.00	\$19,750	1.00	\$20,145	0.00	\$0	1.00	\$20,145	\$394.99	2.0%
202	LAVARIAS, CRISTOBAL	1615		1.00	\$17,410	\$0.00	0.00	\$0	1.00	\$17,410	1.00	\$17,758	0.00	\$0	1.00	\$17,758	\$348.19	2.0%
203	LOPEZ, ANTHONY E	1615		1.00	\$19,300	\$0.00	0.00	\$0	1.00	\$19,300	1.00	\$19,686	0.00	\$0	1.00	\$19,686	\$386.01	2.0%
204	LOPEZ, ELOY A	1615		1.00	\$30,046	\$0.00	0.00	\$0	1.00	\$30,046	1.00	\$30,647	0.00	\$0	1.00	\$30,647	\$600.91	2.0%
205	LOPEZ, FELIPE J	1615		1.00	\$23,962	\$0.00	0.00	\$0	1.00	\$23,962	1.00	\$24,441	0.00	\$0	1.00	\$24,441	\$479.23	2.0%
206	MARCUCCI, JOEL K	1615		0.50	\$9,650	\$0.00	0.00	\$0	0.50	\$9,650	0.50	\$9,843	0.00	\$0	0.50	\$9,843	\$193.00	2.0%
207	MATA, MIGUEL	1615		1.00	\$19,750	\$0.00	0.00	\$0	1.00	\$19,750	1.00	\$20,145	0.00	\$0	1.00	\$20,145	\$394.99	2.0%
208	MCLEHENY, STEVEN	1615		0.50	\$8,471	\$0.00	0.00	\$0	0.50	\$8,471	0.50	\$8,640	0.00	\$0	0.50	\$8,640	\$169.42	2.0%
209	MITCHELL, ROBERT C	1615		1.00	\$20,218	\$0.00	0.00	\$0	1.00	\$20,218	1.00	\$20,622	0.00	\$0	1.00	\$20,622	\$404.35	2.0%
210	MOLINAR RODRIGUEZ, ALDO	1615		1.00	\$19,750	\$0.00	0.00	\$0	1.00	\$19,750	1.00	\$20,145	0.00	\$0	1.00	\$20,145	\$394.99	2.0%
211	MONCADA, ROBERT RAYMOND	1615		1.00	\$16,942	\$0.00	0.00	\$0	1.00	\$16,942	1.00	\$17,280	0.00	\$0	1.00	\$17,280	\$338.83	2.0%
212	MOONEY, KATHY L.	1615		1.00	\$18,346	\$0.00	0.00	\$0	1.00	\$18,346	1.00	\$18,713	0.00	\$0	1.00	\$18,713	\$366.91	2.0%
213	MORALES, ALEJANDRO PATRIC	1615		1.00	\$18,346	\$0.00	0.00	\$0	1.00	\$18,346	1.00	\$18,713	0.00	\$0	1.00	\$18,713	\$366.91	2.0%
214	NUNEZ, RICARDO	1615		1.00	\$17,410	\$0.00	0.00	\$0	1.00	\$17,410	1.00	\$17,758	0.00	\$0	1.00	\$17,758	\$348.19	2.0%
215	OLIVAREZ, PATRICIA ANN	1615		1.00	\$16,942	\$0.00	0.00	\$0	1.00	\$16,942	1.00	\$17,280	0.00	\$0	1.00	\$17,280	\$338.83	2.0%
216	ORTIZ, ANTHONY	1615		1.00	\$16,942	\$0.00	0.00	\$0	1.00	\$16,942	1.00	\$17,280	0.00	\$0	1.00	\$17,280	\$338.83	2.0%
217	PARRISH, MARVIN E.	1615		1.00	\$20,218	\$0.00	0.00	\$0	1.00	\$20,218	1.00	\$20,622	0.00	\$0	1.00	\$20,622	\$404.35	2.0%
218	PETERSON, ROBERT D.	1615		1.00	\$16,942	\$0.00	0.00	\$0	1.00	\$16,942	1.00	\$17,280	0.00	\$0	1.00	\$17,280	\$338.83	2.0%
219	PURCELL, SARAH D	1615		1.00	\$16,942	\$0.00	0.00	\$0	1.00	\$16,942	1.00	\$17,280	0.00	\$0	1.00	\$17,280	\$338.83	2.0%
220	RODRIGUEZ, SANTOS L	1615		1.00	\$17,410	\$0.00	0.00	\$0	1.00	\$17,410	1.00	\$17,758	0.00	\$0	1.00	\$17,758	\$348.19	2.0%
221	ROMAN, RALPH S.	1615		1.00	\$27,706	\$0.00	0.00	\$0	1.00	\$27,706	1.00	\$28,260	0.00	\$0	1.00	\$28,260	\$554.11	2.0%
222	ROMERO, ROGER L.	1615		1.00	\$23,494	\$0.00	0.00	\$0	1.00	\$23,494	1.00	\$23,963	0.00	\$0	1.00	\$23,963	\$469.87	2.0%
223	SALAZAR, JOSEPH	1615		1.00	\$17,410	\$0.00	0.00	\$0	1.00	\$17,410	1.00	\$17,758	0.00	\$0	1.00	\$17,758	\$348.19	2.0%
224	SANCHEZ, CHRISTOPHER P	1615		1.00	\$16,942	\$0.00	0.00	\$0	1.00	\$16,942	1.00	\$17,280	0.00	\$0	1.00	\$17,280	\$338.83	2.0%
225	SANCHEZ, MARIANO	1615		1.00	\$19,300	\$0.00	0.00	\$0	1.00	\$19,300	1.00	\$19,686	0.00	\$0	1.00	\$19,686	\$386.01	2.0%
226	SCHUYLER, JACK A	1615		1.00	\$18,346	\$0.00	0.00	\$0	1.00	\$18,346	1.00	\$18,713	0.00	\$0	1.00	\$18,713	\$366.91	2.0%
227	VEGA, LARRY R	1615		1.00	\$19,300	\$0.00	0.00	\$0	1.00	\$19,300	1.00	\$19,686	0.00	\$0	1.00	\$19,686	\$386.01	2.0%
228	WALES, EDWARD L.	1615		1.00	\$16,942	\$0.00	0.00	\$0	1.00	\$16,942	1.00	\$17,280	0.00	\$0	1.00	\$17,280	\$338.83	2.0%
229	BARRAZA, PABLO	1615		1.00	\$17,000	\$0.00	0.00	\$0	1.00	\$17,000	1.00	\$17,340	0.00	\$0	1.00	\$17,340	\$340.00	2.0%
230	DE LA FUENTE, AGAPITO L.	1616		1.00	\$20,686	\$0.00	0.00	\$0	1.00	\$20,686	1.00	\$21,099	0.00	\$0	1.00	\$21,099	\$413.71	2.0%
231	GONZALES, MIGUEL	1616		1.00	\$24,898	\$0.00	0.00	\$0	1.00	\$24,898	1.00	\$25,396	0.00	\$0	1.00	\$25,396	\$497.95	2.0%
232	ORTEGA, WILLIE G	1616		1.00	\$20,218	\$0.00	0.00	\$0	1.00	\$20,218	1.00	\$20,622	0.00	\$0	1.00	\$20,622	\$404.35	2.0%
233	TRUJILLO, TIFFANY ANN	1616		1.00	\$17,410	\$0.00	0.00	\$0	1.00	\$17,410	1.00	\$17,758	0.00	\$0	1.00	\$17,758	\$348.19	2.0%
234	MALDONADO, DAVID J	1618		1.00	\$47,477	\$0.00	0.00	\$0	1.00	\$47,477	1.00	\$48,427	0.00	\$0	1.00	\$48,427	\$949.54	2.0%
235	KICKLIGHTER, HAROLD L.	1622		1.00	\$19,901	\$0.00	0.00	\$0	1.00	\$19,901	1.00	\$20,299	0.00	\$0	1.00	\$20,299	\$398.03	2.0%
236	RODRIGUEZ, MARTHA C.	1622		1.00	\$19,901	\$0.00	0.00	\$0	1.00	\$19,901	1.00	\$20,299	0.00	\$0	1.00	\$20,299	\$398.03	2.0%
237	CUTTS, RANDALL L.	1623		1.00	\$19,136	\$0.00	0.00	\$0	1.00	\$19,136	1.00	\$19,519	0.00	\$0	1.00	\$19,519	\$382.72	2.0%
238	DILWORTH, MICHELLE L.	1623		1.00	\$22,448	\$0.00	0.00	\$0	1.00	\$22,448	1.00	\$22,897	0.00	\$0	1.00	\$22,897	\$448.96	2.0%
239	ROMERO, PETER	1623		1.00	\$19,872	\$0.00	0.00	\$0	1.00	\$19,872	1.00	\$20,269	0.00	\$0	1.00	\$20,269	\$397.44	2.0%
240	SCHARMACK, MICHAEL J	1623		1.00	\$17,664	\$0.00	0.00	\$0	1.00	\$17,664	1.00	\$18,017	0.00	\$0	1.00	\$18,017	\$353.28	2.0%

**WORKSHEET IV  
PERSONNEL OTHER THAN CLASSROOM TEACHERS  
AVERAGE SALARY COMPUTATION  
2017-2018**

DISTRICT NAME: ALAMOGORDO  
CHARTER NAME: REVISED 6-6-18

PED No. 046  
**Worksheet IV Revision: 02/26/2018**

Number	Name of Employee	Job Class No.	Degree 2016-2017	2017-2018							2018-2019							Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)
				Operational Base Salary		Add Adj. for Late Beginners	Other Funds Base Salary		FTE (1+4)	Total Contract Salary (Col. 2+3+5)	Operational Base Salary		Other Funds Base Salary		FTE (8+10)	Total Contract Salary (Col. 9+11)			
				FTE			FTE			FTE		FTE		FTE					
241	TRUJILLO, FERNANDO G JR	1623		1.00	\$16,560	\$0.00	0.00	\$0	1.00	\$16,560	1.00	\$16,891	0.00	\$0	1.00	\$16,891	\$331.20	2.0%	
242	BELL, STEFAN LEE	1711		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
243	DOWLER, WILLIAM J	1711		1.00	\$14,732	\$0.00	0.00	\$0	1.00	\$14,732	1.00	\$15,026	0.00	\$0	1.00	\$15,026	\$294.63	2.0%	
244	JACOB, CHRISTINA L.	1711		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
245	JOHNSON, JAMI DEE	1711		1.00	\$17,934	\$0.00	0.00	\$0	1.00	\$17,934	1.00	\$18,293	0.00	\$0	1.00	\$18,293	\$358.68	2.0%	
246	KOSEK, MELISSA M	1711		0.50	\$8,514	\$0.00	0.00	\$0	0.50	\$8,514	0.50	\$8,684	0.00	\$0	0.50	\$8,684	\$170.28	2.0%	
247	PAPPAS, MARIA DEANNA	1711		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%	
248	PINKNEY, IRON HEART	1711		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%	
249	HERNANDEZ, SANDRA	1711		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%	
250	ARENS, JEANETTE L.	1712		1.00	\$16,653	\$0.00	0.00	\$0	1.00	\$16,653	1.00	\$16,986	0.00	\$0	1.00	\$16,986	\$333.06	2.0%	
251	BLAKE, CYNTHIA LOUISE	1712		1.00	\$18,575	\$0.00	0.00	\$0	1.00	\$18,575	1.00	\$18,946	0.00	\$0	1.00	\$18,946	\$371.49	2.0%	
252	BROOKBANK, TAMMY	1712		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
253	BUSTAMANTE, ADELA J.	1712		1.00	\$17,294	\$0.00	0.00	\$0	1.00	\$17,294	1.00	\$17,639	0.00	\$0	1.00	\$17,639	\$345.87	2.0%	
254	CARLSON, DEBRA LEE	1712		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%	
255	FEAGAN, APRIL R	1712		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
256	GARCIA, DACIA A.	1712		1.00	\$16,333	\$0.00	0.00	\$0	1.00	\$16,333	1.00	\$16,659	0.00	\$0	1.00	\$16,659	\$326.65	2.0%	
257	GARCIA, ELMA I.	1712		1.00	\$20,176	\$0.00	0.00	\$0	1.00	\$20,176	1.00	\$20,579	0.00	\$0	1.00	\$20,579	\$403.51	2.0%	
258	HALL, HOLLY E	1712		1.00	\$15,372	\$0.00	0.00	\$0	1.00	\$15,372	1.00	\$15,679	0.00	\$0	1.00	\$15,679	\$307.44	2.0%	
259	HARDWAY, KIRSTEN ANNE	1712		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
260	HERNANDEZ, HOPE LEE	1712		1.00	\$14,411	\$0.00	0.00	\$0	1.00	\$14,411	1.00	\$14,699	0.00	\$0	1.00	\$14,699	\$288.23	2.0%	
261	HIBBEN, FAITH	1712		1.00	\$17,614	\$0.00	0.00	\$0	1.00	\$17,614	1.00	\$17,966	0.00	\$0	1.00	\$17,966	\$352.28	2.0%	
262	HYDE, JESSICA ANN	1712		0.80	\$11,017	\$0.00	0.20	\$2,754	1.00	\$13,771	0.80	\$11,237	0.20	\$2,809	1.00	\$14,046	\$275.42	2.0%	
263	KUHN, ARIEL	1712		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
264	LESTER, KATRINA A.	1712		1.00	\$16,333	\$0.00	0.00	\$0	1.00	\$16,333	1.00	\$16,659	0.00	\$0	1.00	\$16,659	\$326.65	2.0%	
265	LOWE, BRENDA F.	1712		1.00	\$17,934	\$0.00	0.00	\$0	1.00	\$17,934	1.00	\$18,293	0.00	\$0	1.00	\$18,293	\$358.68	2.0%	
266	MARTINEZ, RITA ANNA	1712		1.00	\$17,614	\$0.00	0.00	\$0	1.00	\$17,614	1.00	\$17,966	0.00	\$0	1.00	\$17,966	\$352.28	2.0%	
267	MATTHEWS, CAROL F.	1712		1.00	\$20,176	\$0.00	0.00	\$0	1.00	\$20,176	1.00	\$20,579	0.00	\$0	1.00	\$20,579	\$403.51	2.0%	
268	MATTHEWS, CARRIE	1712		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
269	MIER, MARK G.	1712		1.00	\$19,856	\$0.00	0.00	\$0	1.00	\$19,856	1.00	\$20,253	0.00	\$0	1.00	\$20,253	\$397.11	2.0%	
270	MOWREY, ADELLA RUTH	1712		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
271	OTERO, MAUREEN R.	1712		1.00	\$16,333	\$0.00	0.00	\$0	1.00	\$16,333	1.00	\$16,659	0.00	\$0	1.00	\$16,659	\$326.65	2.0%	
272	PERKINS, ALEXANDRA C	1712		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%	
273	ROMERO, REBECCA MARTINEZ	1712		0.80	\$11,017	\$0.00	0.20	\$2,754	1.00	\$13,771	0.80	\$11,237	0.20	\$2,809	1.00	\$14,046	\$275.42	2.0%	
274	ROTH, ERIKA L.	1712		1.00	\$15,052	\$0.00	0.00	\$0	1.00	\$15,052	1.00	\$15,353	0.00	\$0	1.00	\$15,353	\$301.04	2.0%	
275	RUIZ, RAUL ENRIQUEZ	1712		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%	
276	SMITH, SCOTT L	1712		1.00	\$14,732	\$0.00	0.00	\$0	1.00	\$14,732	1.00	\$15,026	0.00	\$0	1.00	\$15,026	\$294.63	2.0%	
277	SPITSBERG, SCOTT P	1712		1.00	\$15,372	\$0.00	0.00	\$0	1.00	\$15,372	1.00	\$15,679	0.00	\$0	1.00	\$15,679	\$307.44	2.0%	
278	TINGUELY, SUSAN E.	1712		1.00	\$18,998	\$0.00	0.00	\$0	1.00	\$18,998	1.00	\$19,378	0.00	\$0	1.00	\$19,378	\$379.96	2.0%	
279	BALDERRAMA, AUBRIENNE S.	1712		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%	
280	CAMPBELL, MISTY	1712		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%	

**WORKSHEET IV  
PERSONNEL OTHER THAN CLASSROOM TEACHERS  
AVERAGE SALARY COMPUTATION  
2017-2018**

DISTRICT NAME: ALAMOGORDO  
CHARTER NAME: REVISED 6-6-18

PED No. 046  
**Worksheet IV Revision: 02/26/2018**

Number	Name of Employee	Job Class No.	Degree 2016-2017	2017-2018						2018-2019						Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)	
				Operational Base Salary		Add Adj. for Late Beginners	Other Funds Base Salary		FTE (1+4)	Total Contract Salary (Col. 2+3+5)	Operational Base Salary		Other Funds Base Salary		FTE (8+10)			Total Contract Salary (Col. 9+11)
				FTE			FTE				FTE		FTE					
281	CORDOVA, JANNETTE	1712		1.00	\$14,732	\$0.00	0.00	\$0	1.00	\$14,732	1.00	\$15,026	0.00	\$0	1.00	\$15,026	\$294.63	2.0%
282	DIAZ, RACQUEL E	1712		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%
283	MONCADA, CRYSTAL M	1712		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%
284	BALDERRAMA, AUBRIENNE S.	1713		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%
285	BAZELEWSKY, HENRY LOUIS	1713		1.00	\$14,411	\$0.00	0.00	\$0	1.00	\$14,411	1.00	\$14,699	0.00	\$0	1.00	\$14,699	\$288.23	2.0%
286	BEGLEY, PATRICIA A	1713		1.00	\$14,411	\$0.00	0.00	\$0	1.00	\$14,411	1.00	\$14,699	0.00	\$0	1.00	\$14,699	\$288.23	2.0%
287	BENNETT, MARY NELL	1713		1.00	\$19,535	\$0.00	0.00	\$0	1.00	\$19,535	1.00	\$19,926	0.00	\$0	1.00	\$19,926	\$390.71	2.0%
288	BERGHOLD, ANITA A.	1713		1.00	\$16,653	\$0.00	0.00	\$0	1.00	\$16,653	1.00	\$16,986	0.00	\$0	1.00	\$16,986	\$333.06	2.0%
289	CHRISTENSEN, ALINA LYNN	1713		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%
290	COLMENERO, ROSEMARY	1713		1.00	\$16,973	\$0.00	0.00	\$0	1.00	\$16,973	1.00	\$17,313	0.00	\$0	1.00	\$17,313	\$339.47	2.0%
291	CUNNINGHAM, ANGELA M	1713		1.00	\$15,372	\$0.00	0.00	\$0	1.00	\$15,372	1.00	\$15,679	0.00	\$0	1.00	\$15,679	\$307.44	2.0%
292	DOMINGUEZ, AVA M	1713		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%
293	EATON, VIVIAN	1713		1.00	\$17,614	\$0.00	0.00	\$0	1.00	\$17,614	1.00	\$17,966	0.00	\$0	1.00	\$17,966	\$352.28	2.0%
294	FLORES, ROSA M.	1713		1.00	\$21,137	\$0.00	0.00	\$0	1.00	\$21,137	1.00	\$21,559	0.00	\$0	1.00	\$21,559	\$422.73	2.0%
295	GUILLOT, RITA L.	1713		1.00	\$22,494	\$0.00	0.00	\$0	1.00	\$22,494	1.00	\$22,944	0.00	\$0	1.00	\$22,944	\$449.89	2.0%
296	HERNANDEZ, SANDRA	1713		1.00	\$17,614	\$0.00	0.00	\$0	1.00	\$17,614	1.00	\$17,966	0.00	\$0	1.00	\$17,966	\$352.28	2.0%
297	HOPKINS, KATHRYN M.	1713		1.00	\$16,973	\$0.00	0.00	\$0	1.00	\$16,973	1.00	\$17,313	0.00	\$0	1.00	\$17,313	\$339.47	2.0%
298	MATA, CONNIE M.	1713		1.00	\$16,013	\$0.00	0.00	\$0	1.00	\$16,013	1.00	\$16,333	0.00	\$0	1.00	\$16,333	\$320.25	2.0%
299	MCELHENY, TERESA ANN	1713		1.00	\$14,091	\$0.00	0.00	\$0	1.00	\$14,091	1.00	\$14,373	0.00	\$0	1.00	\$14,373	\$281.82	2.0%
300	MELLEN, LAUREN RENEE	1713		1.00	\$13,771	\$0.00	0.00	\$0	1.00	\$13,771	1.00	\$14,046	0.00	\$0	1.00	\$14,046	\$275.42	2.0%
301	NIELSEN, PAMELA F	1713		1.00	\$15,372	\$0.00	0.00	\$0	1.00	\$15,372	1.00	\$15,679	0.00	\$0	1.00	\$15,679	\$307.44	2.0%
302	OBRIEN, TINA J.	1713		1.00	\$19,856	\$0.00	0.00	\$0	1.00	\$19,856	1.00	\$20,253	0.00	\$0	1.00	\$20,253	\$397.11	2.0%
303	OSTERHOLM, LISA A.	1713		1.00	\$18,895	\$0.00	0.00	\$0	1.00	\$18,895	1.00	\$19,273	0.00	\$0	1.00	\$19,273	\$377.90	2.0%
304	ROMAN, BRYAN J	1713		1.00	\$15,372	\$0.00	0.00	\$0	1.00	\$15,372	1.00	\$15,679	0.00	\$0	1.00	\$15,679	\$307.44	2.0%
305	VARGAS, ADELLITA A.	1713		1.00	\$20,496	\$0.00	0.00	\$0	1.00	\$20,496	1.00	\$20,906	0.00	\$0	1.00	\$20,906	\$409.92	2.0%
306				0.00	\$0	\$0.00	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	\$0.00	0.0%
	<b>TOTAL</b>			289.04	\$9,413,943.36	\$0.00	8.91	\$434,816	297.95	\$9,848,759	289.04	\$9,599,822	8.91	\$443,512.44	297.95	\$10,043,335	\$194,575.19	2.0%

## WORKSHEET V INSTRUCTIONS

The **Worksheet V** form was designed to collect salaries budgeted out of the "Operational Fund". This form compares current year salaries to projected salaries for both base and contract amounts for returning staff in order to compute average salary increases.

In order to ensure that this form is utilized and presented properly, we ask that you take the time to look through the instructions for each column before filling out the form.

*1st Untitled column* Name of Employee - self-explanatory

*2nd Untitled column* Job Class No. 2017-2018 - The only eligible job class numbers to be used on this form are for teachers. More specifically, they are the following:

1411 - Teachers - Grades 1-12	1414 - Teachers - Preschool (exclude Special Education)
1412 - Teachers - Special Education	1415 - Teachers - Vocational & Technical
1413 - Teachers - Early Childhood Education	1416 - Teachers - Other Instruction
	1422 - Teachers - Special Education Gifted

*3rd Untitled column* LEVEL 0,1, 2, 3: Enter each teacher's Licensure Level. Level "zero" is for interns. Please select from the menu option and do not deviate from this option.

*4th Untitled column* Degree 2017-2018 - Used to determine placement on the salary schedule, using current degree status.

**Column 1** Oper. FTE - designed to capture the FTE paid through the **OPERATIONAL FUND**. This is the only column used to capture this information for the two years being compared, so **it must be used only for those RETURNING FTEs that are expected (and budgeted) for the upcoming school year**. If a position is currently vacant or an employee is not expected to return, they should not be included on this form.

**Column 2** Actual Base Salary Paid 2017-2018 - To show the actual amount expected to be paid to an employee for the current year - NOT THE SALARY FROM THE SALARY SCHEDULE. Although this amount may match the salary schedule, it may not due to late beginning employees. Adjustments will be made in column 5.

**Column 3** Add Adj. for Late Beginners 2017-2018 - used as an adjustment for those employees who started after the beginning of the year, but who are expected to return (and are budgeted) for the upcoming school year. This adjustment should bring an employee's salary up to the level they would have received, had they been there the full year.

**Column 4** TOTAL Base 2017-2018 - Adds the two previous columns to give a true annual salary. This number is automatically calculated and is needed to show a true comparison to the proposed annual salary.

**Column 5** Allowable Increments 2017-2018 - All increments that relate to classroom instruction are allowable, such as an increment for a teacher serving as a department head. The amounts which should be EXCLUDED from this total are non-recurring one-time increases, extended contract amounts and those increments related to the Athletics (07) and Non-Instructional Student Support (08) functions.

**Column 6** Total Contract Salary 2017-2018 - Adds the TOTAL Base figure (col. 4), and Allowable Increments (col. 5) for the current year. This number is automatically calculated.

**Column 7** Oper. FTE - Repeat of column 1; will carry over automatically.

**Column 8** Teaching Experience Allowed 2018-2019 - The amount of experience that will be allowed for placement on the salary schedule. Refer to district guidelines when employee was not employed for the entire previous year.

**Column 9** PROPOSED Base Salary 2018-2019 - same as column 6, except there will not be any late beginning adjustments to add - every position will be proposed and budgeted assuming full-year employment.

**Column 10** Allowable Increments 2018-2019 - See column 5 instructions.

**Column 11** Total Contract Salary 2018-2019 - Adds the PROPOSED Base figure (col. 9), and Allowable Increments (col. 10) for the current year. This number is automatically calculated.

**Column 12** Total Contract Increase - The difference between the proposed year's (2018-2019) contract amount (col. 11) and the current year's (2017-2018) contract amount (col. 6). This number is automatically calculated.

**Column 13** Total Base % Increase - The percentage difference between the proposed year's (2018-2019) base amount (col. 9) and the current year's (2017-2018) base amount (col. 4). This number is automatically calculated.

**WORKSHEET V  
TEACHERS AVERAGE SALARY COMPUTATION  
2017-2018**

Include only **CURRENTLY EMPLOYED**, Full-time equivalent, Operational Fund (11000) teachers (exclusive of part-time) whose salary and FTE are in job classification numbers **1411,1412,1413, 1414, 1415, 1416** and **1422**, and **who are expected to return for school year 2018-2019**.

**The salary must fall into the Local School Board approved salary schedule, including teaching increments.**

**BASE Salaries**

For column 4 and 9:

Total their base salary ONLY!! For late beginning teachers, include the amount they would have been paid had they been employed since the beginning of the school year and count the full position.

**Column 4**      $\frac{\$14,532,914}{\text{2017-2018 Base Salary}}$  divided by  $\frac{328.00}{\text{Oper FTE}}$  equals  $\frac{\$44,307.66}{}$ , or **2017-2018** Average BASE Salary

**Column 9**      $\frac{\$15,073,479}{\text{2018-2019 Base Salary}}$  divided by  $\frac{328.00}{\text{Oper FTE}}$  equals  $\frac{\$45,955.73}{}$ , or **2018-2019** Average BASE Salary

**CONTRACT Salaries**

For column 6 and 11:

Total their contracts, including extended contract amounts and all increments which relate to classroom instruction. **EXCLUDE non-recurring one time increases, extended contract amounts and special increments coded in the 07 and 08 function**. For late beginning teachers, include the amount they would have been paid had they been employed since the beginning of the school year and count the full position.

PROJECT THESE SAME TEACHERS on the salary schedule for 2018-2019 in the same position, qualifications and FTE but with one additional year's experience.

**Column 6**      $\frac{\$14,532,914}{\text{2017-2018 Contract Salary}}$  divided by  $\frac{328.00}{\text{Oper FTE}}$  equals  $\frac{\$44,307.66}{}$ , or **2017-2018** Average CONTRACT Salary

**Column 11**      $\frac{\$15,073,479}{\text{2018-2019 Contract Salary}}$  divided by  $\frac{328.00}{\text{Oper FTE}}$  equals  $\frac{\$45,955.73}{}$ , or **2018-2019** Average CONTRACT Salary

**YEARS EXPERIENCE**

**Column 8**      $\frac{3,797.00}{\text{Teaching Experience Allowed}}$  divided by  $\frac{328.00}{\text{Oper FTE}}$  equals  $\frac{11.58}{}$ , or Average Years Experience



**WORKSHEET V**  
**TEACHERS AVERAGE SALARY COMPUTATION 2017-2018**  
*Operational Fund Only*

DISTRICT NAME: Alamogordo

Revised 5-17-18

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 02/26/2018

Number	Name of Employee	Job Class No.	2017-2018 LEVEL 0, 1, 2, 3	Degree 2017-2018	2017-2018					2018-2019					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)		
					1 Oper FTE	2 Actual Base Salary Paid*	3 Add Adj. For Late Beginners*	4 TOTAL Base (Col. 2+3)	5 Allowable Increments*	6 Total Contract (Col. 4+5)	2018-2019 LEVEL 0, 1, 2, 3	7 Oper FTE	8 Teaching Experience Allowed*	9 PROPOSED Base Salary			10 Allowable Increments*	11 Total Contract (Col. 9+10)
1	AGUILERA, EDUARDO B	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
2	ARRIGO, JESSICA L	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
3	BENDZICK, COURTNE I	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
4	CATT, ALEXIS M	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
5	CHANDLER, KEVIN PER PAR	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
6	CREVELT, MEGAN L	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
7	DAMPEER, MARIAH A	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
8	DAUGHERTY, ZOE B	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
9	EDDINGS, MOLLIE C	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
10	ELDRIDGE, STACEY E	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
11	GRAHAM, SHERCARL M	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
12	GUERRERO, GLORIA A.	1413	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
13	HARRIS, RACHEL N	1413	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
14	KANGAS, HEATHER CATHERI	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
15	KIPLER, KIMBERLY ANN	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
16	LAWRENCE, SANDY	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
17	MOON, MELISSA R	1412	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
18	NEVALA, SIANNA M	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
19	PREXIDES-RADAN, CRYSTAL	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
20	REED, SHARLENE MARIE	1412	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
21	REID, CANDICE V	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
22	SPAULDING, SYDNEY	1415	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
23	TEDFORD, BRETT ALONZO	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
24	VALADEZ, MICHAEL ANDREW	1412	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
25	VAN CLEAVE, RACHEL MARIE	1413	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
26	ZIEGLER, DANIEL L	1412	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 36,001.00	\$ -	\$ 36,001.00	\$ 2,001.00	5.89%
27	BELFIELD, COURTNEY C	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
28	BRATTON, ALEXANDER	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
29	BRYANT, KASANDRA RAYCHE	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
30	BURLANDO, HANNAH N	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
31	CANTU, NATHANIEL	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
32	GIFFORD, JENNIFER S	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
33	GOCHENOUR, HAYLEY GRAC	1413	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
34	GONZALES, JULIAN G.	1412	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
35	HOLLENBACK, PHILLIS E	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
36	KIPP, ABIGAIL A	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
37	MUNCY, VANESSA MICHELLE	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
38	PERRY, BRIANA J	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
39	SAMORA, GERALDINE A	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
40	SHAFFER, REBECCA L	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
41	SHAY, EBENEZER JOSHUA	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
42	TOPP, ALAN	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
43	WINROW, NATHAN	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 36,002.00	\$ -	\$ 36,002.00	\$ 2,001.00	5.89%
44	AVILES, GRECIA GABRIELA	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%
45	CADENA, ANASTACIA N	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%
46	GLADSTONE, TONYA M	1412	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%
47	GUILLEN, JOEL C.	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%

\* Refer to your instructions for definitions of column names.  
 Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

**WORKSHEET V**  
**TEACHERS AVERAGE SALARY COMPUTATION 2017-2018**  
*Operational Fund Only*

DISTRICT NAME: Alamogordo

Revised 5-17-18

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 02/26/2018

Number	Name of Employee	Job Class No.	2017-2018 LEVEL 0, 1, 2, 3	Degree 2017-2018	2017-2018						2018-2019					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)	
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners*	TOTAL Base (Col. 2+3)	Allowable Increments*	Total Contract (Col. 4+5)	2018-2019 LEVEL 0, 1, 2, 3	Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments*			Total Contract (Col. 9+10)
48	HITT, JENNY KATHERINE	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%
49	KING, ANJELINA	1412	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%
50	LELESCH, MADELINE ANN	1412	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%
51	LEMKE, KENDRA L.	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%
52	PARKER, DEMECA M	1412	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%
53	RUSHING, NATALIE LYNNE	1412	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 36,003.00	\$ -	\$ 36,003.00	\$ 2,001.00	5.88%
54	BIRD, MEGAN M	1411	1	BA	1.00	\$ 34,003.00	\$ -	\$ 34,003.00	\$ -	\$ 34,003.00	1	1.00	4	\$ 36,004.00	\$ -	\$ 36,004.00	\$ 2,001.00	5.88%
55	KOCH, RACHEL W	1413	1	BA	1.00	\$ 34,003.00	\$ -	\$ 34,003.00	\$ -	\$ 34,003.00	1	1.00	4	\$ 36,004.00	\$ -	\$ 36,004.00	\$ 2,001.00	5.88%
56	LAYTON JR, WALTER F	1411	1	BA	1.00	\$ 34,003.00	\$ -	\$ 34,003.00	\$ -	\$ 34,003.00	1	1.00	4	\$ 36,004.00	\$ -	\$ 36,004.00	\$ 2,001.00	5.88%
57	MOOS, JENNIFER TEBBS .57 F	1412	1	BA	1.00	\$ 34,003.00	\$ -	\$ 34,003.00	\$ -	\$ 34,003.00	1	1.00	4	\$ 36,004.00	\$ -	\$ 36,004.00	\$ 2,001.00	5.88%
58	SCHULZ, CATHERINE N.	1411	1	BA	1.00	\$ 34,003.00	\$ -	\$ 34,003.00	\$ -	\$ 34,003.00	1	1.00	4	\$ 36,004.00	\$ -	\$ 36,004.00	\$ 2,001.00	5.88%
59	KISHBAUGH, APRIL R	1411	1	BA	1.00	\$ 34,004.00	\$ -	\$ 34,004.00	\$ -	\$ 34,004.00	1	1.00	5	\$ 36,005.00	\$ -	\$ 36,005.00	\$ 2,001.00	5.88%
60	RODRIGUEZ, FEDERICO	1412	1	BA	1.00	\$ 34,008.00	\$ -	\$ 34,008.00	\$ -	\$ 34,008.00	1	1.00	9	\$ 36,009.00	\$ -	\$ 36,009.00	\$ 2,001.00	5.88%
61	CLOUSE, VICTORIA M	1413	1	BA+15	1.00	\$ 34,025.00	\$ -	\$ 34,025.00	\$ -	\$ 34,025.00	1	1.00	1	\$ 36,026.00	\$ -	\$ 36,026.00	\$ 2,001.00	5.88%
62	CUARON, CRYSTAL R	1411	1	BA+15	1.00	\$ 34,025.00	\$ -	\$ 34,025.00	\$ -	\$ 34,025.00	1	1.00	1	\$ 36,026.00	\$ -	\$ 36,026.00	\$ 2,001.00	5.88%
63	TELLES, ERNEST	1412	1	BA+15	1.00	\$ 34,025.00	\$ -	\$ 34,025.00	\$ -	\$ 34,025.00	1	1.00	1	\$ 36,026.00	\$ -	\$ 36,026.00	\$ 2,001.00	5.88%
64	MONTOYA, RACHEL S.	1413	1	BA+15	1.00	\$ 34,027.00	\$ -	\$ 34,027.00	\$ -	\$ 34,027.00	1	1.00	3	\$ 36,028.00	\$ -	\$ 36,028.00	\$ 2,001.00	5.88%
65	AL-MASOUD, MARISSA NICHOL	1411	1	BA+15	1.00	\$ 34,028.00	\$ -	\$ 34,028.00	\$ -	\$ 34,028.00	1	1.00	4	\$ 36,029.00	\$ -	\$ 36,029.00	\$ 2,001.00	5.88%
66	BERNAL, CECELIA E	1412	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 36,101.00	\$ -	\$ 36,101.00	\$ 2,001.00	5.87%
67	GAMMON, LISA R	1412	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 36,101.00	\$ -	\$ 36,101.00	\$ 2,001.00	5.87%
68	GORBAY, ALYSSA DIANE	1413	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 36,101.00	\$ -	\$ 36,101.00	\$ 2,001.00	5.87%
69	GREEN, ASHLEY DANIELLE	1411	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 36,101.00	\$ -	\$ 36,101.00	\$ 2,001.00	5.87%
70	KNIGHT, PATRICIA K	1413	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 36,101.00	\$ -	\$ 36,101.00	\$ 2,001.00	5.87%
71	MARINA, ANECHIA SHAYLON	1411	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 36,101.00	\$ -	\$ 36,101.00	\$ 2,001.00	5.87%
72	SHOEMAKER, TROY	1411	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 36,101.00	\$ -	\$ 36,101.00	\$ 2,001.00	5.87%
73	TEDFORD, LAURA A	1411	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 36,101.00	\$ -	\$ 36,101.00	\$ 2,001.00	5.87%
74	URBINA, DAISY	1413	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 36,101.00	\$ -	\$ 36,101.00	\$ 2,001.00	5.87%
75	ANDERSON, CATHERINE A	1412	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 36,103.00	\$ -	\$ 36,103.00	\$ 2,001.00	5.87%
76	CLEMENTSON, TRACEY	1411	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 36,103.00	\$ -	\$ 36,103.00	\$ 2,001.00	5.87%
77	JOHNSON, ASHLEY NICOLE	1411	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 36,103.00	\$ -	\$ 36,103.00	\$ 2,001.00	5.87%
78	MARVIN, CAROLINE J	1411	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 36,103.00	\$ -	\$ 36,103.00	\$ 2,001.00	5.87%
79	MAYS, JOELLE M	1411	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 36,103.00	\$ -	\$ 36,103.00	\$ 2,001.00	5.87%
80	MESSER, GRANT O. II	1411	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 36,103.00	\$ -	\$ 36,103.00	\$ 2,001.00	5.87%
81	HOWARD, JANICE D.	1411	1	MA	1.00	\$ 34,103.00	\$ -	\$ 34,103.00	\$ -	\$ 34,103.00	1	1.00	4	\$ 36,104.00	\$ -	\$ 36,104.00	\$ 2,001.00	5.87%
82	CARVER, PRISCILLA A.	1412	1	MA	1.00	\$ 34,950.80	\$ -	\$ 34,950.80	\$ -	\$ 34,950.80	1	1.00	7	\$ 36,107.00	\$ -	\$ 36,107.00	\$ 1,156.20	3.31%
83	FREEMAN, BARBARA M.	1413	1	MA	1.00	\$ 34,950.00	\$ -	\$ 34,950.00	\$ -	\$ 34,950.00	1	1.00	7	\$ 36,107.00	\$ -	\$ 36,107.00	\$ 1,157.00	3.31%
84	ARMSTRONG, LORELEI E	1411	1	MA	1.00	\$ 34,951.00	\$ -	\$ 34,951.00	\$ -	\$ 34,951.00	1	1.00	8	\$ 36,108.00	\$ -	\$ 36,108.00	\$ 1,157.00	3.31%
85	BLANKINSHIP, JENNIFER R	1412	1	MA+15	1.00	\$ 34,125.00	\$ -	\$ 34,125.00	\$ -	\$ 34,125.00	1	1.00	1	\$ 36,126.00	\$ -	\$ 36,126.00	\$ 2,001.00	5.86%
86	OWENS, MANDY R	1411	1	MA+15	1.00	\$ 34,125.00	\$ -	\$ 34,125.00	\$ -	\$ 34,125.00	1	1.00	1	\$ 36,126.00	\$ -	\$ 36,126.00	\$ 2,001.00	5.86%
87	ARMUJO, TINA LYNN	1411	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 44,001.00	\$ -	\$ 44,001.00	\$ 2,001.00	4.76%
88	BLUEHRER, ASHLEIGH N	1411	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 44,001.00	\$ -	\$ 44,001.00	\$ 2,001.00	4.76%
89	COOKSEY, ASHLEY P	1411	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 44,001.00	\$ -	\$ 44,001.00	\$ 2,001.00	4.76%
90	GAFFNEY, CATHERINE J.	1411	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 44,001.00	\$ -	\$ 44,001.00	\$ 2,001.00	4.76%
91	HARPER, STEPHANIE N	1411	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 44,001.00	\$ -	\$ 44,001.00	\$ 2,001.00	4.76%
92	SATATHITE, CATHARINE A .57 F	1411	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 44,001.00	\$ -	\$ 44,001.00	\$ 2,001.00	4.76%
93	ALFARO, DIANE GAY	1412	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 44,002.00	\$ -	\$ 44,002.00	\$ 2,001.00	4.76%
94	CANTRELL, DANA L	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 44,002.00	\$ -	\$ 44,002.00	\$ 2,001.00	4.76%

\* Refer to your instructions for definitions of column names.  
Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

**WORKSHEET V**  
**TEACHERS AVERAGE SALARY COMPUTATION 2017-2018**  
Operational Fund Only

DISTRICT NAME: Alamogordo

Revised 5-17-18

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 02/26/2018

Number	Name of Employee	Job Class No.	2017-2018		2017-2018					2018-2019					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)		
			LEVEL 0, 1, 2, 3	Degree 2017-2018	Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners*	TOTAL Base (Col. 2+3)	Allowable Increments*	Total Contract (Col. 4+5)	2018-2019							
											LEVEL 0, 1, 2, 3	Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary			Allowable Increments*	Total Contract (Col. 9+10)
95	CISCO, ALLEN J	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 44,002.00	\$ -	\$ 44,002.00	\$ 2,001.00	4.76%
96	DEMEYERE, BRIANNA M	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 44,002.00	\$ -	\$ 44,002.00	\$ 2,001.00	4.76%
97	DOUGLASS, CRISTOPHER	1412	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 44,002.00	\$ -	\$ 44,002.00	\$ 2,001.00	4.76%
98	ESTRADA, CHRISTINA	1416	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 44,002.00	\$ -	\$ 44,002.00	\$ 2,001.00	4.76%
99	LOPEZ, JESSICA E. .5 fte	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 44,002.00	\$ -	\$ 44,002.00	\$ 2,001.00	4.76%
100	MCELHENY, KARA MARGARE	1413	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 44,002.00	\$ -	\$ 44,002.00	\$ 2,001.00	4.76%
101	SOWDEN, ANDIE M.	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 44,002.00	\$ -	\$ 44,002.00	\$ 2,001.00	4.76%
102	ALDERETE, ELISHA ANN	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
103	CRABTREE, KASSANDRA J.	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
104	DAVIS, DAKOTA P. .50 fte	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
105	HERNANDEZ-KLAASSEN, MAN	1415	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
106	LANDRY, KIMBERLY A	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
107	MENDEZ, KRISTINA J.	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
108	NASS, MADISON LEE	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
109	NORIEGA, LORI R.	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
110	RAHN, ASHLEY N	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
111	RODRIGUEZ, SASHA S	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
112	RUIZ, KELLI	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
113	VAUGHAN, SARAH M.	1411	2	BA	1.00	\$ 42,002.00	\$ -	\$ 42,002.00	\$ -	\$ 42,002.00	2	1.00	6	\$ 44,003.00	\$ -	\$ 44,003.00	\$ 2,001.00	4.76%
114	BARBOSA, RUDOLFO G.	1411	2	BA	1.00	\$ 42,101.00	\$ -	\$ 42,101.00	\$ -	\$ 42,101.00	2	1.00	7	\$ 44,004.00	\$ -	\$ 44,004.00	\$ 1,903.00	4.52%
115	COOLEY, MARIA	1411	2	BA	1.00	\$ 42,101.00	\$ -	\$ 42,101.00	\$ -	\$ 42,101.00	2	1.00	7	\$ 44,004.00	\$ -	\$ 44,004.00	\$ 1,903.00	4.52%
116	ESTRADA-OLSEN, TRACI	1411	2	BA	1.00	\$ 42,101.00	\$ -	\$ 42,101.00	\$ -	\$ 42,101.00	2	1.00	7	\$ 44,004.00	\$ -	\$ 44,004.00	\$ 1,903.00	4.52%
117	LUCERO, DARLEANE R.	1413	2	BA	1.00	\$ 42,101.00	\$ -	\$ 42,101.00	\$ -	\$ 42,101.00	2	1.00	7	\$ 44,004.00	\$ -	\$ 44,004.00	\$ 1,903.00	4.52%
118	MOONEY, ROSALINDA BARRA	1411	2	BA	1.00	\$ 42,101.00	\$ -	\$ 42,101.00	\$ -	\$ 42,101.00	2	1.00	7	\$ 44,004.00	\$ -	\$ 44,004.00	\$ 1,903.00	4.52%
119	MORGAN, MICHELLE A. .5 fte	1411	2	BA	1.00	\$ 42,101.00	\$ -	\$ 42,101.00	\$ -	\$ 42,101.00	2	1.00	7	\$ 44,004.00	\$ -	\$ 44,004.00	\$ 1,903.00	4.52%
120	QUIROGA, KALIE CHRISTINE	1413	2	BA	1.00	\$ 42,101.00	\$ -	\$ 42,101.00	\$ -	\$ 42,101.00	2	1.00	7	\$ 44,004.00	\$ -	\$ 44,004.00	\$ 1,903.00	4.52%
121	WILLIAMS, VIRGINIA	1411	2	BA	1.00	\$ 42,101.00	\$ -	\$ 42,101.00	\$ -	\$ 42,101.00	2	1.00	7	\$ 44,004.00	\$ -	\$ 44,004.00	\$ 1,903.00	4.52%
122	ATKINSON, JAMIE L	1411	2	BA	1.00	\$ 42,201.00	\$ -	\$ 42,201.00	\$ -	\$ 42,201.00	2	1.00	8	\$ 44,005.00	\$ -	\$ 44,005.00	\$ 1,804.00	4.27%
123	CAHILL, DOREEN C.	1411	2	BA	1.00	\$ 42,201.00	\$ -	\$ 42,201.00	\$ -	\$ 42,201.00	2	1.00	8	\$ 44,005.00	\$ -	\$ 44,005.00	\$ 1,804.00	4.27%
124	GORBY, TRACY A. .5 fte	1411	2	BA	1.00	\$ 42,201.00	\$ -	\$ 42,201.00	\$ -	\$ 42,201.00	2	1.00	8	\$ 44,005.00	\$ -	\$ 44,005.00	\$ 1,804.00	4.27%
125	MARTINEZ, BIANCA	1411	2	BA	1.00	\$ 42,201.00	\$ -	\$ 42,201.00	\$ -	\$ 42,201.00	2	1.00	8	\$ 44,005.00	\$ -	\$ 44,005.00	\$ 1,804.00	4.27%
126	ATKINS, KRISTA K.	1413	2	BA	1.00	\$ 42,451.00	\$ -	\$ 42,451.00	\$ -	\$ 42,451.00	2	1.00	9	\$ 44,006.00	\$ -	\$ 44,006.00	\$ 1,555.00	3.66%
127	BAKER, IDA J.	1411	2	BA	1.00	\$ 42,451.00	\$ -	\$ 42,451.00	\$ -	\$ 42,451.00	2	1.00	9	\$ 44,006.00	\$ -	\$ 44,006.00	\$ 1,555.00	3.66%
128	GARCIA, NORINE H. .5 fte	1411	2	BA	1.00	\$ 42,451.00	\$ -	\$ 42,451.00	\$ -	\$ 42,451.00	2	1.00	9	\$ 44,006.00	\$ -	\$ 44,006.00	\$ 1,555.00	3.66%
129	MILLER, KATINA M	1413	2	BA	1.00	\$ 42,451.00	\$ -	\$ 42,451.00	\$ -	\$ 42,451.00	2	1.00	9	\$ 44,006.00	\$ -	\$ 44,006.00	\$ 1,555.00	3.66%
130	PORCHAS, ANGELA M.	1411	2	BA	1.00	\$ 42,451.00	\$ -	\$ 42,451.00	\$ -	\$ 42,451.00	2	1.00	9	\$ 44,006.00	\$ -	\$ 44,006.00	\$ 1,555.00	3.66%
131	SILVA, JANET Y	1411	2	BA	1.00	\$ 42,451.00	\$ -	\$ 42,451.00	\$ -	\$ 42,451.00	2	1.00	9	\$ 44,006.00	\$ -	\$ 44,006.00	\$ 1,555.00	3.66%
132	TELLES, CHRISTINE A	1411	2	BA	1.00	\$ 42,451.00	\$ -	\$ 42,451.00	\$ -	\$ 42,451.00	2	1.00	9	\$ 44,006.00	\$ -	\$ 44,006.00	\$ 1,555.00	3.66%
133	CATHCART, PATRICIA	1411	2	BA	1.00	\$ 42,901.00	\$ -	\$ 42,901.00	\$ -	\$ 42,901.00	2	1.00	10	\$ 44,007.00	\$ -	\$ 44,007.00	\$ 1,106.00	2.58%
134	LARSON, LAURA K	1413	2	BA	1.00	\$ 42,901.00	\$ -	\$ 42,901.00	\$ -	\$ 42,901.00	2	1.00	10	\$ 44,007.00	\$ -	\$ 44,007.00	\$ 1,106.00	2.58%
135	SERRANO, AMANDA	1412	2	BA	1.00	\$ 42,901.00	\$ -	\$ 42,901.00	\$ -	\$ 42,901.00	2	1.00	10	\$ 44,007.00	\$ -	\$ 44,007.00	\$ 1,106.00	2.58%
136	AL-MASOUD, SHAMLAN A.	1411	2	BA	1.00	\$ 44,586.00	\$ -	\$ 44,586.00	\$ -	\$ 44,586.00	2	1.00	12	\$ 45,701.00	\$ -	\$ 45,701.00	\$ 1,115.00	2.50%
137	BORUNDA, KRISHNA A.	1413	2	BA	1.00	\$ 44,586.00	\$ -	\$ 44,586.00	\$ -	\$ 44,586.00	2	1.00	12	\$ 45,701.00	\$ -	\$ 45,701.00	\$ 1,115.00	2.50%
138	SEWELL, CLAY W	1415	2	BA	1.00	\$ 44,586.00	\$ -	\$ 44,586.00	\$ -	\$ 44,586.00	2	1.00	12	\$ 45,701.00	\$ -	\$ 45,701.00	\$ 1,115.00	2.50%
139	VIGIL, SHANNON N	1411	2	BA	1.00	\$ 44,586.00	\$ -	\$ 44,586.00	\$ -	\$ 44,586.00	2	1.00	12	\$ 45,701.00	\$ -	\$ 45,701.00	\$ 1,115.00	2.50%
140	WRIGHT, LESLIE A	1411	2	BA	1.00	\$ 44,586.00	\$ -	\$ 44,586.00	\$ -	\$ 44,586.00	2	1.00	12	\$ 45,701.00	\$ -	\$ 45,701.00	\$ 1,115.00	2.50%
141	HAYS, WILLIAM R	1411	2	BA	1.00	\$ 44,740.00	\$ -	\$ 44,740.00	\$ -	\$ 44,740.00	2	1.00	13	\$ 45,859.00	\$ -	\$ 45,859.00	\$ 1,119.00	2.50%

\* Refer to your instructions for definitions of column names.  
Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

**WORKSHEET V  
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018  
Operational Fund Only**

DISTRICT NAME: Alamogordo

Revised 5-17-18

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 02/26/2018

Number	Name of Employee	Job Class No.	2017-2018 LEVEL 0, 1, 2, 3	Degree 2017-2018	2017-2018						2018-2019						Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners*	TOTAL Base (Col. 2+3)	Allowable Increments*	Total Contract (Col. 4+5)	2018-2019 LEVEL 0, 1, 2, 3	Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments*	Total Contract (Col. 9+10)		
142	JARRELL, BETHANY J.	1412	2	BA	1.00	\$ 44,740.00	\$ -	\$ 44,740.00	\$ -	\$ 44,740.00	2	1.00	13	\$ 45,859.00	\$ -	\$ 45,859.00	\$ 1,119.00	2.50%
143	ROWE, CARRIE C.	1411	2	BA	1.00	\$ 44,740.00	\$ -	\$ 44,740.00	\$ -	\$ 44,740.00	2	1.00	13	\$ 45,859.00	\$ -	\$ 45,859.00	\$ 1,119.00	2.50%
144	WRIGHT, ERIC NEAL	1411	2	BA	1.00	\$ 44,740.00	\$ -	\$ 44,740.00	\$ -	\$ 44,740.00	2	1.00	13	\$ 45,859.00	\$ -	\$ 45,859.00	\$ 1,119.00	2.50%
145	ATKINSON, JASON R.	1411	2	BA	1.00	\$ 44,896.00	\$ -	\$ 44,896.00	\$ -	\$ 44,896.00	2	1.00	14	\$ 46,018.00	\$ -	\$ 46,018.00	\$ 1,122.00	2.50%
146	BACA, DOUGLAS U.	1411	2	BA	1.00	\$ 44,896.00	\$ -	\$ 44,896.00	\$ -	\$ 44,896.00	2	1.00	14	\$ 46,018.00	\$ -	\$ 46,018.00	\$ 1,122.00	2.50%
147	BOYD, JOHN D	1411	2	BA	1.00	\$ 44,896.00	\$ -	\$ 44,896.00	\$ -	\$ 44,896.00	2	1.00	14	\$ 46,018.00	\$ -	\$ 46,018.00	\$ 1,122.00	2.50%
148	ONATE, IVONNE GOMEZ	1411	2	BA	1.00	\$ 44,896.00	\$ -	\$ 44,896.00	\$ -	\$ 44,896.00	2	1.00	14	\$ 46,018.00	\$ -	\$ 46,018.00	\$ 1,122.00	2.50%
149	SANDOVAL, ROBERTA JO	1411	2	BA	1.00	\$ 44,896.00	\$ -	\$ 44,896.00	\$ -	\$ 44,896.00	2	1.00	14	\$ 46,018.00	\$ -	\$ 46,018.00	\$ 1,122.00	2.50%
150	BARBOSA, CRISTINA GALLEG	1411	2	BA	1.00	\$ 45,050.00	\$ -	\$ 45,050.00	\$ -	\$ 45,050.00	2	1.00	15	\$ 46,176.00	\$ -	\$ 46,176.00	\$ 1,126.00	2.50%
151	COVARRUBIA, ALICIA	1411	2	BA	1.00	\$ 45,050.00	\$ -	\$ 45,050.00	\$ -	\$ 45,050.00	2	1.00	15	\$ 46,176.00	\$ -	\$ 46,176.00	\$ 1,126.00	2.50%
152	DE LA PAZ, JOAQUIN R	1416	2	BA	1.00	\$ 45,050.00	\$ -	\$ 45,050.00	\$ -	\$ 45,050.00	2	1.00	15	\$ 46,176.00	\$ -	\$ 46,176.00	\$ 1,126.00	2.50%
153	SHOCK, BRIAN D	1411	2	BA	1.00	\$ 45,050.00	\$ -	\$ 45,050.00	\$ -	\$ 45,050.00	2	1.00	15	\$ 46,176.00	\$ -	\$ 46,176.00	\$ 1,126.00	2.50%
154	WALKER, TIFFANY	1422	2	BA	1.00	\$ 45,050.00	\$ -	\$ 45,050.00	\$ -	\$ 45,050.00	2	1.00	15	\$ 46,176.00	\$ -	\$ 46,176.00	\$ 1,126.00	2.50%
155	WILKIE, PAUL D.	1416	2	BA	1.00	\$ 45,361.00	\$ -	\$ 45,361.00	\$ -	\$ 45,361.00	2	1.00	17	\$ 46,495.00	\$ -	\$ 46,495.00	\$ 1,134.00	2.50%
156	SANDOVAL, JESSICA V.	1411	2	BA	1.00	\$ 45,516.00	\$ -	\$ 45,516.00	\$ -	\$ 45,516.00	2	1.00	18	\$ 46,654.00	\$ -	\$ 46,654.00	\$ 1,138.00	2.50%
157	YATES, STACEY A	1411	2	BA	1.00	\$ 45,516.00	\$ -	\$ 45,516.00	\$ -	\$ 45,516.00	2	1.00	18	\$ 46,654.00	\$ -	\$ 46,654.00	\$ 1,138.00	2.50%
158	BOWLING, SUSAN D.	1412	2	BA	1.00	\$ 45,670.00	\$ -	\$ 45,670.00	\$ -	\$ 45,670.00	2	1.00	19	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,142.00	2.50%
159	HART, TINA M	1412	2	BA	1.00	\$ 45,670.00	\$ -	\$ 45,670.00	\$ -	\$ 45,670.00	2	1.00	19	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,142.00	2.50%
160	HOUSE, LADONNA K.	1411	2	BA	1.00	\$ 45,670.00	\$ -	\$ 45,670.00	\$ -	\$ 45,670.00	2	1.00	19	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,142.00	2.50%
161	WIMSATT, SHERI G.	1411	2	BA	1.00	\$ 45,670.00	\$ -	\$ 45,670.00	\$ -	\$ 45,670.00	2	1.00	19	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,142.00	2.50%
162	LOZANO, DAVID H.	1411	2	BA	1.00	\$ 45,981.00	\$ -	\$ 45,981.00	\$ -	\$ 45,981.00	2	1.00	21	\$ 47,131.00	\$ -	\$ 47,131.00	\$ 1,150.00	2.50%
163	TAYLOR, DIANE E.	1411	2	BA	1.00	\$ 46,291.00	\$ -	\$ 46,291.00	\$ -	\$ 46,291.00	2	1.00	23	\$ 47,448.00	\$ -	\$ 47,448.00	\$ 1,157.00	2.50%
164	LINDLEY, TINA J.	1411	2	BA	1.00	\$ 46,446.00	\$ -	\$ 46,446.00	\$ -	\$ 46,446.00	2	1.00	24	\$ 47,607.00	\$ -	\$ 47,607.00	\$ 1,161.00	2.50%
165	TORRES, LORETTA A.	1411	2	BA	1.00	\$ 46,446.00	\$ -	\$ 46,446.00	\$ -	\$ 46,446.00	2	1.00	24	\$ 47,607.00	\$ -	\$ 47,607.00	\$ 1,161.00	2.50%
166	WALES, GALEN DANIELLE	1411	2	BA	1.00	\$ 46,446.00	\$ -	\$ 46,446.00	\$ -	\$ 46,446.00	2	1.00	24	\$ 47,607.00	\$ -	\$ 47,607.00	\$ 1,161.00	2.50%
167	WALTER VAN GILS, CLAUDINE	1411	2	BA	1.00	\$ 46,446.00	\$ -	\$ 46,446.00	\$ -	\$ 46,446.00	2	1.00	24	\$ 47,607.00	\$ -	\$ 47,607.00	\$ 1,161.00	2.50%
168	ORR, DAVID M.	1411	2	BA	1.00	\$ 46,756.00	\$ -	\$ 46,756.00	\$ -	\$ 46,756.00	2	1.00	26	\$ 47,925.00	\$ -	\$ 47,925.00	\$ 1,169.00	2.50%
169	ELLISON, CATHERINE H.	1411	2	BA	1.00	\$ 46,911.00	\$ -	\$ 46,911.00	\$ -	\$ 46,911.00	2	1.00	27	\$ 48,084.00	\$ -	\$ 48,084.00	\$ 1,173.00	2.50%
170	REYES, CHARLENE SUE	1411	2	BA	1.00	\$ 47,377.00	\$ -	\$ 47,377.00	\$ -	\$ 47,377.00	2	1.00	30	\$ 48,561.00	\$ -	\$ 48,561.00	\$ 1,184.00	2.50%
171	CRABTREE, MICHAEL S.	1412	2	BA+15	1.00	\$ 42,201.00	\$ -	\$ 42,201.00	\$ -	\$ 42,201.00	2	1.00	7	\$ 44,500.00	\$ -	\$ 44,500.00	\$ 2,299.00	5.45%
172	HOOSER, CRESTA N	1411	2	BA+15	1.00	\$ 42,201.00	\$ -	\$ 42,201.00	\$ -	\$ 42,201.00	2	1.00	7	\$ 44,500.00	\$ -	\$ 44,500.00	\$ 2,299.00	5.45%
173	WILLIAMS, SCOTTY M.	1411	2	BA+15	1.00	\$ 42,201.00	\$ -	\$ 42,201.00	\$ -	\$ 42,201.00	2	1.00	7	\$ 44,500.00	\$ -	\$ 44,500.00	\$ 2,299.00	5.45%
174	WININGER, TAMMIE C	1411	2	BA+15	1.00	\$ 42,201.00	\$ -	\$ 42,201.00	\$ -	\$ 42,201.00	2	1.00	7	\$ 44,500.00	\$ -	\$ 44,500.00	\$ 2,299.00	5.45%
175	DAVILA, EMMANUEL	1411	2	BA+15	1.00	\$ 42,901.00	\$ -	\$ 42,901.00	\$ -	\$ 42,901.00	2	1.00	9	\$ 44,700.00	\$ -	\$ 44,700.00	\$ 1,799.00	4.19%
176	HOLLEY, BRENDA	1412	2	BA+15	1.00	\$ 42,926.00	\$ -	\$ 42,926.00	\$ -	\$ 42,926.00	2	1.00	10	\$ 44,800.00	\$ -	\$ 44,800.00	\$ 1,874.00	4.37%
177	MİYOSHI, KERRY R.	1416	2	BA+15	1.00	\$ 44,587.00	\$ -	\$ 44,587.00	\$ -	\$ 44,587.00	2	1.00	11	\$ 45,702.00	\$ -	\$ 45,702.00	\$ 1,115.00	2.50%
178	SCOTT, GREGORY A	1412	2	BA+15	1.00	\$ 44,741.00	\$ -	\$ 44,741.00	\$ -	\$ 44,741.00	2	1.00	12	\$ 45,860.00	\$ -	\$ 45,860.00	\$ 1,119.00	2.50%
179	CURRAN, DENA	1411	2	BA+15	1.00	\$ 45,050.00	\$ -	\$ 45,050.00	\$ -	\$ 45,050.00	2	1.00	14	\$ 46,176.00	\$ -	\$ 46,176.00	\$ 1,126.00	2.50%
180	DORGAN, CHRISTINE M.	1412	2	BA+15	1.00	\$ 45,050.00	\$ -	\$ 45,050.00	\$ -	\$ 45,050.00	2	1.00	14	\$ 47,176.00	\$ -	\$ 47,176.00	\$ 2,126.00	4.72%
181	UROUIDEZ, SUNNY RAE	1411	2	BA+15	1.00	\$ 44,896.00	\$ -	\$ 44,896.00	\$ -	\$ 44,896.00	2	1.00	14	\$ 46,176.00	\$ -	\$ 46,176.00	\$ 1,280.00	2.85%
182	WOOD, JANE M.	1411	2	BA+15	1.00	\$ 45,050.00	\$ -	\$ 45,050.00	\$ -	\$ 45,050.00	2	1.00	14	\$ 46,176.00	\$ -	\$ 46,176.00	\$ 1,126.00	2.50%
183	BRAND, MICHAEL N.	1412	2	BA+15	1.00	\$ 45,206.00	\$ -	\$ 45,206.00	\$ -	\$ 45,206.00	2	1.00	15	\$ 46,336.00	\$ -	\$ 46,336.00	\$ 1,130.00	2.50%
184	GRIMES, LINDA E.	1411	2	BA+15	1.00	\$ 45,206.00	\$ -	\$ 45,206.00	\$ -	\$ 45,206.00	2	1.00	15	\$ 46,336.00	\$ -	\$ 46,336.00	\$ 1,130.00	2.50%
185	NELSON, AMALIA M	1411	2	BA+15	1.00	\$ 45,361.00	\$ -	\$ 45,361.00	\$ -	\$ 45,361.00	2	1.00	16	\$ 46,495.00	\$ -	\$ 46,495.00	\$ 1,134.00	2.50%
186	STONE, BRENDA MARIE	1411	2	BA+15	1.00	\$ 45,361.00	\$ -	\$ 45,361.00	\$ -	\$ 45,361.00	2	1.00	16	\$ 46,495.00	\$ -	\$ 46,495.00	\$ 1,134.00	2.50%
187	JASKOLOWSKI, JOELLE D.	1411	2	BA+15	1.00	\$ 45,670.00	\$ -	\$ 45,670.00	\$ -	\$ 45,670.00	2	1.00	18	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,142.00	2.50%
188	WILKIE, SCOTT A	1411	2	BA+15	1.00	\$ 45,670.00	\$ -	\$ 45,670.00	\$ -	\$ 45,670.00	2	1.00	18	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,142.00	2.50%

\* Refer to your instructions for definitions of column names.  
Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

**WORKSHEET V**  
**TEACHERS AVERAGE SALARY COMPUTATION 2017-2018**  
*Operational Fund Only*

DISTRICT NAME: Alamogordo

Revised 5-17-18

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 02/26/2018

Number	Name of Employee	Job Class No.	2017-2018 LEVEL 0, 1, 2, 3	Degree 2017-2018	2017-2018						2018-2019						Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners*	TOTAL Base (Col. 2+3)	Allowable Increments*	Total Contract (Col. 4+5)	2018-2019 LEVEL 0, 1, 2, 3	Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments*	Total Contract (Col. 9+10)		
189	WILLIS, KAREN E.	1412	2	BA+15	1.00	\$ 45,670.64	\$ -	\$ 45,670.64	\$ -	\$ 45,670.64	2	1.00	18	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,141.36	2.50%
190	KELLY, SUSAN A.	1411	2	BA+15	1.00	\$ 45,826.00	\$ -	\$ 45,826.00	\$ -	\$ 45,826.00	2	1.00	19	\$ 46,972.00	\$ -	\$ 46,972.00	\$ 1,146.00	2.50%
191	TESKE, COLLEEN M.	1411	2	BA+15	1.00	\$ 48,461.00	\$ -	\$ 48,461.00	\$ -	\$ 48,461.00	2	1.00	36	\$ 49,673.00	\$ -	\$ 49,673.00	\$ 1,212.00	2.50%
192	VLAUN, JO M	1412	2	BA+45	1.00	\$ 42,301.00	\$ -	\$ 42,301.00	\$ -	\$ 42,301.00	2	1.00	7	\$ 44,600.00	\$ -	\$ 44,600.00	\$ 2,299.00	5.43%
193	ALLIS, KIMBERLY A	1411	2	BA+45	1.00	\$ 44,896.00	\$ -	\$ 44,896.00	\$ -	\$ 44,896.00	2	1.00	11	\$ 46,018.00	\$ -	\$ 46,018.00	\$ 1,122.00	2.50%
194	GOODIER, NICHOLAS C.	1411	2	BA+45	1.00	\$ 45,516.00	\$ -	\$ 45,516.00	\$ -	\$ 45,516.00	2	1.00	15	\$ 46,654.00	\$ -	\$ 46,654.00	\$ 1,138.00	2.50%
195	MATHEWS, TIMOTHY J	1411	2	BA+45	1.00	\$ 45,516.00	\$ -	\$ 45,516.00	\$ -	\$ 45,516.00	2	1.00	15	\$ 46,654.00	\$ -	\$ 46,654.00	\$ 1,138.00	2.50%
196	HOLYCROSS, DAVID D	1411	2	BA+45	1.00	\$ 45,826.00	\$ -	\$ 45,826.00	\$ -	\$ 45,826.00	2	1.00	17	\$ 46,972.00	\$ -	\$ 46,972.00	\$ 1,146.00	2.50%
197	CRINKLAW, MARY K.	1411	2	BA+45	1.00	\$ 46,136.00	\$ -	\$ 46,136.00	\$ -	\$ 46,136.00	2	1.00	19	\$ 47,289.00	\$ -	\$ 47,289.00	\$ 1,153.00	2.50%
198	DRANEY, MICHELLE LOUISE	1411	2	BA+45	1.00	\$ 46,136.00	\$ -	\$ 46,136.00	\$ -	\$ 46,136.00	2	1.00	19	\$ 47,289.00	\$ -	\$ 47,289.00	\$ 1,153.00	2.50%
199	MADDEN, JOHN P	1412	2	BA+45	1.00	\$ 46,291.00	\$ -	\$ 46,291.00	\$ -	\$ 46,291.00	2	1.00	20	\$ 47,448.00	\$ -	\$ 47,448.00	\$ 1,157.00	2.50%
200	PIOR, ROD	1411	2	BA+45	1.00	\$ 46,291.00	\$ -	\$ 46,291.00	\$ -	\$ 46,291.00	2	1.00	20	\$ 47,448.00	\$ -	\$ 47,448.00	\$ 1,157.00	2.50%
201	DIXON, JACKILYN A	1412	2	BA+45	1.00	\$ 47,220.00	\$ -	\$ 47,220.00	\$ -	\$ 47,220.00	2	1.00	26	\$ 48,401.00	\$ -	\$ 48,401.00	\$ 1,181.00	2.50%
202	COLUMBUS, DANIEL	1411	2	BA+45	1.00	\$ 54,010.00	\$ -	\$ 54,010.00	\$ -	\$ 54,010.00	2	1.00	39	\$ 55,360.00	\$ -	\$ 55,360.00	\$ 1,350.00	2.50%
203	ALLEN, MARY C.	1413	2	MA	1.00	\$ 42,300.00	\$ -	\$ 42,300.00	\$ -	\$ 42,300.00	2	1.00	4	\$ 44,400.00	\$ -	\$ 44,400.00	\$ 2,100.00	4.96%
204	ROCKER-CLINTON, JOHNNA V	1411	2	MA	1.00	\$ 42,300.00	\$ -	\$ 42,300.00	\$ -	\$ 42,300.00	2	1.00	4	\$ 44,400.00	\$ -	\$ 44,400.00	\$ 2,100.00	4.96%
205	POWELL, CHARLES L	1411	2	MA	1.00	\$ 43,478.00	\$ -	\$ 43,478.00	\$ -	\$ 43,478.00	2	1.00	6	\$ 44,600.00	\$ -	\$ 44,600.00	\$ 1,122.00	2.58%
206	ANDERSON, WHITNEY	1411	2	MA	1.00	\$ 42,302.00	\$ -	\$ 42,302.00	\$ -	\$ 42,302.00	2	1.00	6	\$ 44,600.00	\$ -	\$ 44,600.00	\$ 2,298.00	5.43%
207	CLAPPER, BRANDI C.	1411	2	MA	1.00	\$ 42,302.00	\$ -	\$ 42,302.00	\$ -	\$ 42,302.00	2	1.00	6	\$ 44,600.00	\$ -	\$ 44,600.00	\$ 2,298.00	5.43%
208	HENDRICKS, LOUISE M	1411	2	MA	1.00	\$ 43,001.00	\$ -	\$ 43,001.00	\$ -	\$ 43,001.00	2	1.00	7	\$ 44,700.00	\$ -	\$ 44,700.00	\$ 1,699.00	3.95%
209	MCCLINTON, ASHLEY S.	1411	2	MA	1.00	\$ 43,001.00	\$ -	\$ 43,001.00	\$ -	\$ 43,001.00	2	1.00	7	\$ 44,700.00	\$ -	\$ 44,700.00	\$ 1,699.00	3.95%
210	CAMPBELL, JOY L	1411	2	MA	1.00	\$ 43,479.00	\$ -	\$ 43,479.00	\$ -	\$ 43,479.00	2	1.00	8	\$ 44,800.00	\$ -	\$ 44,800.00	\$ 1,321.00	3.04%
211	JENSEN, PATRICIA L.	1412	2	MA	1.00	\$ 43,479.00	\$ -	\$ 43,479.00	\$ -	\$ 43,479.00	2	1.00	8	\$ 44,800.00	\$ -	\$ 44,800.00	\$ 1,321.00	3.04%
212	STAFFORD, SHERI D	1411	2	MA	1.00	\$ 43,479.00	\$ -	\$ 43,479.00	\$ -	\$ 43,479.00	2	1.00	8	\$ 44,800.00	\$ -	\$ 44,800.00	\$ 1,321.00	3.04%
213	ELDRIDGE, M. DENELL	1411	2	MA	1.00	\$ 45,670.00	\$ -	\$ 45,670.00	\$ -	\$ 45,670.00	2	1.00	14	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,142.00	2.50%
214	KING, SERENA N	1411	2	MA	1.00	\$ 45,670.00	\$ -	\$ 45,670.00	\$ -	\$ 45,670.00	2	1.00	14	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,142.00	2.50%
215	WALLIS, KATHLEEN	1411	2	MA	1.00	\$ 45,670.00	\$ -	\$ 45,670.00	\$ -	\$ 45,670.00	2	1.00	14	\$ 46,812.00	\$ -	\$ 46,812.00	\$ 1,142.00	2.50%
216	BACA, SHARON ANN	1411	2	MA	1.00	\$ 45,981.00	\$ -	\$ 45,981.00	\$ -	\$ 45,981.00	2	1.00	16	\$ 47,131.00	\$ -	\$ 47,131.00	\$ 1,150.00	2.50%
217	BLOOM, SARA L	1411	2	MA	1.00	\$ 45,981.00	\$ -	\$ 45,981.00	\$ -	\$ 45,981.00	2	1.00	16	\$ 47,131.00	\$ -	\$ 47,131.00	\$ 1,150.00	2.50%
218	ROSE, TAWANA G.	1411	2	MA	1.00	\$ 45,981.00	\$ -	\$ 45,981.00	\$ -	\$ 45,981.00	2	1.00	16	\$ 47,131.00	\$ -	\$ 47,131.00	\$ 1,150.00	2.50%
219	STONE, ALICIA E. .5 fte	1411	2	MA	1.00	\$ 46,446.00	\$ -	\$ 46,446.00	\$ -	\$ 46,446.00	2	1.00	19	\$ 47,607.00	\$ -	\$ 47,607.00	\$ 1,161.00	2.50%
220	GIBSON, SUSAN D	1412	2	MA	1.00	\$ 46,756.00	\$ -	\$ 46,756.00	\$ -	\$ 46,756.00	2	1.00	21	\$ 47,925.00	\$ -	\$ 47,925.00	\$ 1,169.00	2.50%
221	CEA, ROWENA V.	1411	2	MA	1.00	\$ 46,911.00	\$ -	\$ 46,911.00	\$ -	\$ 46,911.00	2	1.00	22	\$ 48,084.00	\$ -	\$ 48,084.00	\$ 1,173.00	2.50%
222	BURRS, JANET MARIE	1411	2	MA	1.00	\$ 47,686.00	\$ -	\$ 47,686.00	\$ -	\$ 47,686.00	2	1.00	27	\$ 48,878.00	\$ -	\$ 48,878.00	\$ 1,192.00	2.50%
223	HAESE, LAURA P.	1412	2	BA+15	1.00	\$ 47,531.00	\$ -	\$ 47,531.00	\$ -	\$ 47,531.00	2	1.00	30	\$ 49,355.00	\$ -	\$ 49,355.00	\$ 1,824.00	3.84%
224	WHITEHEAD, KELLY A.	1413	2	MA	1.00	\$ 48,151.00	\$ -	\$ 48,151.00	\$ -	\$ 48,151.00	2	1.00	30	\$ 49,355.00	\$ -	\$ 49,355.00	\$ 1,204.00	2.50%
225	JOHNSON, LINDA LOUISE	1411	2	MA	1.00	\$ 48,301.00	\$ -	\$ 48,301.00	\$ -	\$ 48,301.00	2	1.00	31	\$ 49,515.00	\$ -	\$ 49,515.00	\$ 1,214.00	2.51%
226	FRENCH, LYDIA S	1412	2	MA+15	1.00	\$ 46,601.00	\$ -	\$ 46,601.00	\$ -	\$ 46,601.00	2	1.00	18	\$ 47,766.00	\$ -	\$ 47,766.00	\$ 1,165.00	2.50%
227	EDGIN, ALICIA A.	1411	3	MA	1.00	\$ 52,000.00	\$ -	\$ 52,000.00	\$ -	\$ 52,000.00	3	1.00	7	\$ 54,001.00	\$ -	\$ 54,001.00	\$ 2,001.00	3.85%
228	GEPHART, KRISTIN	1411	3	MA	1.00	\$ 52,000.00	\$ -	\$ 52,000.00	\$ -	\$ 52,000.00	3	1.00	7	\$ 54,001.00	\$ -	\$ 54,001.00	\$ 2,001.00	3.85%
229	ARMJO-MCENTIRE, GINA M	1411	3	MA	1.00	\$ 52,001.00	\$ -	\$ 52,001.00	\$ -	\$ 52,001.00	3	1.00	8	\$ 54,002.00	\$ -	\$ 54,002.00	\$ 2,001.00	3.85%
230	PEW, COURTNEY	1411	3	MA	1.00	\$ 52,001.00	\$ -	\$ 52,001.00	\$ -	\$ 52,001.00	3	1.00	8	\$ 54,002.00	\$ -	\$ 54,002.00	\$ 2,001.00	3.85%
231	SCHUTZ, JOHNA M	1411	3	MA	1.00	\$ 52,001.00	\$ -	\$ 52,001.00	\$ -	\$ 52,001.00	3	1.00	8	\$ 54,002.00	\$ -	\$ 54,002.00	\$ 2,001.00	3.85%
232	ANDERSON, KACIE L	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
233	BIRD, LINDA C.	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
234	BOLLMANN, OFELIA	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
235	CARAWAY, RICKY L	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%

\* Refer to your instructions for definitions of column names.  
Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

**WORKSHEET V**  
**TEACHERS AVERAGE SALARY COMPUTATION 2017-2018**  
*Operational Fund Only*

DISTRICT NAME: Alamogordo  
 CHARTER NAME: (ENTER NAME)

Revised 5-17-18

PED No. 046

Worksheet V Revision: 02/26/2018

Number	Name of Employee	Job Class No.	2017-2018 LEVEL 0, 1, 2, 3	Degree 2017-2018	2017-2018					2018-2019					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)		
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners*	TOTAL Base (Col. 2+3)	Allowable Increments*	Total Contract (Col. 4+5)	2018-2019 LEVEL 0, 1, 2, 3	Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary			Allowable Increments*	Total Contract (Col. 9+10)
236	CARROLL, AMBER G. .5fte	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
237	COBLE, ANGELA MARIE	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
238	JOHNSON, LYNETTE	1413	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
239	LAWHORN, JEANETTE	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
240	MCMURRY, RYAL S. .5fte	1413	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
241	NIEDERMAYER, GEORGINA	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
242	NIELSEN, JOYCE A	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 54,004.00	\$ -	\$ 54,004.00	\$ 2,001.00	3.85%
243	COLE, JASON A.	1422	3	MA	1.00	\$ 52,004.00	\$ -	\$ 52,004.00	\$ -	\$ 52,004.00	3	1.00	11	\$ 54,005.00	\$ -	\$ 54,005.00	\$ 2,001.00	3.85%
244	LANSFORD, CANDICE J	1411	3	MA	1.00	\$ 52,004.00	\$ -	\$ 52,004.00	\$ -	\$ 52,004.00	3	1.00	11	\$ 54,005.00	\$ -	\$ 54,005.00	\$ 2,001.00	3.85%
245	VIGIL, MANUEL R	1411	3	MA	1.00	\$ 52,004.00	\$ -	\$ 52,004.00	\$ -	\$ 52,004.00	3	1.00	11	\$ 54,005.00	\$ -	\$ 54,005.00	\$ 2,001.00	3.85%
246	AJELLO, LUCIA F	1411	3	MA	1.00	\$ 52,336.00	\$ -	\$ 52,336.00	\$ -	\$ 52,336.00	3	1.00	12	\$ 54,006.00	\$ -	\$ 54,006.00	\$ 1,670.00	3.19%
247	BERCKES, DOROTHY C	1411	3	MA	1.00	\$ 52,336.00	\$ -	\$ 52,336.00	\$ -	\$ 52,336.00	3	1.00	12	\$ 54,006.00	\$ -	\$ 54,006.00	\$ 1,670.00	3.19%
248	EITNIEAR, TRACIE L	1413	3	MA	1.00	\$ 52,336.00	\$ -	\$ 52,336.00	\$ -	\$ 52,336.00	3	1.00	12	\$ 54,006.00	\$ -	\$ 54,006.00	\$ 1,670.00	3.19%
249	SPENCE, KRISTEN J	1413	3	MA	1.00	\$ 52,336.00	\$ -	\$ 52,336.00	\$ -	\$ 52,336.00	3	1.00	12	\$ 54,006.00	\$ -	\$ 54,006.00	\$ 1,670.00	3.19%
250	WRIGHT, BLAIR M.	1411	3	MA	1.00	\$ 52,336.00	\$ -	\$ 52,336.00	\$ -	\$ 52,336.00	3	1.00	12	\$ 54,006.00	\$ -	\$ 54,006.00	\$ 1,670.00	3.19%
251	BECK, ANNA M	1411	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 54,007.00	\$ -	\$ 54,007.00	\$ 1,670.00	3.19%
252	BYERS, DOUGLAS S.	1415	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 54,007.00	\$ -	\$ 54,007.00	\$ 1,670.00	3.19%
253	CEBALLES, ANGELINA B.	1411	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 54,007.00	\$ -	\$ 54,007.00	\$ 1,670.00	3.19%
254	GIGLER, JUSTIN R.	1411	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 54,007.00	\$ -	\$ 54,007.00	\$ 1,670.00	3.19%
255	ROUSH, KATHRYN M. .5fte	1411	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 54,007.00	\$ -	\$ 54,007.00	\$ 1,670.00	3.19%
256	ANDERSON, DANIEL P.	1422	3	MA	1.00	\$ 52,338.00	\$ -	\$ 52,338.00	\$ -	\$ 52,338.00	3	1.00	14	\$ 54,008.00	\$ -	\$ 54,008.00	\$ 1,670.00	3.19%
257	JOYNER, ANNETTE C.	1411	3	MA	1.00	\$ 52,338.00	\$ -	\$ 52,338.00	\$ -	\$ 52,338.00	3	1.00	14	\$ 54,008.00	\$ -	\$ 54,008.00	\$ 1,670.00	3.19%
258	NORWOOD, KATHRYN SUE	1411	3	MA	1.00	\$ 52,338.00	\$ -	\$ 52,338.00	\$ -	\$ 52,338.00	3	1.00	14	\$ 54,008.00	\$ -	\$ 54,008.00	\$ 1,670.00	3.19%
259	WENRICH, RITA YVONNE .5fte	1411	3	MA	1.00	\$ 52,338.00	\$ -	\$ 52,338.00	\$ -	\$ 52,338.00	3	1.00	14	\$ 54,008.00	\$ -	\$ 54,008.00	\$ 1,670.00	3.19%
260	HALLBECK, MELANIE M.	1416	3	MA	1.00	\$ 52,493.00	\$ -	\$ 52,493.00	\$ -	\$ 52,493.00	3	1.00	15	\$ 54,009.00	\$ -	\$ 54,009.00	\$ 1,516.00	2.89%
261	JOHNSTON, SARAH L.	1411	3	MA	1.00	\$ 52,493.00	\$ -	\$ 52,493.00	\$ -	\$ 52,493.00	3	1.00	15	\$ 54,009.00	\$ -	\$ 54,009.00	\$ 1,516.00	2.89%
262	BRAND, MEGAN	1411	3	MA	1.00	\$ 52,648.00	\$ -	\$ 52,648.00	\$ -	\$ 52,648.00	3	1.00	16	\$ 54,010.00	\$ -	\$ 54,010.00	\$ 1,362.00	2.59%
263	KIPP, SARAHJANE	1422	3	MA	1.00	\$ 52,648.00	\$ -	\$ 52,648.00	\$ -	\$ 52,648.00	3	1.00	16	\$ 54,010.00	\$ -	\$ 54,010.00	\$ 1,362.00	2.59%
264	SAWYER, CORRINA G	1411	3	MA	1.00	\$ 52,648.00	\$ -	\$ 52,648.00	\$ -	\$ 52,648.00	3	1.00	16	\$ 54,010.00	\$ -	\$ 54,010.00	\$ 1,362.00	2.59%
265	SHAY, APRIL MAY	1411	3	MA	1.00	\$ 52,648.00	\$ -	\$ 52,648.00	\$ -	\$ 52,648.00	3	1.00	16	\$ 54,010.00	\$ -	\$ 54,010.00	\$ 1,362.00	2.59%
266	MONTJOY, CHARLES W.	1412	3	MA	1.00	\$ 52,804.00	\$ -	\$ 52,804.00	\$ -	\$ 52,804.00	3	1.00	17	\$ 54,125.00	\$ -	\$ 54,125.00	\$ 1,321.00	2.50%
267	RENFRO, DARREL S.	1411	3	MA	1.00	\$ 52,804.00	\$ -	\$ 52,804.00	\$ -	\$ 52,804.00	3	1.00	17	\$ 54,125.00	\$ -	\$ 54,125.00	\$ 1,321.00	2.50%
268	SALMON, JANINE T.	1411	3	MA	1.00	\$ 52,804.00	\$ -	\$ 52,804.00	\$ -	\$ 52,804.00	3	1.00	17	\$ 54,125.00	\$ -	\$ 54,125.00	\$ 1,321.00	2.50%
269	TURNER, CHERYL K	1412	3	MA	1.00	\$ 52,804.00	\$ -	\$ 52,804.00	\$ -	\$ 52,804.00	3	1.00	17	\$ 54,125.00	\$ -	\$ 54,125.00	\$ 1,321.00	2.50%
270	ANDERSON, KENDRA	1412	3	MA	1.00	\$ 52,958.00	\$ -	\$ 52,958.00	\$ -	\$ 52,958.00	3	1.00	18	\$ 54,282.00	\$ -	\$ 54,282.00	\$ 1,324.00	2.50%
271	BLACK, MARIEJOSE N.	1411	3	MA	1.00	\$ 52,958.00	\$ -	\$ 52,958.00	\$ -	\$ 52,958.00	3	1.00	18	\$ 54,282.00	\$ -	\$ 54,282.00	\$ 1,324.00	2.50%
272	DENNEY, SHAWNA L.	1411	3	MA	1.00	\$ 52,958.00	\$ -	\$ 52,958.00	\$ -	\$ 52,958.00	3	1.00	18	\$ 54,282.00	\$ -	\$ 54,282.00	\$ 1,324.00	2.50%
273	DUSAK, LINDA S.	1412	3	MA	1.00	\$ 53,114.00	\$ -	\$ 53,114.00	\$ -	\$ 53,114.00	3	1.00	19	\$ 54,442.00	\$ -	\$ 54,442.00	\$ 1,328.00	2.50%
274	HADDOCK, SHELLY B.	1411	3	MA	1.00	\$ 53,114.00	\$ -	\$ 53,114.00	\$ -	\$ 53,114.00	3	1.00	19	\$ 54,442.00	\$ -	\$ 54,442.00	\$ 1,328.00	2.50%
275	TURNBULL, LINDA F	1411	3	MA	1.00	\$ 53,114.00	\$ -	\$ 53,114.00	\$ -	\$ 53,114.00	3	1.00	19	\$ 54,442.00	\$ -	\$ 54,442.00	\$ 1,328.00	2.50%
276	BILLS, CYNTHIA A.	1411	3	MA	1.00	\$ 53,268.00	\$ -	\$ 53,268.00	\$ -	\$ 53,268.00	3	1.00	20	\$ 54,600.00	\$ -	\$ 54,600.00	\$ 1,332.00	2.50%
277	COOK, SARAH J .5fte	1411	3	MA	1.00	\$ 52,978.50	\$ -	\$ 52,978.50	\$ -	\$ 52,978.50	3	1.00	20	\$ 54,600.00	\$ -	\$ 54,600.00	\$ 1,621.50	3.06%
278	HOPKINS, KATHRYN L.	1413	3	MA	1.00	\$ 53,268.00	\$ -	\$ 53,268.00	\$ -	\$ 53,268.00	3	1.00	20	\$ 54,600.00	\$ -	\$ 54,600.00	\$ 1,332.00	2.50%
279	REED, TAMMY	1411	3	MA	1.00	\$ 53,268.00	\$ -	\$ 53,268.00	\$ -	\$ 53,268.00	3	1.00	20	\$ 54,600.00	\$ -	\$ 54,600.00	\$ 1,332.00	2.50%
280	CORTEZ, ROBERT	1411	3	MA	1.00	\$ 53,423.00	\$ -	\$ 53,423.00	\$ -	\$ 53,423.00	3	1.00	21	\$ 54,759.00	\$ -	\$ 54,759.00	\$ 1,336.00	2.50%
281	MONEY, KIMBERLY A.	1411	3	MA	1.00	\$ 53,423.00	\$ -	\$ 53,423.00	\$ -	\$ 53,423.00	3	1.00	21	\$ 54,759.00	\$ -	\$ 54,759.00	\$ 1,336.00	2.50%
282	SANCHEZ, EDITH	1411	3	MA	1.00	\$ 53,423.00	\$ -	\$ 53,423.00	\$ -	\$ 53,423.00	3	1.00	21	\$ 54,759.00	\$ -	\$ 54,759.00	\$ 1,336.00	2.50%

\* Refer to your instructions for definitions of column names.  
 Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

**WORKSHEET V**  
**TEACHERS AVERAGE SALARY COMPUTATION 2017-2018**  
*Operational Fund Only*

DISTRICT NAME: Alamogordo

Revised 5-17-18

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 02/26/2018

Number	Name of Employee	Job Class No.	2017-2018 LEVEL 0, 1, 2, 3	Degree 2017-2018	2017-2018					2018-2019					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)		
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners*	TOTAL Base (Col. 2+3)	Allowable Increments*	Total Contract (Col. 4+5)	2018-2019 LEVEL 0, 1, 2, 3	Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary			Allowable Increments*	Total Contract (Col. 9+10)
283	MYERS, SERENA Y.	1411	3	MA	1.00	\$ 53,579.00	\$ -	\$ 53,579.00	\$ -	\$ 53,579.00	3	1.00	22	\$ 54,918.00	\$ -	\$ 54,918.00	\$ 1,339.00	2.50%
284	OTERO, STACEY E.	1411	3	MA	1.00	\$ 53,579.00	\$ -	\$ 53,579.00	\$ -	\$ 53,579.00	3	1.00	22	\$ 54,918.00	\$ -	\$ 54,918.00	\$ 1,339.00	2.50%
285	SINCLAIR, DORIA L.	1411	3	MA	1.00	\$ 53,579.00	\$ -	\$ 53,579.00	\$ -	\$ 53,579.00	3	1.00	22	\$ 54,918.00	\$ -	\$ 54,918.00	\$ 1,339.00	2.50%
286	WISECUP, JENNIFER E.	1411	3	MA	1.00	\$ 53,579.00	\$ -	\$ 53,579.00	\$ -	\$ 53,579.00	3	1.00	22	\$ 54,918.00	\$ -	\$ 54,918.00	\$ 1,339.00	2.50%
287	JONES, VINCENT P.	1411	3	MA	1.00	\$ 53,734.00	\$ -	\$ 53,734.00	\$ -	\$ 53,734.00	3	1.00	23	\$ 55,077.00	\$ -	\$ 55,077.00	\$ 1,343.00	2.50%
288	SANCHEZ, TRACY A.	1411	3	MA	1.00	\$ 53,734.00	\$ -	\$ 53,734.00	\$ -	\$ 53,734.00	3	1.00	23	\$ 55,077.00	\$ -	\$ 55,077.00	\$ 1,343.00	2.50%
289	STANDEFER, TOMMY D.	1411	3	MA	1.00	\$ 53,734.00	\$ -	\$ 53,734.00	\$ -	\$ 53,734.00	3	1.00	23	\$ 55,077.00	\$ -	\$ 55,077.00	\$ 1,343.00	2.50%
290	CADENA, MICHAEL M.	1411	3	MA	1.00	\$ 53,888.00	\$ -	\$ 53,888.00	\$ -	\$ 53,888.00	3	1.00	24	\$ 55,235.00	\$ -	\$ 55,235.00	\$ 1,347.00	2.50%
291	HOLYCROSS, JACKIE	1416	3	MA	1.00	\$ 53,888.00	\$ -	\$ 53,888.00	\$ -	\$ 53,888.00	3	1.00	24	\$ 55,235.00	\$ -	\$ 55,235.00	\$ 1,347.00	2.50%
292	HOPPES, ERIN A.	1412	3	MA	1.00	\$ 53,888.00	\$ -	\$ 53,888.00	\$ -	\$ 53,888.00	3	1.00	24	\$ 55,235.00	\$ -	\$ 55,235.00	\$ 1,347.00	2.50%
293	RHODES, SCOTT A.	1411	3	MA	1.00	\$ 53,888.00	\$ -	\$ 53,888.00	\$ -	\$ 53,888.00	3	1.00	24	\$ 55,235.00	\$ -	\$ 55,235.00	\$ 1,347.00	2.50%
294	RHODES, SUSAN D.	1411	3	MA	1.00	\$ 53,888.00	\$ -	\$ 53,888.00	\$ -	\$ 53,888.00	3	1.00	24	\$ 55,235.00	\$ -	\$ 55,235.00	\$ 1,347.00	2.50%
295	WEEMS, SUSAN E	1412	3	MA	1.00	\$ 53,888.00	\$ -	\$ 53,888.00	\$ -	\$ 53,888.00	3	1.00	24	\$ 55,235.00	\$ -	\$ 55,235.00	\$ 1,347.00	2.50%
296	WITAKER-LYONS, MYRUM ME	1411	3	MA	1.00	\$ 53,888.00	\$ -	\$ 53,888.00	\$ -	\$ 53,888.00	3	1.00	24	\$ 55,235.00	\$ -	\$ 55,235.00	\$ 1,347.00	2.50%
297	BUHLER, DIANE E.	1411	3	MA	1.00	\$ 54,044.00	\$ -	\$ 54,044.00	\$ -	\$ 54,044.00	3	1.00	25	\$ 55,395.00	\$ -	\$ 55,395.00	\$ 1,351.00	2.50%
298	FAMBROUGH, SAMUEL P.	1412	3	MA	1.00	\$ 54,044.00	\$ -	\$ 54,044.00	\$ -	\$ 54,044.00	3	1.00	25	\$ 55,395.00	\$ -	\$ 55,395.00	\$ 1,351.00	2.50%
299	THATCHER, JANE E.	1411	3	MA	1.00	\$ 54,044.00	\$ -	\$ 54,044.00	\$ -	\$ 54,044.00	3	1.00	25	\$ 55,395.00	\$ -	\$ 55,395.00	\$ 1,351.00	2.50%
300	FRANZEN, AMY L.	1412	3	MA	1.00	\$ 54,200.00	\$ -	\$ 54,200.00	\$ -	\$ 54,200.00	3	1.00	26	\$ 55,555.00	\$ -	\$ 55,555.00	\$ 1,355.00	2.50%
301	MACE, JIMMIE R	1411	3	MA	1.00	\$ 54,200.00	\$ -	\$ 54,200.00	\$ -	\$ 54,200.00	3	1.00	26	\$ 55,555.00	\$ -	\$ 55,555.00	\$ 1,355.00	2.50%
302	LINDLEY, NORMAN DALE	1411	3	MA	1.00	\$ 54,354.00	\$ -	\$ 54,354.00	\$ -	\$ 54,354.00	3	1.00	27	\$ 55,713.00	\$ -	\$ 55,713.00	\$ 1,359.00	2.50%
303	WRIGHT, VALERIE A.	1411	3	MA	1.00	\$ 54,354.00	\$ -	\$ 54,354.00	\$ -	\$ 54,354.00	3	1.00	27	\$ 55,713.00	\$ -	\$ 55,713.00	\$ 1,359.00	2.50%
304	EMMERT, DALE W did he resig	1416	3	MA	1.00	\$ 54,354.00	\$ -	\$ 54,354.00	\$ -	\$ 54,354.00	3	1.00	27	\$ 55,713.00	\$ -	\$ 55,713.00	\$ 1,359.00	2.50%
305	GALLARDO, CONNIE F.	1411	3	MA	1.00	\$ 55,130.00	\$ -	\$ 55,130.00	\$ -	\$ 55,130.00	3	1.00	32	\$ 56,713.00	\$ -	\$ 56,713.00	\$ 1,583.00	2.87%
306	FINNELL, EDY I.	1416	3	MA	1.00	\$ 55,439.00	\$ -	\$ 55,439.00	\$ -	\$ 55,439.00	3	1.00	34	\$ 57,113.00	\$ -	\$ 57,113.00	\$ 1,674.00	3.02%
307	TOMKE, LYNN	1411	3	MA	1.00	\$ 55,904.00	\$ -	\$ 55,904.00	\$ -	\$ 55,904.00	3	1.00	37	\$ 57,713.00	\$ -	\$ 57,713.00	\$ 1,809.00	3.24%
308	COOK, VICTORIA L.	1413	3	MA+15	1.00	\$ 52,101.00	\$ -	\$ 52,101.00	\$ -	\$ 52,101.00	3	1.00	8	\$ 54,102.00	\$ -	\$ 54,102.00	\$ 2,001.00	3.84%
309	CURTMAN, TERESA G.	1411	3	MA+15	1.00	\$ 52,101.00	\$ -	\$ 52,101.00	\$ -	\$ 52,101.00	3	1.00	8	\$ 54,102.00	\$ -	\$ 54,102.00	\$ 2,001.00	3.84%
310	ADAMS, VERNICE	1412	3	MA+15	1.00	\$ 52,104.00	\$ -	\$ 52,104.00	\$ -	\$ 52,104.00	3	1.00	11	\$ 54,105.00	\$ -	\$ 54,105.00	\$ 2,001.00	3.84%
311	STAUDINGER, NICOLE M	1411	3	MA+15	1.00	\$ 52,104.00	\$ -	\$ 52,104.00	\$ -	\$ 52,104.00	3	1.00	11	\$ 54,105.00	\$ -	\$ 54,105.00	\$ 2,001.00	3.84%
312	MONTOYA-TRAN, DEBRA S.	1412	3	MA+15	1.00	\$ 52,494.00	\$ -	\$ 52,494.00	\$ -	\$ 52,494.00	3	1.00	13	\$ 54,107.00	\$ -	\$ 54,107.00	\$ 1,613.00	3.07%
313	DRAKE, SCOTT A.	1422	3	MA+15	1.00	\$ 53,114.00	\$ -	\$ 53,114.00	\$ -	\$ 53,114.00	3	1.00	17	\$ 54,442.00	\$ -	\$ 54,442.00	\$ 1,328.00	2.50%
314	CARDIEL, CHRISTINA LILLY	1411	3	MA+15	1.00	\$ 53,423.00	\$ -	\$ 53,423.00	\$ -	\$ 53,423.00	3	1.00	19	\$ 54,759.00	\$ -	\$ 54,759.00	\$ 1,336.00	2.50%
315	BIRD, HOLLY	1415	3	MA+15	1.00	\$ 53,733.00	\$ -	\$ 53,733.00	\$ -	\$ 53,733.00	3	1.00	21	\$ 55,110.00	\$ -	\$ 55,110.00	\$ 1,377.00	2.56%
316	REESE, KELLY L.	1411	3	MA+15	1.00	\$ 54,044.00	\$ -	\$ 54,044.00	\$ -	\$ 54,044.00	3	1.00	23	\$ 55,510.00	\$ -	\$ 55,510.00	\$ 1,466.00	2.71%
317	REYES, DEBRA I.	1412	3	MA+15	1.00	\$ 54,509.00	\$ -	\$ 54,509.00	\$ -	\$ 54,509.00	3	1.00	26	\$ 56,110.00	\$ -	\$ 56,110.00	\$ 1,601.00	2.94%
318	JACKSON, BETTY JANE	1411	3	MA+15	1.00	\$ 54,973.00	\$ -	\$ 54,973.00	\$ -	\$ 54,973.00	3	1.00	29	\$ 56,710.00	\$ -	\$ 56,710.00	\$ 1,737.00	3.16%
319	CALENTINE, CHRISTINA L.	1422	3	MA+45	1.00	\$ 52,202.00	\$ -	\$ 52,202.00	\$ -	\$ 52,202.00	3	1.00	8	\$ 54,302.00	\$ -	\$ 54,302.00	\$ 2,100.00	4.02%
320	SARABIA-STROUD, CHRISTINA	1411	3	MA+45	1.00	\$ 52,435.00	\$ -	\$ 52,435.00	\$ -	\$ 52,435.00	3	1.00	11	\$ 54,305.00	\$ -	\$ 54,305.00	\$ 1,870.00	3.57%
321	EPPS, KENNETH	1411	3	MA+45	1.00	\$ 54,044.00	\$ -	\$ 54,044.00	\$ -	\$ 54,044.00	3	1.00	20	\$ 55,593.00	\$ -	\$ 55,593.00	\$ 1,549.00	2.87%
322	TAYLOR, CLAUDIA H.	1412	3	MA+45	1.00	\$ 54,354.00	\$ -	\$ 54,354.00	\$ -	\$ 54,354.00	3	1.00	22	\$ 55,713.00	\$ -	\$ 55,713.00	\$ 1,359.00	2.50%
323	JURINEK, SIMON	1412	3	MA+45	1.00	\$ 54,509.00	\$ -	\$ 54,509.00	\$ -	\$ 54,509.00	3	1.00	23	\$ 55,870.00	\$ -	\$ 55,870.00	\$ 1,361.00	2.50%
324	ROSE, KIMBERLY A.	1412	3	MA+45	1.00	\$ 54,819.00	\$ -	\$ 54,819.00	\$ -	\$ 54,819.00	3	1.00	25	\$ 56,190.00	\$ -	\$ 56,190.00	\$ 1,371.00	2.50%
325	BEAR, ROBERT E	1411	3	MA+45	1.00	\$ 54,974.00	\$ -	\$ 54,974.00	\$ -	\$ 54,974.00	3	1.00	26	\$ 56,349.00	\$ -	\$ 56,349.00	\$ 1,375.00	2.50%
326	MAUGER, BRADLEY G	1416	3	MA+45	1.00	\$ 54,974.00	\$ -	\$ 54,974.00	\$ -	\$ 54,974.00	3	1.00	26	\$ 56,349.00	\$ -	\$ 56,349.00	\$ 1,375.00	2.50%
327	PRICE, MERRI STEWART	1411	3	MA+45	1.00	\$ 55,284.00	\$ -	\$ 55,284.00	\$ -	\$ 55,284.00	3	1.00	28	\$ 56,710.00	\$ -	\$ 56,710.00	\$ 1,426.00	2.58%
328	HALLMARK, KEZIA J.	1416	3	MA+45	1.00	\$ 55,750.00	\$ -	\$ 55,750.00	\$ -	\$ 55,750.00	3	1.00	31	\$ 57,310.00	\$ -	\$ 57,310.00	\$ 1,560.00	2.80%
329					0.00	\$ -	\$ -	\$ -	\$ -	\$ -		0.00	0	\$ -	\$ -	\$ -		

\* Refer to your instructions for definitions of column names.  
 Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

**WORKSHEET V**  
**TEACHERS AVERAGE SALARY COMPUTATION 2017-2018**  
*Operational Fund Only*

DISTRICT NAME: Alamogordo

Revised 5-17-18

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 02/26/2018

Number	Name of Employee	Job Class No.	2017-2018 LEVEL 0, 1, 2, 3	Degree 2017-2018	1	2	3	4	5	6	2018-2019 LEVEL 0, 1, 2, 3	7	8	9	10	11	12	13
					2017-2018						2018-2019						Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners*	TOTAL Base (Col. 2+3)	Allowable Increments*	Total Contract (Col. 4+5)	Oper FTE	Teaching Experience Allowed**	PROPOSED Base Salary	Allowable Increments*	Total Contract (Col. 9+10)			
<b>TOTALS</b>					328.00	\$ 14,532,913.94	\$ -	\$ 14,532,913.94	\$ -	\$ 14,532,913.94		328.00	3,797	\$ 15,073,479.00	\$ -	\$ 15,073,479.00	\$ 540,565.06	3.72%

\* Refer to your instructions for definitions of column names.  
 Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)



**ESTIMATED AVERAGE SALARY INCREASES  
PERSONNEL OTHER THAN CLASSROOM TEACHERS  
2018-2019**

**\*\*Data on this form must match Worksheet IV; therefore, please complete Worksheet IV first.**

JOB CLASS NO.	1 FTE 2 OPER. & OTHER FUNDS		3 TOTAL ANNUAL SALARIES 4 OPER. & OTHER FUNDS		5 AVERAGE SALARY 6 OPER. & OTHER FUNDS		7** DOLLAR INCREASE	8** PERCENT INCREASE <i>Col. 7 / Col. 3</i>
	2017-2018*	2018-2019	2017-2018*	2018-2019	2017-2018*	2018-2019		
1111	1.00	1.00	120,000	120,000	120,000	120,000	0	0.00%
1112	19.00	19.00	1,311,230	1,337,455	69,012	70,392	26,225	2.00%
1113	6.00	6.00	528,208	538,772	88,035	89,795	10,564	2.00%
1114	9.00	9.00	608,340	620,507	67,593	68,945	12,167	2.00%
1115	1.00	1.00	88,406	90,174	88,406	90,174	1,768	2.00%
1211	2.00	2.00	117,337	119,684	58,669	59,842	2,347	2.00%
1212	3.60	3.60	165,872	169,190	46,076	46,997	3,317	2.00%
Group Total:	41.60	41.60	2,939,394	2,995,782	70,658	72,014	58,388	1.92%
1213	7.00	7.00	117,019	119,360	16,717	17,051	2,340	2.00%
1216	7.00	7.00	101,840	103,876	14,549	14,839	2,037	2.00%
Group Total:	14.00	14.00	218,859	223,236	15,633	15,845	4,377	2.00%
1711	7.50	7.50	110,994	113,214	14,799	15,095	2,220	2.00%
1712	34.00	34.00	531,398	542,026	15,629	15,942	10,628	2.00%
1713	22.00	22.00	368,685	376,058	16,758	17,094	7,374	2.00%
1714	0.00	0.00	0	0	0	0	0	0.00%
Group Total:	63.50	63.50	1,011,077	1,031,298	15,922	16,241	20,222	2.00%
1214	14.75	14.75	724,377	738,864	49,110	50,092	14,487	2.00%
1215	13.00	13.00	615,751	628,066	47,365	48,313	12,315	2.00%
1217	50.75	50.75	1,258,295	1,283,461	24,794	25,290	25,166	2.00%
Group Total:	78.50	78.50	2,598,423	2,650,391	33,101	33,763	51,968	2.00%
1218	2.00	2.00	84,807	86,503	42,404	43,252	1,696	2.00%
1219	0.00	0.00	0	0	0	0	0	0.00%
Group Total:	2.00	2.00	84,807	86,503	42,404	43,252	1,696	2.00%
1220	9.00	9.00	299,879	305,877	33,320	33,986	5,998	2.00%
1616	4.00	4.00	83,210	84,875	20,803	21,219	1,664	2.00%
Group Total:	13.00	13.00	383,089	390,751	28,488	30,058	7,662	2.00%
1311	2.00	2.00	116,702	119,036	58,351	59,518	2,334	2.00%
1312	4.40	4.40	245,269	250,174	55,743	56,858	4,905	2.00%
1313	1.00	1.00	52,751	53,806	52,751	53,806	1,055	2.00%
1314	0.00	0.00	0	0	0	0	0	0.00%
1315	2.00	2.00	146,397	149,325	73,199	74,663	2,928	2.00%
1316	0.20	0.20	13,500	13,770	67,501	68,851	270	2.00%
1317	0.00	0.00	0	0	0	0	0	0.00%
1318	1.75	1.75	102,799	104,855	58,742	59,917	2,056	2.00%
Group Total:	11.35	11.35	677,418	690,968	59,884	60,878	13,548	2.00%
1319	3.00	3.00	130,879	133,497	43,626	44,499	2,618	2.00%
1623	5.00	5.00	95,680	97,594	19,136	19,519	1,914	2.00%
Group Total:	8.00	8.00	226,559	231,091	28,320	28,866	4,531	2.00%
1511	2.00	2.00	101,548	103,579	50,774	51,789	2,031	2.00%
Group Total:	2.00	2.00	101,548	103,579	50,774	51,789	2,031	2.00%
1614	16.00	16.00	624,177	636,661	39,011	39,791	12,484	2.00%
1615	45.00	45.00	896,129	914,051	19,914	20,312	17,923	2.00%
Group Total:	61.00	61.00	1,520,306	1,550,712	24,923	25,422	30,406	2.00%
1617	0.00	0.00	0	0	0	0	0	0.00%
1618	1.00	1.00	47,477	48,427	47,477	48,427	950	2.00%
1622	2.00	2.00	39,803	40,599	19,901	20,299	796	2.00%
1624	0.00	0.00	0	0	0	0	0	0.00%
Group Total:	3.00	3.00	87,280	89,025	29,093	29,675	1,746	2.00%
1619	0.00	0.00	0	0	0	0	0	0.00%
1620	0.00	0.00	0	0	0	0	0	0.00%
1621	0.00	0.00	0	0	0	0	0	0.00%
Group Total:	0.00	0.00	0	0	0	0	0	0.00%
<b>TOTALS</b>	<b>297.95</b>	<b>297.95</b>	<b>9,848,760</b>	<b>10,043,335</b>	<b>33,055</b>	<b>33,708</b>	<b>194,575</b>	<b>1.98%</b>

\*DO NOT include one time non-recurring increases granted in 2017-2018.

\*\*Columns 7 & 8 should not have negative amounts.

**ESTIMATED AVERAGE SALARY INCREASE  
 CERTIFIED CLASSROOM TEACHERS ONLY  
 2018-2019**

This form computes the average salary increase of classroom teachers paid from the following job classification numbers of the Oper  
 1411 Teachers - 1-12, 1412 Teachers - Spec Ed, 1413 Teachers - ECE, 1414 Teachers - Preschool, 1415 Teachers: Vocational & Technical,  
 1416 Teachers - Other Instruction, and 1422 Teachers - Spec Ed Gifted.

**Please complete Worksheet V first.**

If this worksheet \ 1311230 1337455

This form will not tie to the budget due to adjustments made for late beginners.

Include only full-time teachers who are currently employed. DO NOT include part-time personnel (casual and temporary positions).

For Contracts portion, Include classroom-related Increments. For example, a teacher that serves in the capacity of department head. Teachers beginning late in the year should be added at the amount they would have received had they worked the full year.

**EXCLUDE** non-recurring one-time increases, extended contract amounts, and increments from the Athletics (07) and Non-Instructional Student Support (08) functions.

**PROJECT THESE SAME TEACHERS**, in the same position with the same qualifications and FTE, when producing the **2017-2018** adopted salary schedule with the added year's experience.

**INSTRUCTIONS FOR ESTIMATED BASE SALARY INCREASE**

1. Refer to Worksheet V, column 4 for the TOTAL base salary amounts for **2017-2018**.
2. Refer to Worksheet V, column 9 for the PROPOSED base salary amount for **2017-2018**.
3. Refer to Worksheet V, column 1 for FTE. Enter this figure under **2017-2018** Average Salary. This FTE number will automatically carry over into the **2018-2019** Average Salary section, so only one entry will be made.
4. Enter these amounts under section I. below, "Estimated Average Salary Calculation - Base"

<b>I. ESTIMATED AVERAGE SALARY CALCULATION - BASE</b>				<b>Comparison</b>	
<b>2017-2018 Average Salary</b> Based on <u>Actual</u> Figures		<b>2018-2019 Average Salary</b> Based on <u>Projected</u> Figures		<b>2017-2018 Actuals vs. 2018-2019 Projected</b>	
TOTAL Base	14,532,914	PROPOSED Base	15,073,479	<b>2017-2018 Avg Salary</b>	44,308
Total FTE	328.00	Total FTE	328.00	<b>2018-2019 Avg Salary</b>	45,956
<b>2017-2018 Average Salary</b>	<u>44,308</u>	<b>2018-2019 Average Salary</b>	<u>45,956</u>	<b>Difference:</b>	<u>1,648</u>
				<b>Percent of Change:</b>	3.72%

**INSTRUCTIONS FOR ESTIMATED CONTRACT SALARY INCREASE**

1. Refer to Worksheet V, column 6 for the TOTAL contracts for **2017-2018**.
2. Refer to Worksheet V, column 11 for the TOTAL contracts for **2018-2019**.
3. Refer to Worksheet V, column 1 for FTE. Enter this figure under **2017-2018** Average Salary. This FTE number will automatically carry over into the **2018-2019** Average Salary section, so only one entry will be made.
4. Enter these amounts under section II. below, "Estimated Average Salary Calculation - Contracts"

<b>II. ESTIMATED AVERAGE SALARY CALCULATION - CONTRACTS</b>				<b>Comparison</b>	
<b>2017-2018 Average Salary</b> Based on <u>Actual</u> Figures		<b>2018-2019 Average Salary</b> Based on <u>Projected</u> Figures		<b>2017-2018 Actuals vs. 2018-2019 Projected</b>	
* Total Contracts	14,532,914	Total Contracts	15,073,479	<b>2017-2018 Avg Salary</b>	44,308
Total FTE	328.00	Total FTE	328.00	<b>2018-2019 Avg Salary</b>	45,956
<b>2017-2018 Average Salary</b>	<u>44,308</u>	<b>2018-2019 Average Salary</b>	<u>45,956</u>	<b>Difference:</b>	<u>1,648</u>
				<b>Percent of Change:</b>	3.72%

**ESTIMATED AVERAGE SALARY INCREASE  
CERTIFIED CLASSROOM TEACHERS ONLY  
2018-2019**

PED 925B-3

**EXCLUDE non-recurring one-time increases, extended contract amounts, and special increments  
coded in the Athletics (07) and Non-Instructional Student Support (08) functions.**

**I. ESTIMATED TEACHERS SALARY RANGE: (Paid per salary schedule)**

NOTE: FTE must tie to total FTE on 925B-2. If it does not, you will receive an error msg. that must be fixed.

Salary Range	1311230 FTE	1337455	Salary Range	Teachers FTE
\$30,000 - \$33,000	0.00		\$41,001 - \$42,000	0.00
\$33,001 - \$34,000	0.00		\$42,001 - \$43,000	0.00
\$34,001 - \$35,000	0.00		\$43,001 - \$44,000	0.00
\$35,001 - \$36,000	0.00		\$44,001 - \$45,000	66.00
\$36,001 - \$37,000	86.00		\$45,001 - \$46,000	11.00
\$37,001 - \$38,000	0.00		\$46,001 - \$47,000	35.00
\$38,001 - \$39,000	0.00		\$47,001 - \$48,000	18.00
\$39,001 - \$40,000	0.00		\$48,001 - \$49,000	5.00
\$40,001 - \$41,000	0.00		\$49,001 - \$50,000	4.00
			Over \$50,000	103.00
Subtotal	<u>86.00</u>		Subtotal	<u>242.00</u>
			Total Teachers FTE	<u><u>328.00</u></u>

**II. 2018-2019 AVERAGE YEARS EXPERIENCE**

Total Teaching Years Experience (from Worksheet V, col. 8) **3,797.00**

Total Operating FTE (from Worksheet V, col. 1) **328.00**

AVERAGE YEARS EXPERIENCE 11.58

**III. 2018-2019 AVERAGE HOURLY SALARY - CONTRACT**

Avg. Hours per Day: **7.0**      2018-2019 Average Salary: **45,956**  
(computed on 925B-2)

MULTIPLIED BY      DIVIDED BY

Total Contract Days: **184**      Total Annual Hours: **1,288.0**  
(retrieve from School Calendar, page 2)

EQUALS      EQUALS

Total Annual Hours = 1,288.0      Estimated Average Hourly Rate = 35.68



# 2018-2019 School Calendar

1. Enter the date the Local Board or Governance Council approved the School Calendar: 03.22.17
2. **Block** all **Non-Instructional** days (**Note:** Only include In-Service and Professional Development Days).
3. **Shade** all observed Holidays (**Note:** Holidays are **not** included in the Non-Instructional Day counts).
4. The first Instructional day is: 13-Aug-2018 . The last Instructional day is: 24-May-2019 .
5. **Strike** all days prior to the first day of instruction and after the last day of instruction.
6. Include the Total Instructional and Non-Instructional Days for each month in the spaces provided below each month.
7. Are you operating on a 4-Day or 5-Day week? 5-Day Week .

2018																				
July		August					September													
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
1	2	3	4	5	6	7	5	6	7	8	9	10	11	2	3	4	5	6	7	8
8	9	10	11	12	13	14	12	13	14	15	16	17	18	9	10	11	12	13	14	15
15	16	17	18	19	20	21	19	20	21	22	23	24	25	16	17	18	19	20	21	22
22	23	24	25	26	27	28	26	27	28	29	30	31	23	24	25	26	27	28	29	
29	30	31											30							
July Instructional Days <u>0</u> Non-Instructional Days <u>0</u>							Aug. Instructional Days <u>15</u> Non-Instructional Days <u>5</u>						Sep. Instructional Days <u>19</u> Non-Instructional Days <u>0</u>							
2018																				
October		November					December													
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
	1	2	3	4	5	6					1	2	3							1
7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8
14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15
21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22
28	29	30	31	25	26	27	28	29	30	23	24	25	26	27	28	29				
													30	31						
Oct. Instructional Days <u>21</u> Non-Instructional Days <u>1</u>							Nov. Instructional Days <u>16</u> Non-Instructional Days <u>0</u>						Dec. Instructional Days <u>14</u> Non-Instructional Days <u>0</u>							
2019																				
January		February					March													
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
		1	2	3	4	5						1	2						1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23	17	18	19	20	21	22	23
27	28	29	30	31	24	25	26	27	28	24	25	26	27	28	29	30				
													31							
Jan. Instructional Days <u>18</u> Non-Instructional Days <u>1</u>							Feb. Instructional Days <u>19</u> Non-Instructional Days <u>0</u>						March Instructional Days <u>16</u> Non-Instructional Days <u>0</u>							
2019																				
April		May					June													
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
	1	2	3	4	5	6				1	2	3	4							1
7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
28	29	30	26	27	28	29	30	31	23	24	25	26	27	28	29					
													30							
April Instructional Days <u>21</u> Non-Instructional Days <u>0</u>							May Instructional Days <u>17</u> Non-Instructional Days <u>1</u>						June Instructional Days <u>0</u> Non-Instructional Days <u>0</u>							

**Total Instructional Days: 176**

**Total Non-Instructional Days: 8**

**Reminder:** Holidays should **not** be included in the Non-Instructional Day counts.

2018-2019 Membership Reporting Dates:
*October 10, 2018 (40 Day) - 1st Reporting Period in October ( <b>2nd Wednesday in October</b> )
*December 3, 2018 (80 Day) - 2nd Reporting Period ( <b>December 1 or first working day in December</b> )
*February 13, 2019 (120 Day) - 3rd Reporting Period ( <b>2nd Wednesday in February</b> )

# 2018-2019 School Calendar

**Section 22-2-8.1. SCHOOL YEAR--LENGTH OF SCHOOL DAY--MINIMUM.**

A. Except as otherwise provided in this section, regular students shall be in school-directed programs, exclusive of lunch, for a minimum of the following:

- (1) kindergarten (K), for half-day programs, two and one-half hours per day or four hundred fifty hours (450) per year or, for full-day programs, five and one-half hours per day or nine hundred ninety hours (990) per year;
- (2) grades one through six (1-6), five and one-half hours per day or nine hundred ninety hours (990) per year; and
- (3) grades seven through twelve (7-12), six hours per day or one thousand eighty hours (1080) per year.

**2017-2018 Instructional Days: 176**

(Please indicate how many Instructional Days your District or Charter had for the 2017-2018 School Year.)

**2018-2019 Total Instructional Days: 176**

(Do not include In-Service/Professional Development Days or Holidays in the Instructional Day count.)

**2018-2019 Total Non-Instructional Days: 8**

(Only include In-Service or Professional Development Days in the Non-Instructional Day count. These days must be identified on the School Calendar as well as listed below as a Non-Instructional Day. Please do **not** include Holidays in the Non-Instructional Day count.)

**2018-2019 Total Teacher Contract Days: 184**

(The Total Contract Days should **only** include the Total Instructional Days and Non-Instructional Days.)

**Note:** Make-up days are only required if they cause the District or Charter School's Instructional Hours to fall below the School Year-Length of School Day-Minimum requirements, identified above.

Indicate Instructional Hours for 5-Day Weeks:	
Half-Day Kindergarten: _____ hours	_____ minutes
Full-Day Kindergarten: <u>5</u> hours	<u>45</u> minutes
Grades 1-5: <u>5</u> hours	<u>45</u> minutes
Grade 6-8: <u>6</u> hours	<u>12</u> minutes
Grades 9-12: <u>6</u> hours	<u>30</u> minutes

Indicate Instructional Hours for 4-Day Weeks:	
Half-Day Kindergarten: _____ hours	_____ minutes
Full-Day Kindergarten: _____ hours	_____ minutes
Grades 1-6: _____ hours	_____ minutes
Grades 7-12: _____ hours	_____ minutes

List ALL Non-Instructional Days and Holidays	
Date	Description (In-Service, Professional Development or identify Holiday)
August 6-10, 2018	District Orientation/Site Meetings-Trainings/Professional Training
September 3, 2018	Labor Day Holiday
October 8, 2018	Columbus Day Holiday
October 29, 2018	Strategic Planning Day
November 12, 2018	Veterans Day Holiday
November 19-23, 2018	Fall Break/Thanksgiving Holiday
December 21, 2018 - Jan 3, 2019	Winter Break/Christmas and New Year's Holidays
January 21, 2019	Martin Luther King Holiday
April 19, 2019	Snow Day
February 18, 2019	President's Day Holiday
March 25-29, 2019	Spring Break
May 10, 2019	Strategic Planning Day
May 27, 2019	Memorial Day Holiday

Report Card Dates
Week of October 15-19, 2018
Week of January 7-11, 2019
Week of March 11-15, 2019
May 24, 2019

Pay Days
July 6 & 20, 2018    August 3, 17 & 21, 2018
September 14 & 28    October 12 & 26, 2018
November 9 & 23, 2018    December 7 & 21, 2018
January 4 & 18, 2019    February 1 & 15, 2019
March 1, 15, & 29, 2019    April 12 & 26, 2019
May 10 & 24, 2019    June 7 & 21, 2019

Board Meetings
July 11, 2018    August 15, 2018
Sept. 19, 2018    October 17, 2018
Nov. 14, 2018    December 12, 2018
January 23, 2019    February 20, 2019
March 20, 2019    April 17, 2019
May 15, 2019    June 19, 2019

# 2018-2019 SCHOOL CALENDAR CHECK

## 5-Day School Week

### Section 22-2-8.1. SCHOOL YEAR--LENGTH OF SCHOOL DAY--MINIMUM.

A. Except as otherwise provided in this section, regular students shall be in school-directed programs, exclusive of lunch, for a minimum of the following:

- (1) kindergarten (K), for half-day programs, two and one-half hours per day or four hundred fifty hours (450) per year or, for full-day programs, five and one-half hours per day or nine hundred ninety hours (990) per year;
- (2) grades one through six (1-6), five and one-half hours per day or nine hundred ninety hours (990) per year; and
- (3) grades seven through twelve (7-12), six hours per day or one thousand eighty hours (1080) per year.

B. Up to thirty-three (33) hours of the full-day kindergarten program may be used for home visits by the teacher or for parent-teacher conferences. Up to twenty-two hours (22) of grades one through six programs may be used for home visits by the teacher or for parent-teacher conferences. Up to twelve hours (12) of grades seven through twelve programs may be used to consult with parents to develop next step plans for students and for parent-teacher conferences.

2018-2019 CALENDAR CHECK for 5-DAY SCHOOL WEEK									
STATUTORY REQUIREMENTS				ALAMOGORDO					
Grade	Days	Hours per Day	Total Hours	Grade	Days	Hours per Day	Additional Hours	Total Hours	Requirements Met
Half-Day Kinder	180	2.50	450	Half-Day Kinder				0	Violation
Full-Day Kinder	180	5.50	990	Full-Day Kinder	176	5.75		1,012	Okay
Grade 1	180	5.50	990	Grade 1	176	5.75		1,012	Okay
Grade 2	180	5.50	990	Grade 2	176	5.75		1,012	Okay
Grade 3	180	5.50	990	Grade 3	176	5.75		1,012	Okay
Grade 4	180	5.50	990	Grade 4	176	5.75		1,012	Okay
Grade 5	180	5.50	990	Grade 5	176	5.75		1,012	Okay
Grade 6	180	5.50	990	Grade 6	176	6.20		1,091	Okay
Grade 7	180	6.00	1,080	Grade 7	176	6.20		1,091	Okay
Grade 8	180	6.00	1,080	Grade 8	176	6.20		1,091	Okay
Grade 9	180	6.00	1,080	Grade 9	176	6.50		1,144	Okay
Grade 10	180	6.00	1,080	Grade 10	176	6.50		1,144	Okay
Grade 11	180	6.00	1,080	Grade 11	176	6.50		1,144	Okay
Grade 12	180	6.00	1,080	Grade 12	176	6.50		1,144	Okay

5 min. = .08
10 min. = .17
12 min. = .20
15 min. = .25
20 min. = .33
25 min. = .42
30 min. = .50
35 min. = .58
36 min. = .60
40 min. = .67
45 min. = .75
50 min. = .83
55 min. = .92

**Alamogordo Public Schools  
District Site Administration  
Salary Schedule 2018-19**

<b>Step</b>	<b>Executive Director</b>	<b>Director-HR, B/F, C&amp;I, DSE, Schools</b>	<b>Director-ATHL,TSS</b>
	<b>234</b>	<b>234</b>	<b>234</b>
<b>0</b>	\$82,008	\$72,930	\$70,890
<b>1</b>	\$82,009	\$72,931	\$70,891
<b>2</b>	\$82,009	\$72,931	\$70,891
<b>3</b>	\$82,009	\$72,931	\$70,891
<b>4</b>	\$82,009	\$73,441	\$70,891
<b>5</b>	\$84,469	\$73,441	\$71,401
<b>6</b>	\$85,310	\$73,638	\$71,403
<b>7</b>	\$85,311	\$74,003	\$71,404
<b>8</b>	\$85,843	\$74,004	\$71,405
<b>9</b>	\$86,376	\$74,855	\$72,225
<b>10</b>	\$88,361	\$75,706	\$73,047
<b>11</b>	\$88,893	\$76,556	\$73,867
<b>12</b>	\$89,427	\$77,407	\$74,688
<b>13</b>	\$89,960	\$78,258	\$75,509
<b>14</b>	\$90,493	\$79,108	\$76,384
<b>15</b>	\$93,112	\$79,959	\$77,150
<b>16</b>	\$93,218	\$80,811	\$77,971
<b>17</b>	\$93,325	\$81,660	\$78,791
<b>18</b>	\$93,431	\$82,511	\$79,612
<b>19</b>	\$93,538	\$83,362	\$80,433
<b>20</b>	\$93,644	\$84,212	\$81,253
<b>21</b>	\$93,751	\$85,063	\$82,074
<b>22</b>	\$93,857	\$85,913	\$82,895
<b>23</b>	\$93,964	\$86,762	\$83,715
<b>24</b>	\$94,071	\$87,613	\$84,537
<b>25</b>	\$94,178	\$88,465	\$85,323

This salary schedule is effective during the 2018-2019 school year only.

**Board Approved:** \_\_\_\_\_ 6/13/2018



**Alamogordo Public Schools  
School Site Administration Salary Schedule 2018-19**

<b>Step</b>	<b>HS Principal</b>	<b>HS Asst. Principal</b>	<b>Principals - MS, Alt. HS</b>	<b>Elementary Asst Principals - MS</b>
	234	234	217	217
<b>0</b>	\$82,000	\$69,500	\$69,000	\$62,000
<b>1</b>	\$83,640	\$70,890	\$70,380	\$63,240
<b>2</b>	\$83,895	\$71,910	\$71,400	\$64,260
<b>3</b>	\$84,150	\$72,420	\$71,910	\$65,280
<b>4</b>	\$84,405	\$72,930	\$72,420	\$66,300
<b>5</b>	\$84,660	\$73,440	\$72,930	\$66,810
<b>6</b>	\$84,915	\$73,950	\$73,440	\$67,320
<b>7</b>	\$85,170	\$74,460	\$74,460	\$67,830
<b>8</b>	\$85,425	\$74,970	\$74,970	\$68,340
<b>9</b>	\$85,680	\$75,480	\$75,480	\$68,850
<b>10</b>	\$85,935	\$75,990	\$75,990	\$69,360
<b>11</b>	\$86,190	\$76,500	\$76,500	\$69,870
<b>12</b>	\$86,445	\$77,010	\$77,010	\$70,380
<b>13</b>	\$86,700	\$77,520	\$77,520	\$70,890
<b>14</b>	\$86,955	\$78,030	\$78,030	\$71,400
<b>15</b>	\$87,210	\$78,540	\$78,540	\$71,910
<b>16</b>	\$87,465	\$79,050	\$79,050	\$72,420
<b>17</b>	\$87,720	\$79,560	\$79,560	\$72,930
<b>18</b>	\$87,975	\$80,070	\$80,070	\$73,440
<b>19</b>	\$88,230	\$80,580	\$80,580	\$73,950
<b>20</b>	\$88,485	\$81,090	\$81,090	\$74,460
<b>21</b>	\$88,740	\$81,600	\$81,600	\$74,970
<b>22</b>	\$88,995	\$83,130	\$82,110	\$75,480
<b>23</b>	\$89,250	\$83,640	\$82,620	\$75,990
<b>24</b>	\$89,505	\$84,150	\$83,130	\$76,500
<b>25</b>	\$89,760	\$84,660	\$83,640	\$77,010

This salary schedule is effective during the 2018-2019 school year only.

Board Approved: \_\_\_\_\_ 6/20/2018

**Alamogordo Public Schools**  
**Certified Instructors - Level I Salary Schedule for 2018-2019**

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$36,000	\$36,025	\$36,050	\$36,100	\$36,125	\$36,150
1	\$36,001	\$36,026	\$36,051	\$36,101	\$36,126	\$36,151
2	\$36,002	\$36,027	\$36,052	\$36,102	\$36,127	\$36,152
3	\$36,003	\$36,028	\$36,053	\$36,103	\$36,128	\$36,153
4	\$36,004	\$36,029	\$36,054	\$36,104	\$36,129	\$36,154
5	\$36,005	\$36,030	\$36,055	\$36,105	\$36,130	\$36,155

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 184 day contract 7 hours per day

This salary schedule is effective during the 2018-2019 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to and pending negotiations.

**Tentative Board Approved: 6/13/2018 Pending Negotiations**



**Alamogordo Public Schools**  
**Certified Instructors - Level II Salary Schedule for 2018-19**

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$0	\$0	\$0	\$0	\$0	\$0
1	\$0	\$0	\$0	\$0	\$0	\$0
2	\$0	\$0	\$0	\$0	\$0	\$0
3	\$44,000	\$44,100	\$44,200	\$44,300	\$44,600	\$45,100
4	\$44,001	\$44,200	\$44,300	\$44,400	\$44,700	\$45,200
5	\$44,002	\$44,300	\$44,400	\$44,500	\$44,800	\$45,300
6	\$44,003	\$44,400	\$44,500	\$44,600	\$44,900	\$45,400
7	\$44,004	\$44,500	\$44,600	\$44,700	\$45,000	\$45,500
8	\$44,005	\$44,600	\$44,700	\$44,800	\$45,100	\$45,600
9	\$44,006	\$44,700	\$44,800	\$44,900	\$45,200	\$45,700
10	\$44,007	\$44,800	\$44,900	\$45,000	\$45,300	\$45,800
11	\$44,008	\$45,702	\$46,018	\$46,118	\$46,418	\$46,918
12	\$45,701	\$45,860	\$46,118	\$46,218	\$46,518	\$47,018
13	\$45,859	\$45,960	\$46,218	\$46,318	\$46,618	\$47,118
14	\$46,018	\$46,176	\$46,318	\$46,812	\$47,112	\$47,612
15	\$46,176	\$46,336	\$46,654	\$46,912	\$47,212	\$47,712
16	\$46,336	\$46,495	\$46,812	\$47,131	\$47,431	\$47,931
17	\$46,495	\$46,595	\$46,972	\$47,231	\$47,531	\$48,031
18	\$46,654	\$46,812	\$47,072	\$47,331	\$47,766	\$48,131
19	\$46,812	\$46,972	\$47,289	\$47,607	\$47,907	\$48,407
20	\$46,972	\$47,072	\$47,448	\$47,707	\$48,007	\$48,507
21	\$47,131	\$47,231	\$47,548	\$47,925	\$48,225	\$48,725
22	\$47,289	\$47,389	\$47,648	\$48,084	\$48,384	\$48,884
23	\$47,448	\$47,548	\$47,748	\$48,184	\$48,484	\$48,984
24	\$47,607	\$47,707	\$47,848	\$48,284	\$48,584	\$49,084
25	\$47,766	\$47,866	\$47,948	\$48,384	\$48,684	\$49,184
26	\$47,925	\$48,025	\$48,401	\$48,601	\$48,901	\$49,401
27	\$48,084	\$48,184	\$48,501	\$48,878	\$49,178	\$49,678
28	\$48,184	\$48,284	\$48,601	\$48,978	\$49,278	\$49,778
29	\$48,284	\$48,384	\$48,701	\$49,078	\$49,378	\$49,878
30	\$48,561	\$48,719	\$48,919	\$49,355	\$49,655	\$50,155
31	\$48,661	\$48,819	\$49,019	\$49,515	\$49,815	\$50,315
32	\$48,761	\$48,919	\$49,119	\$49,615	\$49,915	\$50,415
33	\$48,861	\$49,019	\$49,219	\$49,715	\$50,015	\$50,515
34	\$48,961	\$49,119	\$49,319	\$49,815	\$50,115	\$50,615
35	\$49,061	\$49,219	\$49,419	\$49,915	\$50,215	\$50,715
36	\$49,161	\$49,673	\$49,873	\$50,015	\$50,315	\$50,815
37	\$49,261	\$49,773	\$49,973	\$50,115	\$50,415	\$50,915
38	\$49,361	\$49,873	\$50,073	\$50,215	\$50,515	\$51,015
39	\$49,461	\$49,973	\$55,360	\$55,460	\$55,760	\$56,260
40	\$49,561	\$50,073	\$55,460	\$55,560	\$55,860	\$56,360

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 184 day contract 7 hours per day

This salary schedule is effective during the 2018-19 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to and pending negotiations.

**Tentative Board Approved: 6/13/2018 Pending Negotiations**

**Alamogordo Public Schools**  
**Certified Instructors - Level III Salary Schedule for 2018-19**

Step	MA	MA+15	MA+45
0			
1			
2			
3			
4			
5			
6	\$54,000	\$54,100	\$54,300
7	\$54,001	\$54,101	\$54,301
8	\$54,002	\$54,102	\$54,302
9	\$54,003	\$54,103	\$54,303
10	\$54,004	\$54,104	\$54,304
11	\$54,005	\$54,105	\$54,305
12	\$54,006	\$54,106	\$54,306
13	\$54,007	\$54,107	\$54,307
14	\$54,008	\$54,108	\$54,308
15	\$54,009	\$54,109	\$54,309
16	\$54,010	\$54,110	\$54,310
17	\$54,125	\$54,442	\$54,510
18	\$54,282	\$54,510	\$54,710
19	\$54,442	\$54,759	\$54,910
20	\$54,600	\$54,910	\$55,393
21	\$54,759	\$55,110	\$55,510
22	\$54,918	\$55,310	\$55,713
23	\$55,077	\$55,510	\$55,870
24	\$55,235	\$55,710	\$55,910
25	\$55,395	\$55,910	\$56,190
26	\$55,555	\$56,110	\$56,349
27	\$55,713	\$56,310	\$56,510
28	\$55,913	\$56,510	\$56,710
29	\$56,113	\$56,710	\$56,910
30	\$56,313	\$56,910	\$57,110
31	\$56,513	\$57,110	\$57,310
32	\$56,713	\$57,310	\$57,510
33	\$56,913	\$57,510	\$57,710
34	\$57,113	\$57,710	\$57,910
35	\$57,313	\$57,910	\$58,110
36	\$57,513	\$58,110	\$61,276
37	\$57,713	\$58,310	\$62,378
38	\$57,913	\$58,510	\$64,145
39	\$58,113	\$58,710	\$64,345
40	\$58,313	\$58,910	\$64,545

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 184 day contract 7 hours per day

This salary schedule is effective during the 2018-19 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to and pending negotiations.

**Tentative Board Approved:** 6/13/2018 **Pending Negotiations**

**Alamogordo Public Schools  
Ancillary COTA & PTA Salary Schedule 2018-19**

Step	Level 1	Level 2 & 3
0	\$35,000	
1	\$35,700	
2	\$35,701	
3	\$36,211	\$45,000
4	\$36,721	\$45,900
5	\$37,231	\$45,901
6	\$37,741	\$46,156
7	\$39,781	\$46,411
8	\$40,291	\$46,666
9	\$40,801	\$46,921
10	\$41,311	\$47,176
11	\$41,821	\$47,431
12	\$43,861	\$47,686
13	\$44,371	\$47,941
14	\$44,881	\$48,196
15	\$45,391	\$48,451
16	\$45,901	\$48,706
17	\$47,941	\$48,961
18	\$48,196	\$49,216
19	\$48,451	\$49,471
20	\$48,706	\$49,726
21	\$48,961	\$49,981
22	\$49,216	\$50,236
23	\$49,471	\$50,491
24	\$49,726	\$50,746
25	\$49,981	\$51,001

Up to 25 years of out-of-district experience is credited at date of hire upon verification.  
 This salary schedule is effective during the 2018-2019 school year only. It does not reflect salaries that may be set for any other school year.  
 Based on 184 day contract. 7 hours per day  
 The above salary schedule is pending and subject to negotiations.

Tentative Board Approved: 6/13/2018 Pending Negotiations

**Alamogordo Public Schools**  
**Ancillary SLP, PT, OT, Diag. Salary Schedule 2018-19**

Step	MA	MA+15	MA+45
0	\$50,000	\$52,000	\$55,000
1	\$51,000	\$53,040	\$56,100
2	\$51,001	\$53,041	\$56,101
3	\$51,103	\$53,296	\$56,611
4	\$51,205	\$53,551	\$57,121
5	\$51,256	\$53,806	\$57,631
6	\$51,511	\$54,061	\$58,141
7	\$51,766	\$54,316	\$58,651
8	\$52,021	\$54,571	\$59,161
9	\$52,276	\$54,826	\$59,671
10	\$52,531	\$55,081	\$60,181
11	\$52,786	\$55,336	\$60,691
12	\$53,041	\$55,591	\$61,201
13	\$53,296	\$55,846	\$61,711
14	\$53,551	\$56,101	\$62,221
15	\$53,806	\$56,356	\$62,731
16	\$54,061	\$56,611	\$63,241
17	\$54,316	\$56,866	\$63,751
18	\$54,571	\$57,121	\$64,261
19	\$54,826	\$57,376	\$64,771
20	\$55,081	\$57,631	\$65,281
21	\$55,336	\$57,886	\$65,791
22	\$55,591	\$58,141	\$66,301
23	\$55,846	\$58,396	\$66,811
24	\$56,101	\$58,651	\$67,321
25	\$56,356	\$58,906	\$67,831

Up to 25 years of out-of-district experience is credited at date of hire upon verification.  
 This salary schedule is effective during the 2018-2019 school year only.  
 It does not reflect salaries that may be set for any other school year.  
 Based on 184 day contract. 7 hours per day  
 The above salary schedule is pending and subject to negotiations.

Tentative Board Approved: 6/13/2018 Pending Negotiations

**Alamogordo Public Schools  
Ancillary Social Worker Salary Schedule 2018-19**

<b>Step</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+45</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+45</b>
0	\$34,000	\$34,500	\$35,000	\$44,000	\$45,000	\$50,000
1	\$34,680	\$35,190	\$35,700	\$44,880	\$45,900	\$51,000
2	\$34,681	\$35,191	\$35,701	\$44,881	\$45,901	\$51,001
3	\$34,783	\$35,293	\$35,803	\$45,136	\$46,156	\$51,103
4	\$34,885	\$35,395	\$35,905	\$45,391	\$46,411	\$51,205
5	\$34,987	\$35,497	\$36,007	\$45,646	\$46,666	\$51,307
6	\$35,089	\$35,599	\$36,109	\$45,901	\$46,921	\$51,409
7	\$35,191	\$35,701	\$36,211	\$46,156	\$47,176	\$51,511
8	\$35,293	\$35,803	\$36,313	\$46,411	\$47,431	\$51,613
9	\$35,395	\$35,905	\$36,415	\$46,666	\$47,686	\$51,715
10	\$35,497	\$36,007	\$36,517	\$46,921	\$47,941	\$51,817
11	\$35,599	\$36,109	\$36,619	\$47,176	\$48,196	\$51,919
12	\$35,701	\$36,211	\$36,721	\$47,431	\$48,451	\$52,021
13	\$35,803	\$36,313	\$36,823	\$47,686	\$48,706	\$52,123
14	\$35,905	\$36,415	\$36,925	\$47,941	\$48,961	\$52,225
15	\$36,007	\$36,517	\$37,027	\$48,196	\$49,216	\$52,327
16	\$36,109	\$36,619	\$37,129	\$48,451	\$49,471	\$52,429
17	\$36,211	\$36,721	\$37,231	\$48,706	\$49,726	\$52,531
18	\$36,313	\$36,823	\$37,333	\$48,961	\$49,981	\$52,633
19	\$36,415	\$36,925	\$37,435	\$49,216	\$50,236	\$52,735
20	\$36,517	\$37,027	\$37,537	\$49,471	\$50,491	\$52,837
21	\$36,619	\$37,129	\$37,639	\$49,726	\$50,746	\$52,939
22	\$36,721	\$37,231	\$37,741	\$49,981	\$51,001	\$53,041
23	\$36,823	\$37,333	\$37,843	\$50,236	\$51,256	\$53,143
24	\$36,925	\$37,435	\$37,945	\$50,491	\$51,511	\$53,245
25	\$37,027	\$37,537	\$38,047	\$50,746	\$51,766	\$53,347

Up to 25 years of out-of-district experience is credited at date of hire upon verification  
This salary schedule is effective during the 2018-2019 school year only.  
The above salary schedule is pending and subject to negotiations.  
It does not reflect salaries that may be set for any other school year.  
Based on 184 day contract. 7 hours per day

Tentative Board Approved: 6/13/2018 Pending Negotiations

**Alamogordo Public Schools  
Classified Office Personnel Salary Schedule 2018-19**

Step	Level I	Educ.	Level II	Educ.	Level III	Educ.
0	\$10.00	<b>\$10.25</b>	\$10.50	<b>\$10.75</b>	\$11.00	<b>\$11.25</b>
1	\$10.20	<b>\$10.46</b>	\$10.71	<b>\$10.97</b>	\$11.22	<b>\$11.48</b>
2	\$10.20	<b>\$10.46</b>	\$10.71	<b>\$10.97</b>	\$11.22	<b>\$11.48</b>
3	\$10.20	<b>\$10.46</b>	\$10.71	<b>\$10.97</b>	\$11.22	<b>\$11.48</b>
4	\$10.46	<b>\$10.71</b>	\$10.97	<b>\$11.22</b>	\$11.48	<b>\$11.73</b>
5	\$10.71	<b>\$10.97</b>	\$11.22	<b>\$11.48</b>	\$11.73	<b>\$11.99</b>
6	\$10.97	<b>\$11.22</b>	\$11.48	<b>\$11.73</b>	\$11.99	<b>\$12.24</b>
7	\$11.22	<b>\$11.48</b>	\$11.73	<b>\$11.99</b>	\$12.24	<b>\$12.50</b>
8	\$11.48	<b>\$11.73</b>	\$11.99	<b>\$12.24</b>	\$12.50	<b>\$12.75</b>
9	\$11.73	<b>\$11.99</b>	\$12.24	<b>\$12.50</b>	\$12.75	<b>\$13.01</b>
10	\$11.99	<b>\$12.24</b>	\$12.53	<b>\$12.75</b>	\$13.01	<b>\$13.26</b>
11	\$12.24	<b>\$12.50</b>	\$12.83	<b>\$13.01</b>	\$13.26	<b>\$13.52</b>
12	\$12.50	<b>\$12.75</b>	\$13.26	<b>\$13.52</b>	\$13.52	<b>\$13.77</b>
13	\$12.75	<b>\$13.01</b>	\$13.52	<b>\$13.77</b>	\$13.77	<b>\$14.03</b>
14	\$13.01	<b>\$13.26</b>	\$13.52	<b>\$14.03</b>	\$14.06	<b>\$14.28</b>
15	\$13.26	<b>\$13.52</b>	\$13.77	<b>\$14.28</b>	\$14.54	<b>\$14.79</b>
16	\$13.52	<b>\$13.77</b>	\$14.03	<b>\$14.54</b>	\$14.79	<b>\$15.05</b>
17	\$13.77	<b>\$14.06</b>	\$14.31	<b>\$14.79</b>	\$15.05	<b>\$15.30</b>
18	\$14.03	<b>\$14.28</b>	\$14.62	<b>\$15.05</b>	\$15.31	<b>\$15.81</b>
19	\$14.28	<b>\$14.54</b>	\$14.91	<b>\$15.56</b>	\$15.81	<b>\$16.07</b>
20	\$14.79	<b>\$15.05</b>	\$15.30	<b>\$15.81</b>	\$16.07	<b>\$16.32</b>
21	\$15.05	<b>\$15.30</b>	\$15.56	<b>\$16.07</b>	\$16.32	<b>\$16.58</b>
22	\$15.30	<b>\$15.56</b>	\$15.81	<b>\$16.32</b>	\$16.58	<b>\$16.83</b>
23	\$15.56	<b>\$15.81</b>	\$16.10	<b>\$16.58</b>	\$17.09	<b>\$17.34</b>
24	\$15.81	<b>\$16.07</b>	\$16.40	<b>\$16.83</b>	\$17.34	<b>\$17.60</b>
25	\$16.07	<b>\$16.32</b>	\$16.70	<b>\$17.34</b>	\$17.60	<b>\$17.85</b>
<b><i>COPs having an Associate Degree or 60+ hours of college credits will be paid from the Educ. column associated with their compensation level.</i></b>	Receptionist/Attend. Sec. HS Bookkeepers HS Bookstore HS Data Management HR Records Manager Maintenance Complex Sec. Graphics Assistant Registrar/Guidance Sec. Asst. Principals' Sec.	Elem/MS School Secretaries Asst. Athletics Secretary AdS Secretary HR Substitute Support SNS Operations Asst	B&F Department HR Personnel Support Data Entry Clerk Bookkeeper Programs Sec Ser. Admin Asst. Admin. Asst. Admin. Asst. Medicaid Bookkeeper AHS Principal Sec. Trans/Operational Sec. St. Assessment Facilitator	HR Admin Asst. DSE Federal Support Learning Ser. Health Ser.		

Up to 5 years of out-of-district experience is credited at date of hire upon verification.  
 This salary schedule is effective during the 2018-2019 school year only.  
 The above salary schedule is pending and subject to negotiations.  
 It does not reflect salaries that may be set for any other school year.

**Tentative Board Approved: 6/13/2018 Pending Negotiations**



**Alamogordo Public Schools  
Computer Technician Salary Schedules 2018-19**

Step	
0	\$16.25
1	\$16.58
2	\$16.83
3	\$17.09
4	\$17.34
5	\$17.60
6	\$17.85
7	\$18.11
8	\$18.36
9	\$18.62
10	\$18.87
11	\$19.13
12	\$19.38
13	\$19.64
14	\$19.89
15	\$20.15
16	\$20.40
17	\$20.66
18	\$20.91
19	\$21.17
20	\$21.42
21	\$21.68
22	\$21.93
23	\$22.19
24	\$22.44
25	\$22.70
26	\$22.95

This salary schedule is effective during the 2018-2019 school year only.  
The above salary schedule is pending and subject to negotiations.  
It does not reflect salaries that may be set for any other school year.

**Tentative Board Approved:** 6/13/2018  
**Pending Negotiations**

**Alamogordo Public Schools  
Counselor Salary Schedule 2018-19**

<b>Step</b>	<b>Level I</b>	<b>Level II</b>	<b>Level III</b>
0	\$44,000	\$45,000	\$50,000
1	\$44,880	\$45,900	\$51,000
2	\$45,135	\$46,155	\$51,102
3	\$45,390	\$46,410	\$51,204
4	\$45,645	\$46,665	\$51,306
5	\$45,900	\$46,920	\$51,408
6	\$46,155	\$47,175	\$51,510
7	\$46,410	\$47,430	\$51,612
8	\$46,665	\$47,685	\$51,714
9	\$46,920	\$47,940	\$51,816
10	\$47,175	\$48,195	\$51,918
11	\$47,430	\$48,450	\$52,020
12	\$47,685	\$48,705	\$52,122
13	\$47,940	\$48,960	\$52,224
14	\$48,195	\$49,215	\$52,326
15	\$48,450	\$49,470	\$52,428
16	\$48,705	\$49,725	\$52,530
17	\$48,960	\$49,980	\$52,632
18	\$49,215	\$50,235	\$52,734
19	\$49,470	\$50,490	\$52,836
20	\$49,725	\$50,745	\$52,938
21	\$49,980	\$51,000	\$53,040
22	\$50,235	\$51,255	\$53,142
23	\$50,490	\$51,510	\$53,244
24	\$50,745	\$51,765	\$53,346
25	\$51,000	\$52,020	\$53,448

Up to 25 years of out-of-district experience is credited at date of hire upon verification.  
 This salary schedule is effective during the 2018-2019 school year only.  
 The above salary schedule is pending and subject to negotiations.  
 It does not reflect salaries that may be set for any other school year.  
 Based on 184 day contract. 7 hours per day

**Tentative Board Approved:**      6/13/2018      **Pending Negotiations**

**Alamogordo Public Schools**  
**Custodian, Central Receiving, and Maintenance Salary Schedule 2018-19**

<b>Step</b>	<b>Custodians/CR (M-1)</b>	<b>Maintenance (M-2)</b>
		Licensed/Certified
<b>0</b>	\$9.05	\$13.02
<b>1</b>	\$9.23	\$13.28
<b>2</b>	\$9.23	\$13.28
<b>3</b>	\$9.23	\$13.28
<b>4</b>	\$9.49	\$13.28
<b>5</b>	\$9.49	\$13.68
<b>6</b>	\$9.74	\$14.00
<b>7</b>	\$10.00	\$14.32
<b>8</b>	\$10.25	\$14.42
<b>9</b>	\$10.52	\$14.70
<b>10</b>	\$10.76	\$15.08
<b>11</b>	\$11.02	\$15.45
<b>12</b>	\$11.27	\$15.83
<b>13</b>	\$11.53	\$16.21
<b>14</b>	\$11.78	\$16.59
<b>15</b>	\$12.04	\$16.96
<b>16</b>	\$12.29	\$17.35
<b>17</b>	\$12.55	\$17.73
<b>18</b>	\$12.80	\$18.08
<b>19</b>	\$13.06	\$18.47
<b>20</b>	\$13.31	\$18.85
<b>21</b>	\$13.57	\$19.23
<b>22</b>	\$13.82	\$19.60
<b>23</b>	\$14.08	\$19.98
<b>24</b>	\$14.33	\$20.36
<b>25</b>	\$14.59	\$20.74

Head Custodians are paid an additional \$.30/ hour for supervising up to 9 employees and \$.50/ hour for supervising 10 or more employees.  
 Personnel working between the hours of 7:00 p.m. and 7:00 a.m. will receive an additional \$.75 per hour as a night differential.

This salary schedule is effective during the 2018-2019 school year only.

It does not reflect salaries that may be set for any other school year.

Based on a 234 day contract 8 hours per day

The above salary schedule is pending and subject to negotiations.

Upon verification, Custodians and Central Receiving may be credited up to 2 years of previous experience.

**Tentative Board Approved:**

**6/13/2018**

**Pending Negotiations**

**Alamogordo Public Schools**  
**Educational Assistant and Security Liaison Salary Schedule 2018-19**

Step	EA
0	\$10.75
1	\$10.97
2	\$10.97
3	\$11.22
4	\$11.48
5	\$11.73
6	\$11.99
7	\$12.24
8	\$12.50
9	\$12.75
10	\$13.01
11	\$13.26
12	\$13.52
13	\$13.77
14	\$14.03
15	\$14.28
16	\$14.54
17	\$14.79
18	\$15.05
19	\$15.30
20	\$15.56
21	\$15.81
22	\$16.07
23	\$16.32
24	\$16.58
25	\$16.83

Base hourly wage reflects 7 hours per day for 183 days

The above salary schedule is pending and subject to negotiations.

It does not reflect salaries that may be set for any other school year.

This salary schedule is effective during the 2018-2019 school year only.

**SPED Low-Incidence Educational Assistants will receive an additional \$0.25 per hour during their assignment to these positions.**

Up to 2 years of out-of-district experience will be credited at date of hire upon verification.

Tentative Board Approved:

6/13/2018

Pending Negotiations

**Alamogordo Public Schools  
Nurses Salary Schedule for School Year 2018-19**

<b>Step</b>	<b>RN</b>	<b>RN-BS</b>	<b>RN-MS</b>
0	\$34,000	\$43,500	\$46,750
1	\$34,680	\$44,370	\$47,685
2	\$34,935	\$44,880	\$47,940
3	\$35,190	\$45,390	\$48,195
4	\$35,445	\$45,900	\$48,450
5	\$35,700	\$46,410	\$48,705
6	\$35,955	\$46,920	\$48,960
7	\$36,210	\$47,430	\$49,215
8	\$36,465	\$47,940	\$49,470
9	\$36,720	\$48,450	\$49,725
10	\$36,975	\$48,960	\$49,980
11	\$37,230	\$49,470	\$50,235
12	\$37,485	\$49,980	\$50,490
13	\$37,740	\$50,490	\$51,000
14	\$37,995	\$51,000	\$51,510
15	\$38,250	\$51,510	\$52,020
16	\$38,505	\$52,020	\$52,530
17	\$38,760	\$52,530	\$53,040
18	\$39,015	\$53,040	\$53,550
19	\$39,270	\$53,550	\$54,060
20	\$39,525	\$54,060	\$54,570
21	\$39,780	\$54,570	\$55,080
22	\$40,035	\$55,080	\$55,590
23	\$40,290	\$55,590	\$56,100
24	\$40,545	\$56,100	\$56,610
25	\$40,800	\$56,610	\$57,120

Up to 25 years of out-of-district experience is credited at date of hire upon verification

Based on a 184 day contract 7 hours per day

This salary schedule is effective during the 2018-19 school year only.

It does not reflect salaries that may be set for any other school year.

The above salary schedule is pending and subject to negotiations.

**Tentative Board Approved: 6/13/2018 Pending Negotiations**

**Alamogordo Public Schools  
School Psychologist Salary Schedule 2018-19**

Step	Level 1	Level 2	Level 3
0	\$58,000	\$62,000	\$63,000
1	\$59,160	\$63,240	\$64,260
2	\$59,415	\$63,495	\$64,515
3	\$59,670	\$63,750	\$64,770
4	\$59,925	\$64,005	\$65,025
5	\$60,180	\$64,260	\$65,280
6	\$60,435	\$64,515	\$65,535
7	\$60,690	\$64,770	\$65,790
8	\$60,945	\$65,025	\$66,045
9	\$61,200	\$65,280	\$66,300
10	\$61,455	\$65,535	\$66,555
11	\$61,710	\$65,790	\$66,810
12	\$61,965	\$66,045	\$67,065
13	\$62,220	\$66,300	\$67,320
14	\$62,475	\$66,555	\$67,575
15	\$62,730	\$66,810	\$67,830
16	\$62,985	\$67,065	\$68,085
17	\$63,240	\$67,320	\$68,340
18	\$63,495	\$67,575	\$68,595
19	\$63,750	\$67,830	\$68,850
20	\$64,005	\$68,085	\$69,105
21	\$64,260	\$68,340	\$69,360
22	\$64,515	\$68,595	\$69,615
23	\$64,770	\$68,850	\$69,870
24	\$65,025	\$69,105	\$70,125
25	\$65,280	\$69,360	\$70,380

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 202 day contract

This salary schedule is effective during the 2018-2019 school year only.

It does not reflect salaries that may be set for any other school year.

The above salary schedule is pending and subject to negotiations.

**Tentative Board Approved: 6/13/2018 Pending Negotiations**

**Alamogordo Public Schools**  
**Student Nutrition Salary Schedule 2018-19**

<b>Step</b>	<b>SN-1</b>	<b>SN-1 Cert.</b>
0	\$8.54	\$8.94
1	\$8.71	\$9.12
2	\$8.71	\$9.12
3	\$8.71	\$9.12
4	\$8.71	\$9.12
5	\$8.95	\$9.36
6	\$9.02	\$9.45
7	\$9.02	\$9.45
8	\$9.02	\$9.45
9	\$9.03	\$9.46
10	\$9.04	\$9.47
11	\$9.06	\$9.49
12	\$9.27	\$9.69
13	\$9.46	\$9.87
14	\$9.66	\$10.09
15	\$9.84	\$10.27
16	\$10.05	\$10.47
17	\$10.24	\$10.68
18	\$10.43	\$10.86
19	\$10.64	\$11.07
20	\$10.83	\$11.25
21	\$11.03	\$11.45
22	\$11.22	\$11.65
23	\$11.42	\$11.84
24	\$11.62	\$12.06
25	\$11.81	\$12.24

The above salary schedule is pending and subject to negotiations.  
 It does not reflect salaries that may be set for any other school year.  
 This salary schedule is effective during the 2018-2019 school year only.  
**Tentative Board Approved 6/20/2018 Pending Negotiations**

**Alamogordo Public Schools**  
**SNS Managers Salary Schedule for School Year 2018-19**

<b>Step</b>	<b>SN-2</b>	<b>SN-2 Cert.</b>	<b>SN-3</b>	<b>SN-3 Cert.</b>
0	\$9.44	\$9.84	\$10.17	\$10.57
1	\$9.63	\$10.04	\$10.37	\$10.78
2	\$9.63	\$10.04	\$10.37	\$10.78
3	\$9.63	\$10.04	\$10.37	\$10.78
4	\$9.63	\$10.04	\$10.37	\$10.78
5	\$9.89	\$10.10	\$10.65	\$11.07
6	\$10.00	\$10.42	\$10.77	\$11.19
7	\$10.00	\$10.42	\$10.77	\$11.19
8	\$10.00	\$10.42	\$10.77	\$11.19
9	\$10.11	\$10.53	\$10.89	\$11.31
10	\$10.21	\$10.64	\$11.01	\$11.44
11	\$10.44	\$10.87	\$11.25	\$11.68
12	\$10.69	\$11.11	\$11.52	\$11.94
13	\$10.91	\$11.34	\$11.76	\$12.19
14	\$11.14	\$11.57	\$12.00	\$12.43
15	\$11.37	\$11.79	\$12.26	\$12.68
16	\$11.60	\$12.02	\$12.50	\$12.93
17	\$11.82	\$12.25	\$12.77	\$13.19
18	\$12.06	\$12.48	\$13.01	\$13.43
19	\$12.28	\$12.70	\$13.26	\$13.69
20	\$12.51	\$12.94	\$13.51	\$13.93
21	\$12.76	\$13.18	\$13.75	\$14.18
22	\$12.98	\$13.40	\$14.01	\$14.44
23	\$13.21	\$13.64	\$14.26	\$14.68
24	\$13.43	\$13.86	\$14.51	\$14.94
25	\$13.67	\$14.09	\$14.75	\$15.18

This salary schedule is effective during the 2018-2019 school year only.  
It does not reflect salaries that may be set for any other school year.

**Board Approved:**                    6/13/2018



**ALAMOGORDO PUBLIC  
SCHOOLS  
RATIFIED AND APPROVED  
SALARY SCHEDULES  
2017-18**

**Alamogordo Public Schools  
District Site Administration Salary Schedule for 2017-2018**

District Site Administration			
Step	Executive Director 234	Director HR, Bus, Ed. Proc. Schools 234	Director ATHL, TSS 284
0	\$80,400	\$71,500	\$69,500
1	\$80,401	\$71,501	\$69,501
2	\$80,401	\$71,501	\$69,501
3	\$80,401	\$71,501	\$69,501
4	\$82,813	\$72,001	\$70,001
5	\$83,637	\$72,194	\$70,003
6	\$83,638	\$72,552	\$70,004
7	\$84,160	\$72,553	\$70,005
8	\$84,682	\$73,387	\$70,809
9	\$86,628	\$74,222	\$71,615
10	\$87,150	\$75,055	\$72,419
11	\$87,674	\$75,889	\$73,224
12	\$88,196	\$76,724	\$74,028
13	\$88,719	\$77,557	\$74,886
14	\$91,286	\$78,391	\$75,637
15	\$91,390	\$79,226	\$76,442
16	\$91,495	\$80,059	\$77,246
17	\$91,599	\$80,893	\$78,051
18	\$91,704	\$81,727	\$78,856
19	\$91,808	\$82,561	\$79,660
20	\$91,913	\$83,395	\$80,465
21	\$92,017	\$84,228	\$81,270
22	\$92,122	\$85,061	\$82,074
23	\$92,226	\$85,895	\$82,879
24	\$92,331	\$86,730	\$83,650
25	\$92,435	\$87,563	\$84,488

Based on a 234 Day Contract

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

Board Approved:

6/14/2017

Revised 6-9-17

**Alamogordo Public Schools  
School Site Administration Salary Schedule for 2017-2018**

Step	HS Principal 234	HS Asst. Principal 234	Principals - MS, Alt. HS 217	Principals - Elementary Asst Principals - MS 217
0	\$82,000	\$69,500	\$69,000	\$62,000
1	\$82,250	\$70,500	\$70,000	\$63,000
2	\$82,500	\$71,000	\$70,500	\$64,000
3	\$82,750	\$71,500	\$71,000	\$65,000
4	\$83,000	\$72,000	\$71,500	\$65,500
5	\$83,250	\$72,500	\$72,000	\$66,000
6	\$83,500	\$73,000	\$73,000	\$66,500
7	\$83,750	\$73,500	\$73,500	\$67,000
8	\$84,000	\$74,000	\$74,000	\$67,500
9	\$84,250	\$74,500	\$74,500	\$68,000
10	\$84,500	\$75,000	\$75,000	\$68,500
11	\$84,750	\$75,500	\$75,500	\$69,000
12	\$85,000	\$76,000	\$76,000	\$69,500
13	\$85,250	\$76,500	\$76,500	\$70,000
14	\$85,500	\$77,000	\$77,000	\$70,500
15	\$85,750	\$77,500	\$77,500	\$71,000
16	\$86,000	\$78,000	\$78,000	\$71,500
17	\$86,250	\$78,500	\$78,500	\$72,000
18	\$86,500	\$79,000	\$79,000	\$72,500
19	\$86,750	\$79,500	\$79,500	\$73,000
20	\$87,000	\$80,000	\$80,000	\$73,500
21	\$87,250	\$81,500	\$80,500	\$74,000
22	\$87,500	\$82,000	\$81,000	\$74,500
23	\$87,750	\$82,500	\$81,500	\$75,000
24	\$88,000	\$83,000	\$82,000	\$75,500
25	\$88,250	\$83,500	\$82,500	\$76,000

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

Board Approved:

6/14/2017

**Alamogordo Public Schools  
 Certified Instructors - Level I Salary Schedule for 2017-2018**

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$34,000	\$34,025	\$34,050	\$34,100	\$34,125	\$34,700
1	\$34,001	\$34,026	\$34,051	\$34,101	\$34,126	\$34,701
2	\$34,002	\$34,027	\$34,052	\$34,102	\$34,127	\$34,702
3	\$34,003	\$34,028	\$34,053	\$34,103	\$34,182	\$34,768
4	\$34,004	\$34,029	\$34,054	\$34,605	\$35,207	\$35,811
5	\$34,005	\$34,030	\$34,055	\$34,949	\$35,558	\$36,167

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

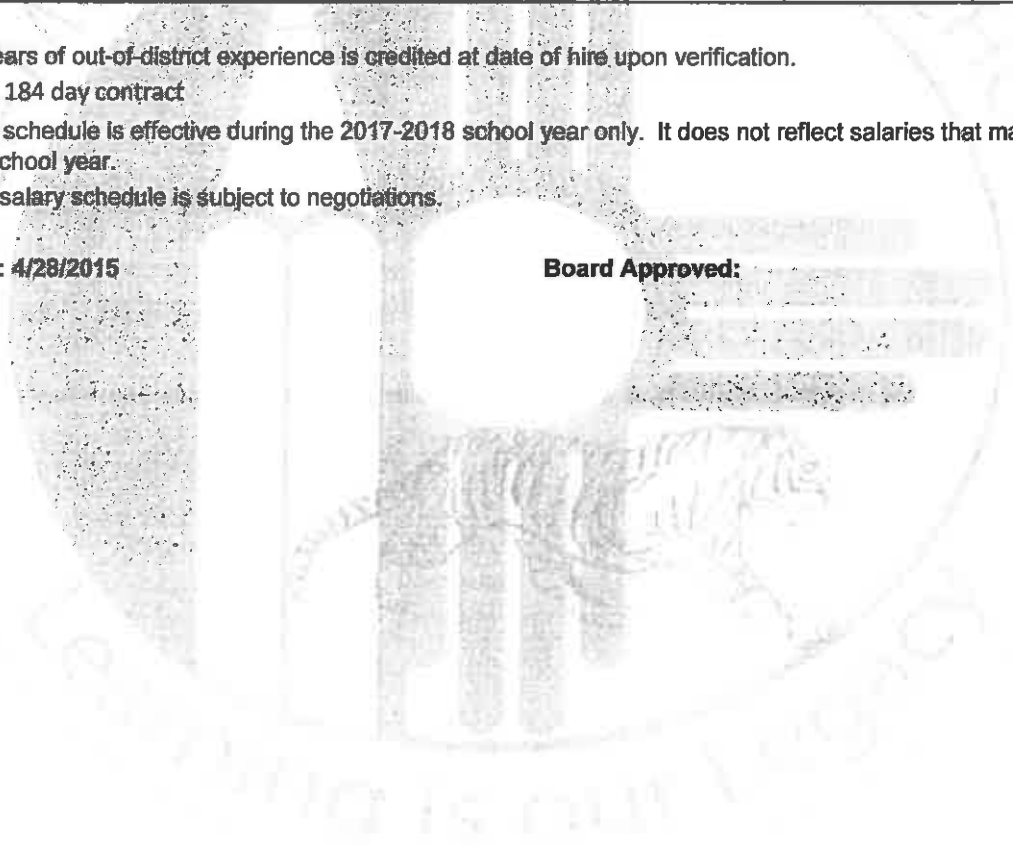
Based on a 184 day contract

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 4/28/2015

Board Approved:



**Alamogordo Public Schools  
Certified Instructors - Level II Salary Schedule for 2017-2018**

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$0	\$0	\$0	\$0	\$0	\$0
1	\$0	\$0	\$0	\$0	\$0	\$0
2	\$0	\$0	\$0	\$0	\$0	\$0
3	\$42,000	\$42,100	\$42,200	\$42,300	\$42,800	\$43,215
4	\$42,001	\$42,101	\$42,201	\$42,301	\$42,801	\$43,216
5	\$42,002	\$42,102	\$42,202	\$42,302	\$42,802	\$43,217
6	\$42,101	\$42,201	\$42,301	\$43,001	\$43,101	\$43,218
7	\$42,201	\$42,451	\$42,976	\$43,479	\$43,997	\$44,514
8	\$42,451	\$42,901	\$43,390	\$43,912	\$44,435	\$44,957
9	\$42,901	\$42,926	\$43,391	\$43,913	\$44,436	\$44,958
10	\$44,430	\$44,587	\$44,896	\$45,207	\$45,517	\$46,136
11	\$44,586	\$44,741	\$45,050	\$45,361	\$45,671	\$46,291
12	\$44,740	\$44,896	\$45,206	\$45,516	\$45,826	\$46,446
13	\$44,896	\$45,050	\$45,361	\$45,670	\$45,981	\$46,601
14	\$45,050	\$45,206	\$45,516	\$45,826	\$46,136	\$46,756
15	\$45,206	\$45,361	\$45,670	\$45,981	\$46,291	\$46,911
16	\$45,361	\$45,516	\$45,826	\$46,136	\$46,446	\$47,066
17	\$45,516	\$45,670	\$45,981	\$46,291	\$46,601	\$47,220
18	\$45,670	\$45,826	\$46,136	\$46,446	\$46,756	\$47,377
19	\$45,826	\$45,981	\$46,291	\$46,601	\$46,911	\$47,531
20	\$45,981	\$46,136	\$46,446	\$46,756	\$47,066	\$47,686
21	\$46,136	\$46,291	\$46,601	\$46,911	\$47,220	\$47,841
22	\$46,291	\$46,446	\$46,756	\$47,066	\$47,377	\$47,997
23	\$46,446	\$46,601	\$46,911	\$47,220	\$47,531	\$48,151
24	\$46,601	\$46,756	\$47,066	\$47,377	\$47,686	\$48,307
25	\$46,756	\$46,911	\$47,220	\$47,531	\$47,841	\$48,461
26	\$46,911	\$47,066	\$47,377	\$47,686	\$47,997	\$48,617
27	\$47,066	\$47,220	\$47,531	\$47,841	\$48,151	\$48,772
28	\$47,220	\$47,377	\$47,686	\$47,997	\$48,307	\$48,927
29	\$47,377	\$47,531	\$47,841	\$48,151	\$48,461	\$49,081
30	\$47,531	\$47,686	\$47,997	\$48,307	\$48,617	\$49,237
31	\$47,686	\$47,841	\$48,151	\$48,461	\$48,772	\$51,266
32	\$47,841	\$47,997	\$48,582	\$50,538	\$51,266	\$52,257
33	\$47,997	\$48,151	\$49,228	\$51,266	\$52,257	\$53,243
34	\$48,151	\$48,307	\$49,875	\$52,258	\$53,243	\$54,229
35	\$48,152	\$48,461	\$50,520	\$52,386	\$53,244	\$54,230
36	\$48,153	\$49,754	\$51,253	\$52,514	\$53,245	\$54,231
37+	\$48,154	\$49,755	\$52,631	\$52,644	\$53,246	\$54,232

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 184 day contract

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 1/13/2017

Board Approved: \_\_\_\_\_

**Alamogordo Public Schools**  
**Certified Instructors - Level III Salary Schedule for 2017-2018**

Step	MA	MA+15	MA+45
0	\$0	\$0	\$0
1	\$0	\$0	\$0
2	\$0	\$0	\$0
3	\$0	\$0	\$0
4	\$0	\$0	\$0
5	\$0	\$0	\$0
6	\$52,000	\$52,100	\$52,200
7	\$52,001	\$52,101	\$52,201
8	\$52,002	\$52,102	\$52,202
9	\$52,003	\$52,103	\$52,203
10	\$52,004	\$52,104	\$52,204
11	\$52,336	\$52,493	\$52,495
12	\$52,337	\$52,494	\$52,957
13	\$52,338	\$52,648	\$52,958
14	\$52,493	\$52,803	\$53,114
15	\$52,648	\$52,957	\$53,268
16	\$52,804	\$53,114	\$53,423
17	\$52,958	\$53,268	\$53,579
18	\$53,114	\$53,423	\$53,734
19	\$53,268	\$53,578	\$53,888
20	\$53,423	\$53,733	\$54,044
21	\$53,579	\$53,888	\$54,200
22	\$53,734	\$54,044	\$54,354
23	\$53,888	\$54,199	\$54,509
24	\$54,044	\$54,353	\$54,664
25	\$54,200	\$54,509	\$54,819
26	\$54,354	\$54,664	\$54,974
27	\$54,509	\$54,819	\$55,130
28	\$54,664	\$54,973	\$55,284
29	\$54,819	\$55,129	\$55,438
30	\$54,974	\$55,284	\$55,595
31	\$55,130	\$55,439	\$55,750
32	\$55,284	\$55,594	\$55,904
33	\$55,439	\$55,749	\$56,765
34	\$55,595	\$55,904	\$58,919
35	\$55,750	\$57,326	\$59,781
36	\$55,904	\$58,747	\$60,857
37+	\$56,060	\$60,040	\$62,580

Up to 25 years of out-of-district experience is credited at date of hire upon verification.  
Based on a 184 day contract

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 1/13/2017

Board Approved:

**Alamogordo Public Schools  
Ancillary Social Worker Salary Schedule for 2017-2018**

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$34,000	\$34,500	\$35,000	\$44,000	\$45,000	\$50,000
1	\$34,001	\$34,501	\$35,001	\$44,001	\$45,001	\$50,001
2	\$34,101	\$34,601	\$35,101	\$44,251	\$45,251	\$50,101
3	\$34,201	\$34,701	\$35,201	\$44,501	\$45,501	\$50,201
4	\$34,301	\$34,801	\$35,301	\$44,751	\$45,751	\$50,301
5	\$34,401	\$34,901	\$35,401	\$45,001	\$46,001	\$50,401
6	\$34,501	\$35,001	\$35,501	\$45,251	\$46,251	\$50,501
7	\$34,601	\$35,101	\$35,601	\$45,501	\$46,501	\$50,601
8	\$34,701	\$35,201	\$35,701	\$45,751	\$46,751	\$50,701
9	\$34,801	\$35,301	\$35,801	\$46,001	\$47,001	\$50,801
10	\$34,901	\$35,401	\$35,901	\$46,251	\$47,251	\$50,901
11	\$35,001	\$35,501	\$36,001	\$46,501	\$47,501	\$51,001
12	\$35,101	\$35,601	\$36,101	\$46,751	\$47,751	\$51,101
13	\$35,201	\$35,701	\$36,201	\$47,001	\$48,001	\$51,201
14	\$35,301	\$35,801	\$36,301	\$47,251	\$48,251	\$51,301
15	\$35,401	\$35,901	\$36,401	\$47,501	\$48,501	\$51,401
16	\$35,501	\$36,001	\$36,501	\$47,751	\$48,751	\$51,501
17	\$35,601	\$36,101	\$36,601	\$48,001	\$49,001	\$51,601
18	\$35,701	\$36,201	\$36,701	\$48,251	\$49,251	\$51,701
19	\$35,801	\$36,301	\$36,801	\$48,501	\$49,501	\$51,801
20	\$35,901	\$36,401	\$36,901	\$48,751	\$49,751	\$51,901
21	\$36,001	\$36,501	\$37,001	\$49,001	\$50,001	\$52,001
22	\$36,101	\$36,601	\$37,101	\$49,251	\$50,251	\$52,101
23	\$36,201	\$36,701	\$37,201	\$49,501	\$50,501	\$52,201
24	\$36,301	\$36,801	\$37,301	\$49,751	\$50,751	\$52,301
25	\$36,401	\$36,901	\$37,401	\$50,001	\$51,001	\$52,401

Up to 25 years of out-of-district experience is credited at date of hire upon verification.  
 This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.  
 Based on 184 day contract.  
 The above salary schedule is subject to negotiations.

Revised: 1/13/2017 \_\_\_\_\_

Board Approved:

**Alamogordo Public Schools  
Ancillary SLP, PT, OT, Diag. Salary Schedule for 2017-2018**

<b>Step</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+45</b>
0	\$50,000	\$52,000	\$55,000
1	\$50,001	\$52,001	\$55,001
2	\$50,101	\$52,251	\$55,501
3	\$50,201	\$52,501	\$56,001
4	\$50,251	\$52,751	\$56,501
5	\$50,501	\$53,001	\$57,001
6	\$50,751	\$53,251	\$57,501
7	\$51,001	\$53,501	\$58,001
8	\$51,251	\$53,751	\$58,501
9	\$51,501	\$54,001	\$59,001
10	\$51,751	\$54,251	\$59,501
11	\$52,001	\$54,501	\$60,001
12	\$52,251	\$54,751	\$60,501
13	\$52,501	\$55,001	\$61,001
14	\$52,751	\$55,251	\$61,501
15	\$53,001	\$55,501	\$62,001
16	\$53,251	\$55,751	\$62,501
17	\$53,501	\$56,001	\$63,001
18	\$53,751	\$56,251	\$63,501
19	\$54,001	\$56,501	\$64,001
20	\$54,251	\$56,751	\$64,501
21	\$54,501	\$57,001	\$65,001
22	\$54,751	\$57,251	\$65,501
23	\$55,001	\$57,501	\$66,001
24	\$55,251	\$57,751	\$66,501
25	\$55,501	\$58,001	\$67,001

Up to 25 years of out-of-district experience is credited at date of hire upon verification.  
This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

Based on 184 day contract.

The above salary schedule is subject to negotiations.

Revised: 1/13/2017 \_\_\_\_\_

Board Approved:



**Alamogordo Public Schools  
Counselor Salary Schedule for 2017-2018**

<b>Step</b>	<b>Level I</b>	<b>Level II</b>	<b>Level III</b>
0	\$44,000	\$45,000	\$50,000
1	\$44,250	\$45,250	\$50,100
2	\$44,500	\$45,500	\$50,200
3	\$44,750	\$45,750	\$50,300
4	\$45,000	\$46,000	\$50,400
5	\$45,250	\$46,250	\$50,500
6	\$45,500	\$46,500	\$50,600
7	\$45,750	\$46,750	\$50,700
8	\$46,000	\$47,000	\$50,800
9	\$46,250	\$47,250	\$50,900
10	\$46,500	\$47,500	\$51,000
11	\$46,750	\$47,750	\$51,100
12	\$47,000	\$48,000	\$51,200
13	\$47,250	\$48,250	\$51,300
14	\$47,500	\$48,500	\$51,400
15	\$47,750	\$48,750	\$51,500
16	\$48,000	\$49,000	\$51,600
17	\$48,250	\$49,250	\$51,700
18	\$48,500	\$49,500	\$51,800
19	\$48,750	\$49,750	\$51,900
20	\$49,000	\$50,000	\$52,000
21	\$49,250	\$50,250	\$52,100
22	\$49,500	\$50,500	\$52,200
23	\$49,750	\$50,750	\$52,300
24	\$50,000	\$51,000	\$52,400
25	\$50,250	\$51,250	\$52,500

Based on 184 day contract

This salary schedule is effective during the 2017-18 school year only. It does not reflect salaries that may be set for any other school year. The above salary schedule is subject to negotiations.

Upon verification, Counselors may be credited up to 25 years of experience.

**Revised:2/9/2018      Board Approved: 2/12/2018**

**Alamogordo Public Schools**  
**Custodian, Central Receiving, and Maintenance Salary Schedule**  
**2017-2018**

Step	Custodians/Central Receiving (M-1)	Maintenance (M-2)
		Licensed/Certified
0	\$9.05	\$13.02
1	\$9.05	\$13.02
2	\$9.30	\$13.02
3	\$9.30	\$13.41
4	\$9.55	\$13.73
5	\$9.80	\$14.04
6	\$10.05	\$14.14
7	\$10.31	\$14.41
8	\$10.55	\$14.78
9	\$10.80	\$15.15
10	\$11.05	\$15.52
11	\$11.30	\$15.89
12	\$11.55	\$16.26
13	\$11.80	\$16.63
14	\$12.05	\$17.01
15	\$12.30	\$17.38
16	\$12.55	\$17.73
17	\$12.80	\$18.11
18	\$13.05	\$18.48
19	\$13.30	\$18.85
20	\$13.55	\$19.22
21	\$13.80	\$19.59
22	\$14.05	\$19.96
23	\$14.30	\$20.33
24	\$14.55	\$20.70
25	\$14.80	\$21.07
26	\$15.05	\$21.44
27	\$15.30	\$21.79
28	\$15.55	\$22.18
29	\$15.80	\$22.74
30	\$16.05	\$23.28

Head Custodians are paid an additional \$.30/ hour for supervising up to 9 employees and \$.50/ hour for supervising 10 or more employees. Personnel working between the hours of 7:00 p.m. and 7:00 a.m. will receive an additional \$.75 per hour as a night differential.

Personnel working between the hours of 7:00 p.m. and 7:00 a.m. will receive an additional \$.75 per hour as a night

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year. The above salary schedule is subject to negotiations.

Upon verification, Custodians and Central Receiving may be credited up to 2 years of previous experience.

Revised: 5-2-16

Board Approved:

**Alamogordo Public Schools  
Nurses Salary Schedule for School Year 2017-18**

<b>Step</b>	<b>RN</b>	<b>RN-BS</b>	<b>RN-MS</b>
0	\$34,000	\$43,500	\$46,750
1	\$34,250	\$44,000	\$47,000
2	\$34,500	\$44,500	\$47,250
3	\$34,750	\$45,000	\$47,500
4	\$35,000	\$45,500	\$47,750
5	\$35,250	\$46,000	\$48,000
6	\$35,500	\$46,500	\$48,250
7	\$35,750	\$47,000	\$48,500
8	\$36,000	\$47,500	\$48,750
9	\$36,250	\$48,000	\$49,000
10	\$36,500	\$48,500	\$49,250
11	\$36,750	\$49,000	\$49,500
12	\$37,000	\$49,500	\$50,000
13	\$37,250	\$50,000	\$50,500
14	\$37,500	\$50,500	\$51,000
15	\$37,750	\$51,000	\$51,500
16	\$38,000	\$51,500	\$52,000
17	\$38,250	\$52,000	\$52,500
18	\$38,500	\$52,500	\$53,000
19	\$38,750	\$53,000	\$53,500
20	\$39,000	\$53,500	\$54,000
21	\$39,250	\$54,000	\$54,500
22	\$39,500	\$54,500	\$55,000
23	\$39,750	\$55,000	\$55,500
24	\$40,000	\$55,500	\$56,000
25	\$40,250	\$56,000	\$56,500

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

**Revised: 2/9/2018**

**Board Approved:**

**Alamogordo Public Schools  
School Psychologist Salary Schedule 2017-18**

Step	Level 1	Level 2	Level 3
0	\$58,000	\$62,000	\$63,000
1	\$58,250	\$62,250	\$63,250
2	\$58,500	\$62,500	\$63,500
3	\$58,750	\$62,750	\$63,750
4	\$59,000	\$63,000	\$64,000
5	\$59,250	\$63,250	\$64,250
6	\$59,500	\$63,500	\$64,500
7	\$59,750	\$63,750	\$64,750
8	\$60,000	\$64,000	\$65,000
9	\$60,250	\$64,250	\$65,250
10	\$60,500	\$64,500	\$65,500
11	\$60,750	\$64,750	\$65,750
12	\$61,000	\$65,000	\$66,000
13	\$61,250	\$65,250	\$66,250
14	\$61,500	\$65,500	\$66,500
15	\$61,750	\$65,750	\$66,750
16	\$62,000	\$66,000	\$67,000
17	\$62,250	\$66,250	\$67,250
18	\$62,500	\$66,500	\$67,500
19	\$62,750	\$66,750	\$67,750
20	\$63,000	\$67,000	\$68,000
21	\$63,250	\$67,250	\$68,250
22	\$63,500	\$67,500	\$68,500
23	\$63,750	\$67,750	\$68,750
24	\$64,000	\$68,000	\$69,000
25	\$64,250	\$68,250	\$69,250

Revised: 2/9/2018

**Alamogordo Public Schools  
COTA & PTA Salary Schedule for 2017-2018**

<b>Step</b>	<b>Level 1</b>	<b>Level 2 &amp; 3</b>
0	\$35,000	
1	\$35,500	
2	\$36,000	
3	\$36,500	\$45,000
4	\$37,000	\$45,250
5	\$39,000	\$45,500
6	\$39,500	\$45,750
7	\$40,000	\$46,000
8	\$40,500	\$46,250
9	\$41,000	\$46,500
10	\$43,000	\$46,750
11	\$43,500	\$47,000
12	\$44,000	\$47,250
13	\$44,500	\$47,500
14	\$45,000	\$47,750
15	\$47,000	\$48,000
16	\$47,250	\$48,250
17	\$47,500	\$48,500
18	\$47,750	\$48,750
19	\$48,000	\$49,000
20	\$48,250	\$49,250
21	\$48,500	\$49,500
22	\$48,750	\$49,750
23	\$49,000	\$50,000
24	\$49,250	\$50,250
25	\$49,500	\$50,500

Up to 25 years of out-of-district experience is credited at date  
 This salary schedule is effective during the 2016-2017 school  
 year only. It does not reflect salaries that may be set for any  
 Based on 184 day contract.

Salary Schedule is subject to negotiations.

Revised: 1/13/2017 Board Approved:

**Alamogordo Public Schools**  
**Educational Assistant and Security Liaison Salary Schedule 2017-2018**

Step	EA
0	\$10.75
1	\$11.00
2	\$11.25
3	\$11.50
4	\$11.75
5	\$12.00
6	\$12.25
7	\$12.50
8	\$12.75
9	\$13.00
10	\$13.25
11	\$13.50
12	\$13.75
13	\$14.00
14	\$14.25
15	\$14.50
16	\$14.75
17	\$15.00
18	\$15.25
19	\$15.50
20	\$15.75
21	\$16.00
22	\$16.25
23	\$16.50
24	\$16.75
25	\$17.00

**Base hourly wage reflects 7 hours per day for 183 days**

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year. The above salary schedule is subject to negotiations. SPED Low-Incidence Educational Assistants will receive an additional \$0.25 per hour during their assignment to these positions.

**Revised: 1-13-17**

**Board Approved:**

Upon verification, EAs may be credited up to 2 years of out-of-district experience.

**Alamogordo Public Schools  
Classified Office Personnel Salary Schedule 2017-2018**

Step	Level I	Educ.	Level I	Educ.	Level III	Educ.
0	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25
1	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25
2	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25	\$11.50
3	\$10.50	\$10.75	\$11.00	\$11.25	\$11.50	\$11.75
4	\$10.75	\$11.00	\$11.25	\$11.50	\$11.75	\$12.00
5	\$11.00	\$11.25	\$11.50	\$11.75	\$12.00	\$12.25
6	\$11.25	\$11.50	\$11.75	\$12.00	\$12.25	\$12.50
7	\$11.50	\$11.75	\$12.00	\$12.25	\$12.50	\$12.75
8	\$11.75	\$12.00	\$12.25	\$12.50	\$12.75	\$13.00
9	\$12.00	\$12.25	\$12.50	\$12.75	\$13.00	\$13.25
10	\$12.25	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50
11	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75
12	\$12.75	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00
13	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25
14	\$13.25	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50
15	\$13.50	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75
16	\$13.75	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00
17	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25
18	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50
19	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75
20	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00
21	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25
22	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50
23	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75
24	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00
25	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25
26	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50
27	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75
28	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00
29	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00	\$18.25
30	\$17.25	\$17.50	\$17.75	\$18.00	\$18.25	\$18.50
<i>COPs having an Associate Degree or 60+ hours of college credits will be paid from the Educ. column associated with their compensation level.</i>	Receptionist/Attend. Sec. HS Bookkeepers HS Bookstore HS Data Management HR Records Manager Maintenance Complex Sec. Graphics Assistant Registrar/Guidance Sec. Asst. Principals' Sec.	Elem/MS School Secretaries Asst. Athletics Secretary AdS Secretary HR Substitute Support SNS Operations Asst Secr to Asst. Principal/Data Management	B&F Department HR Admin Asst HR Personnel Support Data Entry Clerk DSE Bookkeeper Federal Programs Sec Support Ser. Admin Asst Learning Ser. Admin. Asst Health Ser. Admin. Asst. Medicaid Bookkeeper AHS Principal Sec. Trans/Operational Admin Asst. St. Assessment Facilitator SNS Admin. Asst. Athletics Admin. Asst			

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year. The above salary schedule is subject to negotiations.

Revised: 1/13/2017 Board Approved:

Upon verification, COPs may be credited up to 5 years of out-of-district experience.

**Alamogordo Public Schools  
Computer Technician Salary Schedule 2017-18**

<b>Step</b>	
0	\$16.25
1	\$16.50
2	\$16.75
3	\$17.00
4	\$17.25
5	\$17.50
6	\$17.75
7	\$18.00
8	\$18.25
9	\$18.50
10	\$18.75
11	\$19.00
12	\$19.25
13	\$19.50
14	\$19.75
15	\$20.00
16	\$20.25
17	\$20.50
18	\$20.75
19	\$21.00
20	\$21.25
21	\$21.50
22	\$21.75
23	\$22.00
24	\$22.25
25	\$22.50

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

**Revised: 2/9/2018**

**Board Approved:**



**Alamogordo Public Schools  
Student Nutrition Salary Schedule 2017-2018**

<b>Step</b>	<b>SN-1</b>	<b>SN-1 Cert.</b>
0	\$8.54	\$8.94
1	\$8.54	\$8.94
2	\$8.54	\$8.94
3	\$8.77	\$9.18
4	\$8.84	\$9.26
5	\$8.84	\$9.26
6	\$8.84	\$9.26
7	\$8.85	\$9.27
8	\$8.86	\$9.28
9	\$8.88	\$9.30
10	\$9.09	\$9.50
11	\$9.27	\$9.68
12	\$9.47	\$9.89
13	\$9.65	\$10.07
14	\$9.85	\$10.26
15	\$10.04	\$10.47
16	\$10.23	\$10.65
17	\$10.43	\$10.85
18	\$10.62	\$11.03
19	\$10.81	\$11.23
20	\$11.00	\$11.42
21	\$11.20	\$11.61
22	\$11.39	\$11.82
23	\$11.58	\$12.00
24	\$11.76	\$12.19
25	\$11.97	\$12.38
26	\$12.15	\$12.58
27	\$12.35	\$12.77
28	\$12.55	\$12.96
29	\$12.73	\$13.14
30	\$12.93	\$13.35
31	\$13.11	\$13.54
32	\$13.32	\$13.73
33	\$13.50	\$13.93

This salary schedule is effective during the 2016-2017 school year only.  
It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

**Revised: 4-26-16**

**Board Approved: \_\_\_\_\_**



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CHRISTOPHER N. RUSZKOWSKI  
 SECRETARY DESIGNATE OF EDUCATION

SUSANA MARTINEZ  
 GOVERNOR



**ARTICLE 10A & ARTICLE 8 CERTIFICATION**  
**SECTION 22 ARTICLE 10.A; School Personnel Act**

22-10A-7 Level one licensure.

Level one teacher's minimum salary - \$ 36,000.

22-10A-10. Level two licensure.

Level two teacher's minimum salary - \$ 44,000.

22-10A-11. Level three licensure; tracks for teachers and school administrators.

Level three teacher's minimum salary - \$ 54,000.

Section 22-10A-11 NMSA 1978 added a responsibility factor/multiplier to determine the following salary minimums for school principals and assistant principals:

**Statutory Minimums:**

- Elem. school principal salary - \$60,000
- Middle school principal salary - \$70,000
- High school principal salary - \$80,000
- Elem. school assist. principal salary - \$55,000
- Middle school assist. principal salary - \$57,500
- High school assist. principal salary - \$62,500

**SECTION 22 – ARTICLE 8 Budgets; Approval of Operating Budget**

22-8-11. A. The department shall: (3) ensure that a local school board or, for a charter school, the governing body of the charter school is prioritizing resources of a public school rated D or F toward proven programs and methods that are linked to improved student achievement until the public school earns a grade of C or better for two consecutive years.

C. The department shall not approve and certify an operating budget of any school district or charter school that fails to demonstrate that parental involvement in the budget process was solicited. The school district/charter school verifies that compliance with the aforementioned statutes have been adhered to in the development of the ensuing fiscal year operating budget.

District/Charter School: ALAMOGORDO	County: OTERO
Superintendent/Charter School Administrator: <i>Valuaine Salas</i>	Date: 5-10-18



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SECRETARY OF EDUCATION

SUSANA MARTINEZ  
GOVERNOR

April 11, 2018

The Governor signed *Senate Bill 119, Increase Minimum Teacher Salaries, Laws of 2018, Chapter 72*, on March 7, 2018. The provisions of that legislation created new minimum salary requirements for each teacher licensure level: \$36,000 for level one, \$44,000 for level two and \$54,000 for level three. As such, teachers in the applicable licensure levels earning below these amounts must advance to the new minimum salary requirements. The Governor also signed *House Bill 2, The General Appropriation Act of 2018, Laws of 2018, Chapter 73*, on March 7, 2018, and the provisions of the General Appropriation Act of 2018 (GAA) also state that the Secretary of Education shall review budget proposals so that no full-time level one teacher shall earn a base salary of less than \$36,000; no full-time level two teacher shall earn a base salary of less than \$44,000; and no full-time level three-A teacher shall earn a base salary of less than \$54,000 during fiscal year 2019. Counselors holding a level three-A license shall also earn the new minimum salary of no less than \$54,000. This will be operationalized as it has been in past years by verifying that proposed salaries on Worksheet V meet the new minimum requirements via certification of the Article 10A form. The legislation did not change minimum salary calculations for level three-B staff (administrators or instructional support providers).

Language in the GAA also provided additional state equalization guarantee (SEG) appropriations for two further salary increases: one for teachers and the other for all other instructional and non-instructional staff. The Legislature appropriated \$31,276,167 to provide an average 2.5% salary increase to all licensed teachers whose primary duty is classroom instruction. The language in the bill specifically indicates that this amount “does not include and is in addition to salary increases due to licensure advancement pursuant to the School Personnel Act.” All teachers should advance to the new minimum salaries provided under the School Personnel Act, where applicable, prior to calculating the average 2.5% increase for minimum salaries. There is flexibility in how the average 2.5% is allocated. However, the average 2.5% salary increase must be calculated based upon total salaries after implementation of the new teacher minimum salary requirements established by Senate Bill 119 – school districts and charter schools cannot leverage the (any) increase in new minimum salaries to meet the 2.5% increase. This section of the GAA also indicated that the Secretary of Education “shall not approve the operating budget of a school district or charter school that does not provide an average two and one-half percent salary increase for all licensed teachers whose primary duty is classroom instruction.”

The Legislature also appropriated \$14,143,184 to provide an average 2% salary increase for all instructional staff and other licensed and unlicensed staff who are not licensed teachers with a primary duty of classroom instruction. Language in the GAA also indicated that the Secretary of Education “shall not approve the operating budget of a school district or charter school that does not provide an average two percent salary increase for all instructional staff and other licensed and unlicensed staff who are not licensed teachers with a primary duty of classroom instruction,” and “shall not approve the operating budget of a school district or charter school that does not prioritize salary increases for instructional staff or disproportionately allocates salary increases for central office administrators provided however school districts and charter schools are encouraged to allocate average salary increases the same as classroom teachers.” To ensure compliance with these requirements, an additional certification form for fiscal year 2018-2019 Operating Budgets is necessary.

**The school district/charter school certifies that it has met the requirements as outlined in Laws of 2018, Chapter 72, and Laws of 2018, Chapter 73.**

Superintendent/Head Administrator (Or Designee) 
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Please retain a copy of this certification form for your records. Please also submit a signed copy of this form with your fiscal year 2018-2019 Operating Budget materials to your assigned Executive Budget Analyst. Thank you for your assistance in this matter and we look forward to a successful partnership during fiscal year 2018-2019 Operating Budget development.