



Alamogordo Public Schools

OPERATING BUDGET

2017-2018

Presented to the Board of Education

June 14, 2017

2017-2018 Budget Document Checklist SCHOOL DISTRICT

The School District Operating Budget is submitted through the Operating Budget Management System (OBMS). The budget documents below must be submitted electronically through e-mail except for the *PED901B-10 Approval of Operating Budget* which requires 2 original signature pages and must be mailed or hand-delivered to your assigned budget analyst.

- 2017-2018 Public School Operating Budget:** Must be submitted through OBMS.
- 2016-2017 Estimated SEG:** Must be submitted electronically through e-mail.
- 2017-2018 PED 910B-5:** Provided by your Budget Analyst.
- 2017-2018 PED 910B-7 *Proposed Operational Cash Balance Worksheet*:** Must be submitted electronically through e-mail.
- 2017-2018 Proposed Bonded Indebtedness Retirement Schedule:** ONLY submit proposed issues acquired from your Bond Advisor. E-mailed in pdf format.
- 2017-2018 PED 901B-10 *Approval of Operating Budget*: *2 Originals Including Signatures are Required!*** Must be mailed NO later than June 21st.
- 2017-2018 Worksheet IV & V:** Must be submitted electronically through e-mail.
- 2017-2018 925B 1-4 *Estimated Average Salary Increases*:** Must be submitted electronically through e-mail.
- 2017-2018 School Calendar:** Must be submitted electronically through e-mail.
- 2017-2018 School Calendar Check:** Must be submitted electronically through e-mail.
- 2017-2018 Local Board Policies** (Include school year) E-mailed
- 2017-2018 Salary Schedules:** Include teachers and ALL other School Board approved salary schedules. E-mailed
Please indicate the following on the Teacher Salary Schedules:
 - Additional increments paid
 - Out-of-district experience allowed
 - Status of collective bargaining
 - Prior year salary schedule, if collective bargaining is not complete
- 2017-2018 Article 10A & Article 8 Certification** (scan and email with budget documents)

PLEASE DO NOT COMBINE THE 2017-2018

- SALARY SCHEDULES
- GOVERNING BOARD POLICIES

**PUBLIC SCHOOL
OPERATING BUDGET**

BUDGET SUMMARY

State of New Mexico
Public School Operating Budget
Budget Summary Report

Budget Name: Alamogordo 2017-2018				
Fund		Total Revenues	Total Expenditures	Difference
11000	Fund 11000: Operational Total	43,848,063	43,848,063	00
13000	Fund 13000: Pupil Transportation Total	1,487,852	1,487,852	00
14000	Fund 14000: Total Instructional Materials Sub-Fund Total	340,946	340,946	00
10000	Fund 10000: General Funds Total	45,676,861	45,676,861	00
21000	Fund 21000: Food Services Total	2,304,768	2,304,768	00
22000	Fund 22000: Athletics Total	134,382	134,382	00
24101	Fund 24101: Title I - IASA Total	1,524,199	1,524,199	00
24106	Fund 24106: Entitlement IDEA-B Total	1,720,567	1,720,567	00
24109	Fund 24109: Preschool IDEA-B Total	66,595	66,595	00
24112	Fund 24112: IDEA – Early Intervention Services Total	205,000	205,000	00
24115	Fund 24115: IDEA – Private Schools Share Total	22,039	22,039	00
24124	Fund 24124: Title I 1003g Grant Total	813,186	813,186	00
24132	Fund 24132: IDEA-B Results Plan Total	20,000	20,000	00
24154	Fund 24154: Teacher/Principal Training & Recruiting Total	252,314	252,314	00
24162	Fund 24162: Title I School Improvement Total	26,632	26,632	00
24174	Fund 24174: Carl D Perkins Secondary - Current Total	57,002	57,002	00
24176	Fund 24176: Carl D Perkins Secondary - Redistribution Total	3,333	3,333	00
24000	Fund 24000: Federal Flow-through Grants Total	4,710,867	4,710,867	00
25145	Fund 25145: Impact Aid Special Education Total	150,000	150,000	00
25153	Fund 25153: Title XIX MEDICAID 3/21 Years Total	579,078	579,078	00
25179	Fund 25179: ALAMO DOD Total	73,601	73,601	00
25254	Fund 25254: DOD Education Activity Total	1,010,278	1,010,278	00
25000	Fund 25000: Federal Direct Grants Total	1,812,957	1,812,957	00
27107	Fund 27107: 2012 GOBond Student Library SB-66 Total	00	00	00
27114	Fund 27114: New Mexico Reads to Lead K-3 Total	322,100	322,100	00
27166	Fund 27166: Kindergarten-Three Plus Total	89,311	89,311	00
27000	Fund 27000: State Flow-through Grants Total	411,411	411,411	00
20000	Fund 20000: Special Revenue Funds Total	9,374,385	9,374,385	00
31100	Fund 31100: Bond Building Total	7,881,124	7,881,124	00
31700	Fund 31700: Capital Improvements SB-9 Total	155,206	155,206	00
31701	Fund 31701: Capital Improvements SB-9 Local Total	2,654,308	2,654,308	00
31900	Fund 31900: Ed. Technology Equipment Act Total	68,795	68,795	00
30000	Fund 30000: Capital Project Funds Total	10,759,433	10,759,433	00
41000	Fund 41000: Debt Services Total	8,675,761	8,675,761	00
43000	Fund 43000: Total Ed. Tech. Debt Services Sub-Fund Total	838,216	838,216	00
40000	Fund 40000: Debt Service Funds Total	9,513,977	9,513,977	00

REVENUE

State of New Mexico
Public School Operating Budget
Revenue

Alamogordo 2017-2018						
Budget	Name:					
Fund	Function	Object	Description	Estimated Amt	Projected Amt	
11000			Operational			
11000	0000	11000	Cash Assets			
11000	0000	11111	Unrestricted Cash	6,008,939	2,956,309	
11000	0000	11112	Restricted Cash	50,467	50,467	
11000	0000	11000	Total: Cash Assets	6,059,406	3,006,776	
11000	0000	41000	Revenue From Local Sources			
11000	0000	41110	Ad Valorem Taxes – School District	233,465	293,749	
11000	0000	41701	Fees – Activities	80,000	0	
11000	0000	41705	Fees – Users	95	0	
11000	0000	41910	Rental Income	5,648	2,000	
11000	0000	41920	Contributions and Donations From Private Sources	150	0	
11000	0000	41980	Refund of Prior Year's Expenditures	2,526	0	
11000	0000	41000	Total: Revenue From Local Sources	321,884	295,749	
11000	0000	43000	Revenue From State Sources			
11000	0000	43101	State Equalization Guarantee	38,274,215	39,859,055	
11000	0000	43208	PED Tuition for Students Attending out of State	32,669	32,669	
11000	0000	43216	Fees - Governmental Agencies	62,711	62,711	
11000	0000	43000	Total: Revenue From State Sources	38,369,595	39,954,435	
11000	0000	44000	Revenue From Federal Sources			
11000	0000	44103	Impact Aid, Public Law 103-382	488,393	428,124	
11000	0000	44107	Indirect Costs (Federal Direct Grants)	24,225	22,000	
11000	0000	44204	Forest Reserve	17,434	0	
11000	0000	44205	Indirect Costs (Federal Flow-through Grants)	82,171	65,979	
11000	0000	44000	Total: Revenue From Federal Sources	612,223	516,103	
11000	0000	45000	Other Financing Sources			
11000	0000	45304	Sale of Personal Property (<\$25,000) or Equipment (<\$5,000)	8,555	0	
11000	0000	45000	Total: Other Financing Sources	8,555	0	
11000	0000	46000	Other Items			
11000	0000	46100	Access Board (e-Rate)	104,379	75,000	
11000	0000	46000	Total: Other Items	104,379	75,000	
11000			Total: Operational	45,476,042	43,848,063	
13000			Pupil Transportation			
13000	0000	43000	Revenue From State Sources			
13000	0000	43206	Transportation Distribution	1,735,627	1,487,852	
13000	0000	43000	Total: Revenue From State Sources	1,735,627	1,487,852	
13000			Total: Pupil Transportation	1,735,627	1,487,852	
14000			Total Instructional Materials Sub-Fund			
14000	0000	11000	Cash Assets			
14000	0000	11112	Restricted Cash	65,977	173,627	
14000	0000	11000	Total: Cash Assets	65,977	173,627	
14000	0000	43000	Revenue From State Sources			
14000	0000	43207	Instructional Materials 50% Core/Basal Allocation	158,898	83,659	
14000	0000	43211	Instructional Materials 50% Supplementary Allocation	158,898	83,660	
14000	0000	43000	Total: Revenue From State Sources	317,796	167,319	
14000			Total: Total Instructional Materials Sub-Fund	383,773	340,946	
21000			Food Services			
21000	0000	11000	Cash Assets			
21000	0000	11111	Unrestricted Cash	323,450	0	
21000	0000	11000	Total: Cash Assets	323,450	0	
21000	0000	41000	Revenue From Local Sources			
21000	0000	41500	Investment Income	101	118	
21000	0000	41603	Fees – Adults/Food Services	15,000	15,000	
21000	0000	41604	Fees – Students/Food Services	250,200	289,650	
21000	0000	41605	Fees – Other/Food Services	150,000	150,000	
21000	0000	41000	Total: Revenue From Local Sources	415,301	454,768	
21000	0000	44000	Revenue From Federal Sources			
21000	0000	44500	Restricted Grants – Federal Flow-through	1,743,000	1,850,000	
21000	0000	44000	Total: Revenue From Federal Sources	1,743,000	1,850,000	
21000			Total: Food Services	2,481,751	2,304,768	

State of New Mexico
Public School Operating Budget
Revenue

Alamogordo 2017-2018						
Budget	Name:					
Fund	Function	Object	Description	Estimated Amt	Projected Amt	
22000			Athletics			
22000	0000	11000	Cash Assets			
22000	0000	11111	Unrestricted Cash	73,529	9,352	
22000	0000	11000	Total: Cash Assets	73,529	9,352	
22000	0000	41000	Revenue From Local Sources			
22000	0000	41500	Investment Income	35	30	
22000	0000	41705	Fees – Users	139,000	125,000	
22000	0000	41000	Total: Revenue From Local Sources	139,035	125,030	
22000			Total: Athletics	212,564	134,382	
24000			Federal Flow-through Grants			
24101			Title I - IASA			
24101	0000	44000	Revenue From Federal Sources			
24101	0000	44500	Restricted Grants – Federal Flow-through	0	1,329,584	
24101	0000	44504	Federal Flowthrough Prior Year	0	194,615	
24101	0000	44000	Total: Revenue From Federal Sources	0	1,524,199	
24101			Total: Title I - IASA	0	1,524,199	
24106			Entitlement IDEA-B			
24106	0000	44000	Revenue From Federal Sources			
24106	0000	44500	Restricted Grants – Federal Flow-through	0	1,462,983	
24106	0000	44504	Federal Flowthrough Prior Year	0	257,584	
24106	0000	44000	Total: Revenue From Federal Sources	0	1,720,567	
24106			Total: Entitlement IDEA-B	0	1,720,567	
24109			Preschool IDEA-B			
24109	0000	44000	Revenue From Federal Sources			
24109	0000	44500	Restricted Grants – Federal Flow-through	0	66,595	
24109	0000	44000	Total: Revenue From Federal Sources	0	66,595	
24109			Total: Preschool IDEA-B	0	66,595	
24112			IDEA – Early Intervention Services			
24112	0000	44000	Revenue From Federal Sources			
24112	0000	44500	Restricted Grants – Federal Flow-through	0	205,000	
24112	0000	44000	Total: Revenue From Federal Sources	0	205,000	
24112			Total: IDEA – Early Intervention Services	0	205,000	
24115			IDEA – Private Schools Share			
24115	0000	44000	Revenue From Federal Sources			
24115	0000	44500	Restricted Grants – Federal Flow-through	0	22,039	
24115	0000	44000	Total: Revenue From Federal Sources	0	22,039	
24115			Total: IDEA – Private Schools Share	0	22,039	
24124			Title I 1003g Grant			
24124	0000	44000	Revenue From Federal Sources			
24124	0000	44500	Restricted Grants – Federal Flow-through	0	813,186	
24124	0000	44000	Total: Revenue From Federal Sources	0	813,186	
24124			Total: Title I 1003g Grant	0	813,186	
24132			IDEA-B Results Plan			
24132	0000	44000	Revenue From Federal Sources			
24132	0000	44500	Restricted Grants – Federal Flow-through	0	20,000	
24132	0000	44000	Total: Revenue From Federal Sources	0	20,000	
24132			Total: IDEA-B Results Plan	0	20,000	
24154			Teacher/Principal Training & Recruiting			
24154	0000	44000	Revenue From Federal Sources			
24154	0000	44500	Restricted Grants – Federal Flow-through	0	252,314	
24154	0000	44000	Total: Revenue From Federal Sources	0	252,314	
24154			Total: Teacher/Principal Training & Recruiting	0	252,314	
24162			Title I School Improvement			
24162	0000	44000	Revenue From Federal Sources			
24162	0000	44500	Restricted Grants – Federal Flow-through	0	26,632	
24162	0000	44000	Total: Revenue From Federal Sources	0	26,632	
24162			Total: Title I School Improvement	0	26,632	
24174			Carl D Perkins Secondary - Current			
24174	0000	44000	Revenue From Federal Sources			
24174	0000	44500	Restricted Grants – Federal Flow-through	0	57,002	

State of New Mexico
Public School Operating Budget
Revenue

Alamogordo 2017-2018					
Budget	Name:				
Fund	Function	Object	Description	Estimated Amt	Projected Amt
24174	0000	44000	Total: Revenue From Federal Sources	0	57,002
24174			Total: Carl D Perkins Secondary - Current	0	57,002
24176			Carl D Perkins Secondary - Redistribution		
24176	0000	44000	Revenue From Federal Sources		
24176	0000	44500	Restricted Grants – Federal Flow-through	0	3,333
24176	0000	44000	Total: Revenue From Federal Sources	0	3,333
24176			Total: Carl D Perkins Secondary - Redistribution	0	3,333
24000			Total: Federal Flow-through Grants	0	4,710,867
25000			Federal Direct Grants		
25145			Impact Aid Special Education		
25145	0000	11000	Cash Assets		
25145	0000	11112	Restricted Cash	230,029	80,000
25145	0000	11000	Total: Cash Assets	230,029	80,000
25145	0000	44000	Revenue From Federal Sources		
25145	0000	44301	Other Restricted Grants – Federal Direct	72,875	70,000
25145	0000	44000	Total: Revenue From Federal Sources	72,875	70,000
25145			Total: Impact Aid Special Education	302,904	150,000
25153			Title XIX MEDICAID 3/21 Years		
25153	0000	11000	Cash Assets		
25153	0000	11112	Restricted Cash	221,227	79,078
25153	0000	11000	Total: Cash Assets	221,227	79,078
25153	0000	44000	Revenue From Federal Sources		
25153	0000	44301	Other Restricted Grants – Federal Direct	604,600	500,000
25153	0000	44000	Total: Revenue From Federal Sources	604,600	500,000
25153			Total: Title XIX MEDICAID 3/21 Years	825,827	579,078
25179			ALAMO DOD		
25179	0000	11000	Cash Assets		
25179	0000	11112	Restricted Cash	65,426	73,601
25179	0000	11000	Total: Cash Assets	65,426	73,601
25179	0000	44000	Revenue From Federal Sources		
25179	0000	44301	Other Restricted Grants – Federal Direct	192,194	0
25179	0000	44000	Total: Revenue From Federal Sources	192,194	0
25179			Total: ALAMO DOD	257,620	73,601
25254			DOD Education Activity		
25254	0000	44000	Revenue From Federal Sources		
25254	0000	44301	Other Restricted Grants – Federal Direct	0	1,010,278
25254	0000	44000	Total: Revenue From Federal Sources	0	1,010,278
25254			Total: DOD Education Activity	0	1,010,278
25000			Total: Federal Direct Grants	1,386,351	1,812,957
27000			State Flow-through Grants		
27107			2012 GOBond Student Library SB-66		
27107	0000	43000	Revenue From State Sources		
27107	0000	43204	Prior Year Balances	33,835	0
27107	0000	43000	Total: Revenue From State Sources	33,835	0
27107			Total: 2012 GOBond Student Library SB-66	33,835	0
27114			New Mexico Reads to Lead K-3		
27114	0000	43000	Revenue From State Sources		
27114	0000	43202	State Flow-through Grants	0	322,100
27114	0000	43000	Total: Revenue From State Sources	0	322,100
27114			Total: New Mexico Reads to Lead K-3	0	322,100
27166			Kindergarten-Three Plus		
27166	0000	43000	Revenue From State Sources		
27166	0000	43202	State Flow-through Grants	0	89,311
27166	0000	43000	Total: Revenue From State Sources	0	89,311
27166			Total: Kindergarten-Three Plus	0	89,311
27000			Total: State Flow-through Grants	33,835	411,411
31100			Bond Building		
31100	0000	11000	Cash Assets		
31100	0000	11111	Unrestricted Cash	9,704,145	7,881,124
31100	0000	11000	Total: Cash Assets	9,704,145	7,881,124

State of New Mexico
Public School Operating Budget
Revenue

Alamogordo 2017-2018						
Budget	Name:					
Fund	Function	Object	Description	Estimated Amt	Projected Amt	
31100	0000	41000	Revenue From Local Sources			
31100	0000	41500	Investment Income	3,100	0	
31100	0000	41980	Refund of Prior Year's Expenditures	18,602	0	
31100	0000	41000	Total: Revenue From Local Sources	21,702	0	
31100	0000	45000	Other Financing Sources			
31100	0000	45110	Sale of Bonds	3,000,000	0	
31100	0000	45000	Total: Other Financing Sources	3,000,000	0	
31100			Total: Bond Building	12,725,847	7,881,124	
31700			Capital Improvements SB-9			
31700	0000	43000	Revenue From State Sources			
31700	0000	43202	State Flow-through Grants	155,206	0	
31700	0000	43204	Prior Year Balances	0	155,206	
31700	0000	43000	Total: Revenue From State Sources	155,206	155,206	
31700			Total: Capital Improvements SB-9	155,206	155,206	
31701			Capital Improvements SB-9 Local			
31701	0000	11000	Cash Assets			
31701	0000	11111	Unrestricted Cash	661,710	1,162,630	
31701	0000	11000	Total: Cash Assets	661,710	1,162,630	
31701	0000	41000	Revenue From Local Sources			
31701	0000	41110	Ad Valorem Taxes – School District	1,464,216	1,491,678	
31701	0000	41500	Investment Income	280	0	
31701	0000	41953	Insurance Recoveries	180,718	0	
31701	0000	41980	Refund of Prior Year's Expenditures	197,996	0	
31701	0000	41000	Total: Revenue From Local Sources	1,843,210	1,491,678	
31701			Total: Capital Improvements SB-9 Local	2,504,920	2,654,308	
31900			Ed. Technology Equipment Act			
31900	0000	11000	Cash Assets			
31900	0000	11111	Unrestricted Cash	293,278	68,795	
31900	0000	11000	Total: Cash Assets	293,278	68,795	
31900	0000	41000	Revenue From Local Sources			
31900	0000	41500	Investment Income	70	0	
31900	0000	41000	Total: Revenue From Local Sources	70	0	
31900			Total: Ed. Technology Equipment Act	293,348	68,795	
41000			Debt Services			
41000	0000	11000	Cash Assets			
41000	0000	11112	Restricted Cash	4,251,188	4,250,193	
41000	0000	11000	Total: Cash Assets	4,251,188	4,250,193	
41000	0000	41000	Revenue From Local Sources			
41000	0000	41110	Ad Valorem Taxes – School District	4,197,070	4,425,568	
41000	0000	41500	Investment Income	75	0	
41000	0000	41000	Total: Revenue From Local Sources	4,197,145	4,425,568	
41000	0000	45000	Other Financing Sources			
41000	0000	45120	Premium or Discount on the Issuance of Bonds	101,733	0	
41000	0000	45000	Total: Other Financing Sources	101,733	0	
41000			Total: Debt Services	8,550,066	8,675,761	
43000			Total Ed. Tech. Debt Services Sub-Fund			
43000	0000	11000	Cash Assets			
43000	0000	11112	Restricted Cash	417,930	414,152	
43000	0000	11000	Total: Cash Assets	417,930	414,152	
43000	0000	41000	Revenue From Local Sources			
43000	0000	41110	Ad Valorem Taxes – School District	393,232	424,064	
43000	0000	41500	Investment Income	55	0	
43000	0000	41000	Total: Revenue From Local Sources	393,287	424,064	
43000			Total: Total Ed. Tech. Debt Services Sub-Fund	811,217	838,216	
			Total: Revenue	76,750,547	75,324,656	

EXPENDITURES

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018

FD	FN	OBJ	JOB Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
			Expenditure				
			Operational				
11000			Instruction				
11000	1000						
11000	1000	51100	1411 Salaries Expense: Teachers-Grades 1-12	10,896,208	250.28	11,035,554	250.28
11000	1000	51100	1412 Salaries Expense: Teachers- Special Education	2,355,673	56.55	2,468,503	57.55
11000	1000	51100	1413 Salaries Expense: Teachers-Early Childhood Ed	1,281,762	29.00	1,281,762	29.00
11000	1000	51100	1415 Salaries Expense: Teachers-Vocational and Technical	335,897	7.40	381,877	8.40
11000	1000	51100	1416 Salaries Expense: Teachers-Other Instruction	551,198	11.33	561,202	11.33
11000	1000	51100	1422 Salaries Expense: Teachers Special Education - Gifted	293,729	6.55	321,781	6.55
11000	1000	51100	1610 Salaries Expense: Substitutes Professional Development	45,000	0.00	45,000	0.00
11000	1000	51100	1611 Salaries Expense: Substitutes-Sick Leave	590,000	0.00	590,000	0.00
11000	1000	51100	1612 Salaries Expense: Substitutes-Other Leave	75,000	0.00	75,000	0.00
11000	1000	51100	1613 Salaries Expense: Separation Pay	2,000	0.00	8,000	0.00
11000	1000	51100	1618 Salaries Expense: Athletics Salaries	47,476	1.00	47,476	1.00
11000	1000	51100	1621 Salaries Expense: Summer School/After School	12,000	0.42	12,000	0.42
11000	1000	51100	1622 Salaries Expense: Bus Drivers	39,157	2.00	45,803	2.25
11000	1000	51100	1711 Salaries Expense: Instructional Assistants-Grades 1-12	166,949	12.03	199,567	12.75
11000	1000	51100	1712 Salaries Expense: Instructional Assistants-Special Education	490,633	30.85	494,895	30.85
11000	1000	51100	1713 Salaries Expense: Instructional Assistants-Early Childhood Education	357,407	23.00	382,136	23.00
11000	1000	51200	1622 Overtime Expense: Bus Drivers	13,700	0.00	13,700	0.00
11000	1000	51200	1711 Overtime Expense: Instructional Assistants-Grades 1-12	1,900	0.00	2,300	0.00
11000	1000	51200	1712 Overtime Expense: Instructional Assistants-Special Education	800	0.00	1,000	0.00
11000	1000	51200	1713 Overtime Expense: Instructional Assistants-Early Childhood Education	1,500	0.00	1,500	0.00
11000	1000	51300	1411 Additional Compensation: Teachers-Grades 1-12	36,057	0.00	32,559	0.00
11000	1000	51300	1412 Additional Compensation: Teachers- Special Education	10,777	0.00	777	0.00
11000	1000	51300	1415 Additional Compensation: Teachers-Vocational and Technical	12,875	0.00	12,875	0.00
11000	1000	51300	1416 Additional Compensation: Teachers-Other Instruction	9,750	0.00	9,750	0.00
11000	1000	51300	1618 Additional Compensation: Athletics Salaries	275,400	0.00	275,400	0.00
11000	1000	51300	1621 Additional Compensation: Summer School/After School	27,394	0.00	27,394	0.00
11000	1000	51300	1622 Additional Compensation: Bus Drivers	26,777	0.00	26,777	0.00
11000	1000	51300	1624 Additional Compensation: Activities Salary	59,513	0.00	59,513	0.00
11000	1000	51300	1712 Additional Compensation: Instructional Assistants-Special Education	10,000	0.00	10,000	0.00
11000	1000	52111	0000 Educational Retirement	2,421,388	0.00	2,465,492	0.00
11000	1000	52112	0000 ERA - Retiree Health	348,446	0.00	354,876	0.00
11000	1000	52210	0000 FICA Payments	1,067,823	0.00	1,150,547	0.00
11000	1000	52220	0000 Medicare Payments	255,055	0.00	266,928	0.00
11000	1000	52311	0000 Health and Medical Premiums	1,824,969	0.00	1,847,611	0.00
11000	1000	52312	0000 Life	11,769	0.00	20,837	0.00
11000	1000	52313	0000 Dental	125,595	0.00	134,773	0.00
11000	1000	52314	0000 Vision	24,375	0.00	28,023	0.00
11000	1000	52315	0000 Disability	10,604	0.00	13,238	0.00
11000	1000	52500	0000 Unemployment Compensation	26,789	0.00	20,118	0.00
11000	1000	52710	0000 Workers Compensation Premium	361,140	0.00	396,889	0.00
11000	1000	52720	0000 Workers Compensation Employer's Fee	4,570	0.00	6,000	0.00
11000	1000	53330	0000 Professional Development	10,451	0.00	195,726	0.00
11000	1000	53711	0000 Other Charges	92,633	0.00	87,829	0.00
11000	1000	53760	0000 Tuition For Concurrent Enrollment	1,650	0.00	0	0.00
11000	1000	53762	0000 Tuition To Other School Districts Outside the State	32,669	0.00	32,669	0.00
11000	1000	54311	0000 Maintenance & Repair - Furniture/Fixtures/Equipment	5,132	0.00	5,521	0.00
11000	1000	54610	0000 Rental - Land and Buildings	0	0.00	300	0.00
11000	1000	54620	0000 Rental - Equipment and Vehicles	1,008	0.00	1,100	0.00
11000	1000	55813	0000 Employee Travel - Non-Teachers	3,069	0.00	4,000	0.00
11000	1000	55817	0000 Student Travel	92,957	0.00	101,770	0.00
11000	1000	55819	0000 Employee Travel - Teachers	4,836	0.00	6,500	0.00
11000	1000	56112	0000 Other Textbooks	13,548	0.00	24,378	0.00
11000	1000	56113	0000 Software	95,166	0.00	109,332	0.00
11000	1000	56118	0000 General Supplies and Materials	159,206	0.00	220,517	0.00
11000	1000	57331	0000 Fixed Assets (more than \$5,000)	37,444	0.00	0	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
11000	1000	57332	0000	Supply Assets (\$5,000 or less)	89,929	0.00	56,320	0.00
11000	1000			Total: Instruction	25,148,753	430.41	25,975,395	433.38
11000	2000			Support Services				
11000	2100			Support Services-Students				
11000	2100	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	41,119	1.09	52,337	1.00
11000	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	604,697	14.48	710,357	15.48
11000	2100	51100	1215	Salaries Expense: Registered Nurses	538,701	12.00	538,936	12.00
11000	2100	51100	1216	Salaries Expense: Health Assistants	108,565	7.00	108,565	7.00
11000	2100	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	155,313	6.50	155,327	6.50
11000	2100	51100	1218	Salaries Expense: School/Student Support	88,060	2.00	92,775	2.00
11000	2100	51100	1311	Salaries Expense: Diagnosticians	127,568	2.20	127,568	2.20
11000	2100	51100	1312	Salaries Expense: Speech Therapists	228,873	4.26	324,026	6.26
11000	2100	51100	1313	Salaries Expense: Occupational Therapists	55,330	1.05	55,331	1.05
11000	2100	51100	1315	Salaries Expense: Psychologists/Counselors	152,096	2.20	152,098	2.20
11000	2100	51100	1316	Salaries Expense: Audiologists	7,080	0.10	7,081	0.10
11000	2100	51100	1318	Salaries Expense: Specialists	81,567	1.83	82,317	1.83
11000	2100	51100	1319	Salaries Expense: Special Ed Assistants (Non-Instructional)	83,500	2.00	83,502	2.00
11000	2100	51100	1610	Salaries Expense: Substitutes Professional Development	1,000	0.00	1,000	0.00
11000	2100	51100	1611	Salaries Expense: Substitutes-Sick Leave	7,000	0.00	7,000	0.00
11000	2100	51100	1612	Salaries Expense: Substitutes-Other Leave	4,000	0.00	4,000	0.00
11000	2100	51100	1613	Salaries Expense: Separation Pay	1,000	0.00	3,000	0.00
11000	2100	51200	1216	Overtime Expense: Health Assistants	800	0.00	800	0.00
11000	2100	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	2,000	0.00	1,800	0.00
11000	2100	51200	1319	Overtime Expense: Special Ed Assistants (Non-Instructional)	1,600	0.00	1,600	0.00
11000	2100	51300	1214	Additional Compensation: Guidance Counselors/Social Workers	796	0.00	796	0.00
11000	2100	51300	1215	Additional Compensation: Registered Nurses	753	0.00	753	0.00
11000	2100	52111	0000	Educational Retirement	316,369	0.00	352,221	0.00
11000	2100	52112	0000	ERA - Retiree Health	42,522	0.00	50,766	0.00
11000	2100	52210	0000	FICA Payments	133,357	0.00	159,079	0.00
11000	2100	52220	0000	Medicare Payments	31,190	0.00	36,906	0.00
11000	2100	52311	0000	Health and Medical Premiums	232,628	0.00	269,120	0.00
11000	2100	52312	0000	Life	1,507	0.00	1,840	0.00
11000	2100	52313	0000	Dental	18,503	0.00	22,006	0.00
11000	2100	52314	0000	Vision	3,172	0.00	4,000	0.00
11000	2100	52315	0000	Disability	1,682	0.00	2,082	0.00
11000	2100	52500	0000	Unemployment Compensation	0	0.00	2,656	0.00
11000	2100	52710	0000	Workers Compensation Premium	48,263	0.00	52,397	0.00
11000	2100	52720	0000	Workers Compensation Employer's Fee	496	0.00	556	0.00
11000	2100	53211	0000	Diagnosticians - Contracted	40,000	0.00	15,000	0.00
11000	2100	53212	0000	Speech Therapists - Contracted	766,337	0.00	766,337	0.00
11000	2100	53214	0000	Therapists - Contracted	40,000	0.00	161,300	0.00
11000	2100	53215	0000	Psychologists/Counselors - Contracted	18,000	0.00	18,000	0.00
11000	2100	53330	0000	Professional Development	1,321	0.00	71,540	0.00
11000	2100	53711	0000	Other Charges	7,747	0.00	4,982	0.00
11000	2100	54311	0000	Maintenance & Repair - Furniture/Fixtures/Equipment	0	0.00	200	0.00
11000	2100	55813	0000	Employee Travel - Non-Teachers	7,398	0.00	8,550	0.00
11000	2100	56113	0000	Software	6,600	0.00	8,090	0.00
11000	2100	56118	0000	General Supplies and Materials	16,750	0.00	25,213	0.00
11000	2100	57332	0000	Supply Assets (\$5,000 or less)	858	0.00	6,000	0.00
11000	2100			Total: Support Services-Students	4,026,118	56.71	4,549,810	59.62
11000	2200			Support Services-Instruction				
11000	2200	51100	1212	Salaries Expense: Library/Media Specialists	176,670	3.65	176,674	3.65
11000	2200	51100	1213	Salaries Expense: Library/Media Assistants	134,158	8.00	136,875	8.00
11000	2200	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	43,875	1.75	43,875	1.75
11000	2200	51100	1610	Salaries Expense: Substitutes Professional Development	100	0.00	100	0.00
11000	2200	51100	1611	Salaries Expense: Substitutes-Sick Leave	100	0.00	100	0.00
11000	2200	51100	1612	Salaries Expense: Substitutes-Other Leave	1,200	0.00	1,200	0.00
11000	2200	51100	1613	Salaries Expense: Separation Pay	1,000	0.00	3,000	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018

FD	FN	OBJ	JOB Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
11000	2200	51200	1213 Overtime Expense: Library/Media Assistants	1,000	0.00	1,000	0.00
11000	2200	51200	1217 Overtime Expense: Secretarial/Clerical/Technical Assistants	1,000	0.00	1,000	0.00
11000	2200	51300	1211 Additional Compensation: Coordinator/Subject Matter Specialist	2,500	0.00	12,500	0.00
11000	2200	52111	0000 Educational Retirement	49,761	0.00	51,151	0.00
11000	2200	52112	0000 ERA - Retiree Health	7,160	0.00	7,360	0.00
11000	2200	52210	0000 FICA Payments	20,614	0.00	23,333	0.00
11000	2200	52220	0000 Medicare Payments	4,821	0.00	4,996	0.00
11000	2200	52311	0000 Health and Medical Premiums	45,451	0.00	60,000	0.00
11000	2200	52312	0000 Life	372	0.00	580	0.00
11000	2200	52313	0000 Dental	5,732	0.00	7,000	0.00
11000	2200	52314	0000 Vision	727	0.00	1,057	0.00
11000	2200	52315	0000 Disability	299	0.00	550	0.00
11000	2200	52500	0000 Unemployment Compensation	0	0.00	463	0.00
11000	2200	52710	0000 Workers Compensation Premium	0	0.00	9,126	0.00
11000	2200	52720	0000 Workers Compensation Employer's Fee	123	0.00	138	0.00
11000	2200	53330	0000 Professional Development	12,197	0.00	10,000	0.00
11000	2200	53711	0000 Other Charges	1,374	0.00	2,000	0.00
11000	2200	56113	0000 Software	165,832	0.00	165,832	0.00
11000	2200	56114	0000 Library And Audio-Visual	1,167	0.00	2,850	0.00
11000	2200	56118	0000 General Supplies and Materials	15,842	0.00	50,150	0.00
11000	2200	57332	0000 Supply Assets (\$5,000 or less)	5,642	0.00	0	0.00
11000	2200		Total: Support Services-Instruction	698,717	13.40	772,910	13.40
11000	2300		Support Services-General Administration				
11000	2300	51100	1111 Salaries Expense: Superintendent	120,000	1.00	120,000	1.00
11000	2300	51100	1113 Salaries Expense: Administrative Associates	350,733	4.27	350,733	4.27
11000	2300	51100	1114 Salaries Expense: Administrative Assistants	83,650	1.00	83,650	1.00
11000	2300	51100	1217 Salaries Expense: Secretarial/Clerical/Technical Assistants	140,557	4.00	147,808	4.00
11000	2300	51100	1610 Salaries Expense: Substitutes Professional Development	100	0.00	100	0.00
11000	2300	51100	1611 Salaries Expense: Substitutes-Sick Leave	400	0.00	400	0.00
11000	2300	51100	1612 Salaries Expense: Substitutes-Other Leave	1,000	0.00	1,000	0.00
11000	2300	51100	1613 Salaries Expense: Separation Pay	1,932	0.00	5,000	0.00
11000	2300	51200	1217 Overtime Expense: Secretarial/Clerical/Technical Assistants	400	0.00	400	0.00
11000	2300	51300	1111 Additional Compensation: Superintendent	4,800	0.00	4,800	0.00
11000	2300	51300	1113 Additional Compensation: Administrative Associates	29,928	0.00	18,678	0.00
11000	2300	51300	1114 Additional Compensation: Administrative Assistants	6,597	0.00	6,350	0.00
11000	2300	52111	0000 Educational Retirement	101,486	0.00	101,806	0.00
11000	2300	52112	0000 ERA - Retiree Health	14,604	0.00	14,649	0.00
11000	2300	52210	0000 FICA Payments	43,368	0.00	45,870	0.00
11000	2300	52220	0000 Medicare Payments	10,145	0.00	10,643	0.00
11000	2300	52311	0000 Health and Medical Premiums	54,916	0.00	57,100	0.00
11000	2300	52312	0000 Life	287	0.00	300	0.00
11000	2300	52313	0000 Dental	3,425	0.00	3,540	0.00
11000	2300	52314	0000 Vision	608	0.00	622	0.00
11000	2300	52315	0000 Disability	657	0.00	720	0.00
11000	2300	52500	0000 Unemployment Compensation	0	0.00	654	0.00
11000	2300	52710	0000 Workers Compensation Premium	11,213	0.00	12,889	0.00
11000	2300	52720	0000 Workers Compensation Employer's Fee	100	0.00	120	0.00
11000	2300	53330	0000 Professional Development	37,768	0.00	23,347	0.00
11000	2300	53411	0000 Auditing	41,220	0.00	55,000	0.00
11000	2300	53412	0000 Bond/Board Elections	19,958	0.00	0	0.00
11000	2300	53413	0000 Legal	18,365	0.00	10,000	0.00
11000	2300	53414	0000 Other Services	4,400	0.00	4,000	0.00
11000	2300	53711	0000 Other Charges	29,969	0.00	30,550	0.00
11000	2300	53712	0000 County Tax Collection Costs	2,335	0.00	3,200	0.00
11000	2300	55811	0000 Board Travel	0	0.00	200	0.00
11000	2300	55812	0000 Board Training	11,453	0.00	750	0.00
11000	2300	55813	0000 Employee Travel - Non-Teachers	2,744	0.00	1,350	0.00
11000	2300	56115	0000 Board Expenses	2,330	0.00	3,270	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
11000	2300	56118	0000	General Supplies and Materials	14,154	0.00	13,985	0.00
11000	2300	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	800	0.00
11000	2300			Total: Support Services-General Administration	1,165,602	10.27	1,134,284	10.27
11000	2400			Support Services-School Administration				
11000	2400	51100	1112	Salaries Expense: Principals	1,144,225	16.72	1,283,978	18.22
11000	2400	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	458,852	23.15	478,131	23.15
11000	2400	51100	1610	Salaries Expense: Substitutes Professional Development	1,200	0.00	1,200	0.00
11000	2400	51100	1611	Salaries Expense: Substitutes-Sick Leave	42,000	0.00	42,000	0.00
11000	2400	51100	1612	Salaries Expense: Substitutes-Other Leave	3,000	0.00	3,000	0.00
11000	2400	51100	1613	Salaries Expense: Separation Pay	4,755	0.00	7,000	0.00
11000	2400	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	11,000	0.00	13,000	0.00
11000	2400	51300	1112	Additional Compensation: Principals	22,500	0.00	0	0.00
11000	2400	51300	1217	Additional Compensation: Secretarial/Clerical/Technical Assistants	500	0.00	500	0.00
11000	2400	52111	0000	Educational Retirement	228,090	0.00	247,516	0.00
11000	2400	52112	0000	ERA - Retiree Health	32,808	0.00	35,604	0.00
11000	2400	52210	0000	FICA Payments	97,648	0.00	107,625	0.00
11000	2400	52220	0000	Medicare Payments	22,839	0.00	24,969	0.00
11000	2400	52311	0000	Health and Medical Premiums	165,637	0.00	175,000	0.00
11000	2400	52312	0000	Life	1,100	0.00	1,600	0.00
11000	2400	52313	0000	Dental	11,936	0.00	16,717	0.00
11000	2400	52314	0000	Vision	2,177	0.00	3,054	0.00
11000	2400	52315	0000	Disability	1,497	0.00	1,601	0.00
11000	2400	52500	0000	Unemployment Compensation	0	0.00	1,837	0.00
11000	2400	52710	0000	Workers Compensation Premium	34,516	0.00	26,243	0.00
11000	2400	52720	0000	Workers Compensation Employer's Fee	398	0.00	400	0.00
11000	2400	53330	0000	Professional Development	1,076	0.00	2,165	0.00
11000	2400	53711	0000	Other Charges	410	0.00	200	0.00
11000	2400	55813	0000	Employee Travel - Non-Teachers	517	0.00	650	0.00
11000	2400	56118	0000	General Supplies and Materials	14,255	0.00	35,181	0.00
11000	2400	57332	0000	Supply Assets (\$5,000 or less)	594	0.00	1,000	0.00
11000	2400			Total: Support Services-School Administration	2,303,530	39.87	2,510,171	41.37
11000	2500			Central Services				
11000	2500	51100	1113	Salaries Expense: Administrative Associates	63,480	0.69	63,480	0.69
11000	2500	51100	1114	Salaries Expense: Administrative Assistants	183,293	3.20	222,893	4.00
11000	2500	51100	1115	Salaries Expense: Assoc. Supt.-Fin./Bus. Mgr.	88,406	1.00	88,406	1.00
11000	2500	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	371,786	12.50	375,131	12.50
11000	2500	51100	1220	Salaries Expense: Business Office Support	296,280	9.00	300,345	9.00
11000	2500	51100	1511	Salaries Expense: Data Processing	95,418	2.00	101,547	2.00
11000	2500	51100	1610	Salaries Expense: Substitutes Professional Development	50	0.00	50	0.00
11000	2500	51100	1611	Salaries Expense: Substitutes-Sick Leave	500	0.00	500	0.00
11000	2500	51100	1612	Salaries Expense: Substitutes-Other Leave	1,250	0.00	1,250	0.00
11000	2500	51100	1613	Salaries Expense: Separation Pay	5,076	0.00	8,000	0.00
11000	2500	51100	1616	Salaries Expense: Warehouse/Delivery	112,714	4.00	113,227	4.00
11000	2500	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	6,000	0.00	6,000	0.00
11000	2500	51200	1220	Overtime Expense: Business Office Support	3,500	0.00	3,500	0.00
11000	2500	51200	1616	Overtime Expense: Warehouse/Delivery	1,200	0.00	1,200	0.00
11000	2500	51300	1217	Additional Compensation: Secretarial/Clerical/Technical Assistants	4,479	0.00	4,479	0.00
11000	2500	51300	1220	Additional Compensation: Business Office Support	3,000	0.00	3,000	0.00
11000	2500	52111	0000	Educational Retirement	169,135	0.00	179,497	0.00
11000	2500	52112	0000	ERA - Retiree Health	24,336	0.00	25,828	0.00
11000	2500	52210	0000	FICA Payments	69,025	0.00	80,823	0.00
11000	2500	52220	0000	Medicare Payments	16,773	0.00	18,750	0.00
11000	2500	52311	0000	Health and Medical Premiums	190,621	0.00	192,943	0.00
11000	2500	52312	0000	Life	900	0.00	1,100	0.00
11000	2500	52313	0000	Dental	9,788	0.00	11,228	0.00
11000	2500	52314	0000	Vision	1,930	0.00	2,275	0.00
11000	2500	52315	0000	Disability	1,088	0.00	1,300	0.00
11000	2500	52500	0000	Unemployment Compensation	0	0.00	1,250	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
11000	2500	52710	0000	Workers Compensation Premium	22,489	0.00	24,651	0.00
11000	2500	52720	0000	Workers Compensation Employer's Fee	299	0.00	400	0.00
11000	2500	53330	0000	Professional Development	31,614	0.00	28,615	0.00
11000	2500	53414	0000	Other Services	49,677	0.00	64,190	0.00
11000	2500	53711	0000	Other Charges	13,853	0.00	26,085	0.00
11000	2500	54311	0000	Maintenance & Repair - Furniture/Fixtures/Equipment	24,268	0.00	16,173	0.00
11000	2500	54620	0000	Rental - Equipment and Vehicles	1,391	0.00	1,400	0.00
11000	2500	55400	0000	Advertising	2,150	0.00	4,000	0.00
11000	2500	55813	0000	Employee Travel - Non-Teachers	440	0.00	1,600	0.00
11000	2500	56113	0000	Software	134,904	0.00	146,774	0.00
11000	2500	56118	0000	General Supplies and Materials	234,445	0.00	215,522	0.00
11000	2500	57332	0000	Supply Assets (\$5,000 or less)	6,971	0.00	870	0.00
11000	2500			Total: Central Services	2,242,529	32.39	2,338,282	33.19
11000	2600			Operation & Maintenance of Plant				
11000	2600	51100	1113	Salaries Expense: Administrative Associates	93,000	1.00	93,000	1.00
11000	2600	51100	1114	Salaries Expense: Administrative Assistants	64,818	1.00	64,818	1.00
11000	2600	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	26,676	1.00	26,676	1.00
11000	2600	51100	1219	Salaries Expense: Duty Personnel	36,000	14.00	0	0.00
11000	2600	51100	1610	Salaries Expense: Substitutes Professional Development	200	0.00	200	0.00
11000	2600	51100	1611	Salaries Expense: Substitutes-Sick Leave	1,500	0.00	2,000	0.00
11000	2600	51100	1612	Salaries Expense: Substitutes-Other Leave	40,000	0.00	43,000	0.00
11000	2600	51100	1613	Salaries Expense: Separation Pay	65	0.00	3,000	0.00
11000	2600	51100	1614	Salaries Expense: Maintenance	621,350	15.00	623,650	15.00
11000	2600	51100	1615	Salaries Expense: Custodial	921,191	46.50	944,142	46.50
11000	2600	51100	1623	Salaries Expense: Crosswalk Guards	120,442	6.00	120,442	6.00
11000	2600	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	800	0.00	800	0.00
11000	2600	51200	1614	Overtime Expense: Maintenance	12,000	0.00	12,000	0.00
11000	2600	51200	1615	Overtime Expense: Custodial	20,000	0.00	20,000	0.00
11000	2600	51200	1623	Overtime Expense: Crosswalk Guards	4,000	0.00	3,700	0.00
11000	2600	51300	1113	Additional Compensation: Administrative Associates	4,800	0.00	4,800	0.00
11000	2600	51300	1217	Additional Compensation: Secretarial/Clerical/Technical Assistants	4,000	0.00	4,000	0.00
11000	2600	51300	1219	Additional Compensation: Duty Personnel	10,690	0.00	10,690	0.00
11000	2600	51300	1615	Additional Compensation: Custodial	620	0.00	620	0.00
11000	2600	51300	1623	Additional Compensation: Crosswalk Guards	19,630	0.00	19,964	0.00
11000	2600	52111	0000	Educational Retirement	266,985	0.00	269,792	0.00
11000	2600	52112	0000	ERA - Retiree Health	38,417	0.00	38,561	0.00
11000	2600	52210	0000	FICA Payments	114,475	0.00	123,316	0.00
11000	2600	52220	0000	Medicare Payments	26,772	0.00	28,866	0.00
11000	2600	52311	0000	Health and Medical Premiums	260,162	0.00	261,965	0.00
11000	2600	52312	0000	Life	1,979	0.00	2,500	0.00
11000	2600	52313	0000	Dental	15,763	0.00	18,787	0.00
11000	2600	52314	0000	Vision	3,325	0.00	4,114	0.00
11000	2600	52315	0000	Disability	1,131	0.00	1,547	0.00
11000	2600	52500	0000	Unemployment Compensation	0	0.00	2,023	0.00
11000	2600	52710	0000	Workers Compensation Premium	36,309	0.00	39,903	0.00
11000	2600	52720	0000	Workers Compensation Employer's Fee	774	0.00	250	0.00
11000	2600	53330	0000	Professional Development	7,108	0.00	9,500	0.00
11000	2600	53711	0000	Other Charges	18,733	0.00	21,297	0.00
11000	2600	54311	0000	Maintenance & Repair - Furniture/Fixtures/Equipment	303,385	0.00	248,992	0.00
11000	2600	54312	0000	Maintenance & Repair - Buildings and Grounds	21,410	0.00	51,500	0.00
11000	2600	54313	0000	Maintenance & Repair - Vehicles	1,228	0.00	0	0.00
11000	2600	54411	0000	Electricity	1,237,070	0.00	1,237,070	0.00
11000	2600	54412	0000	Natural Gas (Buildings)	151,725	0.00	151,725	0.00
11000	2600	54413	0000	Propane/Butane (Buildings)	14,250	0.00	15,550	0.00
11000	2600	54415	0000	Water/Sewage	356,280	0.00	356,280	0.00
11000	2600	54416	0000	Communication Services	254,750	0.00	254,750	0.00
11000	2600	54620	0000	Rental - Equipment and Vehicles	1,100	0.00	2,000	0.00
11000	2600	55200	0000	Property/Liability Insurance	1,047,368	0.00	1,050,920	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
11000	2600	55813	0000	Employee Travel - Non-Teachers	1,698	0.00	1,150	0.00
11000	2600	55915	0000	Other Contract Services	119,074	0.00	125,026	0.00
11000	2600	56118	0000	General Supplies and Materials	35,695	0.00	56,856	0.00
11000	2600	56211	0000	Gasoline	125,182	0.00	126,050	0.00
11000	2600	57332	0000	Supply Assets (\$5,000 or less)	3,626	0.00	8,952	0.00
11000	2600			Total: Operation & Maintenance of Plant	6,467,556	84.50	6,506,744	70.50
11000	2700			Student Transportation				
11000	2700	55112	0000	Transportation Contractors	0	0.00	5,000	0.00
11000	2700			Total: Student Transportation	0	0.00	5,000	0.00
11000	2900			Other Support Services				
11000	2900	58212	0000	Litigation Fees	30,000	0.00	0	0.00
11000	2900	58215	0000	Restricted Expenditures	264,939	0.00	0	0.00
11000	2900	58218	0000	75% June Credit	0	0.00	50,467	0.00
11000	2900			Total: Other Support Services	294,939	0.00	50,467	0.00
11000	2000			Total: Support Services	17,198,991	237.14	17,867,668	228.35
11000	4000			Capital Outlay				
11000	4000	57311	0000	Vehicles General	121,522	0.00	0	0.00
11000	4000	57312	0000	Buses	0	0.00	5,000	0.00
11000	4000			Total: Capital Outlay	121,522	0.00	5,000	0.00
11000				Total: Operational	42,469,266	667.55	43,848,063	661.73
13000				Pupil Transportation				
13000	2000			Support Services				
13000	2700			Student Transportation				
13000	2700	51100	1114	Salaries Expense: Administrative Assistants	0	0.00	70,803	1.00
13000	2700	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	29,484	1.00	55,000	2.00
13000	2700	51100	1319	Salaries Expense: Special Ed Assistants (Non-Instructional)	0	0.00	86,000	10.00
13000	2700	51100	1614	Salaries Expense: Maintenance	0	0.00	48,000	1.00
13000	2700	51100	1622	Salaries Expense: Bus Drivers	0	0.00	476,007	30.00
13000	2700	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	5,000	0.00	5,000	0.00
13000	2700	51200	1614	Overtime Expense: Maintenance	0	0.00	2,000	0.00
13000	2700	51300	1319	Additional Compensation: Special Ed Assistants (Non-Instructional)	0	0.00	200	0.00
13000	2700	51300	1622	Additional Compensation: Bus Drivers	0	0.00	500	0.00
13000	2700	52111	0000	Educational Retirement	4,335	0.00	90,000	0.00
13000	2700	52112	0000	ERA - Retiree Health	624	0.00	19,300	0.00
13000	2700	52210	0000	FICA Payments	1,810	0.00	48,432	0.00
13000	2700	52220	0000	Medicare Payments	417	0.00	8,988	0.00
13000	2700	52311	0000	Health and Medical Premiums	4,858	0.00	110,731	0.00
13000	2700	52312	0000	Life	29	0.00	450	0.00
13000	2700	52313	0000	Dental	213	0.00	4,000	0.00
13000	2700	52314	0000	Vision	49	0.00	2,000	0.00
13000	2700	52315	0000	Disability	53	0.00	500	0.00
13000	2700	52710	0000	Workers Compensation Premium	0	0.00	4,000	0.00
13000	2700	52720	0000	Workers Compensation Employer's Fee	10	0.00	550	0.00
13000	2700	53330	0000	Professional Development	417	0.00	6,000	0.00
13000	2700	53711	0000	Other Charges	414	0.00	0	0.00
13000	2700	54313	0000	Maintenance & Repair - Vehicles	0	0.00	10,000	0.00
13000	2700	54314	0000	Maintenance & Repair - Buses	0	0.00	86,261	0.00
13000	2700	54411	0000	Electricity	0	0.00	10,000	0.00
13000	2700	54412	0000	Natural Gas (Buildings)	0	0.00	5,000	0.00
13000	2700	54415	0000	Water/Sewage	0	0.00	2,000	0.00
13000	2700	54416	0000	Communication Services	0	0.00	10,000	0.00
13000	2700	54620	0000	Rental - Equipment and Vehicles	365,612	0.00	0	0.00
13000	2700	55111	0000	Transportation Per-Capita Feeders	18,683	0.00	32,000	0.00
13000	2700	55112	0000	Transportation Contractors	1,252,586	0.00	0	0.00
13000	2700	55200	0000	Property/Liability Insurance	44,814	0.00	46,230	0.00
13000	2700	55813	0000	Employee Travel - Non-Teachers	297	0.00	500	0.00
13000	2700	55816	0000	Bus Driver In-Service Training	917	0.00	7,500	0.00
13000	2700	55916	0000	Bus Inspections	2,400	0.00	2,400	0.00

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Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
13000	2700	56113	0000	Software	0	0.00	7,500	0.00
13000	2700	56118	0000	General Supplies and Materials	2,605	0.00	2,500	0.00
13000	2700	56211	0000	Gasoline	0	0.00	10,000	0.00
13000	2700	56212	0000	Diesel Fuel	0	0.00	160,000	0.00
13000	2700	56214	0000	Lubricants/Anti-Freeze	0	0.00	8,500	0.00
13000	2700	56215	0000	Tires/Tubes	0	0.00	24,000	0.00
13000	2700	56216	0000	Maintenance Supplies/Parts	0	0.00	25,000	0.00
13000	2700			Total: Student Transportation	1,735,627	1.00	1,487,852	44.00
13000	2000			Total: Support Services	1,735,627	1.00	1,487,852	44.00
13000				Total: Pupil Transportation	1,735,627	1.00	1,487,852	44.00
14000				Total Instructional Materials Sub-Fund				
14000	1000			Instruction				
14000	1000	56107	0000	Instructional Materials Credit - 50% Textbooks	5,970	0.00	170,473	0.00
14000	1000	56111	0000	Instructional Materials Cash - 50% Textbooks	204,176	0.00	170,473	0.00
14000	1000			Total: Instruction	210,146	0.00	340,946	0.00
14000				Total: Total Instructional Materials Sub-Fund	210,146	0.00	340,946	0.00
21000				Food Services				
21000	3000			Operation of Non-Instructional Services				
21000	3100			Food Services Operations				
21000	3100	51100	1113	Salaries Expense: Administrative Associates	61,200	1.00	60,000	1.00
21000	3100	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	51,200	2.00	50,400	2.00
21000	3100	51100	1611	Salaries Expense: Substitutes-Sick Leave	32,800	0.00	20,000	0.00
21000	3100	51100	1612	Salaries Expense: Substitutes-Other Leave	1,000	0.00	33,000	0.00
21000	3100	51100	1613	Salaries Expense: Separation Pay	1,320	0.00	0	0.00
21000	3100	51100	1617	Salaries Expense: Food Service	700,100	53.00	690,000	50.50
21000	3100	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	5,800	0.00	5,000	0.00
21000	3100	51200	1617	Overtime Expense: Food Service	34,200	0.00	25,000	0.00
21000	3100	51300	1617	Additional Compensation: Food Service	50,000	0.00	52,000	0.00
21000	3100	52111	0000	Educational Retirement	120,100	0.00	122,654	0.00
21000	3100	52112	0000	ERA - Retiree Health	17,600	0.00	12,795	0.00
21000	3100	52210	0000	FICA Payments	53,200	0.00	57,995	0.00
21000	3100	52220	0000	Medicare Payments	14,650	0.00	13,564	0.00
21000	3100	52311	0000	Health and Medical Premiums	212,000	0.00	190,000	0.00
21000	3100	52312	0000	Life	1,610	0.00	1,840	0.00
21000	3100	52313	0000	Dental	16,550	0.00	16,936	0.00
21000	3100	52314	0000	Vision	3,100	0.00	3,232	0.00
21000	3100	52315	0000	Disability	498	0.00	593	0.00
21000	3100	52720	0000	Workers Compensation Employer's Fee	563	0.00	448	0.00
21000	3100	53330	0000	Professional Development	7,100	0.00	3,310	0.00
21000	3100	53414	0000	Other Services	350	0.00	0	0.00
21000	3100	53711	0000	Other Charges	15,360	0.00	10,500	0.00
21000	3100	54311	0000	Maintenance & Repair - Furniture/Fixtures/Equipment	14,900	0.00	12,000	0.00
21000	3100	55813	0000	Employee Travel - Non-Teachers	1,950	0.00	1,100	0.00
21000	3100	56113	0000	Software	0	0.00	7,400	0.00
21000	3100	56116	0000	Food	923,000	0.00	780,000	0.00
21000	3100	56117	0000	Non-Food	86,200	0.00	90,000	0.00
21000	3100	56118	0000	General Supplies and Materials	48,000	0.00	25,001	0.00
21000	3100	57332	0000	Supply Assets (\$5,000 or less)	7,400	0.00	20,000	0.00
21000	3100			Total: Food Services Operations	2,481,751	56.00	2,304,768	53.50
21000	3000			Total: Operation of Non-Instructional Services	2,481,751	56.00	2,304,768	53.50
21000				Total: Food Services	2,481,751	56.00	2,304,768	53.50
22000				Athletics				
22000	1000			Instruction				
22000	1000	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	13,109	0.50	13,150	0.50
22000	1000	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	3,200	0.00	1,100	0.00
22000	1000	51300	1618	Additional Compensation: Athletics Salaries	41,241	0.00	26,000	0.00
22000	1000	52111	0000	Educational Retirement	5,520	0.00	5,350	0.00
22000	1000	52112	0000	ERA - Retiree Health	800	0.00	800	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
22000	1000	52210	0000	FICA Payments	2,440	0.00	2,370	0.00
22000	1000	52220	0000	Medicare Payments	570	0.00	550	0.00
22000	1000	52312	0000	Life	12	0.00	15	0.00
22000	1000	52313	0000	Dental	20	0.00	18	0.00
22000	1000	53711	0000	Other Charges	40,000	0.00	27,529	0.00
22000	1000	55817	0000	Student Travel	78,000	0.00	50,000	0.00
22000	1000	56118	0000	General Supplies and Materials	10,300	0.00	5,500	0.00
22000	1000	57332	0000	Supply Assets (\$5,000 or less)	8,000	0.00	2,000	0.00
22000	1000			Total: Instruction	203,212	0.50	134,382	0.50
22000				Total: Athletics	203,212	0.50	134,382	0.50
24000				Federal Flow-through Grants				
24101				Title I - IASA				
24101	1000			Instruction				
24101	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	116,430	0.00
24101	1000	51100	1711	Salaries Expense: Instructional Assistants-Grades 1-12	0	0.00	150,450	9.00
24101	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	61,180	0.00
24101	1000	51300	1621	Additional Compensation: Summer School/After School	0	0.00	10,500	0.00
24101	1000	52111	0000	Educational Retirement	0	0.00	20,913	0.00
24101	1000	52112	0000	ERA - Retiree Health	0	0.00	309	0.00
24101	1000	52210	0000	FICA Payments	0	0.00	12,758	0.00
24101	1000	52220	0000	Medicare Payments	0	0.00	2,867	0.00
24101	1000	52311	0000	Health and Medical Premiums	0	0.00	58,625	0.00
24101	1000	52312	0000	Life	0	0.00	328	0.00
24101	1000	52313	0000	Dental	0	0.00	3,595	0.00
24101	1000	52314	0000	Vision	0	0.00	820	0.00
24101	1000	52315	0000	Disability	0	0.00	313	0.00
24101	1000	52720	0000	Workers Compensation Employer's Fee	0	0.00	83	0.00
24101	1000	53330	0000	Professional Development	0	0.00	21,171	0.00
24101	1000	53711	0000	Other Charges	0	0.00	6,000	0.00
24101	1000	55817	0000	Student Travel	0	0.00	8,618	0.00
24101	1000	56113	0000	Software	0	0.00	79,800	0.00
24101	1000	56118	0000	General Supplies and Materials	0	0.00	70,656	0.00
24101	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	39,681	0.00
24101	1000			Total: Instruction	0	0.00	665,097	9.00
24101	2000			Support Services				
24101	2100			Support Services-Students				
24101	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	0	0.00	92,598	4.00
24101	2100	52111	0000	Educational Retirement	0	0.00	12,871	0.00
24101	2100	52112	0000	ERA - Retiree Health	0	0.00	1,852	0.00
24101	2100	52210	0000	FICA Payments	0	0.00	5,741	0.00
24101	2100	52220	0000	Medicare Payments	0	0.00	1,343	0.00
24101	2100	52311	0000	Health and Medical Premiums	0	0.00	16,960	0.00
24101	2100	52312	0000	Life	0	0.00	200	0.00
24101	2100	52313	0000	Dental	0	0.00	1,120	0.00
24101	2100	52314	0000	Vision	0	0.00	220	0.00
24101	2100	52315	0000	Disability	0	0.00	172	0.00
24101	2100	52720	0000	Workers Compensation Employer's Fee	0	0.00	46	0.00
24101	2100	56118	0000	General Supplies and Materials	0	0.00	15,364	0.00
24101	2100			Total: Support Services-Students	0	0.00	148,487	4.00
24101	2200			Support Services-Instruction				
24101	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	339,375	6.38
24101	2200	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	0	0.00	6,700	0.25
24101	2200	52111	0000	Educational Retirement	0	0.00	48,105	0.00
24101	2200	52112	0000	ERA - Retiree Health	0	0.00	6,922	0.00
24101	2200	52210	0000	FICA Payments	0	0.00	21,457	0.00
24101	2200	52220	0000	Medicare Payments	0	0.00	5,019	0.00
24101	2200	52311	0000	Health and Medical Premiums	0	0.00	32,988	0.00
24101	2200	52312	0000	Life	0	0.00	320	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
24101	2200	52313	0000	Dental	0	0.00	1,497	0.00
24101	2200	52314	0000	Vision	0	0.00	440	0.00
24101	2200	52315	0000	Disability	0	0.00	421	0.00
24101	2200	52720	0000	Workers Compensation Employer's Fee	0	0.00	74	0.00
24101	2200	53330	0000	Professional Development	0	0.00	19,903	0.00
24101	2200	55813	0000	Employee Travel - Non-Teachers	0	0.00	2,000	0.00
24101	2200			Total: Support Services-Instruction	0	0.00	485,221	6.63
24101	2300			Support Services-General Administration				
24101	2300	51100	1113	Salaries Expense: Administrative Associates	0	0.00	51,367	0.69
24101	2300	52111	0000	Educational Retirement	0	0.00	7,140	0.00
24101	2300	52112	0000	ERA - Retiree Health	0	0.00	1,343	0.00
24101	2300	52210	0000	FICA Payments	0	0.00	3,185	0.00
24101	2300	52220	0000	Medicare Payments	0	0.00	745	0.00
24101	2300	52311	0000	Health and Medical Premiums	0	0.00	6,500	0.00
24101	2300	52312	0000	Life	0	0.00	50	0.00
24101	2300	52313	0000	Dental	0	0.00	344	0.00
24101	2300	52314	0000	Vision	0	0.00	220	0.00
24101	2300	52315	0000	Disability	0	0.00	113	0.00
24101	2300	52720	0000	Workers Compensation Employer's Fee	0	0.00	12	0.00
24101	2300	53330	0000	Professional Development	0	0.00	5,000	0.00
24101	2300	53713	0000	Indirect Costs - Program Administration	0	0.00	67,229	0.00
24101	2300	56118	0000	General Supplies and Materials	0	0.00	500	0.00
24101	2300			Total: Support Services-General Administration	0	0.00	143,748	0.69
24101	2400			Support Services-School Administration				
24101	2400	53330	0000	Professional Development	0	0.00	1,500	0.00
24101	2400			Total: Support Services-School Administration	0	0.00	1,500	0.00
24101	2500			Central Services				
24101	2500	51100	1113	Salaries Expense: Administrative Associates	0	0.00	29,000	0.24
24101	2500	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	0	0.00	33,500	1.50
24101	2500	52111	0000	Educational Retirement	0	0.00	8,688	0.00
24101	2500	52112	0000	ERA - Retiree Health	0	0.00	1,250	0.00
24101	2500	52210	0000	FICA Payments	0	0.00	3,875	0.00
24101	2500	52220	0000	Medicare Payments	0	0.00	906	0.00
24101	2500	52311	0000	Health and Medical Premiums	0	0.00	2,000	0.00
24101	2500	52312	0000	Life	0	0.00	90	0.00
24101	2500	52313	0000	Dental	0	0.00	416	0.00
24101	2500	52314	0000	Vision	0	0.00	330	0.00
24101	2500	52315	0000	Disability	0	0.00	70	0.00
24101	2500	52720	0000	Workers Compensation Employer's Fee	0	0.00	21	0.00
24101	2500			Total: Central Services	0	0.00	80,146	1.74
24101	2000			Total: Support Services	0	0.00	859,102	13.06
24101				Total: Title I - IASA	0	0.00	1,524,199	22.06
24106				Entitlement IDEA-B				
24106	1000			Instruction				
24106	1000	51100	1611	Salaries Expense: Substitutes-Sick Leave	0	0.00	10,000	0.00
24106	1000	51100	1612	Salaries Expense: Substitutes-Other Leave	0	0.00	80,000	0.00
24106	1000	51100	1622	Salaries Expense: Bus Drivers	0	0.00	19,903	1.00
24106	1000	51100	1712	Salaries Expense: Instructional Assistants-Special Education	0	0.00	355,320	19.00
24106	1000	51200	1712	Overtime Expense: Instructional Assistants-Special Education	0	0.00	10,000	0.00
24106	1000	51300	1712	Additional Compensation: Instructional Assistants-Special Education	0	0.00	64,000	0.00
24106	1000	52111	0000	Educational Retirement	0	0.00	49,389	0.00
24106	1000	52112	0000	ERA - Retiree Health	0	0.00	7,106	0.00
24106	1000	52210	0000	FICA Payments	0	0.00	22,030	0.00
24106	1000	52220	0000	Medicare Payments	0	0.00	5,152	0.00
24106	1000	52311	0000	Health and Medical Premiums	0	0.00	65,000	0.00
24106	1000	52312	0000	Life	0	0.00	450	0.00
24106	1000	52313	0000	Dental	0	0.00	4,000	0.00
24106	1000	52314	0000	Vision	0	0.00	850	0.00

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Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
24106	1000	52315	0000	Disability	0	0.00	200	0.00
24106	1000	52720	0000	Workers Compensation Employer's Fee	0	0.00	250	0.00
24106	1000	53330	0000	Professional Development	0	0.00	80,000	0.00
24106	1000	56118	0000	General Supplies and Materials	0	0.00	78,000	0.00
24106	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	25,000	0.00
24106	1000			Total: Instruction	0	0.00	876,650	20.00
24106	2000			Support Services				
24106	2100			Support Services-Students				
24106	2100	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	45,000	1.00
24106	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	0	0.00	91,213	2.00
24106	2100	51100	1215	Salaries Expense: Registered Nurses	0	0.00	44,000	1.00
24106	2100	51100	1311	Salaries Expense: Diagnosticians	0	0.00	53,000	1.00
24106	2100	51100	1318	Salaries Expense: Specialists	0	0.00	133,653	2.00
24106	2100	51300	1215	Additional Compensation: Registered Nurses	0	0.00	21,839	0.00
24106	2100	52111	0000	Educational Retirement	0	0.00	46,531	0.00
24106	2100	52112	0000	ERA - Retiree Health	0	0.00	6,695	0.00
24106	2100	52210	0000	FICA Payments	0	0.00	20,755	0.00
24106	2100	52220	0000	Medicare Payments	0	0.00	4,854	0.00
24106	2100	52311	0000	Health and Medical Premiums	0	0.00	46,305	0.00
24106	2100	52312	0000	Life	0	0.00	212	0.00
24106	2100	52313	0000	Dental	0	0.00	2,587	0.00
24106	2100	52314	0000	Vision	0	0.00	475	0.00
24106	2100	52315	0000	Disability	0	0.00	87	0.00
24106	2100	52720	0000	Workers Compensation Employer's Fee	0	0.00	150	0.00
24106	2100	53217	0000	Interpreters - Contracted	0	0.00	120,180	0.00
24106	2100	53330	0000	Professional Development	0	0.00	30,000	0.00
24106	2100	55813	0000	Employee Travel - Non-Teachers	0	0.00	600	0.00
24106	2100			Total: Support Services-Students	0	0.00	668,136	7.00
24106	2200			Support Services-Instruction				
24106	2200	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	0	0.00	26,208	1.00
24106	2200	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	0	0.00	250	0.00
24106	2200	52111	0000	Educational Retirement	0	0.00	3,800	0.00
24106	2200	52112	0000	ERA - Retiree Health	0	0.00	530	0.00
24106	2200	52210	0000	FICA Payments	0	0.00	1,100	0.00
24106	2200	52220	0000	Medicare Payments	0	0.00	260	0.00
24106	2200	52311	0000	Health and Medical Premiums	0	0.00	9,239	0.00
24106	2200	52312	0000	Life	0	0.00	30	0.00
24106	2200	52313	0000	Dental	0	0.00	405	0.00
24106	2200	52314	0000	Vision	0	0.00	84	0.00
24106	2200	52720	0000	Workers Compensation Employer's Fee	0	0.00	10	0.00
24106	2200			Total: Support Services-Instruction	0	0.00	41,916	1.00
24106	2300			Support Services-General Administration				
24106	2300	53713	0000	Indirect Costs – Program Administration	0	0.00	85,642	0.00
24106	2300			Total: Support Services-General Administration	0	0.00	85,642	0.00
24106	2500			Central Services				
24106	2500	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	0	0.00	27,612	1.00
24106	2500	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	0	0.00	1,200	0.00
24106	2500	52111	0000	Educational Retirement	0	0.00	4,185	0.00
24106	2500	52112	0000	ERA - Retiree Health	0	0.00	602	0.00
24106	2500	52210	0000	FICA Payments	0	0.00	1,488	0.00
24106	2500	52220	0000	Medicare Payments	0	0.00	350	0.00
24106	2500	52311	0000	Health and Medical Premiums	0	0.00	11,000	0.00
24106	2500	52312	0000	Life	0	0.00	29	0.00
24106	2500	52313	0000	Dental	0	0.00	636	0.00
24106	2500	52314	0000	Vision	0	0.00	111	0.00
24106	2500	52720	0000	Workers Compensation Employer's Fee	0	0.00	10	0.00
24106	2500			Total: Central Services	0	0.00	47,223	1.00
24106	2700			Student Transportation				

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
24106	2700	55111	0000	Transportation Per-Capita Feeders	0	0.00	1,000	0.00
24106	2700			Total: Student Transportation	0	0.00	1,000	0.00
24106	2000			Total: Support Services	0	0.00	843,917	9.00
24106				Total: Entitlement IDEA-B	0	0.00	1,720,567	29.00
24109				Preschool IDEA-B				
24109	1000			Instruction				
24109	1000	51100	1712	Salaries Expense: Instructional Assistants-Special Education	0	0.00	39,776	2.00
24109	1000	51200	1712	Overtime Expense: Instructional Assistants-Special Education	0	0.00	500	0.00
24109	1000	52111	0000	Educational Retirement	0	0.00	6,145	0.00
24109	1000	52112	0000	ERA - Retiree Health	0	0.00	885	0.00
24109	1000	52210	0000	FICA Payments	0	0.00	2,701	0.00
24109	1000	52220	0000	Medicare Payments	0	0.00	632	0.00
24109	1000	52311	0000	Health and Medical Premiums	0	0.00	4,272	0.00
24109	1000	52312	0000	Life	0	0.00	70	0.00
24109	1000	52313	0000	Dental	0	0.00	691	0.00
24109	1000	52314	0000	Vision	0	0.00	150	0.00
24109	1000	52315	0000	Disability	0	0.00	46	0.00
24109	1000	52720	0000	Workers Compensation Employer's Fee	0	0.00	20	0.00
24109	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	229	0.00
24109	1000			Total: Instruction	0	0.00	56,117	2.00
24109	2000			Support Services				
24109	2100			Support Services-Students				
24109	2100	51300	1211	Additional Compensation: Coordinator/Subject Matter Specialist	0	0.00	6,000	0.00
24109	2100	52111	0000	Educational Retirement	0	0.00	834	0.00
24109	2100	52112	0000	ERA - Retiree Health	0	0.00	120	0.00
24109	2100	52210	0000	FICA Payments	0	0.00	372	0.00
24109	2100	52220	0000	Medicare Payments	0	0.00	87	0.00
24109	2100	52720	0000	Workers Compensation Employer's Fee	0	0.00	1	0.00
24109	2100			Total: Support Services-Students	0	0.00	7,414	0.00
24109	2300			Support Services-General Administration				
24109	2300	53713	0000	Indirect Costs – Program Administration	0	0.00	3,064	0.00
24109	2300			Total: Support Services-General Administration	0	0.00	3,064	0.00
24109	2000			Total: Support Services	0	0.00	10,478	0.00
24109				Total: Preschool IDEA-B	0	0.00	66,595	2.00
24112				IDEA – Early Intervention Services				
24112	2000			Support Services				
24112	2100			Support Services-Students				
24112	2100	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	70,000	1.00
24112	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	0	0.00	22,606	0.50
24112	2100	51100	1218	Salaries Expense: School/Student Support	0	0.00	36,302	2.00
24112	2100	51200	1218	Overtime Expense: School/Student Support	0	0.00	400	0.00
24112	2100	52111	0000	Educational Retirement	0	0.00	17,974	0.00
24112	2100	52112	0000	ERA - Retiree Health	0	0.00	2,587	0.00
24112	2100	52210	0000	FICA Payments	0	0.00	8,018	0.00
24112	2100	52220	0000	Medicare Payments	0	0.00	1,875	0.00
24112	2100	52311	0000	Health and Medical Premiums	0	0.00	19,980	0.00
24112	2100	52312	0000	Life	0	0.00	114	0.00
24112	2100	52313	0000	Dental	0	0.00	1,049	0.00
24112	2100	52314	0000	Vision	0	0.00	324	0.00
24112	2100	52315	0000	Disability	0	0.00	63	0.00
24112	2100	52720	0000	Workers Compensation Employer's Fee	0	0.00	37	0.00
24112	2100	53330	0000	Professional Development	0	0.00	10,171	0.00
24112	2100	55813	0000	Employee Travel - Non-Teachers	0	0.00	500	0.00
24112	2100	56118	0000	General Supplies and Materials	0	0.00	10,000	0.00
24112	2100	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	3,000	0.00
24112	2100			Total: Support Services-Students	0	0.00	205,000	3.50
24112	2000			Total: Support Services	0	0.00	205,000	3.50
24112				Total: IDEA – Early Intervention Services	0	0.00	205,000	3.50

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Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
24115				IDEA – Private Schools Share				
24115	1000			Instruction				
24115	1000	51300	1412	Additional Compensation: Teachers- Special Education	0	0.00	18,727	0.00
24115	1000	52111	0000	Educational Retirement	0	0.00	1,896	0.00
24115	1000	52112	0000	ERA - Retiree Health	0	0.00	329	0.00
24115	1000	52210	0000	FICA Payments	0	0.00	810	0.00
24115	1000	52220	0000	Medicare Payments	0	0.00	267	0.00
24115	1000	52720	0000	Workers Compensation Employer's Fee	0	0.00	10	0.00
24115	1000			Total: Instruction	0	0.00	22,039	0.00
24115				Total: IDEA – Private Schools Share	0	0.00	22,039	0.00
24124				Title I 1003g Grant				
24124	1000			Instruction				
24124	1000	51100	1411	Salaries Expense: Teachers-Grades 1-12	0	0.00	58,000	1.00
24124	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	19,250	0.00
24124	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	102,459	0.00
24124	1000	52111	0000	Educational Retirement	0	0.00	24,517	0.00
24124	1000	52112	0000	ERA - Retiree Health	0	0.00	3,528	0.00
24124	1000	52210	0000	FICA Payments	0	0.00	10,936	0.00
24124	1000	52220	0000	Medicare Payments	0	0.00	2,558	0.00
24124	1000	52312	0000	Life	0	0.00	60	0.00
24124	1000	52720	0000	Workers Compensation Employer's Fee	0	0.00	20	0.00
24124	1000	53330	0000	Professional Development	0	0.00	24,000	0.00
24124	1000	56113	0000	Software	0	0.00	18,500	0.00
24124	1000	56118	0000	General Supplies and Materials	0	0.00	108,296	0.00
24124	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	143,193	0.00
24124	1000			Total: Instruction	0	0.00	515,317	1.00
24124	2000			Support Services				
24124	2100			Support Services-Students				
24124	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	0	0.00	60,000	1.00
24124	2100	52111	0000	Educational Retirement	0	0.00	8,340	0.00
24124	2100	52112	0000	ERA - Retiree Health	0	0.00	1,200	0.00
24124	2100	52210	0000	FICA Payments	0	0.00	3,720	0.00
24124	2100	52220	0000	Medicare Payments	0	0.00	870	0.00
24124	2100	52312	0000	Life	0	0.00	30	0.00
24124	2100	52720	0000	Workers Compensation Employer's Fee	0	0.00	10	0.00
24124	2100	53330	0000	Professional Development	0	0.00	9,000	0.00
24124	2100	53711	0000	Other Charges	0	0.00	7,380	0.00
24124	2100	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	4,919	0.00
24124	2100			Total: Support Services-Students	0	0.00	95,469	1.00
24124	2200			Support Services-Instruction				
24124	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	65,000	1.00
24124	2200	51300	1211	Additional Compensation: Coordinator/Subject Matter Specialist	0	0.00	13,231	0.00
24124	2200	52111	0000	Educational Retirement	0	0.00	9,105	0.00
24124	2200	52112	0000	ERA - Retiree Health	0	0.00	1,310	0.00
24124	2200	52210	0000	FICA Payments	0	0.00	4,851	0.00
24124	2200	52220	0000	Medicare Payments	0	0.00	1,135	0.00
24124	2200	52312	0000	Life	0	0.00	30	0.00
24124	2200	52720	0000	Workers Compensation Employer's Fee	0	0.00	10	0.00
24124	2200	53330	0000	Professional Development	0	0.00	6,000	0.00
24124	2200	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	3,000	0.00
24124	2200			Total: Support Services-Instruction	0	0.00	103,672	1.00
24124	2300			Support Services-General Administration				
24124	2300	51300	1113	Additional Compensation: Administrative Associates	0	0.00	17,712	0.00
24124	2300	52210	0000	FICA Payments	0	0.00	1,099	0.00
24124	2300	52220	0000	Medicare Payments	0	0.00	257	0.00
24124	2300	53330	0000	Professional Development	0	0.00	16,000	0.00
24124	2300	53713	0000	Indirect Costs – Program Administration	0	0.00	35,762	0.00
24124	2300			Total: Support Services-General Administration	0	0.00	70,830	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
24124	2400			Support Services-School Administration				
24124	2400	51300	1112	Additional Compensation: Principals	0	0.00	3,150	0.00
24124	2400	52210	0000	FICA Payments	0	0.00	196	0.00
24124	2400	52220	0000	Medicare Payments	0	0.00	46	0.00
24124	2400	53330	0000	Professional Development	0	0.00	5,000	0.00
24124	2400			Total: Support Services-School Administration	0	0.00	8,392	0.00
24124	2500			Central Services				
24124	2500	51300	1113	Additional Compensation: Administrative Associates	0	0.00	12,546	0.00
24124	2500	52210	0000	FICA Payments	0	0.00	778	0.00
24124	2500	52220	0000	Medicare Payments	0	0.00	182	0.00
24124	2500	53330	0000	Professional Development	0	0.00	6,000	0.00
24124	2500			Total: Central Services	0	0.00	19,506	0.00
24124	2000			Total: Support Services	0	0.00	297,869	2.00
24124				Total: Title I 1003g Grant	0	0.00	813,186	3.00
24132				IDEA-B Results Plan				
24132	1000			Instruction				
24132	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	1,529	0.00
24132	1000	52111	0000	Educational Retirement	0	0.00	278	0.00
24132	1000	52112	0000	ERA - Retiree Health	0	0.00	40	0.00
24132	1000	52210	0000	FICA Payments	0	0.00	124	0.00
24132	1000	52220	0000	Medicare Payments	0	0.00	29	0.00
24132	1000	53330	0000	Professional Development	0	0.00	10,000	0.00
24132	1000	56113	0000	Software	0	0.00	7,500	0.00
24132	1000	56118	0000	General Supplies and Materials	0	0.00	500	0.00
24132	1000			Total: Instruction	0	0.00	20,000	0.00
24132				Total: IDEA-B Results Plan	0	0.00	20,000	0.00
24154				Teacher/Principal Training & Recruiting				
24154	1000			Instruction				
24154	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	3,219	0.00
24154	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	8,800	0.00
24154	1000	52210	0000	FICA Payments	0	0.00	702	0.00
24154	1000	52220	0000	Medicare Payments	0	0.00	165	0.00
24154	1000	53330	0000	Professional Development	0	0.00	2,800	0.00
24154	1000	56113	0000	Software	0	0.00	6,964	0.00
24154	1000	56118	0000	General Supplies and Materials	0	0.00	1,150	0.00
24154	1000			Total: Instruction	0	0.00	23,800	0.00
24154	2000			Support Services				
24154	2200			Support Services-Instruction				
24154	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	143,266	2.50
24154	2200	51300	1211	Additional Compensation: Coordinator/Subject Matter Specialist	0	0.00	10,500	0.00
24154	2200	52111	0000	Educational Retirement	0	0.00	19,914	0.00
24154	2200	52112	0000	ERA - Retiree Health	0	0.00	2,866	0.00
24154	2200	52210	0000	FICA Payments	0	0.00	8,883	0.00
24154	2200	52220	0000	Medicare Payments	0	0.00	2,078	0.00
24154	2200	52311	0000	Health and Medical Premiums	0	0.00	15,024	0.00
24154	2200	52312	0000	Life	0	0.00	120	0.00
24154	2200	52313	0000	Dental	0	0.00	982	0.00
24154	2200	52314	0000	Vision	0	0.00	169	0.00
24154	2200	52315	0000	Disability	0	0.00	65	0.00
24154	2200	52720	0000	Workers Compensation Employer's Fee	0	0.00	28	0.00
24154	2200	53330	0000	Professional Development	0	0.00	6,096	0.00
24154	2200	53711	0000	Other Charges	0	0.00	2,000	0.00
24154	2200	55813	0000	Employee Travel - Non-Teachers	0	0.00	800	0.00
24154	2200	56118	0000	General Supplies and Materials	0	0.00	1,300	0.00
24154	2200			Total: Support Services-Instruction	0	0.00	214,091	2.50
24154	2300			Support Services-General Administration				
24154	2300	53330	0000	Professional Development	0	0.00	600	0.00
24154	2300	53713	0000	Indirect Costs – Program Administration	0	0.00	12,623	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
24154	2300			Total: Support Services-General Administration	0	0.00	13,223	0.00
24154	2400			Support Services-School Administration				
24154	2400	53330	0000	Professional Development	0	0.00	600	0.00
24154	2400			Total: Support Services-School Administration	0	0.00	600	0.00
24154	2500			Central Services				
24154	2500	53330	0000	Professional Development	0	0.00	600	0.00
24154	2500			Total: Central Services	0	0.00	600	0.00
24154	2000			Total: Support Services	0	0.00	228,514	2.50
24154				Total: Teacher/Principal Training & Recruiting	0	0.00	252,314	2.50
24162				Title I School Improvement				
24162	1000			Instruction				
24162	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	1,000	0.00
24162	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	10,000	0.00
24162	1000	52210	0000	FICA Payments	0	0.00	682	0.00
24162	1000	52220	0000	Medicare Payments	0	0.00	160	0.00
24162	1000	52720	0000	Workers Compensation Employer's Fee	0	0.00	8	0.00
24162	1000	53330	0000	Professional Development	0	0.00	5,782	0.00
24162	1000	56118	0000	General Supplies and Materials	0	0.00	5,000	0.00
24162	1000			Total: Instruction	0	0.00	22,632	0.00
24162	2000			Support Services				
24162	2100			Support Services-Students				
24162	2100	53330	0000	Professional Development	0	0.00	2,000	0.00
24162	2100	56118	0000	General Supplies and Materials	0	0.00	2,000	0.00
24162	2100			Total: Support Services-Students	0	0.00	4,000	0.00
24162	2000			Total: Support Services	0	0.00	4,000	0.00
24162				Total: Title I School Improvement	0	0.00	26,632	0.00
24174				Carl D Perkins Secondary - Current				
24174	1000			Instruction				
24174	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	4,000	0.00
24174	1000	52210	0000	FICA Payments	0	0.00	248	0.00
24174	1000	52220	0000	Medicare Payments	0	0.00	58	0.00
24174	1000	53330	0000	Professional Development	0	0.00	24,089	0.00
24174	1000	56113	0000	Software	0	0.00	2,300	0.00
24174	1000	56118	0000	General Supplies and Materials	0	0.00	15,000	0.00
24174	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	2,300	0.00
24174	1000			Total: Instruction	0	0.00	47,995	0.00
24174	2000			Support Services				
24174	2100			Support Services-Students				
24174	2100	53330	0000	Professional Development	0	0.00	2,000	0.00
24174	2100			Total: Support Services-Students	0	0.00	2,000	0.00
24174	2300			Support Services-General Administration				
24174	2300	53713	0000	Indirect Costs - Program Administration	0	0.00	2,507	0.00
24174	2300			Total: Support Services-General Administration	0	0.00	2,507	0.00
24174	2400			Support Services-School Administration				
24174	2400	53330	0000	Professional Development	0	0.00	4,500	0.00
24174	2400			Total: Support Services-School Administration	0	0.00	4,500	0.00
24174	2000			Total: Support Services	0	0.00	9,007	0.00
24174				Total: Carl D Perkins Secondary - Current	0	0.00	57,002	0.00
24176				Carl D Perkins Secondary - Redistribution				
24176	1000			Instruction				
24176	1000	56118	0000	General Supplies and Materials	0	0.00	677	0.00
24176	1000	57331	0000	Fixed Assets (more than \$5,000)	0	0.00	2,656	0.00
24176	1000			Total: Instruction	0	0.00	3,333	0.00
24176				Total: Carl D Perkins Secondary - Redistribution	0	0.00	3,333	0.00
24000				Total: Federal Flow-through Grants	0	0.00	4,710,867	62.06
25000				Federal Direct Grants				
25145				Impact Aid Special Education				
25145	1000			Instruction				

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
25145	1000	51100	1612	Salaries Expense: Substitutes-Other Leave	51,185	0.00	10,000	0.00
25145	1000	51100	1712	Salaries Expense: Instructional Assistants-Special Education	27,542	2.00	11,850	1.00
25145	1000	51200	1712	Overtime Expense: Instructional Assistants-Special Education	350	0.00	500	0.00
25145	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	958	0.00	0	0.00
25145	1000	51300	1412	Additional Compensation: Teachers- Special Education	2,300	0.00	3,000	0.00
25145	1000	51300	1416	Additional Compensation: Teachers-Other Instruction	225	0.00	0	0.00
25145	1000	51300	1711	Additional Compensation: Instructional Assistants-Grades 1-12	500	0.00	0	0.00
25145	1000	51300	1712	Additional Compensation: Instructional Assistants-Special Education	2,712	0.00	3,500	0.00
25145	1000	52111	0000	Educational Retirement	8,500	0.00	8,000	0.00
25145	1000	52112	0000	ERA - Retiree Health	1,225	0.00	2,200	0.00
25145	1000	52210	0000	FICA Payments	4,659	0.00	3,500	0.00
25145	1000	52220	0000	Medicare Payments	1,090	0.00	850	0.00
25145	1000	52312	0000	Life	57	0.00	100	0.00
25145	1000	52315	0000	Disability	30	0.00	200	0.00
25145	1000	52720	0000	Workers Compensation Employer's Fee	40	0.00	100	0.00
25145	1000	53330	0000	Professional Development	14,820	0.00	7,000	0.00
25145	1000	53711	0000	Other Charges	320	0.00	200	0.00
25145	1000	54620	0000	Rental - Equipment and Vehicles	96	0.00	0	0.00
25145	1000	55817	0000	Student Travel	242	0.00	1,000	0.00
25145	1000	56113	0000	Software	4,500	0.00	500	0.00
25145	1000	56118	0000	General Supplies and Materials	11,403	0.00	13,000	0.00
25145	1000	57332	0000	Supply Assets (\$5,000 or less)	5,594	0.00	2,500	0.00
25145	1000			Total: Instruction	138,348	2.00	68,000	1.00
25145	2000			Support Services				
25145	2100			Support Services-Students				
25145	2100	51300	1312	Additional Compensation: Speech Therapists	1,120	0.00	2,500	0.00
25145	2100	51300	1313	Additional Compensation: Occupational Therapists	880	0.00	2,500	0.00
25145	2100	52111	0000	Educational Retirement	278	0.00	1,000	0.00
25145	2100	52112	0000	ERA - Retiree Health	40	0.00	150	0.00
25145	2100	52210	0000	FICA Payments	118	0.00	200	0.00
25145	2100	52220	0000	Medicare Payments	28	0.00	150	0.00
25145	2100	53330	0000	Professional Development	23,729	0.00	20,000	0.00
25145	2100	53414	0000	Other Services	18,000	0.00	12,500	0.00
25145	2100	53711	0000	Other Charges	5,500	0.00	5,000	0.00
25145	2100	55813	0000	Employee Travel - Non-Teachers	600	0.00	3,000	0.00
25145	2100	56113	0000	Software	77	0.00	2,000	0.00
25145	2100	56118	0000	General Supplies and Materials	19,606	0.00	24,000	0.00
25145	2100	57332	0000	Supply Assets (\$5,000 or less)	714	0.00	2,000	0.00
25145	2100			Total: Support Services-Students	70,690	0.00	75,000	0.00
25145	2300			Support Services-General Administration				
25145	2300	53713	0000	Indirect Costs – Program Administration	13,866	0.00	7,000	0.00
25145	2300			Total: Support Services-General Administration	13,866	0.00	7,000	0.00
25145	2000			Total: Support Services	84,556	0.00	82,000	0.00
25145				Total: Impact Aid Special Education	222,904	2.00	150,000	1.00
25153				Title XIX MEDICAID 3/21 Years				
25153	1000			Instruction				
25153	1000	56118	0000	General Supplies and Materials	5,180	0.00	1,000	0.00
25153	1000	57332	0000	Supply Assets (\$5,000 or less)	15,000	0.00	0	0.00
25153	1000			Total: Instruction	20,180	0.00	1,000	0.00
25153	2000			Support Services				
25153	2100			Support Services-Students				
25153	2100	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	26,110	0.43	34,303	0.43
25153	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	7,300	0.25	0	0.00
25153	2100	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	50,388	1.50	45,396	1.50
25153	2100	51100	1312	Salaries Expense: Speech Therapists	33,300	0.45	33,750	0.50
25153	2100	51100	1316	Salaries Expense: Audiologists	7,100	0.10	6,854	0.10
25153	2100	51200	1217	Overtime Expense: Secretarial/Clerical/Technical Assistants	4,775	0.00	1,000	0.00
25153	2100	51300	1318	Additional Compensation: Specialists	2,600	0.00	1,600	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
25153	2100	52111	0000	Educational Retirement	18,290	0.00	17,084	0.00
25153	2100	52112	0000	ERA - Retiree Health	2,344	0.00	2,460	0.00
25153	2100	52210	0000	FICA Payments	7,539	0.00	7,650	0.00
25153	2100	52220	0000	Medicare Payments	1,530	0.00	1,790	0.00
25153	2100	52311	0000	Health and Medical Premiums	19,220	0.00	18,250	0.00
25153	2100	52312	0000	Life	71	0.00	100	0.00
25153	2100	52313	0000	Dental	905	0.00	925	0.00
25153	2100	52314	0000	Vision	181	0.00	200	0.00
25153	2100	52315	0000	Disability	118	0.00	110	0.00
25153	2100	52720	0000	Workers Compensation Employer's Fee	24	0.00	30	0.00
25153	2100	53212	0000	Speech Therapists - Contracted	258,143	0.00	240,580	0.00
25153	2100	53330	0000	Professional Development	42,500	0.00	15,000	0.00
25153	2100	53414	0000	Other Services	20,800	0.00	4,700	0.00
25153	2100	53711	0000	Other Charges	78,320	0.00	56,000	0.00
25153	2100	54311	0000	Maintenance & Repair - Furniture/Fixtures/Equipment	15,850	0.00	3,000	0.00
25153	2100	54620	0000	Rental - Equipment and Vehicles	16,041	0.00	4,000	0.00
25153	2100	55813	0000	Employee Travel - Non-Teachers	0	0.00	250	0.00
25153	2100	56113	0000	Software	65,634	0.00	40,579	0.00
25153	2100	56118	0000	General Supplies and Materials	6,812	0.00	7,000	0.00
25153	2100	57332	0000	Supply Assets (\$5,000 or less)	13,979	0.00	10,000	0.00
25153	2100			Total: Support Services-Students	699,874	2.73	552,611	2.53
25153	2300			Support Services-General Administration				
25153	2300	53713	0000	Indirect Costs – Program Administration	26,695	0.00	25,467	0.00
25153	2300			Total: Support Services-General Administration	26,695	0.00	25,467	0.00
25153	2000			Total: Support Services	726,569	2.73	578,078	2.53
25153				Total: Title XIX MEDICAID 3/21 Years	746,749	2.73	579,078	2.53
25179				ALAMO DOD				
25179	2000			Support Services				
25179	2100			Support Services-Students				
25179	2100	53330	0000	Professional Development	1,201	0.00	5,000	0.00
25179	2100	53711	0000	Other Charges	1,069	0.00	2,000	0.00
25179	2100	56118	0000	General Supplies and Materials	2,000	0.00	14,052	0.00
25179	2100			Total: Support Services-Students	4,270	0.00	21,052	0.00
25179	2300			Support Services-General Administration				
25179	2300	53713	0000	Indirect Costs – Program Administration	5,549	0.00	0	0.00
25179	2300			Total: Support Services-General Administration	5,549	0.00	0	0.00
25179	2400			Support Services-School Administration				
25179	2400	51100	1112	Salaries Expense: Principals	130,969	2.00	32,500	0.50
25179	2400	51300	1112	Additional Compensation: Principals	10,000	0.00	10,000	0.00
25179	2400	52111	0000	Educational Retirement	19,595	0.00	5,908	0.00
25179	2400	52112	0000	ERA - Retiree Health	2,820	0.00	850	0.00
25179	2400	52210	0000	FICA Payments	8,703	0.00	2,657	0.00
25179	2400	52220	0000	Medicare Payments	2,036	0.00	617	0.00
25179	2400	52312	0000	Life	57	0.00	15	0.00
25179	2400	52720	0000	Workers Compensation Employer's Fee	20	0.00	2	0.00
25179	2400			Total: Support Services-School Administration	174,200	2.00	52,549	0.50
25179	2000			Total: Support Services	184,019	2.00	73,601	0.50
25179				Total: ALAMO DOD	184,019	2.00	73,601	0.50
25254				DOD Education Activity				
25254	1000			Instruction				
25254	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	73,335	0.00
25254	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	205,000	0.00
25254	1000	52111	0000	Educational Retirement	0	0.00	37,114	0.00
25254	1000	52112	0000	ERA - Retiree Health	0	0.00	5,317	0.00
25254	1000	52210	0000	FICA Payments	0	0.00	17,257	0.00
25254	1000	52220	0000	Medicare Payments	0	0.00	4,037	0.00
25254	1000	53330	0000	Professional Development	0	0.00	395,000	0.00
25254	1000	56118	0000	General Supplies and Materials	0	0.00	23,400	0.00

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
25254	1000	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	19,500	0.00
25254	1000			Total: Instruction	0	0.00	779,960	0.00
25254	2000			Support Services				
25254	2100			Support Services-Students				
25254	2100	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	32,774	1.00
25254	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	0	0.00	50,000	1.00
25254	2100	51200	1211	Overtime Expense: Coordinator/Subject Matter Specialist	0	0.00	500	0.00
25254	2100	52111	0000	Educational Retirement	0	0.00	11,576	0.00
25254	2100	52112	0000	ERA - Retiree Health	0	0.00	1,667	0.00
25254	2100	52210	0000	FICA Payments	0	0.00	5,163	0.00
25254	2100	52220	0000	Medicare Payments	0	0.00	1,207	0.00
25254	2100	52312	0000	Life	0	0.00	31	0.00
25254	2100	55813	0000	Employee Travel - Non-Teachers	0	0.00	600	0.00
25254	2100			Total: Support Services-Students	0	0.00	103,518	2.00
25254	2200			Support Services-Instruction				
25254	2200	53414	0000	Other Services	0	0.00	126,000	0.00
25254	2200	55813	0000	Employee Travel - Non-Teachers	0	0.00	800	0.00
25254	2200			Total: Support Services-Instruction	0	0.00	126,800	0.00
25254	2000			Total: Support Services	0	0.00	230,318	2.00
25254				Total: DOD Education Activity	0	0.00	1,010,278	2.00
25000				Total: Federal Direct Grants	1,153,672	6.73	1,812,957	6.03
27000				State Flow-through Grants				
27107				2012 GOBond Student Library SB-66				
27107	2000			Support Services				
27107	2200			Support Services-Instruction				
27107	2200	56114	0000	Library And Audio-Visual	33,835	0.00	0	0.00
27107	2200			Total: Support Services-Instruction	33,835	0.00	0	0.00
27107	2000			Total: Support Services	33,835	0.00	0	0.00
27107				Total: 2012 GOBond Student Library SB-66	33,835	0.00	0	0.00
27114				New Mexico Reads to Lead K-3				
27114	1000			Instruction				
27114	1000	51100	1610	Salaries Expense: Substitutes Professional Development	0	0.00	2,000	0.00
27114	1000	51300	1411	Additional Compensation: Teachers-Grades 1-12	0	0.00	8,000	0.00
27114	1000	52111	0000	Educational Retirement	0	0.00	1,668	0.00
27114	1000	52112	0000	ERA - Retiree Health	0	0.00	240	0.00
27114	1000	52210	0000	FICA Payments	0	0.00	744	0.00
27114	1000	52220	0000	Medicare Payments	0	0.00	174	0.00
27114	1000			Total: Instruction	0	0.00	12,826	0.00
27114	2000			Support Services				
27114	2200			Support Services-Instruction				
27114	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	232,674	0.00
27114	2200	52111	0000	Educational Retirement	0	0.00	33,248	0.00
27114	2200	52112	0000	ERA - Retiree Health	0	0.00	4,648	0.00
27114	2200	52210	0000	FICA Payments	0	0.00	14,384	0.00
27114	2200	52220	0000	Medicare Payments	0	0.00	3,364	0.00
27114	2200	52311	0000	Health and Medical Premiums	0	0.00	10,000	0.00
27114	2200	52312	0000	Life	0	0.00	70	0.00
27114	2200	52313	0000	Dental	0	0.00	500	0.00
27114	2200	52314	0000	Vision	0	0.00	70	0.00
27114	2200	52315	0000	Disability	0	0.00	300	0.00
27114	2200	52720	0000	Workers Compensation Employer's Fee	0	0.00	16	0.00
27114	2200	53330	0000	Professional Development	0	0.00	5,000	0.00
27114	2200	56118	0000	General Supplies and Materials	0	0.00	4,000	0.00
27114	2200	57332	0000	Supply Assets (\$5,000 or less)	0	0.00	1,000	0.00
27114	2200			Total: Support Services-Instruction	0	0.00	309,274	0.00
27114	2000			Total: Support Services	0	0.00	309,274	0.00
27114				Total: New Mexico Reads to Lead K-3	0	0.00	322,100	0.00
27166				Kindergarten-Three Plus				

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018					Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
FD	FN	OBJ	JOB	Description				
27166	1000			Instruction				
27166	1000	51100	1411	Salaries Expense: Teachers-Grades 1-12	0	0.00	34,801	8.00
27166	1000	51100	1412	Salaries Expense: Teachers- Special Education	0	0.00	6,187	1.00
27166	1000	51100	1711	Salaries Expense: Instructional Assistants-Grades 1-12	0	0.00	2,365	1.00
27166	1000	51100	1712	Salaries Expense: Instructional Assistants-Special Education	0	0.00	2,365	2.00
27166	1000	52111	0000	Educational Retirement	0	0.00	6,355	0.00
27166	1000	52112	0000	ERA - Retiree Health	0	0.00	915	0.00
27166	1000	52210	0000	FICA Payments	0	0.00	2,835	0.00
27166	1000	52220	0000	Medicare Payments	0	0.00	663	0.00
27166	1000	56118	0000	General Supplies and Materials	0	0.00	7,893	0.00
27166	1000			Total: Instruction	0	0.00	64,379	12.00
27166	2000			Support Services				
27166	2100			Support Services-Students				
27166	2100	51100	1214	Salaries Expense: Guidance Counselors/Social Workers	0	0.00	3,995	1.00
27166	2100	51100	1215	Salaries Expense: Registered Nurses	0	0.00	5,015	1.00
27166	2100	52111	0000	Educational Retirement	0	0.00	1,253	0.00
27166	2100	52112	0000	ERA - Retiree Health	0	0.00	181	0.00
27166	2100	52210	0000	FICA Payments	0	0.00	559	0.00
27166	2100	52220	0000	Medicare Payments	0	0.00	131	0.00
27166	2100			Total: Support Services-Students	0	0.00	11,134	2.00
27166	2200			Support Services-Instruction				
27166	2200	51100	1211	Salaries Expense: Coordinator/Subject Matter Specialist	0	0.00	6,196	1.00
27166	2200	51100	1213	Salaries Expense: Library/Media Assistants	0	0.00	1,087	1.00
27166	2200	52111	0000	Educational Retirement	0	0.00	1,013	0.00
27166	2200	52112	0000	ERA - Retiree Health	0	0.00	146	0.00
27166	2200	52210	0000	FICA Payments	0	0.00	452	0.00
27166	2200	52220	0000	Medicare Payments	0	0.00	106	0.00
27166	2200			Total: Support Services-Instruction	0	0.00	9,000	2.00
27166	2400			Support Services-School Administration				
27166	2400	51100	1217	Salaries Expense: Secretarial/Clerical/Technical Assistants	0	0.00	1,881	1.00
27166	2400	51300	1112	Additional Compensation: Principals	0	0.00	2,000	0.00
27166	2400	52111	0000	Educational Retirement	0	0.00	541	0.00
27166	2400	52112	0000	ERA - Retiree Health	0	0.00	78	0.00
27166	2400	52210	0000	FICA Payments	0	0.00	241	0.00
27166	2400	52220	0000	Medicare Payments	0	0.00	57	0.00
27166	2400			Total: Support Services-School Administration	0	0.00	4,798	1.00
27166	2000			Total: Support Services	0	0.00	24,932	5.00
27166				Total: Kindergarten-Three Plus	0	0.00	89,311	17.00
27000				Total: State Flow-through Grants	33,835	0.00	411,411	17.00
31100				Bond Building				
31100	4000			Capital Outlay				
31100	4000	53414	0000	Other Services	1,039,935	0.00	509,679	0.00
31100	4000	54500	0000	Construction Services	3,794,829	0.00	6,361,445	0.00
31100	4000	56113	0000	Software	0	0.00	10,000	0.00
31100	4000	57111	0000	Land	0	0.00	100,000	0.00
31100	4000	57112	0000	Land Improvements	0	0.00	400,000	0.00
31100	4000	57331	0000	Fixed Assets (more than \$5,000)	0	0.00	100,000	0.00
31100	4000	57332	0000	Supply Assets (\$5,000 or less)	9,959	0.00	400,000	0.00
31100	4000			Total: Capital Outlay	4,844,723	0.00	7,881,124	0.00
31100				Total: Bond Building	4,844,723	0.00	7,881,124	0.00
31700				Capital Improvements SB-9				
31700	4000			Capital Outlay				
31700	4000	54315	0000	Maintenance & Repair - Bldgs/Grnds/Equipment (SB-9)	0	0.00	155,206	0.00
31700	4000			Total: Capital Outlay	0	0.00	155,206	0.00
31700				Total: Capital Improvements SB-9	0	0.00	155,206	0.00
31701				Capital Improvements SB-9 Local				
31701	2000			Support Services				
31701	2300			Support Services-General Administration				

State of New Mexico
Public School Operating Budget
Expenditure Detail with Job Class

Budget Name: Alamogordo 2017-2018

FD	FN	OBJ	JOB	Description	Estimated Amt	Estimated FTE	Projected Amt	Projected FTE
31701	2300	53712	0000	County Tax Collection Costs	14,642	0.00	16,000	0.00
31701	2300			Total: Support Services-General Administration	14,642	0.00	16,000	0.00
31701	2000			Total: Support Services	14,642	0.00	16,000	0.00
31701	4000			Capital Outlay				
31701	4000	53330	0000	Professional Development	0	0.00	2,000	0.00
31701	4000	54315	0000	Maintenance & Repair - Bldgs/Grnds/Equipment (SB-9)	752,223	0.00	629,121	0.00
31701	4000	54500	0000	Construction Services	0	0.00	1,337,934	0.00
31701	4000	56118	0000	General Supplies and Materials	412,573	0.00	429,253	0.00
31701	4000	57112	0000	Land Improvements	5,080	0.00	200,000	0.00
31701	4000	57311	0000	Vehicles General	4,733	0.00	0	0.00
31701	4000	57331	0000	Fixed Assets (more than \$5,000)	7,800	0.00	20,000	0.00
31701	4000	57332	0000	Supply Assets (\$5,000 or less)	145,239	0.00	20,000	0.00
31701	4000			Total: Capital Outlay	1,327,648	0.00	2,638,308	0.00
31701				Total: Capital Improvements SB-9 Local	1,342,290	0.00	2,654,308	0.00
31900				Ed. Technology Equipment Act				
31900	4000			Capital Outlay				
31900	4000	53414	0000	Other Services	3,376	0.00	5,000	0.00
31900	4000	54315	0000	Maintenance & Repair - Bldgs/Grnds/Equipment (SB-9)	105,626	0.00	50,000	0.00
31900	4000	56118	0000	General Supplies and Materials	2,561	0.00	5,000	0.00
31900	4000	57331	0000	Fixed Assets (more than \$5,000)	43,290	0.00	0	0.00
31900	4000	57332	0000	Supply Assets (\$5,000 or less)	69,700	0.00	8,795	0.00
31900	4000			Total: Capital Outlay	224,553	0.00	68,795	0.00
31900				Total: Ed. Technology Equipment Act	224,553	0.00	68,795	0.00
41000				Debt Services				
41000	2000			Support Services				
41000	2300			Support Services-General Administration				
41000	2300	53712	0000	County Tax Collection Costs	41,970	0.00	44,256	0.00
41000	2300			Total: Support Services-General Administration	41,970	0.00	44,256	0.00
41000	2000			Total: Support Services	41,970	0.00	44,256	0.00
41000	5000			Debt Service				
41000	5000	58214	0000	Debt Service Reserve	0	0.00	3,958,435	0.00
41000	5000	58311	0000	Bond Principal Payment	3,475,000	0.00	3,875,000	0.00
41000	5000	58322	0000	Bond Interest Payment	782,903	0.00	798,070	0.00
41000	5000			Total: Debt Service	4,257,903	0.00	8,631,505	0.00
41000				Total: Debt Services	4,299,873	0.00	8,675,761	0.00
43000				Total Ed. Tech. Debt Services Sub-Fund				
43000	2000			Support Services				
43000	2300			Support Services-General Administration				
43000	2300	53712	0000	County Tax Collection Costs	3,933	0.00	5,000	0.00
43000	2300			Total: Support Services-General Administration	3,933	0.00	5,000	0.00
43000	2000			Total: Support Services	3,933	0.00	5,000	0.00
43000	5000			Debt Service				
43000	5000	58214	0000	Debt Service Reserve	0	0.00	609,116	0.00
43000	5000	58311	0000	Bond Principal Payment	365,000	0.00	200,000	0.00
43000	5000	58322	0000	Bond Interest Payment	28,132	0.00	24,100	0.00
43000	5000			Total: Debt Service	393,132	0.00	833,216	0.00
43000				Total: Total Ed. Tech. Debt Services Sub-Fund	397,065	0.00	838,216	0.00
				Total: Expenditure	59,396,013	731.78	75,324,656	844.82

**ESTIMATED
STATE
EQUALIZATION
GUARANTEE**

2016-2017 Estimated SEG

DISTRICT: Alamogordo

PED NO: 046

CHARTER: _____

COUNTY: Otero

Is this a Charter School?

Select Y if you are a Charter School

Program Cost [\(From the "2016-2017 FINAL FUND PROG COST" spreadsheet included in packet\)](#) \$ **39,658,541.13**
(NOT State Equalization Guarantee)

Receipts from Prior Fiscal Year **June Only @ 100%**

Tax Levy: 41110; 41113; 41114	\$	67,288.67
Impact Aid: 44103	\$	0.00
Forest Reserve: 44204	\$	0.00

(from PED 930F - 2015-2016 Final Reports)

Sub-Total June 2016 Receipts \$ 67,288.67

Total receipts from 3rd qtr. Receipts report (through March 2017) **@ 100%**

Tax Levy: 41110; 41113; 41114	\$	189,576.00
Impact Aid: 44103	\$	488,392.57
Forest Reserve: 44204	\$	17,434.02

(from March 2017 Period Report)

Sub-Total July 2016 through March 2017 Receipts \$ 695,402.59

Receipts estimated (or actual) through May, 2017: **@ 100%**

Tax Levy: 41110; 41113; 41114	\$	43,889.00
(Divide "Receipts-to-Date" by 9 and Multiply by 2) (verify Tax Levy through County Treasurer(s))		
Impact Aid: 44103	\$	0.00
(District should use the best available information.)		
Forest Reserve: 44204	\$	0.00
(District should use the best available information.) (DO NOT include an amount here if included in Receipts through March)		
Sub-Total est. Receipts through May 2017		\$ 43,889.00

Grand Total of All Receipts \$ 806,580.26

75% of All Receipts:	\$	604,935.20
SB-114 CASH BALANCE CREDIT	\$	779,391.42
ENERGY EFFICIENCY & RENEWABLE ENERGY ACT	\$	0.00

LESS: 2% Administrative Fee kept by District/Public Ed. Comm. (PEC) (if applicable) **0.00**

NOTE: 2% only applies to Charter Schools; this number should be "0" for districts!!

STATE EQUALIZATION GUARANTEE (43101): \$ 38,274,214.52

Enter SEG amount on
Estimated Revenue

PED 910B-5

STATE

EQUALIZATION

GUARANTEE

WORKSHEET

**2017-2018 STATE EQUALIZATION GUARANTEE COMPUTATION
REVENUE ESTIMATE WORKSHEET
BASED ON
2016-2017 STARS FINAL 80/120 DAY AVERAGE**

District Name Alamogordo

District Number 46

	3Y DD	4Y DD	C & C-GIFTED	D & D-GIFTED	*BASIC	GRADE TOTAL
<u>Kindergarten Program</u>						
ECE/ KN	41.50	78.50				120.00
FDK			4.00	8.00	528.50	540.50
<u>Basic Program</u>						
Grade 1			1.00	11.00	506.50	518.50
Grade 2			3.50	6.00	504.00	513.50
Grade 3			4.50	6.50	501.00	512.00
Grade 4			6.00	5.00	471.50	482.50
Grade 5			7.00	5.00	418.50	430.50
Grade 6			17.50	7.50	416.00	441.00
Grade 7			19.00	6.00	411.00	436.00
Grade 8			25.50	7.00	410.50	443.00
Grade 9			13.50	1.50	380.00	395.00
Grade 10			10.50	5.00	385.00	400.50
Grade 11			8.50	0.50	333.50	342.50
Grade 12			14.00	7.50	395.50	417.00
Totals	41.50	78.50	134.50	76.50	5,661.50	

*INCLUDE STUDENTS RECEIVING A/B SERVICES

ECE FTE	600.50
TOTAL GRADES 1-12	5,332.00
SUBTOTAL MEM	5,932.50
Charter School Mem (for District size calculations)	
TOTAL MEM	5,932.50

Is this a Charter School?	N
Is this for the 40th Day?	N

	ECE FTE	COST INDEX	PROGRAM UNITS		
<u>Kindergarten</u>					
ECE and FDK	600.50	1.44	864.720	Kindergarten Units	864.720
<u>Basic Program (Grade Total)</u>					
Grade 01	518.50	1.20	622.200		
Grade 02	513.50	1.18	605.930		
Grade 03	512.00	1.18	604.160		
Grade 04	482.50	1.045	504.213		
Grade 05	430.50	1.045	449.873		
Grade 06	441.00	1.045	460.845		
Grade 07 *	436.00	1.25	545.000		
Grade 08 *	443.00	1.25	553.750		
Grade 09 *	395.00	1.25	493.750		
Grade 10 *	400.50	1.25	500.625		
Grade 11 *	342.50	1.25	428.125		
Grade 12 *	417.00	1.25	521.250		

* Includes Vocational Weighting

Basic Program Units 6,289.721

<u>Special Education</u>	MEM	Factor	
C & C-Gifted	134.50	1.00	134.500
D & D-Gifted	76.50	2.00	153.000
3 & 4 Yr. DD	114.50	2.00	229.000

A/B MEM (Reg/Gft & Inc 3Y&4Y-12th) 799.00 0.70 559.300 Special Ed. Units 1,075.800

Adjusted Ancillary FTE 26.74 25.00 Ancillary FTE Units 668.500

Total Special Education Units 1,744.300

Elementary Fine Arts Program
MEM 2,997.50 Factor 0.0500 Fine Arts Program Units 149.875

<u>Bilingual Program</u>	HOURS	MEM	FTE	Factor	
1			0.00		
2			0.00		
3			0.00		
Total Bilingual		0.00	0.00	0.500	Bilingual Units 0.000

(May not total more than the no. of students in grades K-12.)

Elementary P.E. Program
MEM 604.00 Factor 0.060 Elementary P.E. Units 36.240

**2017-2018 STATE EQUALIZATION GUARANTEE COMPUTATION
REVENUE ESTIMATE WORKSHEET
BASED ON
2016-2017 STARS FINAL 80/120 DAY AVERAGE**

			TOTAL MEMBERSHIP PROGRAM UNITS	9,084.856
			Audited T & E Index (Oct 2016)	1.050
<u>National Board Certified Teachers</u>			ADJUSTED PROGRAM UNITS	9,539.099
	FTE:	Factor	National Board Certified Teachers Units:	1.500
	1.00	1.500		
<u>Size Adjustment Units</u>				
		UNITS	School Size Adjustment Units	39.024
Elementary/Mid/Jr. High		39.024	District Size <4,000 Adjustment Units	0.000
Senior High		0.000		0.000
District Size(<4,000)		0.000	District Size <200 Adjustment Units	0.000
				0.000
District Size(<200)		0.000	Rural Isolation Units	0.000
			New District Adjustment Units	0.000
<u>At-Risk Units</u>	At-risk index	MEM	At Risk Units	385.613
2017-2018:	0.065	5,932.50	Growth Units	0.000
<u>Charter Schools Student Activities</u>			Charter Schools Student Activities Units	0.000
(Districts Only)	MEM	Factor		0.000
		0.100	Home School Student Activities Units	0.450
<u>Home School Student Activities</u>	MEM	Factor		0.000
(Districts Only)	4.50	0.100	Home School Student Program Units	1.000
<u>Home School Student Program Units</u>	# of Students	# of Classes	Factor	
(Districts Only)	2.000	4.000	0.250	
			TOTAL PROGRAM UNITS	9,966.686
			Save Harmless Units	0.000

GROWTH & SAVE HARMLESS CALCULATION DATA	
2016-17 Actual 40th Day MEM: (Enter the District Mem EXCLUDING Charter Mem)	5,946.00
2017-18 Projected MEM: (Enter the District Mem EXCLUDING Charter Mem)	5,725.50
2017-2018 Actual 40th MEM (Enter the District Mem EXCLUDING Charter Mem)	
Save-Harmless Data	
2017-2018 40th Day TOTAL PROGRAM UNITS (Not Grand Total Program Units)	
Growth Data	
2017-18 Operating Budget Calculation	0.000
Op-Bud takes 16-17 40 Day compared to 17-18 Mem Proj. FTE	
40th Day Calculation	0.000
Takes Prior Year 40th-Day and compares to Current Year 40th-Day	

GRAND TOTAL UNITS	9,966.686
× Unit Value	\$4,053.55
PROGRAM COST	\$40,400,460.04
<u>Non-categorical Revenue Credits:</u>	
Tax Levy (41110, 41113, 41114)	\$293,749.00
Federal Impact Aid (44103)	\$428,124.11
Federal Forest Reserve (44204)	
Total Non-Cat Rev Credits	\$721,873.11
Less: 75% of Non-Categorical Revenue Credits	(\$541,404.83)
<u>Other Credits/Adjustments:</u>	
Energy Efficiency Renewable Bonds	
Other Misc Credits	
Total Other Credits	\$0.00
Less: Other Credits/Adjustments	\$0.00
	\$0.00

STATE EQUALIZATION GUARANTEE	\$39,859,055.21
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**2017-2018 STATE EQUALIZATION GUARANTEE COMPUTATION
REVENUE ESTIMATE WORKSHEET
BASED ON
2016-2017 STARS FINAL 80/120 DAY AVERAGE**

SIZE ADJUSTMENT UNITS:

PED 910B-5

1. ELEMENTARY/MIDDLE SCHOOL/JUNIOR HIGH

List each school with a projected MEM (Basic 1-9 and Operational Fund Early Childhood FTE EXCLUDING SPECIAL ED.) of less than 200.
 $((200 - MEM)/200) \times (1.0 \times MEM) = UNITS$

SCHOOL NAME	CODE	GRADES	MEM	UNITS
High Rolls Mountain Park	057	K-5	35.00	28.875
Holloman Middle	058	6-8	197.50	2.469
Oregon Elementary	118	K-5	192.00	7.680
				0.000
				0.000
				<u>0.000</u>
TOTAL ELEMENTARY/MIDDLE SCHOOL/JUNIOR HIGH UNITS				39.024

2. SENIOR HIGH SCHOOL

List each school with a projected MEM (Basic 7-12 EXCLUDING SP. ED.) of less than 400 (program units will be computed using the formula which yields the most units):

$((200 - MEM)/200) \times (2.0 \times MEM) = UNITS$ or $((400 - MEM)/400) \times (1.6 \times MEM) = UNITS$

SCHOOL NAME	CODE	GRADES	MEM	UNITS
				0.000
				0.000
				0.000
				0.000
				0.000
				<u>0.000</u>
TOTAL SENIOR HIGH SCHOOL UNITS				0.000

3. RURAL ISOLATION

Based on district MEM (Basic 1-12, Special Education C and D, Non-Profit and Operational Fund Childhood FTE), a district is eligible for units if it has a MEM greater than 10,000 with a ratio of MEM to senior high schools less than 4,000:1.
 $(4,000 - (MEM / Eligible Senior High Schools)) \times 0.5 = UNITS$

Enter the number of approved senior high schools (exclude alternative schools): N.A.
 Enter the number of approved senior high schools not eligible for senior high size units: 0.000

4. NEW DISTRICT ADJUSTMENT

If district is eligible, enter YES in the appropriate box.

	YES?	UNITS
a. NEWLY CREATED SCHOOL DISTRICT $(MEM \text{ for current year}) \times .147 = UNITS$	<input type="text" value=""/>	0.000
b. DISTRICT WHOSE MEMBERSHIP DECREASES AS A RESULT OF A NEWLY CREATED DISTRICT $(MEM \text{ for prior year} - MEM \text{ for current year}) \times .17 = UNITS$	<input type="text" value=""/>	0.000

PED 910B-7

**PROPOSED
OPERATIONAL
CASH BALANCE
WORKSHEET**

**PROPOSED OPERATING BUDGET CASH BALANCE
FOR 2017-2018
OPERATIONAL SUB-FUND ONLY
DISTRICT**

RESTRICTED AND UNRESTRICTED CASH BALANCE

AUDITED CASH BALANCE 6-30-16 : Amount will be obtained from the Audited Balance Sheet (Cash, Cash Equivalent, or Cash on Deposit, plus Investments, minus accrued payroll liabilities. Adding in Interfund Receivables is still Optional).	+	\$6,059,406.00
INCLUDE OUTSTANDING LOANS AS OF JUNE 30, 2016	-	\$0.00
TOTAL CASH BALANCE 6-30-16		\$6,059,406.00
ESTIMATED TOTAL OPERATIONAL REVENUE 2016-2017 from OBMS (Excluding Cash Balance) :	+	\$39,416,636.00
ESTIMATED TOTAL OPERATIONAL EXPENDITURES 2016-2017 from OBMS:	-	(\$42,469,266.00)
PERMANENT CASH TRANSFERS (2016-2017 fiscal year)	+/-	\$0.00
TOTAL PROPOSED OPERATIONAL CASH BALANCE:	=	\$3,006,776.00
RESTRICTED 75% CREDITS (11112):		
Enter the June 75% <u>estimated</u> from the June 30, 2016 75% Credit Data (Form 930F) provided in the workbook	-	\$50,467.00
PROPOSED UNRESTRICTED OPER. CASH BALANCE (11111):	=	\$2,956,309.00

DISTRICT: Alamogordo
PED NO: 046

**PROPOSED
BOND
INDEBTEDNESS
RETIREMENT
SCHEDULES**

Alamogordo Municipal School District No. 1

General Obligation School Bonds

Series 2013

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+i
08/01/2013	240,000.00	2.000%	36,805.56	276,805.56
02/01/2014	-	-	50,600.00	50,600.00
08/01/2014	435,000.00	2.000%	50,600.00	485,600.00
02/01/2015	-	-	46,250.00	46,250.00
08/01/2015	350,000.00	2.000%	46,250.00	396,250.00
02/01/2016	-	-	42,750.00	42,750.00
08/01/2016	225,000.00	2.000%	42,750.00	267,750.00
02/01/2017	-	-	40,500.00	40,500.00
08/01/2017	25,000.00	2.000%	40,500.00	65,500.00
02/01/2018	-	-	40,250.00	40,250.00
08/01/2018	275,000.00	2.000%	40,250.00	315,250.00
02/01/2019	-	-	37,500.00	37,500.00
08/01/2019	300,000.00	2.000%	37,500.00	337,500.00
02/01/2020	-	-	34,500.00	34,500.00
08/01/2020	400,000.00	2.000%	34,500.00	434,500.00
02/01/2021	-	-	30,500.00	30,500.00
08/01/2021	200,000.00	2.000%	30,500.00	230,500.00
02/01/2022	-	-	28,500.00	28,500.00
08/01/2022	550,000.00	2.000%	28,500.00	578,500.00
02/01/2023	-	-	23,000.00	23,000.00
08/01/2023	800,000.00	2.000%	23,000.00	823,000.00
02/01/2024	-	-	15,000.00	15,000.00
08/01/2024	600,000.00	2.500%	15,000.00	615,000.00
02/01/2025	-	-	7,500.00	7,500.00
08/01/2025	600,000.00	2.500%	7,500.00	607,500.00
02/01/2026	-	2.500%	-	-
Total	\$5,000,000.00		\$830,505.56	\$5,830,505.56

Yield Statistics

Bond Year Dollars	\$37,971.11
Average Life	7.594 Years
Average Coupon	2.1872037%
Net Interest Cost (NIC)	1.8580061%
True Interest Cost (TIC)	1.8234177%
Bond Yield for Arbitrage Purposes	1.6280816%
All Inclusive Cost (AIC)	1.8234177%

IRS Form 8038

Net Interest Cost	1.7056788%
Weighted Average Maturity	7.592 Years

NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$6,000,000	Date of Issue: 04/21/09	First Coupon: 02/01/10	First Maturity: 08/01/11
Number of days between date of issue and first payment: 106	Accrued Interest and Premium Paid to District: \$103,574.00	Certified Correct:	Date: 04/21/09

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
			02/01/10	157,888.89		6,000,000.00	157,888.89	1,286,000.00
08/01/10			08/01/10	101,500.00		6,000,000.00	259,388.89	1,184,500.00
			02/01/11	101,500.00		6,000,000.00	360,888.89	1,083,000.00
08/01/11	500,000	3.000%	08/01/11	101,500.00	500,000.00	5,500,000.00	462,388.89	981,500.00
			02/01/12	94,000.00	500,000.00	5,500,000.00	556,388.89	887,500.00
08/01/12	500,000	3.000%	08/01/12	94,000.00	1,000,000.00	5,000,000.00	650,388.89	793,500.00
			02/01/13	86,500.00	1,000,000.00	5,000,000.00	736,888.89	707,000.00
08/01/13	500,000	3.000%	08/01/13	86,500.00	1,500,000.00	4,500,000.00	823,388.89	620,500.00
			02/01/14	79,000.00	1,500,000.00	4,500,000.00	902,388.89	541,500.00
08/01/14	650,000	3.000%	08/01/14	79,000.00	2,150,000.00	3,850,000.00	981,388.89	462,500.00
			02/01/15	69,250.00	2,150,000.00	3,850,000.00	1,050,638.89	393,250.00
08/01/15	750,000	3.000%	08/01/15	69,250.00	2,900,000.00	3,100,000.00	1,119,888.89	324,000.00
			02/01/16	58,000.00	2,900,000.00	3,100,000.00	1,177,888.89	266,000.00
08/01/16	800,000	3.500%	08/01/16	58,000.00	3,700,000.00	2,300,000.00	1,235,888.89	208,000.00
			02/01/17	44,000.00	3,700,000.00	2,300,000.00	1,279,888.89	164,000.00
08/01/17	800,000	3.500%	08/01/17	44,000.00	4,500,000.00	1,500,000.00	1,323,888.89	120,000.00
			02/01/18	30,000.00	4,500,000.00	1,500,000.00	1,353,888.89	90,000.00
08/01/18	500,000	4.000%	08/01/18	30,000.00	5,000,000.00	1,000,000.00	1,383,888.89	60,000.00
			02/01/19	20,000.00	5,000,000.00	1,000,000.00	1,403,888.89	40,000.00
08/01/19	500,000	4.000%	08/01/19	20,000.00	5,500,000.00	500,000.00	1,423,888.89	20,000.00
			02/01/20	10,000.00	5,500,000.00	500,000.00	1,433,888.89	10,000.00
08/01/20	500,000	4.000%	08/01/20	10,000.00	6,000,000.00		1,443,888.89	
Totals:	\$6,000,000			\$1,443,888.89				

Bond Advising Company: Casey Financial Consulting
 PO Box 56635
 Albuquerque, NM 87187-6635
 505-898-3165

21-Apr-09
 04:33 PM

Callable: August 1, 2018 at par.
 Paying Agent/Register:
 Alamogordo Municipal School District No. 1
 1211 Hawaii Ave.
 Alamogordo, NM 88310
 575-812-6000

SDE 996

NEW MEXCIO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$10,000,000	Date of Issue: 01/18/11	First Coupon: 08/01/11	First Maturity: 08/01/12
Number of days between date of issue and first payment: 106	Accrued Interest and Premium Paid to District: \$152,060.00	Certified Correct:	Date: 01/18/11

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/11			02/01/11			10,000,000.00		2,300,056.60
			08/01/11	166,931.60		10,000,000.00	166,931.60	2,133,125.00
08/01/12	425,000	2.000%	02/01/12	155,687.50		10,000,000.00	322,619.10	1,977,437.50
			08/01/12	155,687.50	425,000.00	9,575,000.00	478,306.60	1,821,750.00
08/01/13	700,000	2.000%	02/01/13	151,437.50	425,000.00	9,575,000.00	629,744.10	1,670,312.50
			08/01/13	151,437.50	1,125,000.00	8,875,000.00	781,181.60	1,518,875.00
08/01/14	225,000	2.000%	02/01/14	144,437.50	1,125,000.00	8,875,000.00	925,619.10	1,374,437.50
			08/01/14	144,437.50	1,350,000.00	8,650,000.00	1,070,056.60	1,230,000.00
08/01/15	850,000	2.500%	02/01/15	142,187.50	1,350,000.00	8,650,000.00	1,212,244.10	1,087,812.50
			08/01/15	142,187.50	2,200,000.00	7,800,000.00	1,354,431.60	945,625.00
08/01/16	1,300,000	2.500%	02/01/16	131,562.50	2,200,000.00	7,800,000.00	1,485,994.10	814,062.50
			08/01/16	131,562.50	3,500,000.00	6,500,000.00	1,617,556.60	682,500.00
08/01/17	1,500,000	3.000%	02/01/17	115,312.50	3,500,000.00	6,500,000.00	1,732,869.10	567,187.50
			08/01/17	115,312.50	5,000,000.00	5,000,000.00	1,848,181.60	451,875.00
08/01/18	1,000,000	4.000%	02/01/18	92,812.50	5,000,000.00	5,000,000.00	1,940,994.10	359,062.50
			08/01/18	92,812.50	6,000,000.00	4,000,000.00	2,033,806.60	266,250.00
08/01/19	1,500,000	4.000%	02/01/19	72,812.50	6,000,000.00	4,000,000.00	2,106,619.10	193,437.50
			08/01/19	72,812.50	7,500,000.00	2,500,000.00	2,179,431.60	120,625.00
08/01/20	1,500,000	3.375%	02/01/20	42,812.50	7,500,000.00	2,500,000.00	2,222,244.10	77,812.50
			08/01/20	42,812.50	9,000,000.00	1,000,000.00	2,265,056.60	35,000.00
08/01/21	1,000,000	3.500%	02/01/21	17,500.00	9,000,000.00	1,000,000.00	2,282,556.60	17,500.00
			08/01/21	17,500.00	10,000,000.00		2,300,056.60	
Totals:	\$10,000,000			\$2,300,056.60				

Bond Advising Company: Casey Financial Consulting
 PO Box 56635
 Albuquerque, NM 87187-6635
 505-898-3165

18-Jan-11
 08:40 AM

Callable: August 1, 2019 at par
 Paying Agent/Register: Alamogordo Municipal School District No. 1
 1211 Hawaii Ave.
 Alamogordo, NM 88310
 575-812-6000

NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$6,000,000	Date of issue: 06/19/12	First Coupon: 02/01/13	First Maturity: 08/01/13
Number of days between date of issue and first payment: 106	Accrued Interest and Premium Paid to District: \$78,101.00	Certified Correct: <i>Charles E. Casey</i>	Date: 06/19/12


ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/13	350,000	1.500%	02/01/13	71,070.83		6,000,000.00	71,070.83	962,000.00
			08/01/13	57,625.00	350,000.00	5,650,000.00	128,695.83	904,375.00
08/01/14	350,000	1.500%	02/01/14	55,000.00	350,000.00	5,650,000.00	183,695.83	849,375.00
			08/01/14	55,000.00	700,000.00	5,300,000.00	238,695.83	794,375.00
08/01/15	100,000	1.500%	02/01/15	52,375.00	700,000.00	5,300,000.00	291,070.83	742,000.00
			08/01/15	52,375.00	800,000.00	5,200,000.00	343,445.83	689,625.00
08/01/16	125,000	1.500%	02/01/16	51,625.00	800,000.00	5,200,000.00	395,070.83	638,000.00
			08/01/16	51,625.00	925,000.00	5,075,000.00	446,695.83	586,375.00
08/01/17	25,000	1.500%	02/01/17	50,687.50	925,000.00	5,075,000.00	497,383.33	535,687.50
			08/01/17	50,687.50	950,000.00	5,050,000.00	548,070.83	485,000.00
08/01/18	300,000	2.000%	02/01/18	50,500.00	950,000.00	5,050,000.00	598,570.83	434,500.00
			08/01/18	50,500.00	1,250,000.00	4,750,000.00	649,070.83	384,000.00
08/01/19	300,000	2.000%	02/01/19	47,500.00	1,250,000.00	4,750,000.00	696,570.83	336,500.00
			08/01/19	47,500.00	1,550,000.00	4,450,000.00	744,070.83	289,000.00
08/01/20	450,000	2.000%	02/01/20	44,500.00	1,550,000.00	4,450,000.00	788,570.83	244,500.00
			08/01/20	44,500.00	2,000,000.00	4,000,000.00	833,070.83	200,000.00
08/01/21	1,000,000	2.000%	02/01/21	40,000.00	2,000,000.00	4,000,000.00	873,070.83	160,000.00
			08/01/21	40,000.00	3,000,000.00	3,000,000.00	913,070.83	120,000.00
08/01/22	1,000,000	2.000%	02/01/22	30,000.00	3,000,000.00	3,000,000.00	943,070.83	90,000.00
			08/01/22	30,000.00	4,000,000.00	2,000,000.00	973,070.83	60,000.00
08/01/23	1,000,000	2.000%	02/01/23	20,000.00	4,000,000.00	2,000,000.00	993,070.83	40,000.00
			08/01/23	20,000.00	5,000,000.00	1,000,000.00	1,013,070.83	20,000.00
08/01/24	1,000,000	2.000%	02/01/24	10,000.00	5,000,000.00	1,000,000.00	1,023,070.83	10,000.00
			08/01/24	10,000.00	6,000,000.00		1,033,070.83	
Totals:	\$6,000,000			\$1,033,070.83				

Bond Advising Company: Casey Financial Consulting
 PO Box 56635
 Albuquerque, NM 87187-6635
 505-898-3165

Callable: August 1, 2021 at par
 Paying Agent/Register: Alamogordo Municipal School District No. 1
 1211 Hawaii Ave.
 Alamogordo, NM 88310
 575-812-6000

18-Jan-11
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NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$5,000,000	Date of issue: 03/25/14	First Coupon: 08/01/14	First Maturity: 08/01/14
Number of days between date of issue and first payment: 126	Accrued Interest and Premium Paid to District: \$30,257.50	Certified Correct: 	Date: 03/25/14

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/14	25,000	1.000%	08/01/14	35,048.13	25,000.00	5,000,000.00		929,910.63
			02/01/15	49,943.75	25,000.00	4,975,000.00	35,048.13	894,862.50
08/01/15	350,000	1.000%	08/01/15	49,943.75	375,000.00	4,625,000.00	84,991.88	844,918.75
			02/01/16	48,193.75	375,000.00	4,625,000.00	134,935.63	794,975.00
08/01/16	225,000	1.000%	08/01/16	48,193.75	600,000.00	4,400,000.00	183,129.38	746,781.25
			02/01/17	47,068.75	600,000.00	4,400,000.00	231,323.13	698,587.50
08/01/17	25,000	1.000%	08/01/17	47,068.75	625,000.00	4,400,000.00	278,391.88	651,518.75
			02/01/18	46,943.75	625,000.00	4,375,000.00	325,460.63	604,450.00
08/01/18	225,000	1.000%	08/01/18	46,943.75	850,000.00	4,375,000.00	372,404.38	557,506.25
			02/01/19	45,818.75	850,000.00	4,150,000.00	419,348.13	510,562.50
08/01/19	250,000	2.000%	08/01/19	45,818.75	1,100,000.00	3,900,000.00	465,166.88	464,743.75
			02/01/20	43,318.75	1,100,000.00	3,900,000.00	510,985.63	418,925.00
08/01/20	300,000	2.000%	08/01/20	43,318.75	1,400,000.00	3,600,000.00	554,304.38	375,606.25
			02/01/21	40,318.75	1,400,000.00	3,600,000.00	597,623.13	332,287.50
08/01/21	200,000	2.000%	08/01/21	40,318.75	1,600,000.00	3,400,000.00	637,941.88	291,968.75
			02/01/22	38,318.75	1,600,000.00	3,400,000.00	678,260.63	251,650.00
08/01/22	700,000	2.000%	08/01/22	38,318.75	2,300,000.00	3,400,000.00	716,579.38	213,331.25
			02/01/23	31,318.75	2,300,000.00	2,700,000.00	754,898.13	175,012.50
08/01/23	650,000	2.050%	08/01/23	31,318.75	2,950,000.00	2,700,000.00	786,216.88	143,693.75
			02/01/24	24,656.25	2,950,000.00	2,050,000.00	817,535.63	112,375.00
08/01/24	500,000	2.250%	08/01/24	24,656.25	3,450,000.00	2,050,000.00	842,191.88	87,718.75
			02/01/25	19,031.25	3,450,000.00	1,550,000.00	866,848.13	63,062.50
08/01/25	550,000	2.375%	08/01/25	19,031.25	4,000,000.00	1,550,000.00	885,879.38	44,031.25
			02/01/26	12,500.00	4,000,000.00	1,000,000.00	904,910.63	25,000.00
08/01/26	1,000,000	2.500%	08/01/26	12,500.00	5,000,000.00	1,000,000.00	917,410.63	12,500.00
Totals:	\$5,000,000						929,910.63	

Bond Advising Company: Casey Financial Consulting
 PO Box 56635
 Albuquerque, NM 87187-6635
 505-898-3165

26-Mar-13
 11:23 AM

Callable: August 1, 2022 at par
 Paying Agent/Register: BOKF, N.A. dba Bank of Albuquerque
 Corporate Trust Department
 201 3rd St. NW, Suite 1400
 Albuquerque, NM 87102
 (505) 222-8447

SDE 996

NEW MEXICIO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE								
District:	Alamogordo	County:	Otero	46	Financial Advisor:	Charles E. Casey		
Original Amount of Issue:	\$1,500,000	Date of issue:	10/21/14	First Coupon:	02/01/15	First Maturity:	08/01/15	
Number of days between date of issue and first payment:	106	Accrued Interest and Premium Paid to District:	\$27,808.15	Certified Correct:	Date:	10/21/14		
ANNUAL PRINCIPAL		SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST		
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/15	20,000	1.000%	02/01/15	7,045.14		1,500,000.00	7,045.14	98,043.75
			08/01/15	12,881.25	20,000.00	1,480,000.00	19,726.39	85,362.50
08/01/16	125,000	0.050%	02/01/16	12,581.25	20,000.00	1,480,000.00	32,307.64	72,781.25
			08/01/16	12,581.25	145,000.00	1,355,000.00	44,888.89	60,200.00
08/01/17	200,000	1.000%	02/01/17	12,550.00	145,000.00	1,355,000.00	57,438.89	47,650.00
			08/01/17	12,550.00	345,000.00	1,155,000.00	69,988.89	35,100.00
08/01/18	555,000	2.000%	02/01/18	11,550.00	345,000.00	1,155,000.00	81,538.89	23,550.00
			08/01/18	11,550.00	900,000.00	600,000.00	93,088.89	12,000.00
08/01/19	600,000	2.000%	02/01/19	8,000.00	900,000.00	600,000.00	99,088.89	6,000.00
			08/01/19	6,000.00	1,500,000.00		105,088.89	
	\$1,500,000			\$105,088.89				

Bond Advising Company: Casey Financial Consulting
 PO Box 58635
 Albuquerque, NM 87187-8635
 505-898-3165

21-Oct-14
 10:13 PM

Callable: Non-callable
 Paying Agent/Register: The Bank of Albuquerque, N.A.
 Corporate Trust Department
 201 3rd St. NW, Suite 1400
 Albuquerque, NM 87102
 (505) 222-8447

SDE 998

EDUCATION TECHNOLOGY

NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE

District: Alamogordo	County: Otero	46	Financial Advisor: Charles E. Casey
Original Amount of Issue: \$5,565,000	Date of issue: 03/24/15	First Coupon: 08/01/15	First Maturity: 08/01/15
Number of days between date of issue and first payment: 127	Accrued Interest and Premium Paid to District: \$63,983.27	Certified Correct: <i>Charles E. Casey</i>	Date: 03/27/15

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/15	570,000	2.000%	08/01/15	39,429.97	570,000.00	5,565,000.00	39,429.97	529,529.97
			02/01/16	50,185.00	570,000.00	4,995,000.00	89,614.97	490,100.00
08/01/16	800,000	2.000%	08/01/16	50,185.00	1,370,000.00	4,995,000.00	139,799.97	439,915.00
			02/01/17	42,185.00	1,370,000.00	4,195,000.00	181,984.97	389,730.00
08/01/17	775,000	2.000%	08/01/17	42,185.00	2,145,000.00	4,195,000.00	224,169.97	347,545.00
			02/01/18	34,435.00	2,145,000.00	3,420,000.00	258,604.97	305,360.00
08/01/18	645,000	2.000%	08/01/18	34,435.00	2,790,000.00	3,420,000.00	293,039.97	270,925.00
			02/01/19	27,985.00	2,790,000.00	2,775,000.00	321,024.97	236,490.00
08/01/19	345,000	2.000%	08/01/19	27,985.00	3,135,000.00	2,775,000.00	349,009.97	208,505.00
			02/01/20	24,535.00	3,135,000.00	2,430,000.00	373,544.97	180,520.00
08/01/20	500,000	2.000%	08/01/20	24,535.00	3,635,000.00	2,430,000.00	398,079.97	155,985.00
			02/01/21	19,535.00	3,635,000.00	1,930,000.00	417,614.97	131,450.00
08/01/21	200,000	2.000%	08/01/21	19,535.00	3,835,000.00	1,930,000.00	437,149.97	111,915.00
			02/01/22	17,535.00	3,835,000.00	1,730,000.00	454,684.97	92,380.00
08/01/22	375,000	2.000%	08/01/22	17,535.00	4,210,000.00	1,730,000.00	472,219.97	74,845.00
			02/01/23	13,785.00	4,210,000.00	1,355,000.00	486,004.97	57,310.00
08/01/23	385,000	2.000%	08/01/23	13,785.00	4,595,000.00	1,355,000.00	499,789.97	43,525.00
			02/01/24	9,935.00	4,595,000.00	970,000.00	509,724.97	29,740.00
08/01/24	500,000	2.000%	08/01/24	9,935.00	5,095,000.00	970,000.00	519,659.97	19,805.00
			02/01/25	4,935.00	5,095,000.00	470,000.00	524,594.97	9,870.00
08/01/25	470,000	2.100%	08/01/25	4,935.00	5,565,000.00	470,000.00	529,529.97	4,935.00
Totals:	\$5,565,000			\$529,529.97				

Bond Advising Company: Casey Financial Consulting
 PO Box 56635
 Albuquerque, NM 87187-6635
 505-898-3165

27-Mar-15
 09:01 AM

Callable: August 1, 2023 at par
 Paying Agent/Register: BOKF, N.A. dba Bank of Albuquerque
 Corporate Trust Department
 201 3rd St. NW, Suite 1400
 Albuquerque, NM 87102
 (505) 222-8447

SDE 996

NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE

District: Alamogordo Schools	County: Otero	#46	Financial Advisor: Erik Harrigan
Original Amount of Issue: \$5,000,000	Date of issue: 06/22/16	First Coupon: 02/01/17	First Maturity: 08/01/17
Number of days between date of issue and first payment: 224	Accrued Interest and Premium Paid to District:	Certified Correct: FINAL	Date: 05/26/16

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
			02/01/17	60,833.33		5,000,000.00	60,833.33	705,000.00
08/01/17	725,000	2.000%	08/01/17	50,000.00	725,000.00	4,275,000.00	110,833.33	655,000.00
			02/01/18	42,750.00	725,000.00	4,275,000.00	153,583.33	612,250.00
08/01/18	300,000	2.000%	08/01/18	42,750.00	1,025,000.00	3,975,000.00	196,333.33	569,500.00
			02/01/19	39,750.00	1,025,000.00	3,975,000.00	236,083.33	529,750.00
08/01/19	125,000	2.000%	08/01/19	39,750.00	1,150,000.00	3,850,000.00	275,833.33	490,000.00
			02/01/20	38,500.00	1,150,000.00	3,850,000.00	314,333.33	451,500.00
08/01/20	100,000	2.000%	08/01/20	38,500.00	1,250,000.00	3,750,000.00	352,833.33	413,000.00
			02/01/21	37,500.00	1,250,000.00	3,750,000.00	390,333.33	375,500.00
08/01/21	350,000	2.000%	08/01/21	37,500.00	1,800,000.00	3,400,000.00	427,833.33	338,000.00
			02/01/22	34,000.00	1,800,000.00	3,400,000.00	461,833.33	304,000.00
08/01/22	450,000	2.000%	08/01/22	34,000.00	2,050,000.00	2,950,000.00	495,833.33	270,000.00
			02/01/23	29,500.00	2,050,000.00	2,950,000.00	525,333.33	240,500.00
08/01/23	200,000	2.000%	08/01/23	29,500.00	2,250,000.00	2,750,000.00	554,833.33	211,000.00
			02/01/24	27,500.00	2,250,000.00	2,750,000.00	582,333.33	183,500.00
08/01/24	200,000	2.000%	08/01/24	27,500.00	2,450,000.00	2,550,000.00	609,833.33	156,000.00
			02/01/25	25,500.00	2,450,000.00	2,550,000.00	635,333.33	130,500.00
08/01/25	450,000	2.000%	08/01/25	25,500.00	2,900,000.00	2,100,000.00	660,833.33	105,000.00
			02/01/26	21,000.00	2,900,000.00	2,100,000.00	681,833.33	84,000.00
08/01/26	525,000	2.000%	08/01/26	21,000.00	3,425,000.00	1,575,000.00	702,833.33	63,000.00
			02/01/27	15,750.00	3,425,000.00	1,575,000.00	718,583.33	47,250.00
08/01/27	525,000	2.000%	08/01/27	15,750.00	3,950,000.00	1,050,000.00	734,333.33	31,500.00
			02/01/28	10,500.00	3,950,000.00	1,050,000.00	744,833.33	21,000.00
08/01/28	525,000	2.000%	08/01/28	10,500.00	4,475,000.00	525,000.00	755,333.33	10,500.00
	5,000,000			765,833.33				

Call Options: 8/1/2024 @ 100

Bond Advising Company:

RBC Capital Markets, LLC
 Suite 110
 6301 Uptown Boulevard, NE
 Albuquerque, New Mexico 87110

Paying Agent/Registrar: Bank of Albuquerque, N.A.
 Corporate Trust Group
 100 Sun Avenue NE, Suite 500
 Albuquerque, NM 87109
 (505) 222-8447

26-May-16
 08:55 AM

SDE 996

NEW MEXICO STATE DEPARTMENT OF EDUCATION - BONDED INDEBTEDNESS RETIREMENT SCHEDULE

District: Alamogordo Schools	County: Otero	#46	Financial Advisor: Erik Harrigan				
Original Amount of Issue:	\$3,000,000	Date of issue:	04/19/17	First Coupon:	02/01/18	First Maturity:	08/01/18
Number of days between date of issue and first payment:	288	Accrued Interest and Premium Paid to District:	Certified Correct: FINAL			Date:	04/06/17

ANNUAL PRINCIPAL			SEMI-ANNUAL INTEREST		PRINCIPAL		INTEREST	
Due Date	Amount Due	Interest Rate	Due Date	Amount Due	Redeemed To Date	Outstanding To Date	Paid To Date	Outstanding To Date
08/01/18	\$375,000	3.000%	02/01/18	\$70,500.00		3,000,000.00	70,500.00	603,000.00
			08/01/18	45,000.00	375,000.00	2,625,000.00	115,500.00	558,000.00
08/01/19	200,000	3.000%	02/01/19	39,375.00	375,000.00	2,625,000.00	154,875.00	518,825.00
			08/01/19	39,375.00	575,000.00	2,425,000.00	194,250.00	479,250.00
08/01/20	100,000	3.000%	02/01/20	36,375.00	575,000.00	2,425,000.00	230,625.00	442,875.00
			08/01/20	36,375.00	675,000.00	2,325,000.00	267,000.00	406,500.00
08/01/21	100,000	3.000%	02/01/21	34,875.00	675,000.00	2,325,000.00	301,875.00	371,625.00
			08/01/21	34,875.00	775,000.00	2,225,000.00	336,750.00	336,750.00
08/01/22	225,000	3.000%	02/01/22	33,375.00	775,000.00	2,225,000.00	370,125.00	303,375.00
			08/01/22	33,375.00	1,000,000.00	2,000,000.00	403,500.00	270,000.00
08/01/23	250,000	3.000%	02/01/23	30,000.00	1,000,000.00	2,000,000.00	433,500.00	240,000.00
			08/01/23	30,000.00	1,250,000.00	1,750,000.00	463,500.00	210,000.00
08/01/24	250,000	3.000%	02/01/24	26,250.00	1,250,000.00	1,750,000.00	489,750.00	183,750.00
			08/01/24	26,250.00	1,500,000.00	1,500,000.00	516,000.00	157,500.00
08/01/25	250,000	3.000%	02/01/25	22,500.00	1,500,000.00	1,500,000.00	538,500.00	135,000.00
			08/01/25	22,500.00	1,750,000.00	1,250,000.00	561,000.00	112,500.00
08/01/26	250,000	3.000%	02/01/26	18,750.00	1,750,000.00	1,250,000.00	579,750.00	93,750.00
			08/01/26	18,750.00	2,000,000.00	1,000,000.00	598,500.00	75,000.00
08/01/27	250,000	3.000%	02/01/27	15,000.00	2,000,000.00	1,000,000.00	613,500.00	60,000.00
			08/01/27	15,000.00	2,250,000.00	750,000.00	628,500.00	45,000.00
08/01/28	250,000	3.000%	02/01/28	11,250.00	2,250,000.00	750,000.00	639,750.00	33,750.00
			08/01/28	11,250.00	2,500,000.00	500,000.00	651,000.00	22,500.00
08/01/29	250,000	3.000%	02/01/29	7,500.00	2,500,000.00	500,000.00	658,500.00	15,000.00
			08/01/29	7,500.00	2,750,000.00	250,000.00	666,000.00	7,500.00
	3,000,000			673,500.00				

Call Options: 8/1/2026 @ 100

Bond Advising Company:

RBC Capital Markets, LLC
 Suite 110
 6301 Uptown Boulevard, NE
 Albuquerque, New Mexico 87110

Paying Agent/Registrar: Bank of Albuquerque, N.A.
 Corporate Trust Group
 100 Sun Avenue NE, Suite 500
 Albuquerque, NM 87109
 (505) 222-8447

06-Apr-17
 08:10 PM

SDE 996

PED 901B-10

APPROVAL OF

OPERATING

BUDGET

STATE OF NEW MEXICO
PUBLIC EDUCATION DEPARTMENT
300 DON GASPAR
SANTA FE, NEW MEXICO 87501-2786
Telephone (505) 827-5800
www.ped.state.nm.us

CHRISTOPHER N. RUSZKOWSKI
ACTING SECRETARY OF EDUCATION

SUSANA MARTINEZ
GOVERNOR

July 1, 2017

MEMORANDUM

TO: Ms. Adrienne Salas, Superintendent
Ms. Carol Genest, Finance Director

FROM: Mr. Vincent Vigil, Budget Analyst

RE: **APPROVED OPERATING BUDGET FOR 2017–2018**

Pursuant to Section 22-8-11 NMSA 1978, the Public Education Department (PED) has approved the operating budget for *Alamogordo Public Schools* for the 2017–2018 fiscal year. **Please print and review the budget that was approved in the Operating Budget Management System (OBMS).** Please contact me immediately if you find any discrepancies. If you are budgeting supplemental emergency funds, the funding level is contingent upon a mid-year financial analysis. Enclosed is a copy of your 2017–2018 910B-5 and the 901B-Signature page including PED approval of the 2017-2018 Budget.

Approved operating budgets may not be altered or amended except in compliance with Section 22-8-12 NMSA 1978, which requires an official public meeting of the board, as well as approval, by the PED for budget increases, decreases, or inter-function transfers. Although approval for intra-functions transfers is not required by the PED, these transfers still require local board approval. Section 22-8-11 requires the establishment of the budget authority prior to the expenditure of funds. Budget maintenance must occur throughout the fiscal year. Should you require assistance in this process, please contact me.

Your assistance in ensuring the timely submission of all required reports in the coming year is appreciated. Please remember that late reporting can jeopardize distribution of State Equalization Guarantee Funds to your school district. If you are unclear about the late reporting policy, please contact me at (505) 827-3891.

Best wishes for a successful school year.

Enc. (2): Budget Signature Page
2017–2018 910B-5

cc: Hipolito “Paul” Aguilar, Deputy Secretary, Finance and Operations
David Craig, Director, School Budget and Finance Analysis Bureau

WORKSHEET IV

PERSONNEL

OTHER THAN

CLASSROOM

TEACHERS

WORKSHEET IV INSTRUCTIONS

The **Worksheet IV** form was designed to compare current year salaries to projected salaries for both base and contract amounts for returning staff in order to compute average salary increases.

In order to ensure that this form is utilized and presented properly, we ask that you take the time to look through the instructions for each column before filling out "WORKSHEET IV" form.

1st Untitled column Name of Employee - self-explanatory.

2nd Untitled column Job Class No. 2016-2017 - The only eligible job class numbers allowed to be used on this form are located on the "Page 2 Computation for 470 Entry" or "Page 2 Computation for 1200 Entry" tab.

3rd Untitled column Degree 2016-2017 - Used to determine placement on the salary schedule, using current degree status.

Column 1 Oper. FTE - designed to capture the FTE paid through the **OPERATIONAL FUND**. This is the only column used to capture this information for the two years being compared, so **it must be used for only those RETURNING FTEs that are expected (and budgeted) for the upcoming school year**. If a position is currently vacant or an employee is not expected to return, they should not be included on this form.

Column 2 Actual Base Salary Paid 2016-2017 - To show the actual amount expected to be paid to an employee for the current year - NOT THE SALARY FROM THE SALARY SCHEDULE. Although this amount may match the salary schedule, it may not match due to late beginning employees. Adjustments will be made in column 3.

Column 3 Add Adj. for Late Beginners 2016-2017 - used as an adjustment for those employees who started after the beginning of the year, but who are expected to return (and are budgeted) for the upcoming school year. This adjustment should bring an employee's salary up to the level they would have received, had they been there the full year.

Column 4 Other Funds FTE - designed to capture the part of the FTE that was not paid through the OPERATIONAL FUND. This is the only column used to capture this information for the two years being compared, so **it must be used only for those RETURNING FTEs that are expected (and budgeted) for the upcoming school year**. If a position is currently vacant or an employee is not expected to return, they should not be included on this form. FTEs reported here MUST have a portion of the FTE paid through the OPERATIONAL FUND.

Column 5 Other Funds Base Salary Paid 2016-2017 - To show the actual amount expected to be paid to an employee for the current year - NOT THE SALARY FROM THE SALARY SCHEDULE. Although this amount may match the salary schedule, it may not change due to late beginning employees. Adjustments will be made in column 3.

Column 6 FTE - Automatically adds the Oper. FTE (Column 1) and Other Funds FTE (Column 4).

Column 7 TOTAL Contract Salary 2016-2017 - Adds Column 2, 3, and 5 to give a true annual salary. This number is automatically calculated and is needed to show a true comparison to the proposed annual salary.

Column 8 Oper. FTE - Repeat of column 1; will carry over automatically.

Column 9 PROPOSED Base Salary 2017-2018 - to show the amount expected to be paid through the OPERATIONAL FUND to an employee for the proposed year - every position will be proposed and budgeted assuming full-year employment.

Column 10 Other Funds FTE - Repeat of column 4; will carry over automatically.

Column 11 OTHER FUNDS Base Salary 2017-2018 - to show the portion of their salary expected to be paid through OTHER FUNDS to an employee for the proposed year - every position will be proposed and budgeted assuming full-year employment.

Column 12 FTE - Automatically adds the Oper. FTE (Column 8) and Other Funds FTE (Column 10).

Column 13 TOTAL Contract Salary Base 2016-2017 - Adds the TOTAL Oper. Base figure (Col. 9) and TOTAL Other Funds Base figure (Col. 11) for the Proposed year. This number is automatically calculated.

Column 14 Total \$ Increase - The difference between the proposed year's (2017-2018) contract amount (col. 13) and the current year's (2016-2017) contract amount (col. 7). This number is automatically calculated.

Column 15 Total % Increase - The percentage difference between the total increase (col. 14) and the current year's (2016-2017) contract amount (col. 7). This number is automatically calculated.

WORKSHEET IV
INSTRUCTIONS / NON-INSTRUCTIONAL AVERAGE SALARY COMPUTATION
2017-2018

List only personnel whose salaries are charged totally or in part to the Operational Fund (11000) from the following object codes. Descriptions are provided.

Job Class No.	Description
1111	Superintendent
1112	Principals
1113	Administrative Associates
1114	Administrative Assistants
1115	Assoc. Supt.-Fin./Business Manager
1211	Coordinator/Subject Matter Specialists
1212	Library/Media Specialists
1213	Library/Media Assistants
1214	Guidance Counselors/Social Workers
1215	Registered Nurses
1216	Health Assistants
1217	Secretarial/Clerical/Technical Asstnts
1218	School/Student Support
1219	Duty Personnel
1220	Business Office Support
1311	Diagnosticians
1312	Speech Therapists
1313	Occupational Therapists
1314	Therapists
1315	Psychologists
1316	Audiologists

Job Class No.	Description
1317	Interpreters
1318	Specialists
1319	Bus Assistants
1511	Data Processing
1614	Maintenance
1615	Custodial
1616	Warehouse/Delivery
1617	Food Service
1618	Athletic Salaries
1619	Adult Education
1620	Recreation
1621	Summer School/After School
1622	Bus Drivers
1623	Crosswalk Guards
1624	Activities Salary
1711	Instr. Asstnts - Grades 1-12
1712	Instr. Asstnts - Special Education
1713	Instr. Asstnts - ECE
1714	Instr. Asstnts - Preschool (ex. Spec Ed)

APPLICABLE PERSONNEL - Enter current personnel employed, even if re-employment status is unknown, for the full year **2016-2017**. For late beginning personnel, include the amount they would have been paid had they been employed for a full year and consider the position a full 1.0 FTE. Extend the SAME personnel to **2017-2018** in the same position, qualification and FTE.

EXCEPTIONS - DO NOT include amounts budgeted for part-time, temporary, substitute, overtime, one time, non-recurring increases, etc.;

AVERAGE SALARY CALCULATIONS - Below is the calculation used to determine the average salary.

Column 7	\$9,309,157.86	divided by Column 6	291.97	equals	\$31,883.95
	2016-2017 Total Contract Salary		FTE		2016-2017 Average Salary
Column 13	\$9,345,954.38	divided by Column 12	291.97	equals	\$32,009.98
	2017-2018 Total Contract Salary		FTE		2017-2018 Average Salary

**WORKSHEET IV
PERSONNEL OTHER THAN CLASSROOM TEACHERS
AVERAGE SALARY COMPUTATION
2017-2018**

DISTRICT NAME: Alamogordo Public Schools
CHARTER NAME: (ENTER NAME)

PED No. (Enter Complete District/Charter #)
Worksheet IV Revision: 01/18/17

Number	Name of Employee	Job Class No.	Degree 2016-2017	2016-2017					2017-2018					Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)	
				FTE	Operational Base Salary	Add Adj. for Late Beginners	Other Funds Base Salary	FTE (1+4)	Total Contract Salary (Col. 2+3+5)	FTE	Operational Base Salary	Other Funds Base Salary	FTE (8+10)			Total Contract Salary (Col. 9+11)
				1	2	3	4	5	6	7	8	9	10			11
1	SALAS, ADRIANNE	1111	MA+15	1	\$120,000.00	\$0.00		1.00	\$120,000.00	1.00	\$120,000.00	0.00	1.00	\$120,000.00	\$0.00	0.0%
2	ALLEN, MARTY GID	1112	MA	1	\$68,610.00	\$0.00		1.00	\$68,610.00	1.00	\$72,000.00	0.00	1.00	\$72,000.00	\$3,390.00	4.9%
3	BOND, CYNTHIA	1112	MA	1	\$68,610.00	\$0.00		1.00	\$68,610.00	1.00	\$72,000.00	0.00	1.00	\$72,000.00	\$3,390.00	4.9%
4	CARDIEL, MOISES	1112	MA+15	1	\$72,714.00	\$0.00		1.00	\$72,714.00	1.00	\$73,000.00	0.00	1.00	\$73,000.00	\$286.00	0.4%
5	COKER, ROBBI S	1112	MA	1	\$70,369.00	\$0.00		1.00	\$70,369.00	1.00	\$72,000.00	0.00	1.00	\$72,000.00	\$1,631.00	2.3%
6	COLE, MELISSA	1112	BA+15	1	\$60,600.00	\$0.00		1.00	\$60,600.00	1.00	\$64,000.00	0.00	1.00	\$64,000.00	\$3,400.00	5.6%
7	DAZ, CATHERINE	1112	MA	1	\$60,600.00	\$0.00		1.00	\$60,600.00	1.00	\$63,000.00	0.00	1.00	\$63,000.00	\$2,400.00	4.0%
8	GARZA, BERTHA A.	1112	MA	1	\$86,730.00	\$0.00		1.00	\$86,730.00	1.00	\$86,730.00	0.00	1.00	\$86,730.00	\$0.00	0.0%
9	GONZALES, VICTOR S.	1112	MA	1	\$71,907.00	\$0.00		1.00	\$71,907.00	1.00	\$73,500.00	0.00	1.00	\$73,500.00	\$1,593.00	2.2%
10	HEATON, GEORGE C.	1112	MA	1	\$86,628.00	\$0.00		1.00	\$86,628.00	1.00	\$86,628.00	0.00	1.00	\$86,628.00	\$0.00	0.0%
11	IRWIN, TERESA L.	1112	MA	1	\$62,501.00	\$0.00		1.00	\$62,501.00	1.00	\$65,000.00	0.00	1.00	\$65,000.00	\$2,499.00	4.0%
12	JACKSON, CATHERINE L.	1112	MA+15	1	\$64,717.00	\$0.00		1.00	\$64,717.00	1.00	\$67,500.00	0.00	1.00	\$67,500.00	\$2,783.00	4.3%
13	ROSALES, ARMANDO A.	1112	MA	1	\$68,610.00	\$0.00		1.00	\$68,610.00	1.00	\$70,500.00	0.00	1.00	\$70,500.00	\$1,890.00	2.8%
14	SANCHEZ, MANUELA R.	1112	MA	1	\$64,717.00	\$0.00		1.00	\$64,717.00	1.00	\$68,000.00	0.00	1.00	\$68,000.00	\$3,283.00	5.1%
15	SPITSBERG, TENA B	1112	MA	1	\$60,600.00	\$0.00		1.00	\$60,600.00	1.00	\$65,000.00	0.00	1.00	\$65,000.00	\$4,400.00	7.3%
16	THIRY, DANA E	1112	MA	1	\$62,500.00	\$0.00		1.00	\$62,500.00	1.00	\$64,000.00	0.00	1.00	\$64,000.00	\$1,500.00	2.4%
17	VALENZUELA-BRUEDERLE, TERESA B.	1112	MA+15	1	\$63,146.00	\$0.00		1.00	\$63,146.00	1.00	\$67,000.00	0.00	1.00	\$67,000.00	\$3,854.00	6.1%
18	WALKER, JOHNNIE	1112	MA	0.72	\$50,665.68	\$0.00		0.72	\$50,665.68	0.72	\$51,120.00	0.00	0.72	\$51,120.00	\$454.32	0.9%
19	DORSEY, BRENDA J.	1113	MA+45	0.8	\$51,773.60	\$0.00	0.2	\$12,943.40	1.00	\$64,717.00	0.80	\$51,773.60	0.20	\$12,943.40	\$0.00	0.0%
20	JENKE, MARY R.	1113	MA	1	\$103,515.00	\$0.00		1.00	\$103,515.00	1.00	\$103,515.00	0.00	1.00	\$103,515.00	\$0.00	0.0%
21	KORBAKES, MICHELLE C.	1113	MA	0.69	\$63,480.00	\$0.00	0.31	\$28,520.00	1.00	\$92,000.00	0.69	\$63,480.00	0.31	\$28,520.00	\$0.00	0.0%
22	LEE, JOHN V.	1113	MA	1	\$93,000.00	\$0.00			\$93,000.00	1.00	\$93,000.00	0.00	1.00	\$93,000.00	\$0.00	0.0%
23						\$0.00			\$0.00	0.00	\$0.00	0.00		\$0.00	\$0.00	0.0%
24	PATCH, LISA E.	1113	BA+45	1	\$80,465.00	\$0.00			\$80,465.00	1.00	\$80,465.00	0.00	1.00	\$80,465.00	\$0.00	0.0%
25	PERRY, MICHELLE Y.	1113	MA	0.47	\$39,978.67	\$0.00	0.53	\$45,082.33	1.00	\$85,061.00	0.47	\$39,978.67	0.53	\$45,082.33	\$0.00	0.0%
26	SYLING, DOYLE	1113	MA	1	\$75,000.00	\$0.00			\$75,000.00	1.00	\$75,000.00	0.00	1.00	\$75,000.00	\$0.00	0.0%
27	BECKER, RAMONA L.	1114	BA	1	\$80,465.00	\$0.00			\$80,465.00	1.00	\$80,465.00	0.00	1.00	\$80,465.00	\$0.00	0.0%
28	KENYON, WARD W.	1114	BA	1	\$64,818.00	\$0.00			\$64,818.00	1.00	\$64,818.00	0.00	1.00	\$64,818.00	\$0.00	0.0%
29	PARRA, STEVEN A.	1114	MA	1	\$47,476.00	\$0.00			\$47,476.00	1.00	\$47,476.00	0.00	1.00	\$47,476.00	\$0.00	0.0%
30	PERRY, JERRETT DAY	1114	MA	1	\$83,650.00	\$0.00			\$83,650.00	1.00	\$83,650.00	0.00	1.00	\$83,650.00	\$0.00	0.0%
31	STEEBY, MONICA T	1114	BA	1	\$47,476.00	\$0.00			\$47,476.00	1.00	\$47,476.00	0.00	1.00	\$47,476.00	\$0.00	0.0%
32	GENEST, CAROL	1115	BA	1	\$88,406.00	\$0.00			\$88,406.00	1.00	\$88,406.00	0.00	1.00	\$88,406.00	\$0.00	0.0%
33	AVALOS, JORGE A	1211	MA	1	\$52,337.00	\$0.00			\$52,337.00	1.00	\$52,338.00	0.00	1.00	\$52,338.00	\$1.00	0.0%
34	CURRY, ALLISON MARIE	1212	MA	0.6	\$31,200.60	\$0.00			\$31,200.60	0.60	\$31,201.20	0.00	0.60	\$31,201.20	\$0.60	0.0%
35	HALONEN, JANE E.	1212	MA+45	1	\$54,817.28	\$0.00			\$54,817.28	1.00	\$54,818.28	0.00	1.00	\$54,818.28	\$1.00	0.0%
36	HEATON, LAURIE C.	1212	BA+45	1	\$45,669.00	\$0.00			\$45,669.00	1.00	\$45,670.00	0.00	1.00	\$45,670.00	\$1.00	0.0%
37	PAUL, SARINA K	1212	MA	1	\$42,301.00	\$0.00			\$42,301.00	1.00	\$42,302.00	0.00	1.00	\$42,302.00	\$1.00	0.0%
38	BENDER, CRYSTAL J	1213	BS	1	\$15,372.00	\$0.00			\$15,372.00	1.00	\$15,372.00	0.00	1.00	\$15,372.00	\$0.00	0.0%
39	BOSSART-PORTER, JO BETH	1213	BA-15	1	\$14,411.25	\$0.00			\$14,411.25	1.00	\$14,411.25	0.00	1.00	\$14,411.25	\$0.00	0.0%
40	CARRELL, TERI	1213	MA	1	\$16,653.00	\$0.00			\$16,653.00	1.00	\$16,653.00	0.00	1.00	\$16,653.00	\$0.00	0.0%
41	HARDESTY, CHERYL A	1213	MA	1	\$15,692.25	\$0.00			\$15,692.25	1.00	\$15,692.25	0.00	1.00	\$15,692.25	\$0.00	0.0%
42	HOLMBERG, CATHY S.	1213	MA	1	\$16,973.25	\$0.00			\$16,973.25	1.00	\$16,973.25	0.00	1.00	\$16,973.25	\$0.00	0.0%
43	KIRK, KARI BETH	1213	MA	1	\$14,091.00	\$0.00			\$14,091.00	1.00	\$14,091.00	0.00	1.00	\$14,091.00	\$0.00	0.0%

**WORKSHEET IV
PERSONNEL OTHER THAN CLASSROOM TEACHERS
AVERAGE SALARY COMPUTATION
2017-2018**

DISTRICT NAME: Alamogordo Public Schools
CHARTER NAME: (ENTER NAME)

PED No. (Enter Complete District/Charter #)
Worksheet IV Revision: 01/18/17

Number	Name of Employee	Job Class No.	Degree 2016-2017	2016-2017					2017-2018					Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)			
				FTE	Operational Base Salary	Add Adj. for Late Beginners	FTE	Other Funds Base Salary	FTE (1+4)	Total Contract Salary (Col. 2+3+5)	FTE	Operational Base Salary	Other Funds Base Salary			FTE (8+10)	Total Contract Salary (Col. 9+11)	
44	LEON, KAREN A.	1213		1	\$20,816.25	\$0.00			1.00	\$20,816.25	1.00	\$20,816.25	0.00		1.00	\$20,816.25	\$0.00	0.0%
45	SANCHEZ, CARMEN	1213		1	\$22,865.85	\$0.00			1.00	\$22,865.85	1.00	\$22,865.85	0.00		1.00	\$22,865.85	\$0.00	0.0%
46	GARCIA, RONDA P.	1214	MA	0.5	\$25,005.00	\$0.00	0.5	\$25,005.00	1.00	\$50,010.00	0.50	\$25,005.50	0.50	\$25,005.50	1.00	\$50,011.00	\$1.00	0.0%
47	HODGES, BRYAN W	1214	MA+15	1	\$48,750.00	\$0.00			1.00	\$48,750.00	1.00	\$48,751.00	0.00		1.00	\$48,751.00	\$1.00	0.0%
48	HOPKIN, TERESA M.	1214	MA	1	\$45,356.00	\$0.00			1.00	\$45,356.00	1.00	\$45,357.00	0.00		1.00	\$45,357.00	\$1.00	0.0%
49	INGRAM, JO NELL	1214	MA+45	1	\$56,094.24	\$0.00			1.00	\$56,094.24	1.00	\$56,095.24	0.00		1.00	\$56,095.24	\$1.00	0.0%
50	LAWHORN, BOBBI JEAN	1214	MA	1	\$43,153.52	\$0.00			1.00	\$43,153.52	1.00	\$43,154.52	0.00		1.00	\$43,154.52	\$1.00	0.0%
51	MOLYNEAUX, LYNDIA B	1214	MA	0.5	\$25,008.36	\$0.00	0.5	\$25,008.36	1.00	\$50,016.72	0.50	\$25,008.86	0.50	\$25,008.86	1.00	\$50,017.72	\$1.00	0.0%
52	MOSELEY, PAULA JEAN	1214	MA	1	\$43,153.52	\$0.00			1.00	\$43,153.52	1.00	\$43,154.52	0.00		1.00	\$43,154.52	\$1.00	0.0%
53	MOTLEY-LOPEZ, BRENDA J.	1214	MA+15	0.5	\$24,000.00	\$0.00	0.5	\$24,000.00	1.00	\$48,000.00	0.50	\$24,000.50	0.50	\$24,000.50	1.00	\$48,001.00	\$1.00	0.0%
54	PATTON, JEREMY A.	1214	BA+15	1	\$53,733.52	\$0.00			1.00	\$53,733.52	1.00	\$53,734.52	0.00		1.00	\$53,734.52	\$1.00	0.0%
55	RODRIGUEZ, STEPHANIE A.	1214	MA	1	\$46,134.32	\$0.00			1.00	\$46,134.32	1.00	\$46,135.32	0.00		1.00	\$46,135.32	\$1.00	0.0%
56	SANCHEZ, MARK A	1214	MA	1	\$50,005.68	\$0.00			1.00	\$50,005.68	1.00	\$50,006.68	0.00		1.00	\$50,006.68	\$1.00	0.0%
57	SAYEN, ISELA R.	1214	BA	0.34	\$11,900.00	\$0.00	0.66	\$23,100.00	1.00	\$35,000.00	0.34	\$11,900.34	0.66	\$23,100.66	1.00	\$35,001.00	\$1.00	0.0%
58	SUAREZ, JESUS R.	1214	MA	1	\$45,668.80	\$0.00			1.00	\$45,668.80	1.00	\$45,669.80	0.00		1.00	\$45,669.80	\$1.00	0.0%
59	BUTCHER, LISA C	1215	BA	1	\$46,290.00	\$0.00			1.00	\$46,290.00	1.00	\$46,291.00	0.00		1.00	\$46,291.00	\$1.00	0.0%
60	FURR, LORI D.	1215	AS	0.05	\$2,314.50	\$0.00	0.95	\$43,975.50	1.00	\$46,290.00	0.05	\$2,314.55	0.95	\$43,976.45	1.00	\$46,291.00	\$1.00	0.0%
61	GIGLER, CYNTHIA L.	1215	BA	1	\$44,898.00	\$0.00			1.00	\$44,898.00	1.00	\$44,899.00	0.00		1.00	\$44,899.00	\$1.00	0.0%
62	GRAHAM, DEBORAH	1215	BA	1	\$54,199.00	\$0.00			1.00	\$54,199.00	1.00	\$54,200.00	0.00		1.00	\$54,200.00	\$1.00	0.0%
63	GRONWOLD, JOANNE	1215	BA	1	\$46,135.00	\$0.00			1.00	\$46,135.00	1.00	\$46,136.00	0.00		1.00	\$46,136.00	\$1.00	0.0%
64	GUIN, BRENDA	1215	BA	1	\$44,898.00	\$0.00			1.00	\$44,898.00	1.00	\$44,899.00	0.00		1.00	\$44,899.00	\$1.00	0.0%
65	HAM, VALERIE	1215	AS	1	\$33,487.00	\$0.00			1.00	\$33,487.00	1.00	\$33,488.00	0.00		1.00	\$33,488.00	\$1.00	0.0%
66	HUSKEY, KATHY E.	1215	BA	1	\$54,199.00	\$0.00			1.00	\$54,199.00	1.00	\$54,200.00	0.00		1.00	\$54,200.00	\$1.00	0.0%
67	KRUMWIEDE, CATHY LYNN	1215	MA	1	\$46,135.00	\$0.00			1.00	\$46,135.00	1.00	\$46,136.00	0.00		1.00	\$46,136.00	\$1.00	0.0%
68	LANDRY, JOSHUA J	1215	BA	1	\$45,825.00	\$0.00			1.00	\$45,825.00	1.00	\$45,826.00	0.00		1.00	\$45,826.00	\$1.00	0.0%
69	MCEUEN, JACQUELIN L	1215	BA	1	\$43,159.00	\$0.00			1.00	\$43,159.00	1.00	\$43,160.00	0.00		1.00	\$43,160.00	\$1.00	0.0%
70	MIRELES, DIANE E	1215	BA	1	\$45,205.00	\$0.00			1.00	\$45,205.00	1.00	\$45,206.00	0.00		1.00	\$45,206.00	\$1.00	0.0%
71	WOOLEN, CHRISTINE M	1215	AS	1	\$32,191.00	\$0.00			1.00	\$32,191.00	1.00	\$32,192.00	0.00		1.00	\$32,192.00	\$1.00	0.0%
72	GARCIA, ERICA	1216		1	\$14,411.25	\$0.00			1.00	\$14,411.25	1.00	\$14,411.25	0.00		1.00	\$14,411.25	\$0.00	0.0%
73	GIL, HOPE P.	1216		1	\$14,731.50	\$0.00			1.00	\$14,731.50	1.00	\$14,731.50	0.00		1.00	\$14,731.50	\$0.00	0.0%
74	HOMLER, SAMANTHA LOUISE	1216		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
75	KOYERS, LAURA L	1216		1	\$15,692.25	\$0.00			1.00	\$15,692.25	1.00	\$15,692.25	0.00		1.00	\$15,692.25	\$0.00	0.0%
76	MALONE, JESSICA R.	1216		1	\$14,091.00	\$0.00			1.00	\$14,091.00	1.00	\$14,091.00	0.00		1.00	\$14,091.00	\$0.00	0.0%
77	MARTINEZ, KELLI LYNN	1216		1	\$15,372.00	\$0.00			1.00	\$15,372.00	1.00	\$15,372.00	0.00		1.00	\$15,372.00	\$0.00	0.0%
78	VAN VLIET, NICOLA M.	1216		1	\$20,496.00	\$0.00			1.00	\$20,496.00	1.00	\$20,496.00	0.00		1.00	\$20,496.00	\$0.00	0.0%
79	BERRY, SHERI L.	1217		1	\$25,452.00	\$0.00			1.00	\$25,452.00	1.00	\$25,452.00	0.00		1.00	\$25,452.00	\$0.00	0.0%
80	BRIDWELL, KASSI LYN	1217		1	\$18,180.00	\$0.00			1.00	\$18,180.00	1.00	\$18,180.00	0.00		1.00	\$18,180.00	\$0.00	0.0%
81	BROWNING, STEPHANIE J.	1217		1	\$47,916.00	\$0.00			1.00	\$47,916.00	1.00	\$47,916.00	0.00		1.00	\$47,916.00	\$0.00	0.0%
82	BURKS, RACHEL MARIE	1217		1	\$47,476.00	\$0.00			1.00	\$47,476.00	1.00	\$47,476.00	0.00		1.00	\$47,476.00	\$0.00	0.0%
83	CAMPBELL, JUDITH	1217		1	\$26,676.00	\$0.00			1.00	\$26,676.00	1.00	\$26,676.00	0.00		1.00	\$26,676.00	\$0.00	0.0%
84	CHACON, ELIZABETH VANESSA	1217		1	\$20,592.00	\$0.00			1.00	\$20,592.00	1.00	\$20,592.00	0.00		1.00	\$20,592.00	\$0.00	0.0%
85	CHAPMAN, CARLYNN K.	1217		1	\$30,952.00	\$0.00			1.00	\$30,952.00	1.00	\$30,952.00	0.00		1.00	\$30,952.00	\$0.00	0.0%
86	CHAPMAN, PATRICIA ANN	1217		1	\$17,372.00	\$0.00			1.00	\$17,372.00	1.00	\$17,372.00	0.00		1.00	\$17,372.00	\$0.00	0.0%

**WORKSHEET IV
PERSONNEL OTHER THAN CLASSROOM TEACHERS
AVERAGE SALARY COMPUTATION
2017-2018**

DISTRICT NAME: Alamogordo Public Schools
CHARTER NAME: (ENTER NAME)

PED No. (Enter Complete District/Charter #)
Worksheet IV Revision: 01/18/17

Number	Name of Employee	Job Class No.	Degree 2016-2017	2016-2017					2017-2018					Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7 / 7)			
				FTE	Operational Base Salary	Add Adj. for Late Beginners	Other Funds Base Salary	FTE (1+4)	Total Contract Salary (Col. 2+3+5)	FTE	Operational Base Salary	Other Funds Base Salary	FTE (8+10)			Total Contract Salary (Col. 9+11)		
				1	2	3	4	5	6	7	8	9	10			11	12	13
87	CHAVEZ, RUTHINA MELENDEZ	1217		1	\$33,696.00	\$0.00		1.00	\$33,696.00	1.00	\$33,696.00	0.00		1.00	\$33,696.00	\$0.00	0.0%	
88	CLAUSEN, LISA A.	1217		1	\$21,008.00	\$0.00		1.00	\$21,008.00	1.00	\$21,008.00	0.00		1.00	\$21,008.00	\$0.00	0.0%	
89	DOMINGO, JEREMY P	1217		1	\$27,892.80	\$0.00		1.00	\$27,892.80	1.00	\$27,892.80	0.00		1.00	\$27,892.80	\$0.00	0.0%	
90	GARCIA, MARLA G	1217		1	\$19,392.00	\$0.00		1.00	\$19,392.00	1.00	\$19,392.00	0.00		1.00	\$19,392.00	\$0.00	0.0%	
91	GARDNER, SHERI T.	1217		1	\$23,744.00	\$0.00		1.00	\$23,744.00	1.00	\$23,744.00	0.00		1.00	\$23,744.00	\$0.00	0.0%	
92	GARWOOD, MARCELLA S.	1217		1	\$26,762.88	\$0.00		1.00	\$26,762.88	1.00	\$26,762.88	0.00		1.00	\$26,762.88	\$0.00	0.0%	
93	GERBER, SYLVIA D	1217		1	\$20,544.00	\$0.00		1.00	\$20,544.00	1.00	\$20,544.00	0.00		1.00	\$20,544.00	\$0.00	0.0%	
94	GIBSON, SHARON S.	1217		1	\$29,016.00	\$0.00		1.00	\$29,016.00	1.00	\$29,016.00	0.00		1.00	\$29,016.00	\$0.00	0.0%	
95	GUENTHER, MARY ALICIA	1217		1	\$20,200.00	\$0.00		1.00	\$20,200.00	1.00	\$20,200.00	0.00		1.00	\$20,200.00	\$0.00	0.0%	
96	GUTIERREZ, KRISTAL R.	1217		1	\$16,564.00	\$0.00		1.00	\$16,564.00	1.00	\$16,564.00	0.00		1.00	\$16,564.00	\$0.00	0.0%	
97	HALL, DANA	1217		1	\$26,676.00	\$0.00		1.00	\$26,676.00	1.00	\$26,676.00	0.00		1.00	\$26,676.00	\$0.00	0.0%	
98	HARMON, JANET L.	1217		1	\$19,928.00	\$0.00		1.00	\$19,928.00	1.00	\$19,928.00	0.00		1.00	\$19,928.00	\$0.00	0.0%	
99	JACKSON, MARIANNE M.	1217		1	\$16,160.00	\$0.00		1.00	\$16,160.00	1.00	\$16,160.00	0.00		1.00	\$16,160.00	\$0.00	0.0%	
100	KINGSTON, GUADALUPE EVELYN	1217		1	\$23,868.00	\$0.00		1.00	\$23,868.00	1.00	\$23,868.00	0.00		1.00	\$23,868.00	\$0.00	0.0%	
101	LEWIS, JAIMI C.	1217		0.75	\$20,007.00	\$0.00	0.25	\$6,669.00	1.00	\$26,676.00	0.75	\$20,007.00	0.25	\$6,669.00	1.00	\$26,676.00	\$0.00	0.0%
102	LYNCHARD, TRACY LEE	1217		1	\$16,968.00	\$0.00			1.00	\$16,968.00	1.00	\$16,968.00	0.00		1.00	\$16,968.00	\$0.00	0.0%
103	MINYARD, MELISSA M	1217		0.5	\$8,514.00	\$0.00			0.50	\$8,514.00	0.50	\$8,514.00	0.00		0.50	\$8,514.00	\$0.00	0.0%
104	MIRANDA, TAMI	1217		1	\$19,392.00	\$0.00			1.00	\$19,392.00	1.00	\$19,392.00	0.00		1.00	\$19,392.00	\$0.00	0.0%
105	MONCADA, DANIELLE D	1217		0.875	\$12,810.00	\$0.00			0.88	\$12,810.00	0.88	\$12,810.00	0.00		0.88	\$12,810.00	\$0.00	0.0%
106	MONTOYA, IRMA	1217		1	\$28,098.72	\$0.00			1.00	\$28,098.72	1.00	\$28,098.72	0.00		1.00	\$28,098.72	\$0.00	0.0%
107	NEWELL, SHANNON	1217		1	\$20,124.00	\$0.00			1.00	\$20,124.00	1.00	\$20,124.00	0.00		1.00	\$20,124.00	\$0.00	0.0%
108	ORTIZ, ANGELICA	1217		1	\$22,932.00	\$0.00			1.00	\$22,932.00	1.00	\$22,932.00	0.00		1.00	\$22,932.00	\$0.00	0.0%
109	OVERSTREET, SARAH E.	1217		1	\$22,220.00	\$0.00			1.00	\$22,220.00	1.00	\$22,220.00	0.00		1.00	\$22,220.00	\$0.00	0.0%
110	PATTERSON, LISA A.	1217		1	\$29,952.00	\$0.00			1.00	\$29,952.00	1.00	\$29,952.00	0.00		1.00	\$29,952.00	\$0.00	0.0%
111	PENA, PRISCILLA N.	1217		1	\$20,604.00	\$0.00			1.00	\$20,604.00	1.00	\$20,604.00	0.00		1.00	\$20,604.00	\$0.00	0.0%
112	RANKIN, CHRISTINE A	1217		1	\$18,584.00	\$0.00			1.00	\$18,584.00	1.00	\$18,584.00	0.00		1.00	\$18,584.00	\$0.00	0.0%
113	RIEGER, SHERRY LEE	1217		1	\$22,988.16	\$0.00			1.00	\$22,988.16	1.00	\$22,988.16	0.00		1.00	\$22,988.16	\$0.00	0.0%
114	RIFLE, KIM E.	1217		1	\$32,142.24	\$0.00			1.00	\$32,142.24	1.00	\$32,142.24	0.00		1.00	\$32,142.24	\$0.00	0.0%
115	ROYCE, JOANN	1217		1	\$23,868.00	\$0.00			1.00	\$23,868.00	1.00	\$23,868.00	0.00		1.00	\$23,868.00	\$0.00	0.0%
116	SHAW, KELLY	1217		1	\$21,996.00	\$0.00			1.00	\$21,996.00	1.00	\$21,996.00	0.00		1.00	\$21,996.00	\$0.00	0.0%
117	SILVA, ANDREA G.	1217		1	\$17,776.00	\$0.00			1.00	\$17,776.00	1.00	\$17,776.00	0.00		1.00	\$17,776.00	\$0.00	0.0%
118	SMELSER, MELINDA J.	1217		0.5	\$12,636.00	\$0.00	0.5	\$12,636.00	1.00	\$25,272.00	0.50	\$12,636.00	0.50	\$12,636.00	1.00	\$25,272.00	\$0.00	0.0%
119	STEPHENS, KRISTINA	1217		0.5	\$10,764.00	\$0.00	0.5	\$10,764.00	1.00	\$21,528.00	0.50	\$10,764.00	0.50	\$10,764.00	1.00	\$21,528.00	\$0.00	0.0%
120	SWINGLE, MICHELLE	1217		1	\$17,808.00	\$0.00			1.00	\$17,808.00	1.00	\$17,808.00	0.00		1.00	\$17,808.00	\$0.00	0.0%
121	TELLES, RAMONA Y	1217		1	\$23,625.92	\$0.00			1.00	\$23,625.92	1.00	\$23,625.92	0.00		1.00	\$23,625.92	\$0.00	0.0%
122	THOMPSON, CRISTY L.	1217		1	\$28,098.72	\$0.00			1.00	\$28,098.72	1.00	\$28,098.72	0.00		1.00	\$28,098.72	\$0.00	0.0%
123	TROWBRIDGE, CHRISTINE	1217		1	\$22,896.00	\$0.00			1.00	\$22,896.00	1.00	\$22,896.00	0.00		1.00	\$22,896.00	\$0.00	0.0%
124	TYLER, DRUE A.	1217		1	\$34,594.56	\$0.00			1.00	\$34,594.56	1.00	\$34,594.56	0.00		1.00	\$34,594.56	\$0.00	0.0%
125	VAN AUKEN, PANDORA KAY	1217		0.5	\$14,508.00	\$0.00	0.5	\$14,508.00	1.00	\$29,016.00	0.50	\$14,508.00	0.50	\$14,508.00	1.00	\$29,016.00	\$0.00	0.0%
126	VANN, DONNA LEE	1217		1	\$29,484.00	\$0.00			1.00	\$29,484.00	1.00	\$29,484.00	0.00		1.00	\$29,484.00	\$0.00	0.0%
127	VIRDEN, ROY D.	1217		1	\$52,790.40	\$0.00			1.00	\$52,790.40	1.00	\$52,790.40	0.00		1.00	\$52,790.40	\$0.00	0.0%
128	WILSON, CANDACE R.	1217		1	\$31,374.72	\$0.00			1.00	\$31,374.72	1.00	\$31,374.72	0.00		1.00	\$31,374.72	\$0.00	0.0%
129	WRIGHT, KRISTI S	1217		0.875	\$14,091.00	\$0.00			0.88	\$14,091.00	0.88	\$14,091.00	0.00		0.88	\$14,091.00	\$0.00	0.0%

**WORKSHEET IV
PERSONNEL OTHER THAN CLASSROOM TEACHERS
AVERAGE SALARY COMPUTATION
2017-2018**

DISTRICT NAME: Alamogordo Public Schools
CHARTER NAME: (ENTER NAME)

PED No. (Enter Complete District/Charter #)
Worksheet IV Revision: 01/18/17

Number	Name of Employee	Job Class No.	Degree 2016-2017	2016-2017					2017-2018					Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7 / 7)	
				FTE	Operational Base Salary	Add Adj. for Late Beginners	Other Funds Base Salary	FTE (1+4)	Total Contract Salary (Col. 2+3+5)	FTE	Operational Base Salary	Other Funds Base Salary	FTE (8+10)			Total Contract Salary (Col. 9+11)
				1	2	3	4	5	6	7	8	9	10			11
130	BORUNDA, BENJAMIN	1218		1	\$47,476.00	\$0.00		1.00	\$47,476.00	1.00	\$47,476.00	0.00	1.00	\$47,476.00	\$0.00	0.0%
131	WIMBERLEY, NATALIE D.	1218		1	\$45,279.00	\$0.00		1.00	\$45,279.00	1.00	\$45,279.00	0.00	1.00	\$45,279.00	\$0.00	0.0%
132	BEDENBAUGH, RETTA J.	1220		1	\$23,868.00	\$0.00		1.00	\$23,868.00	1.00	\$23,868.00	0.00	1.00	\$23,868.00	\$0.00	0.0%
133	BOUMA, CARMEN M.	1220		1	\$26,676.00	\$0.00		1.00	\$26,676.00	1.00	\$26,676.00	0.00	1.00	\$26,676.00	\$0.00	0.0%
134	BREGLER, THOMAS C.	1220	BA	1	\$57,037.00	\$0.00		1.00	\$57,037.00	1.00	\$57,037.00	0.00	1.00	\$57,037.00	\$0.00	0.0%
135	DAUGHERTY, AMANDA E.	1220		1	\$24,336.00	\$0.00		1.00	\$24,336.00	1.00	\$24,336.00	0.00	1.00	\$24,336.00	\$0.00	0.0%
136	GONZALEZ, PATRICIA A.	1220		1	\$22,932.00	\$0.00		1.00	\$22,932.00	1.00	\$22,932.00	0.00	1.00	\$22,932.00	\$0.00	0.0%
137	MITCHELL, SONYA L.	1220		1	\$27,612.00	\$0.00		1.00	\$27,612.00	1.00	\$27,612.00	0.00	1.00	\$27,612.00	\$0.00	0.0%
138	PATTERSON, DALLAS H.	1220		1	\$22,932.00	\$0.00		1.00	\$22,932.00	1.00	\$22,932.00	0.00	1.00	\$22,932.00	\$0.00	0.0%
139	PEDERSEN, SHANLEY B	1220		1	\$47,476.00	\$0.00		1.00	\$47,476.00	1.00	\$47,476.00	0.00	1.00	\$47,476.00	\$0.00	0.0%
140	TAGLE, COLLEEN S	1220	MA	1	\$47,476.00	\$0.00		1.00	\$47,476.00	1.00	\$47,476.00	0.00	1.00	\$47,476.00	\$0.00	0.0%
141	MYERS, LORI	1311	MA	1	\$50,200.72	\$0.00		1.00	\$50,200.72	1.00	\$50,201.72	0.00	1.00	\$50,201.72	\$1.00	0.0%
142	PARKER, DANIEL	1311	MA+45	1	\$66,000.80	\$0.00		1.00	\$66,000.80	1.00	\$66,001.80	0.00	1.00	\$66,001.80	\$1.00	0.0%
143	ALSLEBEN, KRISTY	1312	MA	1	\$54,000.32	\$0.00		1.00	\$54,000.32	1.00	\$54,001.32	0.00	1.00	\$54,001.32	\$1.00	0.0%
144	BURKS, BRIAN A. JR.	1312	MA	0.6	\$32,664.52	\$0.00		0.60	\$32,664.52	0.60	\$32,665.12	0.00	0.60	\$32,665.12	\$0.60	0.0%
145	CLAFLIN, KRISTA L.	1312	MA	1	\$54,250.56	\$0.00		1.00	\$54,250.56	1.00	\$54,251.56	0.00	1.00	\$54,251.56	\$1.00	0.0%
146	GIVENS, ALAN D.	1312	MA+45	0.4	\$27,000.16	\$0.00	0.4	\$27,000.16	0.80	\$54,000.32	0.40	\$27,000.56	0.40	\$27,000.56	\$0.80	0.0%
147	WINSLOW, PAMELA	1312	MA	1	\$50,099.52	\$0.00		1.00	\$50,099.52	1.00	\$50,100.52	0.00	1.00	\$50,100.52	\$1.00	0.0%
148	VANDERGRUFF, CHRYSAL A	1313	MA	1	\$49,437.12	\$0.00		1.00	\$49,437.12	1.00	\$49,438.12	0.00	1.00	\$49,438.12	\$1.00	0.0%
149	HINKLE, SZAINE JORDAN	1315	BA	1	\$54,880.00	\$0.00		1.00	\$54,880.00	1.00	\$54,881.00	0.00	1.00	\$54,881.00	\$1.00	0.0%
150	RUSSELL, RICHARD R	1315	MA	1	\$97,218.00	\$0.00		1.00	\$97,218.00	1.00	\$97,219.00	0.00	1.00	\$97,219.00	\$1.00	0.0%
151	GIVENS, ALAN D.	1316	MA+45	0.1	\$6,783.16	\$0.00	0.1	\$6,783.16	0.20	\$13,566.32	0.10	\$6,783.26	0.10	\$6,783.26	\$0.20	0.0%
152	MILLER, HEATHER M	1318	BA	1	\$52,101.44	\$0.00		1.00	\$52,101.44	1.00	\$52,102.44	0.00	1.00	\$52,102.44	\$1.00	0.0%
153	BAXTER, TERESA L.	1319	AS	1	\$35,500.00	\$0.00		1.00	\$35,500.00	1.00	\$35,501.00	0.00	1.00	\$35,501.00	\$1.00	0.0%
154	COYAZO, MONICA L.	1319	AS	1	\$48,000.00	\$0.00		1.00	\$48,000.00	1.00	\$48,001.00	0.00	1.00	\$48,001.00	\$1.00	0.0%
155	SCHARTAU, LENNY S.	1511		1	\$47,476.00	\$0.00		1.00	\$47,476.00	1.00	\$47,476.00	0.00	1.00	\$47,476.00	\$0.00	0.0%
156	VAN DUYN, STEVEN MARK	1511		1	\$54,071.00	\$0.00		1.00	\$54,071.00	1.00	\$54,071.00	0.00	1.00	\$54,071.00	\$0.00	0.0%
157	ARCHULETA, GUY E.	1614		1	\$47,476.00	\$0.00		1.00	\$47,476.00	1.00	\$47,476.00	0.00	1.00	\$47,476.00	\$0.00	0.0%
158	BAGWELL, ROBIN C.	1614		1	\$38,057.76	\$0.00		1.00	\$38,057.76	1.00	\$38,057.76	0.00	1.00	\$38,057.76	\$0.00	0.0%
159	BELKOFER, DANNY LEE	1614		1	\$36,672.48	\$0.00		1.00	\$36,672.48	1.00	\$36,672.48	0.00	1.00	\$36,672.48	\$0.00	0.0%
160	BURKS, JUSTIN L.	1614		1	\$67,406.00	\$0.00		1.00	\$67,406.00	1.00	\$67,406.00	0.00	1.00	\$67,406.00	\$0.00	0.0%
161	CAMPBELL, MARK K.	1614		1	\$25,702.56	\$0.00		1.00	\$25,702.56	1.00	\$25,702.56	0.00	1.00	\$25,702.56	\$0.00	0.0%
162	CASAREZ, MIGUEL LUIS	1614		1	\$38,057.76	\$0.00		1.00	\$38,057.76	1.00	\$38,057.76	0.00	1.00	\$38,057.76	\$0.00	0.0%
163	DOUGLASS, CHARLES E.	1614		1	\$38,750.40	\$0.00		1.00	\$38,750.40	1.00	\$38,750.40	0.00	1.00	\$38,750.40	\$0.00	0.0%
164	HERRERA, CHRISTOPHER M.	1614		1	\$28,360.80	\$0.00		1.00	\$28,360.80	1.00	\$28,360.80	0.00	1.00	\$28,360.80	\$0.00	0.0%
165	HERRERA, LUIS JR.	1614		1	\$35,979.84	\$0.00		1.00	\$35,979.84	1.00	\$35,979.84	0.00	1.00	\$35,979.84	\$0.00	0.0%
166	KING, GORDON EDWARD JR.	1614		1	\$40,790.88	\$0.00		1.00	\$40,790.88	1.00	\$40,790.88	0.00	1.00	\$40,790.88	\$0.00	0.0%
167	LARA, BOBBY J.	1614		1	\$47,476.00	\$0.00		1.00	\$47,476.00	1.00	\$47,476.00	0.00	1.00	\$47,476.00	\$0.00	0.0%
168	RUIZ, JACOB M.	1614		1	\$29,746.08	\$0.00		1.00	\$29,746.08	1.00	\$29,746.08	0.00	1.00	\$29,746.08	\$0.00	0.0%
169	SEIDEL, JOHN DEAN	1614		1	\$38,750.40	\$0.00		1.00	\$38,750.40	1.00	\$38,750.40	0.00	1.00	\$38,750.40	\$0.00	0.0%
170	SILVA, DANIEL P.	1614		1	\$38,057.76	\$0.00		1.00	\$38,057.76	1.00	\$38,057.76	0.00	1.00	\$38,057.76	\$0.00	0.0%
171	VEGA, LLOYD	1614		1	\$37,365.12	\$0.00		1.00	\$37,365.12	1.00	\$37,365.12	0.00	1.00	\$37,365.12	\$0.00	0.0%
172	ACOSTA, VICTOR R.	1615		1	\$19,300.32	\$0.00		1.00	\$19,300.32	1.00	\$19,300.32	0.00	1.00	\$19,300.32	\$0.00	0.0%

**WORKSHEET IV
PERSONNEL OTHER THAN CLASSROOM TEACHERS
AVERAGE SALARY COMPUTATION
2017-2018**

DISTRICT NAME: Alamogordo Public Schools
CHARTER NAME: (ENTER NAME)

PED No. (Enter Complete District/Charter #)
Worksheet IV Revision: 01/18/17

Number	Name of Employee	Job Class No.	Degree 2016-2017	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
				2016-2017							2017-2018							Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7/7)
				FTE	Operational Base Salary	Add Adj. for Late Beginners	FTE	Other Funds Base Salary	FTE (1+4)	Total Contract Salary (Col. 2+3+5)	FTE	Operational Base Salary	Other Funds Base Salary	FTE (8+10)	Total Contract Salary (Col. 9+11)				
173	ALLEN, MARK E.	1615		1	\$17,409.60	\$0.00				1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
174	ARAGON, SAMUEL	1615		1	\$17,409.60	\$0.00				1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
175	AVILA, GARY R.	1615		1	\$21,153.60	\$0.00				1.00	\$21,153.60	1.00	\$21,153.60	0.00		1.00	\$21,153.60	\$0.00	0.0%
176	BARRAZA, PABLO	1615		1	\$28,173.60	\$0.00				1.00	\$28,173.60	1.00	\$28,173.60	0.00		1.00	\$28,173.60	\$0.00	0.0%
177	BENAVIDEZ, EDDIE C.	1615		1	\$17,877.60	\$0.00				1.00	\$17,877.60	1.00	\$17,877.60	0.00		1.00	\$17,877.60	\$0.00	0.0%
178	BOYCE, GARY L.	1615		1	\$21,621.60	\$0.00				1.00	\$21,621.60	1.00	\$21,621.60	0.00		1.00	\$21,621.60	\$0.00	0.0%
179	CORONA, DARLENE CASEY	1615		1	\$18,345.60	\$0.00				1.00	\$18,345.60	1.00	\$18,345.60	0.00		1.00	\$18,345.60	\$0.00	0.0%
180	CORONA, KIRSTENA MARIE	1615		1	\$17,409.60	\$0.00				1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
181	CORTEZ, ARTURO S.	1615		1	\$24,429.60	\$0.00				1.00	\$24,429.60	1.00	\$24,429.60	0.00		1.00	\$24,429.60	\$0.00	0.0%
182	GARCIA, ELOISA	1615		1	\$21,153.60	\$0.00				1.00	\$21,153.60	1.00	\$21,153.60	0.00		1.00	\$21,153.60	\$0.00	0.0%
183	GARCIA, JOE L.	1615		1	\$27,705.60	\$0.00				1.00	\$27,705.60	1.00	\$27,705.60	0.00		1.00	\$27,705.60	\$0.00	0.0%
184	GARCIA, RUDOLPH E	1615		1	\$17,409.60	\$0.00				1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
185	GARCIA, RUDOLPH E	1615		1	\$17,409.60	\$0.00				1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
186	GOMEZ, ALFREDO S.	1615		1	\$23,961.60	\$0.00				1.00	\$23,961.60	1.00	\$23,961.60	0.00		1.00	\$23,961.60	\$0.00	0.0%
187	GUERRA, CARLOS A.	1615		1	\$21,621.60	\$0.00				1.00	\$21,621.60	1.00	\$21,621.60	0.00		1.00	\$21,621.60	\$0.00	0.0%
188	GUTIERREZ, JOSE A.	1615		1	\$20,685.60	\$0.00				1.00	\$20,685.60	1.00	\$20,685.60	0.00		1.00	\$20,685.60	\$0.00	0.0%
189	HENDRICKSON, HOWARD D.	1615		1	\$26,769.60	\$0.00				1.00	\$26,769.60	1.00	\$26,769.60	0.00		1.00	\$26,769.60	\$0.00	0.0%
190	HERNANDEZ, DELLA T.	1615		1	\$17,409.60	\$0.00				1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
191	HUTCHISON, KATHRYN L.	1615		1	\$22,089.60	\$0.00				1.00	\$22,089.60	1.00	\$22,089.60	0.00		1.00	\$22,089.60	\$0.00	0.0%
192	JACKSON, JACK M.	1615		1	\$19,749.60	\$0.00				1.00	\$19,749.60	1.00	\$19,749.60	0.00		1.00	\$19,749.60	\$0.00	0.0%
193	LOPEZ, ANTHONY E	1615		1	\$19,300.32	\$0.00				1.00	\$19,300.32	1.00	\$19,300.32	0.00		1.00	\$19,300.32	\$0.00	0.0%
194	LOPEZ, ELOY A	1615		1	\$30,045.60	\$0.00				1.00	\$30,045.60	1.00	\$30,045.60	0.00		1.00	\$30,045.60	\$0.00	0.0%
195	LOPEZ, FELIPE J	1615		1	\$23,961.60	\$0.00				1.00	\$23,961.60	1.00	\$23,961.60	0.00		1.00	\$23,961.60	\$0.00	0.0%
196	MARCUCCI, JOEL K	1615		0.5	\$9,650.16	\$0.00				0.50	\$9,650.16	0.50	\$9,650.16	0.00		0.50	\$9,650.16	\$0.00	0.0%
197	MATA, MIGUEL	1615		1	\$19,749.60	\$0.00				1.00	\$19,749.60	1.00	\$19,749.60	0.00		1.00	\$19,749.60	\$0.00	0.0%
198	MIRANDA, TOMMY RAY	1615		1	\$17,409.60	\$0.00				1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
199	MITCHELL, ROBERT C	1615		1	\$20,217.60	\$0.00				1.00	\$20,217.60	1.00	\$20,217.60	0.00		1.00	\$20,217.60	\$0.00	0.0%
200	MOLINAR RODRIGUEZ, ALDO	1615		1	\$19,749.60	\$0.00				1.00	\$19,749.60	1.00	\$19,749.60	0.00		1.00	\$19,749.60	\$0.00	0.0%
201	MONTOYA, GEORGE LUCERO	1615		1	\$22,089.60	\$0.00				1.00	\$22,089.60	1.00	\$22,089.60	0.00		1.00	\$22,089.60	\$0.00	0.0%
202	MOONEY, KATHY L.	1615		1	\$18,345.60	\$0.00				1.00	\$18,345.60	1.00	\$18,345.60	0.00		1.00	\$18,345.60	\$0.00	0.0%
203	MORALES, ALEJANDRO PATRICK	1615		1	\$18,345.60	\$0.00				1.00	\$18,345.60	1.00	\$18,345.60	0.00		1.00	\$18,345.60	\$0.00	0.0%
204	OLIVAREZ, PATRICIA ANN	1615		1	\$16,941.60	\$0.00				1.00	\$16,941.60	1.00	\$16,941.60	0.00		1.00	\$16,941.60	\$0.00	0.0%
205	ORTEGA, RICHARD DAVID	1615		1	\$18,345.60	\$0.00				1.00	\$18,345.60	1.00	\$18,345.60	0.00		1.00	\$18,345.60	\$0.00	0.0%
206	PARRISH, MARVIN E.	1615		1	\$20,217.60	\$0.00				1.00	\$20,217.60	1.00	\$20,217.60	0.00		1.00	\$20,217.60	\$0.00	0.0%
207	PENKA, TODD J.	1615		1	\$17,877.60	\$0.00				1.00	\$17,877.60	1.00	\$17,877.60	0.00		1.00	\$17,877.60	\$0.00	0.0%
208	PETERSON, ROBERT D.	1615		1	\$16,941.60	\$0.00				1.00	\$16,941.60	1.00	\$16,941.60	0.00		1.00	\$16,941.60	\$0.00	0.0%
209	RODRIGUEZ, SANTOS	1615		1	\$17,409.60	\$0.00				1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
210	ROMAN, RALPH S.	1615		1	\$27,705.60	\$0.00				1.00	\$27,705.60	1.00	\$27,705.60	0.00		1.00	\$27,705.60	\$0.00	0.0%
211	ROMERO, ROGER L.	1615		1	\$23,493.60	\$0.00				1.00	\$23,493.60	1.00	\$23,493.60	0.00		1.00	\$23,493.60	\$0.00	0.0%
212	SALAZAR, JOSEPH	1615		1	\$17,409.60	\$0.00				1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
213	SANCHEZ, CHRISTOPHER P	1615		1	\$16,941.60	\$0.00				1.00	\$16,941.60	1.00	\$16,941.60	0.00		1.00	\$16,941.60	\$0.00	0.0%
214	SANCHEZ, MARIANO	1615		1	\$19,300.32	\$0.00				1.00	\$19,300.32	1.00	\$19,300.32	0.00		1.00	\$19,300.32	\$0.00	0.0%
215	SCHUYLER, JACK A	1615		1	\$18,345.60	\$0.00				1.00	\$18,345.60	1.00	\$18,345.60	0.00		1.00	\$18,345.60	\$0.00	0.0%

**WORKSHEET IV
PERSONNEL OTHER THAN CLASSROOM TEACHERS
AVERAGE SALARY COMPUTATION
2017-2018**

DISTRICT NAME: Alamogordo Public Schools
CHARTER NAME: (ENTER NAME)

PED No. (Enter Complete District/Charter #)
Worksheet IV Revision: 01/18/17

Number	Name of Employee	Job Class No.	Degree 2016-2017	2016-2017					2017-2018					Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7 / 7)			
				FTE	Operational Base Salary	Add Adj. for Late Beginners	FTE	Other Funds Base Salary	FTE (1+4)	Total Contract Salary (Col. 2+3+5)	FTE	Operational Base Salary	FTE			Other Funds Base Salary	FTE (8+10)	Total Contract Salary (Col. 9+11)
216	TRUJILLO, TIFFANY ANN	1615		1	\$17,409.60	\$0.00			1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
217	VACANT	1615		1	\$17,409.60	\$0.00			1.00	\$17,409.60	1.00	\$17,409.60	0.00		1.00	\$17,409.60	\$0.00	0.0%
218	VEGA, LARRY R	1615		1	\$19,300.32	\$0.00			1.00	\$19,300.32	1.00	\$19,300.32	0.00		1.00	\$19,300.32	\$0.00	0.0%
219	DE LA FUENTE, AGAPITO L.	1616		1	\$20,685.60	\$0.00			1.00	\$20,685.60	1.00	\$20,685.60	0.00		1.00	\$20,685.60	\$0.00	0.0%
220	GONZALES, MIGUEL	1616		1	\$24,897.60	\$0.00			1.00	\$24,897.60	1.00	\$24,897.60	0.00		1.00	\$24,897.60	\$0.00	0.0%
221	HUDSON, NORMAN B.	1616		1	\$47,476.00	\$0.00			1.00	\$47,476.00	1.00	\$47,476.00	0.00		1.00	\$47,476.00	\$0.00	0.0%
222	ORTEGA, WILLIE G	1616		1	\$20,217.60	\$0.00			1.00	\$20,217.60	1.00	\$20,217.60	0.00		1.00	\$20,217.60	\$0.00	0.0%
223	MALDONADO, DAVID J	1618		1	\$47,476.00	\$0.00			1.00	\$47,476.00	1.00	\$47,476.00	0.00		1.00	\$47,476.00	\$0.00	0.0%
224	KICKLIGHTER, HAROLD L.	1622		1	\$19,901.44	\$0.00			1.00	\$19,901.44	1.00	\$19,901.44	0.00		1.00	\$19,901.44	\$0.00	0.0%
225	RODRIGUEZ, MARTHA C.	1622		1	\$19,901.44	\$0.00			1.00	\$19,901.44	1.00	\$19,901.44	0.00		1.00	\$19,901.44	\$0.00	0.0%
226	BRAZIEL, TOMMIE JEAN	1623		1	\$19,872.00	\$0.00			1.00	\$19,872.00	1.00	\$19,872.00	0.00		1.00	\$19,872.00	\$0.00	0.0%
227	CUTTS, RANDALL L.	1623		1	\$19,136.00	\$0.00			1.00	\$19,136.00	1.00	\$19,136.00	0.00		1.00	\$19,136.00	\$0.00	0.0%
228	DILWORTH, MICHELLE L.	1623		1	\$22,448.00	\$0.00			1.00	\$22,448.00	1.00	\$22,448.00	0.00		1.00	\$22,448.00	\$0.00	0.0%
229	ROMERO, PETER	1623		1	\$19,872.00	\$0.00			1.00	\$19,872.00	1.00	\$19,872.00	0.00		1.00	\$19,872.00	\$0.00	0.0%
230	SCHARMACK, MICHAEL J	1623		1	\$17,664.00	\$0.00			1.00	\$17,664.00	1.00	\$17,664.00	0.00		1.00	\$17,664.00	\$0.00	0.0%
231	TRUJILLO, FERNANDO G JR	1623		1	\$16,560.00	\$0.00			1.00	\$16,560.00	1.00	\$16,560.00	0.00		1.00	\$16,560.00	\$0.00	0.0%
232	BAKER, TAMARA LEIGH	1711		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
233	GARNO, LARA SUE HENSLEY	1711		1	\$13,545.00	\$0.00			1.00	\$13,545.00	1.00	\$13,545.00	0.00		1.00	\$13,545.00	\$0.00	0.0%
234	GONZALES, PETRA D.	1711		1	\$15,051.75	\$0.00			1.00	\$15,051.75	1.00	\$15,051.75	0.00		1.00	\$15,051.75	\$0.00	0.0%
235	GOODMAN, JASON M	1711		1	\$15,372.00	\$0.00			1.00	\$15,372.00	1.00	\$15,372.00	0.00		1.00	\$15,372.00	\$0.00	0.0%
236	HERNANDEZ, SANDRA	1711		1	\$17,613.75	\$0.00			1.00	\$17,613.75	1.00	\$17,613.75	0.00		1.00	\$17,613.75	\$0.00	0.0%
237	HOPKINS, KATHRYN M.	1711		1	\$16,973.25	\$0.00			1.00	\$16,973.25	1.00	\$16,973.25	0.00		1.00	\$16,973.25	\$0.00	0.0%
238	JOHNSON, JAMI DEE	1711		1	\$17,934.00	\$0.00			1.00	\$17,934.00	1.00	\$17,934.00	0.00		1.00	\$17,934.00	\$0.00	0.0%
239	MINYARD, MELISSA M	1711		0.5	\$8,514.00	\$0.00			0.50	\$8,514.00	0.50	\$8,514.00	0.00		0.50	\$8,514.00	\$0.00	0.0%
240	NEAL, JANEY	1711		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
241	PINKNEY, IRON HEART	1711		0.28	\$3,945.48	\$0.00	0.72	\$10,145.52	1.00	\$14,091.00	0.28	\$3,945.48	0.72	\$10,145.52	1.00	\$14,091.00	\$0.00	0.0%
242	SAPP, JOANN ELIZABETH	1711		1	\$14,731.50	\$0.00			1.00	\$14,731.50	1.00	\$14,731.50	0.00		1.00	\$14,731.50	\$0.00	0.0%
243	SHOEMAKER, TROY	1711		1	\$19,855.50	\$0.00			1.00	\$19,855.50	1.00	\$19,855.50	0.00		1.00	\$19,855.50	\$0.00	0.0%
244	TRUJILLO, FERNANDO G JR	1711		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
245	ALVARADO, RITA ANNA	1712		1	\$17,613.75	\$0.00			1.00	\$17,613.75	1.00	\$17,613.75	0.00		1.00	\$17,613.75	\$0.00	0.0%
246	AMES, ESTHER ELISABETH	1712		1	\$14,861.00	\$0.00			1.00	\$14,861.00	1.00	\$14,861.00	0.00		1.00	\$14,861.00	\$0.00	0.0%
247	ARENS, JEANETTE L.	1712		1	\$16,653.00	\$0.00			1.00	\$16,653.00	1.00	\$16,653.00	0.00		1.00	\$16,653.00	\$0.00	0.0%
248	BAGINSKI, RENEE L.	1712		1	\$17,293.50	\$0.00			1.00	\$17,293.50	1.00	\$17,293.50	0.00		1.00	\$17,293.50	\$0.00	0.0%
249	BEECHER, MADISON CONSTANCE	1712		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
250	BELL, STEPHAN	1712		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
251	BENNETT, MARY NELL	1712		1	\$19,535.25	\$0.00			1.00	\$19,535.25	1.00	\$19,535.25	0.00		1.00	\$19,535.25	\$0.00	0.0%
252	BROOKBANK, TAMMY	1712		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
253	BUSTAMANTE, ADELA J.	1712		1	\$17,293.50	\$0.00			1.00	\$17,293.50	1.00	\$17,293.50	0.00		1.00	\$17,293.50	\$0.00	0.0%
254	CORDOVA, JANNETTE	1712		1	\$14,731.50	\$0.00			1.00	\$14,731.50	1.00	\$14,731.50	0.00		1.00	\$14,731.50	\$0.00	0.0%
255	GARCIA, DACIA A.	1712		1	\$16,332.75	\$0.00			1.00	\$16,332.75	1.00	\$16,332.75	0.00		1.00	\$16,332.75	\$0.00	0.0%
256	GARCIA, ELMA I.	1712		1	\$20,175.75	\$0.00			1.00	\$20,175.75	1.00	\$20,175.75	0.00		1.00	\$20,175.75	\$0.00	0.0%
257	HALL, HOLLY E	1712		1	\$15,372.00	\$0.00			1.00	\$15,372.00	1.00	\$15,372.00	0.00		1.00	\$15,372.00	\$0.00	0.0%
258	HARDWAY, KIRSTEN ANNE	1712		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%

**WORKSHEET IV
PERSONNEL OTHER THAN CLASSROOM TEACHERS
AVERAGE SALARY COMPUTATION
2017-2018**

DISTRICT NAME: Alamogordo Public Schools
CHARTER NAME: (ENTER NAME)

PED No. (Enter Complete District/Charter #)
Worksheet IV Revision: 01/18/17

Number	Name of Employee	Job Class No.	Degree 2016-2017	2016-2017						2017-2018						Total \$ Increase (col. 13-7)	Total % Increase (col. 14-7 / 7)	
				Operational		Add Adj. for Late Beginners	Other Funds		Operational		Other Funds		Total Contract Salary (Col. 9+11)					
				FTE	Base Salary		FTE	Base Salary	FTE	Base Salary	FTE	Base Salary						
259	HIBBEN, FAITH	1712		1	\$17,613.75	\$0.00			1.00	\$17,613.75	1.00	\$17,613.75	0.00		1.00	\$17,613.75	\$0.00	0.0%
260	HOLMES, LEANNE E.	1712		1	\$14,091.00	\$0.00			1.00	\$14,091.00	1.00	\$14,091.00	0.00		1.00	\$14,091.00	\$0.00	0.0%
261	LESTER, KATRINA A.	1712		1	\$16,332.75	\$0.00			1.00	\$16,332.75	1.00	\$16,332.75	0.00		1.00	\$16,332.75	\$0.00	0.0%
262	LOWE, BRENDA F.	1712		1	\$17,934.00	\$0.00			1.00	\$17,934.00	1.00	\$17,934.00	0.00		1.00	\$17,934.00	\$0.00	0.0%
263	MATTHEWS, CAROL F.	1712		1	\$20,175.75	\$0.00			1.00	\$20,175.75	1.00	\$20,175.75	0.00		1.00	\$20,175.75	\$0.00	0.0%
264	MIER, MARK G.	1712		1	\$19,855.50	\$0.00			1.00	\$19,855.50	1.00	\$19,855.50	0.00		1.00	\$19,855.50	\$0.00	0.0%
265	MONCADA, CRYSTAL M	1712		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
266	OTERO, MAUREEN R.	1712		1	\$16,332.75	\$0.00			1.00	\$16,332.75	1.00	\$16,332.75	0.00		1.00	\$16,332.75	\$0.00	0.0%
267	PERKINS, ALEXANDRA C	1712		1	\$14,091.00	\$0.00			1.00	\$14,091.00	1.00	\$14,091.00	0.00		1.00	\$14,091.00	\$0.00	0.0%
268	ROMERO, REBECCA MARTINEZ	1712		0.8	\$11,016.60	\$0.00			0.80	\$11,016.60	0.80	\$11,016.60	0.00		0.80	\$11,016.60	\$0.00	0.0%
269	ROTH, ERIKA L.	1712		1	\$15,051.75	\$0.00			1.00	\$15,051.75	1.00	\$15,051.75	0.00		1.00	\$15,051.75	\$0.00	0.0%
270	RUSHING, NATALIE LYNNE	1712		1	\$15,051.75	\$0.00			1.00	\$15,051.75	1.00	\$15,051.75	0.00		1.00	\$15,051.75	\$0.00	0.0%
271	SMITH, SCOTT L	1712		1	\$14,731.50	\$0.00			1.00	\$14,731.50	1.00	\$14,731.50	0.00		1.00	\$14,731.50	\$0.00	0.0%
272	SPITSBERG, SCOTT P	1712		1	\$15,372.00	\$0.00			1.00	\$15,372.00	1.00	\$15,372.00	0.00		1.00	\$15,372.00	\$0.00	0.0%
273	STOKES, CARY A.	1712		1	\$14,091.00	\$0.00			1.00	\$14,091.00	1.00	\$14,091.00	0.00		1.00	\$14,091.00	\$0.00	0.0%
274	TINGUELY, SUSAN E.	1712		1	\$18,998.00	\$0.00			1.00	\$18,998.00	1.00	\$18,998.00	0.00		1.00	\$18,998.00	\$0.00	0.0%
275	VIGIL, ELISA ADINA	1712		1	\$14,411.25	\$0.00			1.00	\$14,411.25	1.00	\$14,411.25	0.00		1.00	\$14,411.25	\$0.00	0.0%
276	BAZELEWSKY, HENRY LOUIS	1713		1	\$14,411.25	\$0.00			1.00	\$14,411.25	1.00	\$14,411.25	0.00		1.00	\$14,411.25	\$0.00	0.0%
277	BERGHOLD, ANITA A.	1713		1	\$16,653.00	\$0.00			1.00	\$16,653.00	1.00	\$16,653.00	0.00		1.00	\$16,653.00	\$0.00	0.0%
278	BLAKE, CYNTHIA LOUISE	1713		1	\$18,574.50	\$0.00			1.00	\$18,574.50	1.00	\$18,574.50	0.00		1.00	\$18,574.50	\$0.00	0.0%
279	BRAZIEL, TAYLOR RENEE	1713		1	\$14,091.00	\$0.00			1.00	\$14,091.00	1.00	\$14,091.00	0.00		1.00	\$14,091.00	\$0.00	0.0%
280	CHRISTENSEN, ALINA LYNN	1713		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
281	COLMENERO, ROSEMARY	1713		1	\$16,973.25	\$0.00			1.00	\$16,973.25	1.00	\$16,973.25	0.00		1.00	\$16,973.25	\$0.00	0.0%
282	CUNNINGHAM, ANGELA M	1713		1	\$15,372.00	\$0.00			1.00	\$15,372.00	1.00	\$15,372.00	0.00		1.00	\$15,372.00	\$0.00	0.0%
283	DOMINGUEZ, AVA M	1713		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
284	EATON, VIVIAN	1713		1	\$17,613.75	\$0.00			1.00	\$17,613.75	1.00	\$17,613.75	0.00		1.00	\$17,613.75	\$0.00	0.0%
285	FLORES, ROSA M.	1713		1	\$21,136.50	\$0.00			1.00	\$21,136.50	1.00	\$21,136.50	0.00		1.00	\$21,136.50	\$0.00	0.0%
286	GUERRERO, GLORIA A.	1713		1	\$17,934.00	\$0.00			1.00	\$17,934.00	1.00	\$17,934.00	0.00		1.00	\$17,934.00	\$0.00	0.0%
287	GUILLLOT, RITA L.	1713		1	\$22,494.36	\$0.00			1.00	\$22,494.36	1.00	\$22,494.36	0.00		1.00	\$22,494.36	\$0.00	0.0%
288	MATA, CONNIE M.	1713		1	\$16,012.50	\$0.00			1.00	\$16,012.50	1.00	\$16,012.50	0.00		1.00	\$16,012.50	\$0.00	0.0%
289	MCELHENY, TERESA ANN	1713		1	\$14,091.00	\$0.00			1.00	\$14,091.00	1.00	\$14,091.00	0.00		1.00	\$14,091.00	\$0.00	0.0%
290	MORALES, SARAH MARIE	1713		1	\$13,770.75	\$0.00			1.00	\$13,770.75	1.00	\$13,770.75	0.00		1.00	\$13,770.75	\$0.00	0.0%
291	MORROW, LINDA B.	1713		1	\$17,613.75	\$0.00			1.00	\$17,613.75	1.00	\$17,613.75	0.00		1.00	\$17,613.75	\$0.00	0.0%
292	NIELSEN, PAMELA F	1713		1	\$15,372.00	\$0.00			1.00	\$15,372.00	1.00	\$15,372.00	0.00		1.00	\$15,372.00	\$0.00	0.0%
293	OBRIEN, TINA J.	1713		1	\$19,855.50	\$0.00			1.00	\$19,855.50	1.00	\$19,855.50	0.00		1.00	\$19,855.50	\$0.00	0.0%
294	OSTERHOLM, LISA A.	1713		1	\$18,894.75	\$0.00			1.00	\$18,894.75	1.00	\$18,894.75	0.00		1.00	\$18,894.75	\$0.00	0.0%
295	ROMAN, BRYAN J	1713		1	\$15,372.00	\$0.00			1.00	\$15,372.00	1.00	\$15,372.00	0.00		1.00	\$15,372.00	\$0.00	0.0%
296	VAN CLEAVE, RACHEL	1713		1	\$15,372.00	\$0.00			1.00	\$15,372.00	1.00	\$15,372.00	0.00		1.00	\$15,372.00	\$0.00	0.0%
297	VARGAS, ADELLITA A.	1713		1	\$20,496.00	\$0.00			1.00	\$20,496.00	1.00	\$20,496.00	0.00		1.00	\$20,496.00	\$0.00	0.0%
298						\$0.00			0.00	\$0.00	0.00	\$0.00	0.00		0.00	\$0.00	\$0.00	0.0%
	TOTAL			284.85	\$8,993,017.43	\$0.00	7.12	\$316,140.43	291.97	\$9,309,157.86	284.85	\$9,029,810.34	7.12	\$316,144.04	291.97	\$9,345,954.38	\$36,796.52	0.4%

WORKSHEET V
TEACHER'S
AVERAGE
SALARY
COMPUTATION

WORKSHEET V INSTRUCTIONS

The **Worksheet V** form was designed to collect salaries budgeted out of the "Operational Fund". This form compares current year salaries to projected salaries for both base and contract amounts for returning staff in order to compute average salary increases.

In order to ensure that this form is utilized and presented properly, we ask that you take the time to look through the instructions for each column before filling out the form.

1st Untitled column Name of Employee - self-explanatory

2nd Untitled column Job Class No. 2016-2017 - The only eligible job class numbers to be used on this form are for teachers. More specifically, they are the following:

1411 - Teachers - Grades 1-12	1414 - Teachers - Preschool (exclude Special Education)
1412 - Teachers - Special Education	1415 - Teachers - Vocational & Technical
1413 - Teachers - Early Childhood Education	1416 - Teachers - Other Instruction
	1422 - Teachers - Special Education Gifted

3rd Untitled column LEVEL 0,1, 2, 3: Enter each teacher's Licensure Level. Level "zero" is for interns. Please select from the menu option and do not deviate from this option.

4th Untitled column Degree 2016-2017 - Used to determine placement on the salary schedule, using current degree status.

Column 1 Oper. FTE - designed to capture the FTE paid through the **OPERATIONAL FUND**. This is the only column used to capture this information for the two years being compared, so **it must be used only for those RETURNING FTEs that are expected (and budgeted) for the upcoming school year**. If a position is currently vacant or an employee is not expected to return, they should not be included on this form.

Column 2 Actual Base Salary Paid 2016-2017 - To show the actual amount expected to be paid to an employee for the current year - NOT THE SALARY FROM THE SALARY SCHEDULE. Although this amount may match the salary schedule, it may not due to late beginning employees. Adjustments will be made in column 5.

Column 3 Add Adj. for Late Beginners 2016-2017 - used as an adjustment for those employees who started after the beginning of the year, but who are expected to return (and are budgeted) for the upcoming school year. This adjustment should bring an employee's salary up to the level they would have received, had they been there the full year.

Column 4 TOTAL Base 2016-2017 - Adds the two previous columns to give a true annual salary. This number is automatically calculated and is needed to show a true comparison to the proposed annual salary.

Column 5 Allowable Increments 2016-2017 - All increments that relate to classroom instruction are allowable, such as an increment for a teacher serving as a department head. The amounts which should be EXCLUDED from this total are non-recurring one-time increases, extended contract amounts and those increments related to the Athletics (07) and Non-Instructional Student Support (08) functions.

Column 6 Total Contract Salary 2016-2017 - Adds the TOTAL Base figure (col. 4), and Allowable Increments (col. 5) for the current year. This number is automatically calculated.

Column 7 Oper. FTE - Repeat of column 1; will carry over automatically.

Column 8 Teaching Experience Allowed 2017-2018 - The amount of experience that will be allowed for placement on the salary schedule. Refer to district guidelines when employee was not employed for the entire previous year.

Column 9 PROPOSED Base Salary 2017-2018 - same as column 6, except there will not be any late beginning adjustments to add - every position will be proposed and budgeted assuming full-year employment.

Column 10 Allowable Increments 2017-2018 - See column 5 instructions.

Column 11 Total Contract Salary 2017-2018 - Adds the PROPOSED Base figure (col. 9), and Allowable Increments (col. 10) for the current year. This number is automatically calculated.

Column 12 Total Contract Increase - The difference between the proposed year's (2017-2018) contract amount (col. 11) and the current year's (2016-2017) contract amount (col. 6). This number is automatically calculated.

Column 13 Total Base % Increase - The percentage difference between the proposed year's (2017-2018) base amount (col. 9) and the current year's (2016-2017) base amount (col. 4). This number is automatically calculated.

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION
2017-2018

Include only **CURRENTLY EMPLOYED**, Full-time equivalent, Operational Fund (11000) teachers (exclusive of part-time) whose salary and FTE are in job classification numbers **1411,1412,1413, 1414, 1415, 1416** and **1422**, and **who are expected to return for school year 2017-2018**.

The salary must fall into the Local School Board approved salary schedule, including teaching increments.

BASE Salaries

For column 4 and 9:

Total their base salary ONLY!! For late beginning teachers, include the amount they would have been paid had they been employed since the beginning of the school year and count the full position.

Column 4 $\frac{\$16,044,538.49}{\text{2016-2017 Base Salary}}$ divided by $\frac{356.97}{\text{Oper FTE}}$ equals $\frac{\$44,946.27}{}$, or **2016-2017** Average BASE Salary

Column 9 $\frac{\$16,044,896.06}{\text{2017-2018 Base Salary}}$ divided by $\frac{356.97}{\text{Oper FTE}}$ equals $\frac{\$44,947.27}{}$, or **2017-2018** Average BASE Salary

CONTRACT Salaries

For column 6 and 11:

Total their contracts, including extended contract amounts and all increments which relate to classroom instruction. **EXCLUDE non-recurring one time increases, extended contract amounts and special increments coded in the 07 and 08 function**. For late beginning teachers, include the amount they would have been paid had they been employed since the beginning of the school year and count the full position.

PROJECT THESE SAME TEACHERS on the salary schedule for 2016-2017 in the same position, qualifications and FTE but with one additional year's experience.

Column 6 $\frac{\$16,044,538.49}{\text{2016-2017 Contract Salary}}$ divided by $\frac{356.97}{\text{Oper FTE}}$ equals $\frac{\$44,946.27}{}$, or **2016-2017** Average CONTRACT Salary

Column 11 $\frac{\$16,044,896.06}{\text{2017-2018 Contract Salary}}$ divided by $\frac{356.97}{\text{Oper FTE}}$ equals $\frac{\$44,947.27}{}$, or **2017-2018** Average CONTRACT Salary

YEARS EXPERIENCE

Column 8 $\frac{4,483.00}{\text{Teaching Experience Allowed}}$ divided by $\frac{356.97}{\text{Oper FTE}}$ equals $\frac{12.56}{}$, or Average Years Experience

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	2016-2017						2017-2018 LEVEL 0, 1, 2, 3	2017-2018					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. 9-4)/4
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)		
1	ARNOLD, HAYLEY G	1413	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
2	BACA, MONIQUE	1412	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
3	BAILEY, LISA CHANTAL	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
4	BELFIELD, COURTNEY C	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
5	BEMISDERFER, KIMBERLY ELIZABETH	1413	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
6	BOYLAN-TOPP, CRYSTAL R	1415	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
7	BRATTON, ALEXANDER	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
8	BROWN, KATHERINE ELIZABETH	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
9	BRYANT, KASANDRA RAYCHELLE	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
10	BURLANDO, HANNAH N	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
11	CANTU, NATHANIEL	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
12	FANTA, JOSEPHINE V	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
13	GONZALES, JULIAN G.	1412	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
14	HALE, JACLYN F	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
15	HOLLENBACK, PHILLIS E	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
16	HOOPER, SUSAN D	1412	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
17	KIPP, ABIGAIL A	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
18	LAMAR, CANDY J	1413	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
19	MUNCY, VANESSA MICHELLE	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
20	NORRIS, REBECCA H	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
21	SAMORA, GERALDINE A	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
22	SCHIRNER, LINDSAY K	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
23	SHAFFER, REBECCA L	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
24	TAYLOR, BONNIE I	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
25	TEKELL, AUDRA JO	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
26	TOPP, ALAN	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
27	WARD, JELVIN I	1411	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
28	PLATT, KENDALL RAE	1415	1	BA	1.00	\$ 34,000.00	\$ -	\$ 34,000.00	\$ -	\$ 34,000.00	1	1.00	1	\$ 34,001.00	\$ -	\$ 34,001.00	\$ 1.00	0.00%
29	GARCIA, REBECCA	1412	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
30	MARKMAN, MICHAEL C	1412	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
31	SHAY, EBENEZER JOSHUA	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
32	AVILES, GRECIA GABRIELA	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
33	CADENA, ANASTACIA N	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
34	CORBETT, TRACY L	1412	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
35	EVANS, KILEY D.	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
36	GLADSTONE, TONYA M	1412	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
37	GUILLEN, JOEL C.	1413	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
38	HITT, JENNY KATHERINE	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%
39	JOHNSON, ASHLEY NICOLE	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	2016-2017						2017-2018 LEVEL 0, 1, 2, 3	2017-2018					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)		
					1	2	3	4	5	6		7	8	9	10	11			12	13
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)				
40	KILLINGS, JASMINE E.	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%		
41	KING, ANJELINA	1412	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%		
42	LELESCH, MADELINE ANN	1412	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%		
43	LEMKE, KENDRA L.	1411	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%		
44	MONTOYA, RACHEL S.	1413	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%		
45	PARKER, DEMECA M	1412	1	BA	1.00	\$ 34,001.00	\$ -	\$ 34,001.00	\$ -	\$ 34,001.00	1	1.00	2	\$ 34,002.00	\$ -	\$ 34,002.00	\$ 1.00	0.00%		
46	MOOS, JENNIFER TEBBS	1412	1	BA	0.57	\$ 19,381.14	\$ -	\$ 19,381.14	\$ -	\$ 19,381.14	1	0.57	3	\$ 19,381.71	\$ -	\$ 19,381.71	\$ 0.57	0.00%		
47	ARMUJO, TINA LYNN	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
48	BALDERRAMA, RENE M.	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
49	BIRD, MEGAN M	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
50	CERVINI, SHELLY A	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
51	CHUMARD, STARR S.	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
52	COOKSEY, ASHLEY P	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
53	GAFFNEY, CATHERINE J.	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
54	KOCH, RACHEL W	1413	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
55	ORJALA, ALLISON A.	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
56	SATATHITE, CATHARINE A	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
57	SCHULZ, CATHERINE N.	1411	1	BA	1.00	\$ 34,002.00	\$ -	\$ 34,002.00	\$ -	\$ 34,002.00	1	1.00	3	\$ 34,003.00	\$ -	\$ 34,003.00	\$ 1.00	0.00%		
58	FELTON, MELISSA H	1411	1	BA	1.00	\$ 34,003.00	\$ -	\$ 34,003.00	\$ -	\$ 34,003.00	1	1.00	4	\$ 34,004.00	\$ -	\$ 34,004.00	\$ 1.00	0.00%		
59	ALFARO, DIANE GAY	1412	1	BA	1.00	\$ 34,003.00	\$ -	\$ 34,003.00	\$ -	\$ 34,003.00	1	1.00	4	\$ 34,004.00	\$ -	\$ 34,004.00	\$ 1.00	0.00%		
60	CANTRELL, DANA L	1411	1	BA	1.00	\$ 34,003.00	\$ -	\$ 34,003.00	\$ -	\$ 34,003.00	1	1.00	4	\$ 34,004.00	\$ -	\$ 34,004.00	\$ 1.00	0.00%		
61	LOPEZ, JESSICA E.	1411	1	BA	1.00	\$ 34,003.00	\$ -	\$ 34,003.00	\$ -	\$ 34,003.00	1	1.00	4	\$ 34,004.00	\$ -	\$ 34,004.00	\$ 1.00	0.00%		
62	MORGAN, MICHELLE A.	1411	1	BA	1.00	\$ 34,005.00	\$ -	\$ 34,005.00	\$ -	\$ 34,005.00	1	1.00	6	\$ 34,006.00	\$ -	\$ 34,006.00	\$ 1.00	0.00%		
63	WILLIAMS, VIRGINIA	1413	1	BA	1.00	\$ 34,005.00	\$ -	\$ 34,005.00	\$ -	\$ 34,005.00	1	1.00	6	\$ 34,006.00	\$ -	\$ 34,006.00	\$ 1.00	0.00%		
64	RODRIGUEZ, FEDERICO	1412	1	BA	1.00	\$ 34,008.00	\$ -	\$ 34,008.00	\$ -	\$ 34,008.00	1	1.00	9	\$ 34,009.00	\$ -	\$ 34,009.00	\$ 1.00	0.00%		
65	BANGERTER, BRITTANY A	1411	1	BA+15	1.00	\$ 34,025.00	\$ -	\$ 34,025.00	\$ -	\$ 34,025.00	1	1.00	1	\$ 34,026.00	\$ -	\$ 34,026.00	\$ 1.00	0.00%		
66	STRAUSHEIM, REBEKAH LINN	1411	1	BA+15	1.00	\$ 34,025.00	\$ -	\$ 34,025.00	\$ -	\$ 34,025.00	1	1.00	1	\$ 34,026.00	\$ -	\$ 34,026.00	\$ 1.00	0.00%		
67	SCOTT, ANNA S.	1412	1	BA+15	1.00	\$ 34,027.00	\$ -	\$ 34,027.00	\$ -	\$ 34,027.00	1	1.00	3	\$ 34,028.00	\$ -	\$ 34,028.00	\$ 1.00	0.00%		
68	WININGER, TAMMIE C	1411	1	BA+15	1.00	\$ 34,030.00	\$ -	\$ 34,030.00	\$ -	\$ 34,030.00	1	1.00	6	\$ 34,031.00	\$ -	\$ 34,031.00	\$ 1.00	0.00%		
69	ALLEN, MARY C.	1413	1	BA+45	1.00	\$ 34,052.00	\$ -	\$ 34,052.00	\$ -	\$ 34,052.00	1	1.00	3	\$ 34,053.00	\$ -	\$ 34,053.00	\$ 1.00	0.00%		
70	HERRERA, BETHANY LEIGH	1411	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 34,101.00	\$ -	\$ 34,101.00	\$ 1.00	0.00%		
71	REGAL, JOHN P	1411	1	MA	1.00	\$ 34,100.00	\$ -	\$ 34,100.00	\$ -	\$ 34,100.00	1	1.00	1	\$ 34,101.00	\$ -	\$ 34,101.00	\$ 1.00	0.00%		
72	MAYTON, RODNEY L	1411	1	MA	1.00	\$ 34,101.00	\$ -	\$ 34,101.00	\$ -	\$ 34,101.00	1	1.00	2	\$ 34,102.00	\$ -	\$ 34,102.00	\$ 1.00	0.00%		
73	CLEMENTSON, TRACEY	1411	1	MA	1.00	\$ 34,101.00	\$ -	\$ 34,101.00	\$ -	\$ 34,101.00	1	1.00	2	\$ 34,102.00	\$ -	\$ 34,102.00	\$ 1.00	0.00%		
74	MESSER, GRANT O. II	1411	1	MA	1.00	\$ 34,101.00	\$ -	\$ 34,101.00	\$ -	\$ 34,101.00	1	1.00	2	\$ 34,102.00	\$ -	\$ 34,102.00	\$ 1.00	0.00%		
75	WILCOX, DION S	1411	1	MA	1.00	\$ 34,101.00	\$ -	\$ 34,101.00	\$ -	\$ 34,101.00	1	1.00	2	\$ 34,102.00	\$ -	\$ 34,102.00	\$ 1.00	0.00%		
76	PEARSON, FORREST W.	1411	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 34,103.00	\$ -	\$ 34,103.00	\$ 1.00	0.00%		
77	HOWARD, JANICE D.	1411	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 34,103.00	\$ -	\$ 34,103.00	\$ 1.00	0.00%		
78	PLAIR, RANDY DREAUX	1412	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 34,103.00	\$ -	\$ 34,103.00	\$ 1.00	0.00%		

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	2016-2017						2017-2018 LEVEL 0, 1, 2, 3	2017-2018					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. 9-4)/4		
					1	2	3	4	5	6		7	8	9	10	11			12	13
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)				
79	WALDEN, AMANDA J.	1412	1	MA	1.00	\$ 34,102.00	\$ -	\$ 34,102.00	\$ -	\$ 34,102.00	1	1.00	3	\$ 34,103.00	\$ -	\$ 34,103.00	\$ 1.00	0.00%		
80	DURAN, CORI C	1412	1	MA	1.00	\$ 34,948.00	\$ -	\$ 34,948.00	\$ -	\$ 34,948.00	1	1.00	5	\$ 34,949.00	\$ -	\$ 34,949.00	\$ 1.00	0.00%		
81	FREEMAN, BARBARA M.	1413	1	MA	1.00	\$ 34,948.00	\$ -	\$ 34,948.00	\$ -	\$ 34,948.00	1	1.00	5	\$ 34,949.00	\$ -	\$ 34,949.00	\$ 1.00	0.00%		
82	SCHAFFINO, MARIANNE A.	1411	1	MA	1.00	\$ 34,949.00	\$ -	\$ 34,949.00	\$ -	\$ 34,949.00	1	1.00	6	\$ 34,950.00	\$ -	\$ 34,950.00	\$ 1.00	0.00%		
83	THOMAS, JESSICA D	1412	1	MA	1.00	\$ 34,949.00	\$ -	\$ 34,949.00	\$ -	\$ 34,949.00	1	1.00	6	\$ 34,950.00	\$ -	\$ 34,950.00	\$ 1.00	0.00%		
84	ARMSTRONG, LORELEI E	1411	1	MA	0.31	\$ 10,934.01	\$ -	\$ 10,934.01	\$ -	\$ 10,934.01	1	0.31	8	\$ 10,934.32	\$ -	\$ 10,934.32	\$ 0.31	0.00%		
85	ARMSTRONG, LORELEI E	1422	1	MA	0.69	\$ 24,336.99	\$ -	\$ 24,336.99	\$ -	\$ 24,336.99	1	0.69	8	\$ 24,337.68	\$ -	\$ 24,337.68	\$ 0.69	0.00%		
86	LUNA, PETER JAMES	1416	1	MA+15	1.00	\$ 35,557.00	\$ -	\$ 35,557.00	\$ -	\$ 35,557.00	1	1.00	5	\$ 35,558.00	\$ -	\$ 35,558.00	\$ 1.00	0.00%		
87	CALENTINE, CHRISTINA L.	1411	1	MA+45	1.00	\$ 36,168.00	\$ -	\$ 36,168.00	\$ -	\$ 36,168.00	1	1.00	7	\$ 36,169.00	\$ -	\$ 36,169.00	\$ 1.00	0.00%		
88	SABER, JOHN M	1411	1	MA+45	1.00	\$ 36,169.00	\$ -	\$ 36,169.00	\$ -	\$ 36,169.00	1	1.00	8	\$ 36,170.00	\$ -	\$ 36,170.00	\$ 1.00	0.00%		
89	MATERNE, LISA C.	1412	1	MA+15	1.00	\$ 35,563.00	\$ -	\$ 35,563.00	\$ -	\$ 35,563.00	1	1.00	11	\$ 35,564.00	\$ -	\$ 35,564.00	\$ 1.00	0.00%		
90	BOJE, CARMEN C	1411	1	MA+45	1.00	\$ 36,182.00	\$ -	\$ 36,182.00	\$ -	\$ 36,182.00	1	1.00	21	\$ 36,183.00	\$ -	\$ 36,183.00	\$ 1.00	0.00%		
91	MCELHENY, KARA MARGARET	1413	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 42,001.00	\$ -	\$ 42,001.00	\$ 1.00	0.00%		
92	SOWDEN, ANDIE M.	1411	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 42,001.00	\$ -	\$ 42,001.00	\$ 1.00	0.00%		
93	ESTRADA, CHRISTINA	1416	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 42,001.00	\$ -	\$ 42,001.00	\$ 1.00	0.00%		
94	PETERSON, LAINY NADINE	1411	2	BA	1.00	\$ 42,000.00	\$ -	\$ 42,000.00	\$ -	\$ 42,000.00	2	1.00	4	\$ 42,001.00	\$ -	\$ 42,001.00	\$ 1.00	0.00%		
95	CISCO, ALLEN J	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
96	DAVIS, DAKOTA P.	1422	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
97	JOHNSON, SABRINA E.	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
98	PROCTOR, BLAINE S.	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
99	WATSON, ALLISON J.	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
100	ALDERETE, ELISHA ANN	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
101	CLAPPER, BRANDI C.	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
102	CRABTREE, KASSANDRA J.	1412	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
103	HERNANDEZ-KLAASSEN, MANUELA	1415	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
104	HILL, MADISON LEE	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
105	KEALEY, MELISSA ANN	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
106	LANDRY, KIMBERLY A	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
107	MENDEZ, KRISTINA J.	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
108	NORIEGA, LORI R.	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
109	RAHN, ASHLEY N	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
110	RODRIGUEZ, SASHA S	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
111	RUIZ, KELLI	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
112	SPOTTS, HEATHER BARTLETT	1413	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
113	VAUGHAN, SARAH M.	1411	2	BA	1.00	\$ 42,001.00	\$ -	\$ 42,001.00	\$ -	\$ 42,001.00	2	1.00	5	\$ 42,002.00	\$ -	\$ 42,002.00	\$ 1.00	0.00%		
114	BARBOSA, RUDOLFO G.	1411	2	BA	1.00	\$ 42,100.00	\$ -	\$ 42,100.00	\$ -	\$ 42,100.00	2	1.00	6	\$ 42,101.00	\$ -	\$ 42,101.00	\$ 1.00	0.00%		
115	CARDIEL-MOONEY, ROSALINDA BARR.	1411	2	BA	1.00	\$ 42,100.00	\$ -	\$ 42,100.00	\$ -	\$ 42,100.00	2	1.00	6	\$ 42,101.00	\$ -	\$ 42,101.00	\$ 1.00	0.00%		
116	COOLEY, MARIA	1411	2	BA	1.00	\$ 42,100.00	\$ -	\$ 42,100.00	\$ -	\$ 42,100.00	2	1.00	6	\$ 42,101.00	\$ -	\$ 42,101.00	\$ 1.00	0.00%		
117	CRECELIUS, KAYE WICKMAN	1411	2	BA	1.00	\$ 42,100.00	\$ -	\$ 42,100.00	\$ -	\$ 42,100.00	2	1.00	6	\$ 42,101.00	\$ -	\$ 42,101.00	\$ 1.00	0.00%		

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	2016-2017						2017-2018 LEVEL 0, 1, 2, 3	2017-2018					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. 9-4)/4		
					1	2	3	4	5	6		7	8	9	10	11			12	13
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)				
118	ESTRADA-OLSEN, TRACI	1411	2	BA	1.00	\$ 42,100.00	\$ -	\$ 42,100.00	\$ -	\$ 42,100.00	2	1.00	6	\$ 42,101.00	\$ -	\$ 42,101.00	\$ 1.00	0.00%		
119	LUCERO, DARLEANE R.	1413	2	BA	1.00	\$ 42,100.00	\$ -	\$ 42,100.00	\$ -	\$ 42,100.00	2	1.00	6	\$ 42,101.00	\$ -	\$ 42,101.00	\$ 1.00	0.00%		
120	QUIROGA, KALIE CHRISTINE	1413	2	BA	1.00	\$ 42,100.00	\$ -	\$ 42,100.00	\$ -	\$ 42,100.00	2	1.00	6	\$ 42,101.00	\$ -	\$ 42,101.00	\$ 1.00	0.00%		
121	ATKINSON, JAMIE L	1411	2	BA	1.00	\$ 42,200.00	\$ -	\$ 42,200.00	\$ -	\$ 42,200.00	2	1.00	7	\$ 42,201.00	\$ -	\$ 42,201.00	\$ 1.00	0.00%		
122	CAHILL, DOREEN C.	1411	2	BA	1.00	\$ 42,200.00	\$ -	\$ 42,200.00	\$ -	\$ 42,200.00	2	1.00	7	\$ 42,201.00	\$ -	\$ 42,201.00	\$ 1.00	0.00%		
123	MARTINEZ, BIANCA	1411	2	BA	1.00	\$ 42,200.00	\$ -	\$ 42,200.00	\$ -	\$ 42,200.00	2	1.00	7	\$ 42,201.00	\$ -	\$ 42,201.00	\$ 1.00	0.00%		
124	SHOCK, CHELSEA D	1411	2	BA	1.00	\$ 42,200.00	\$ -	\$ 42,200.00	\$ -	\$ 42,200.00	2	1.00	7	\$ 42,201.00	\$ -	\$ 42,201.00	\$ 1.00	0.00%		
125	ATKINS, KRISTA K.	1413	2	BA	1.00	\$ 42,450.00	\$ -	\$ 42,450.00	\$ -	\$ 42,450.00	2	1.00	8	\$ 42,451.00	\$ -	\$ 42,451.00	\$ 1.00	0.00%		
126	BAKER, IDA J.	1411	2	BA	1.00	\$ 42,450.00	\$ -	\$ 42,450.00	\$ -	\$ 42,450.00	2	1.00	8	\$ 42,451.00	\$ -	\$ 42,451.00	\$ 1.00	0.00%		
127	DAVILA, EMMANUEL	1411	2	BA	1.00	\$ 42,450.00	\$ -	\$ 42,450.00	\$ -	\$ 42,450.00	2	1.00	8	\$ 42,451.00	\$ -	\$ 42,451.00	\$ 1.00	0.00%		
128	GARCIA, NORINE H.	1411	2	BA	1.00	\$ 42,450.00	\$ -	\$ 42,450.00	\$ -	\$ 42,450.00	2	1.00	8	\$ 42,451.00	\$ -	\$ 42,451.00	\$ 1.00	0.00%		
129	PORCHAS, ANGELA M.	1411	2	BA	1.00	\$ 42,450.00	\$ -	\$ 42,450.00	\$ -	\$ 42,450.00	2	1.00	8	\$ 42,451.00	\$ -	\$ 42,451.00	\$ 1.00	0.00%		
130	SILVA, JANET Y	1411	2	BA	1.00	\$ 42,450.00	\$ -	\$ 42,450.00	\$ -	\$ 42,450.00	2	1.00	8	\$ 42,451.00	\$ -	\$ 42,451.00	\$ 1.00	0.00%		
131	TELLES, CHRISTINE A	1411	2	BA	1.00	\$ 42,450.00	\$ -	\$ 42,450.00	\$ -	\$ 42,450.00	2	1.00	8	\$ 42,451.00	\$ -	\$ 42,451.00	\$ 1.00	0.00%		
132	HUBBLE, JOSEPH J.	1411	2	BA	1.00	\$ 42,900.00	\$ -	\$ 42,900.00	\$ -	\$ 42,900.00	2	1.00	9	\$ 42,901.00	\$ -	\$ 42,901.00	\$ 1.00	0.00%		
133	CATHCART, PATRICIA	1411	2	BA	1.00	\$ 42,900.00	\$ -	\$ 42,900.00	\$ -	\$ 42,900.00	2	1.00	9	\$ 42,901.00	\$ -	\$ 42,901.00	\$ 1.00	0.00%		
134	LARSON, LAURA K	1413	2	BA	1.00	\$ 42,900.00	\$ -	\$ 42,900.00	\$ -	\$ 42,900.00	2	1.00	9	\$ 42,901.00	\$ -	\$ 42,901.00	\$ 1.00	0.00%		
135	SERRANO, AMANDA	1412	2	BA	1.00	\$ 42,900.00	\$ -	\$ 42,900.00	\$ -	\$ 42,900.00	2	1.00	9	\$ 42,901.00	\$ -	\$ 42,901.00	\$ 1.00	0.00%		
136	AL-MASOUD, SHAMLAN A.	1411	2	BA	1.00	\$ 44,585.00	\$ -	\$ 44,585.00	\$ -	\$ 44,585.00	2	1.00	11	\$ 44,586.00	\$ -	\$ 44,586.00	\$ 1.00	0.00%		
137	BORUNDA, KRISHNA A.	1413	2	BA	1.00	\$ 44,585.00	\$ -	\$ 44,585.00	\$ -	\$ 44,585.00	2	1.00	11	\$ 44,586.00	\$ -	\$ 44,586.00	\$ 1.00	0.00%		
138	BUCHANAN, GENOVEVA GENIE	1411	2	BA	1.00	\$ 44,585.00	\$ -	\$ 44,585.00	\$ -	\$ 44,585.00	2	1.00	11	\$ 44,586.00	\$ -	\$ 44,586.00	\$ 1.00	0.00%		
139	VIGIL, SHANNON N	1411	2	BA	1.00	\$ 44,585.00	\$ -	\$ 44,585.00	\$ -	\$ 44,585.00	2	1.00	11	\$ 44,586.00	\$ -	\$ 44,586.00	\$ 1.00	0.00%		
140	WRIGHT, LESLIE A	1411	2	BA	1.00	\$ 44,585.00	\$ -	\$ 44,585.00	\$ -	\$ 44,585.00	2	1.00	11	\$ 44,586.00	\$ -	\$ 44,586.00	\$ 1.00	0.00%		
141	SEWELL, CLAY W	1415	2	BA	1.00	\$ 44,585.00	\$ -	\$ 44,585.00	\$ -	\$ 44,585.00	2	1.00	11	\$ 44,586.00	\$ -	\$ 44,586.00	\$ 1.00	0.00%		
142	HAYS, WILLIAM R	1411	2	BA	1.00	\$ 44,739.00	\$ -	\$ 44,739.00	\$ -	\$ 44,739.00	2	1.00	12	\$ 44,740.00	\$ -	\$ 44,740.00	\$ 1.00	0.00%		
143	JARRELL, BETHANY J.	1412	2	BA	1.00	\$ 44,739.00	\$ -	\$ 44,739.00	\$ -	\$ 44,739.00	2	1.00	12	\$ 44,740.00	\$ -	\$ 44,740.00	\$ 1.00	0.00%		
144	ROWE, CARRIE C.	1411	2	BA	1.00	\$ 44,739.00	\$ -	\$ 44,739.00	\$ -	\$ 44,739.00	2	1.00	12	\$ 44,740.00	\$ -	\$ 44,740.00	\$ 1.00	0.00%		
145	WRIGHT, ERIC NEAL	1411	2	BA	1.00	\$ 44,739.00	\$ -	\$ 44,739.00	\$ -	\$ 44,739.00	2	1.00	12	\$ 44,740.00	\$ -	\$ 44,740.00	\$ 1.00	0.00%		
146	ATKINSON, JASON R.	1411	2	BA	1.00	\$ 44,895.00	\$ -	\$ 44,895.00	\$ -	\$ 44,895.00	2	1.00	13	\$ 44,896.00	\$ -	\$ 44,896.00	\$ 1.00	0.00%		
147	BACA, DOUGLAS U.	1411	2	BA	1.00	\$ 44,895.00	\$ -	\$ 44,895.00	\$ -	\$ 44,895.00	2	1.00	13	\$ 44,896.00	\$ -	\$ 44,896.00	\$ 1.00	0.00%		
148	BOYD, JOHN D	1411	2	BA	1.00	\$ 44,895.00	\$ -	\$ 44,895.00	\$ -	\$ 44,895.00	2	1.00	13	\$ 44,896.00	\$ -	\$ 44,896.00	\$ 1.00	0.00%		
149	ONATE, IVONNE GOMEZ	1411	2	BA	1.00	\$ 44,895.00	\$ -	\$ 44,895.00	\$ -	\$ 44,895.00	2	1.00	13	\$ 44,896.00	\$ -	\$ 44,896.00	\$ 1.00	0.00%		
150	SANDOVAL, ROBERTA JO	1411	2	BA	1.00	\$ 44,895.00	\$ -	\$ 44,895.00	\$ -	\$ 44,895.00	2	1.00	13	\$ 44,896.00	\$ -	\$ 44,896.00	\$ 1.00	0.00%		
151	URQUIDEZ, SUNNY RAE	1411	2	BA	1.00	\$ 44,895.00	\$ -	\$ 44,895.00	\$ -	\$ 44,895.00	2	1.00	13	\$ 44,896.00	\$ -	\$ 44,896.00	\$ 1.00	0.00%		
152	BARBOSA, CRISTINA GALLEGOS	1411	2	BA	1.00	\$ 45,049.00	\$ -	\$ 45,049.00	\$ -	\$ 45,049.00	2	1.00	14	\$ 45,050.00	\$ -	\$ 45,050.00	\$ 1.00	0.00%		
153	COVARRUBIA, ALICIA	1411	2	BA	1.00	\$ 45,049.00	\$ -	\$ 45,049.00	\$ -	\$ 45,049.00	2	1.00	14	\$ 45,050.00	\$ -	\$ 45,050.00	\$ 1.00	0.00%		
154	DE LA PAZ, JOAQUIN R	1416	2	BA	1.00	\$ 45,049.00	\$ -	\$ 45,049.00	\$ -	\$ 45,049.00	2	1.00	14	\$ 45,050.00	\$ -	\$ 45,050.00	\$ 1.00	0.00%		
155	LOZANO, PATRICIA E.	1411	2	BA	1.00	\$ 45,049.00	\$ -	\$ 45,049.00	\$ -	\$ 45,049.00	2	1.00	14	\$ 45,050.00	\$ -	\$ 45,050.00	\$ 1.00	0.00%		
156	SHOCK, BRIAN D	1411	2	BA	1.00	\$ 45,049.00	\$ -	\$ 45,049.00	\$ -	\$ 45,049.00	2	1.00	14	\$ 45,050.00	\$ -	\$ 45,050.00	\$ 1.00	0.00%		

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	2016-2017						2017-2018 LEVEL 0, 1, 2, 3	2017-2018					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. 9-4)/4
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)		
157	WALKER, TIFFANY	1411	2	BA	1.00	\$ 45,049.00	\$ -	\$ 45,049.00	\$ -	\$ 45,049.00	2	1.00	14	\$ 45,050.00	\$ -	\$ 45,050.00	\$ 1.00	0.00%
158	WILKIE, PAUL D.	1416	2	BA	1.00	\$ 45,360.00	\$ -	\$ 45,360.00	\$ -	\$ 45,360.00	2	1.00	16	\$ 45,361.00	\$ -	\$ 45,361.00	\$ 1.00	0.00%
159	SANDOVAL, JESSICA V.	1411	2	BA	1.00	\$ 45,515.00	\$ -	\$ 45,515.00	\$ -	\$ 45,515.00	2	1.00	17	\$ 45,516.00	\$ -	\$ 45,516.00	\$ 1.00	0.00%
160	YATES, STACEY A	1411	2	BA	1.00	\$ 45,515.00	\$ -	\$ 45,515.00	\$ -	\$ 45,515.00	2	1.00	17	\$ 45,516.00	\$ -	\$ 45,516.00	\$ 1.00	0.00%
161	BOWLING, SUSAN D.	1412	2	BA	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	18	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
162	HOUSE, LADONNA K.	1411	2	BA	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	18	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
163	WIMSATT, SHERI G.	1411	2	BA	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	18	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
164	HART, TINA M	1412	2	BA	1.00	\$ 49,143.82	\$ -	\$ 49,143.82	\$ -	\$ 49,143.82	2	1.00	18	\$ 49,144.82	\$ -	\$ 49,144.82	\$ 1.00	0.00%
165	HOOPER, DALE WARD	1411	2	BA	1.00	\$ 45,980.00	\$ -	\$ 45,980.00	\$ -	\$ 45,980.00	2	1.00	20	\$ 45,981.00	\$ -	\$ 45,981.00	\$ 1.00	0.00%
166	LOZANO, DAVID H.	1411	2	BA	1.00	\$ 45,980.00	\$ -	\$ 45,980.00	\$ -	\$ 45,980.00	2	1.00	20	\$ 45,981.00	\$ -	\$ 45,981.00	\$ 1.00	0.00%
167	THORP-MOFFETT, PAMELA A.	1411	2	BA	1.00	\$ 45,980.00	\$ -	\$ 45,980.00	\$ -	\$ 45,980.00	2	1.00	20	\$ 45,981.00	\$ -	\$ 45,981.00	\$ 1.00	0.00%
168	TAYLOR, DIANE E.	1411	2	BA	1.00	\$ 46,290.00	\$ -	\$ 46,290.00	\$ -	\$ 46,290.00	2	1.00	22	\$ 46,291.00	\$ -	\$ 46,291.00	\$ 1.00	0.00%
169	LINDLEY, TINA J.	1411	2	BA	1.00	\$ 46,445.00	\$ -	\$ 46,445.00	\$ -	\$ 46,445.00	2	1.00	23	\$ 46,446.00	\$ -	\$ 46,446.00	\$ 1.00	0.00%
170	TORRES, LORETTA A.	1411	2	BA	1.00	\$ 46,445.00	\$ -	\$ 46,445.00	\$ -	\$ 46,445.00	2	1.00	23	\$ 46,446.00	\$ -	\$ 46,446.00	\$ 1.00	0.00%
171	WALES, GALEN DANIELLE	1411	2	BA	1.00	\$ 46,445.00	\$ -	\$ 46,445.00	\$ -	\$ 46,445.00	2	1.00	23	\$ 46,446.00	\$ -	\$ 46,446.00	\$ 1.00	0.00%
172	WALTER, CLAUDINE	1411	2	BA	1.00	\$ 46,445.00	\$ -	\$ 46,445.00	\$ -	\$ 46,445.00	2	1.00	23	\$ 46,446.00	\$ -	\$ 46,446.00	\$ 1.00	0.00%
173	SIEDOW, JONATHAN	1411	2	BA	1.00	\$ 46,600.00	\$ -	\$ 46,600.00	\$ -	\$ 46,600.00	2	1.00	24	\$ 46,601.00	\$ -	\$ 46,601.00	\$ 1.00	0.00%
174	ORR, DAVID M.	1411	2	BA	1.00	\$ 46,755.00	\$ -	\$ 46,755.00	\$ -	\$ 46,755.00	2	1.00	25	\$ 46,756.00	\$ -	\$ 46,756.00	\$ 1.00	0.00%
175	ELLISON, CATHERINE H.	1411	2	BA	1.00	\$ 46,910.00	\$ -	\$ 46,910.00	\$ -	\$ 46,910.00	2	1.00	26	\$ 46,911.00	\$ -	\$ 46,911.00	\$ 1.00	0.00%
176	HANCOCK, HOWARD S	1411	2	BA	1.00	\$ 46,910.00	\$ -	\$ 46,910.00	\$ -	\$ 46,910.00	2	1.00	26	\$ 46,911.00	\$ -	\$ 46,911.00	\$ 1.00	0.00%
177	REYES, CHARLENE SUE	1411	2	BA	1.00	\$ 47,376.00	\$ -	\$ 47,376.00	\$ -	\$ 47,376.00	2	1.00	29	\$ 47,377.00	\$ -	\$ 47,377.00	\$ 1.00	0.00%
178	LUNA, JENNIFER R.	1411	2	BA+15	1.00	\$ 42,101.00	\$ -	\$ 42,101.00	\$ -	\$ 42,101.00	2	1.00	5	\$ 42,102.00	\$ -	\$ 42,102.00	\$ 1.00	0.00%
179	CRABTREE, MICHAEL S.	1412	2	BA+15	1.00	\$ 42,200.00	\$ -	\$ 42,200.00	\$ -	\$ 42,200.00	2	1.00	6	\$ 42,201.00	\$ -	\$ 42,201.00	\$ 1.00	0.00%
180	GEPHART, KRISTIN	1411	2	BA+15	1.00	\$ 42,200.00	\$ -	\$ 42,200.00	\$ -	\$ 42,200.00	2	1.00	6	\$ 42,201.00	\$ -	\$ 42,201.00	\$ 1.00	0.00%
181	LUNA, RITA A	1412	2	BA+15	1.00	\$ 42,200.00	\$ -	\$ 42,200.00	\$ -	\$ 42,200.00	2	1.00	6	\$ 42,201.00	\$ -	\$ 42,201.00	\$ 1.00	0.00%
182	WILLIAMS, SCOTTY M.	1411	2	BA+15	1.00	\$ 42,200.00	\$ -	\$ 42,200.00	\$ -	\$ 42,200.00	2	1.00	6	\$ 42,201.00	\$ -	\$ 42,201.00	\$ 1.00	0.00%
183	HOLLEY, BRENDA	1412	2	BA+15	1.00	\$ 42,925.00	\$ -	\$ 42,925.00	\$ -	\$ 42,925.00	2	1.00	9	\$ 42,926.00	\$ -	\$ 42,926.00	\$ 1.00	0.00%
184	MIYOSHI, KERRY R.	1416	2	BA+15	1.00	\$ 44,586.00	\$ -	\$ 44,586.00	\$ -	\$ 44,586.00	2	1.00	10	\$ 44,587.00	\$ -	\$ 44,587.00	\$ 1.00	0.00%
185	DORGAN, CHRISTINE M.	1412	2	BA+15	1.00	\$ 45,049.00	\$ -	\$ 45,049.00	\$ -	\$ 45,049.00	2	1.00	13	\$ 45,050.00	\$ -	\$ 45,050.00	\$ 1.00	0.00%
186	WOOD, JANE M.	1411	2	BA+15	1.00	\$ 45,049.00	\$ -	\$ 45,049.00	\$ -	\$ 45,049.00	2	1.00	13	\$ 45,050.00	\$ -	\$ 45,050.00	\$ 1.00	0.00%
187	BRAND, MICHAEL N.	1412	2	BA+15	1.00	\$ 45,205.00	\$ -	\$ 45,205.00	\$ -	\$ 45,205.00	2	1.00	14	\$ 45,206.00	\$ -	\$ 45,206.00	\$ 1.00	0.00%
188	GRIMES, LINDA E.	1411	2	BA+15	1.00	\$ 45,205.00	\$ -	\$ 45,205.00	\$ -	\$ 45,205.00	2	1.00	14	\$ 45,206.00	\$ -	\$ 45,206.00	\$ 1.00	0.00%
189	NELSON, AMALIA M	1411	2	BA+15	1.00	\$ 45,360.00	\$ -	\$ 45,360.00	\$ -	\$ 45,360.00	2	1.00	15	\$ 45,361.00	\$ -	\$ 45,361.00	\$ 1.00	0.00%
190	JASKOLOWSKI, JOELLE D.	1411	2	BA+15	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	17	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
191	WILKIE, SCOTT A	1411	2	BA+15	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	17	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
192	WILLIS, KAREN E.	1412	2	BA+15	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	17	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
193	KELLY, SUSAN A.	1411	2	BA+15	1.00	\$ 45,825.00	\$ -	\$ 45,825.00	\$ -	\$ 45,825.00	2	1.00	18	\$ 45,826.00	\$ -	\$ 45,826.00	\$ 1.00	0.00%
194	GONZALES, KARL L.	1411	2	BA+15	1.00	\$ 46,445.00	\$ -	\$ 46,445.00	\$ -	\$ 46,445.00	2	1.00	22	\$ 46,446.00	\$ -	\$ 46,446.00	\$ 1.00	0.00%
195	GARCIA, HEN L.	1411	2	BA+15	1.00	\$ 46,445.00	\$ -	\$ 46,445.00	\$ -	\$ 46,445.00	2	1.00	22	\$ 46,446.00	\$ -	\$ 46,446.00	\$ 1.00	0.00%

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	2016-2017						2017-2018 LEVEL 0, 1, 2, 3	2017-2018					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. 9-4)/4
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)		
196	ARRIETA, CAROL M.	1413	2	BA+15	1.00	\$ 47,219.00	\$ -	\$ 47,219.00	\$ -	\$ 47,219.00	2	1.00	27	\$ 47,220.00	\$ -	\$ 47,220.00	\$ 1.00	0.00%
197	HAESE, LAURA P.	1412	2	BA+15	1.00	\$ 47,530.00	\$ -	\$ 47,530.00	\$ -	\$ 47,530.00	2	1.00	29	\$ 47,531.00	\$ -	\$ 47,531.00	\$ 1.00	0.00%
198	MURPHY, LINDA J.	1411	2	BA+15	1.00	\$ 47,685.00	\$ -	\$ 47,685.00	\$ -	\$ 47,685.00	2	1.00	30	\$ 47,686.00	\$ -	\$ 47,686.00	\$ 1.00	0.00%
199	DOCKRAY, CHERYL L.	1411	2	BA+15	1.00	\$ 47,996.00	\$ -	\$ 47,996.00	\$ -	\$ 47,996.00	2	1.00	32	\$ 47,997.00	\$ -	\$ 47,997.00	\$ 1.00	0.00%
200	TESKE, COLLEEN M.	1411	2	BA+15	1.00	\$ 48,460.00	\$ -	\$ 48,460.00	\$ -	\$ 48,460.00	2	1.00	35	\$ 48,461.00	\$ -	\$ 48,461.00	\$ 1.00	0.00%
201	VLAUN, JO M	1412	2	BA+45	1.00	\$ 42,300.00	\$ -	\$ 42,300.00	\$ -	\$ 42,300.00	2	1.00	6	\$ 42,301.00	\$ -	\$ 42,301.00	\$ 1.00	0.00%
202	GOODIER, NICHOLAS C.	1411	2	BA+45	1.00	\$ 45,515.00	\$ -	\$ 45,515.00	\$ -	\$ 45,515.00	2	1.00	14	\$ 45,516.00	\$ -	\$ 45,516.00	\$ 1.00	0.00%
203	VARNIER, SUSAN G.	1411	2	BA+45	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	15	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
204	HOLYCROSS, DAVID D	1411	2	BA+45	1.00	\$ 45,825.00	\$ -	\$ 45,825.00	\$ -	\$ 45,825.00	2	1.00	16	\$ 45,826.00	\$ -	\$ 45,826.00	\$ 1.00	0.00%
205	CRINKLAW, MARY K.	1411	2	BA+45	1.00	\$ 46,135.00	\$ -	\$ 46,135.00	\$ -	\$ 46,135.00	2	1.00	18	\$ 46,136.00	\$ -	\$ 46,136.00	\$ 1.00	0.00%
206	DRANEY, MICHELLE LOUISE	1411	2	BA+45	1.00	\$ 46,135.00	\$ -	\$ 46,135.00	\$ -	\$ 46,135.00	2	1.00	18	\$ 46,136.00	\$ -	\$ 46,136.00	\$ 1.00	0.00%
207	MADDEN, JOHN P	1412	2	BA+45	1.00	\$ 46,290.00	\$ -	\$ 46,290.00	\$ -	\$ 46,290.00	2	1.00	19	\$ 46,291.00	\$ -	\$ 46,291.00	\$ 1.00	0.00%
208	PIOR, ROD	1411	2	BA+45	1.00	\$ 46,290.00	\$ -	\$ 46,290.00	\$ -	\$ 46,290.00	2	1.00	19	\$ 46,291.00	\$ -	\$ 46,291.00	\$ 1.00	0.00%
209	CEA, ROWENA V.	1411	2	BA+45	1.00	\$ 46,600.00	\$ -	\$ 46,600.00	\$ -	\$ 46,600.00	2	1.00	21	\$ 46,601.00	\$ -	\$ 46,601.00	\$ 1.00	0.00%
210	AVILA, NORMAN	1411	2	BA+45	1.00	\$ 47,685.00	\$ -	\$ 47,685.00	\$ -	\$ 47,685.00	2	1.00	28	\$ 47,686.00	\$ -	\$ 47,686.00	\$ 1.00	0.00%
211	POPPELWELL, MARTHA J.	1411	2	BA+45	1.00	\$ 47,840.00	\$ -	\$ 47,840.00	\$ -	\$ 47,840.00	2	1.00	29	\$ 47,841.00	\$ -	\$ 47,841.00	\$ 1.00	0.00%
212	COLUMBUS, DANIEL	1411	2	BA+45	1.00	\$ 54,009.00	\$ -	\$ 54,009.00	\$ -	\$ 54,009.00	2	1.00	38	\$ 54,010.00	\$ -	\$ 54,010.00	\$ 1.00	0.00%
213	GONZALES, JOHANNA E.	1411	2	BA+45	1.00	\$ 55,387.00	\$ -	\$ 55,387.00	\$ -	\$ 55,387.00	2	1.00	39	\$ 55,388.00	\$ -	\$ 55,388.00	\$ 1.00	0.00%
214	HESTER, MARY LOU	1415	2	BA+45	1.00	\$ 55,387.00	\$ -	\$ 55,387.00	\$ -	\$ 55,387.00	2	1.00	39	\$ 55,388.00	\$ -	\$ 55,388.00	\$ 1.00	0.00%
215	PHILLIPS, KATIE	1411	2	MA	1.00	\$ 42,300.00	\$ -	\$ 42,300.00	\$ -	\$ 42,300.00	2	1.00	4	\$ 42,301.00	\$ -	\$ 42,301.00	\$ 1.00	0.00%
216	WEIDMAN, LISA	1412	2	MA	1.00	\$ 42,300.00	\$ -	\$ 42,300.00	\$ -	\$ 42,300.00	2	1.00	4	\$ 42,301.00	\$ -	\$ 42,301.00	\$ 1.00	0.00%
217	REYES, COURTNEY KAY	1411	2	MA	1.00	\$ 42,301.00	\$ -	\$ 42,301.00	\$ -	\$ 42,301.00	2	1.00	5	\$ 42,302.00	\$ -	\$ 42,302.00	\$ 1.00	0.00%
218	ANDERSON, WHITNEY	1411	2	MA	1.00	\$ 42,301.00	\$ -	\$ 42,301.00	\$ -	\$ 42,301.00	2	1.00	5	\$ 42,302.00	\$ -	\$ 42,302.00	\$ 1.00	0.00%
219	HENDRICKS, LOUISE M	1411	2	MA	1.00	\$ 43,000.00	\$ -	\$ 43,000.00	\$ -	\$ 43,000.00	2	1.00	6	\$ 43,001.00	\$ -	\$ 43,001.00	\$ 1.00	0.00%
220	MCCLINTON, ASHLEY S.	1411	2	MA	1.00	\$ 43,000.00	\$ -	\$ 43,000.00	\$ -	\$ 43,000.00	2	1.00	6	\$ 43,001.00	\$ -	\$ 43,001.00	\$ 1.00	0.00%
221	POWELL, CHARLES L	1411	2	MA	1.00	\$ 43,478.00	\$ -	\$ 43,478.00	\$ -	\$ 43,478.00	2	1.00	7	\$ 43,479.00	\$ -	\$ 43,479.00	\$ 1.00	0.00%
222	CAMPBELL, JOY L	1411	2	MA	1.00	\$ 43,478.00	\$ -	\$ 43,478.00	\$ -	\$ 43,478.00	2	1.00	7	\$ 43,479.00	\$ -	\$ 43,479.00	\$ 1.00	0.00%
223	JENSEN, PATRICIA L.	1412	2	MA	1.00	\$ 43,478.00	\$ -	\$ 43,478.00	\$ -	\$ 43,478.00	2	1.00	7	\$ 43,479.00	\$ -	\$ 43,479.00	\$ 1.00	0.00%
224	STAFFORD, SHERI D	1411	2	MA	1.00	\$ 43,478.00	\$ -	\$ 43,478.00	\$ -	\$ 43,478.00	2	1.00	7	\$ 43,479.00	\$ -	\$ 43,479.00	\$ 1.00	0.00%
225	CARAWAY, RICKY L	1411	2	MA	1.00	\$ 43,912.00	\$ -	\$ 43,912.00	\$ -	\$ 43,912.00	2	1.00	9	\$ 43,913.00	\$ -	\$ 43,913.00	\$ 1.00	0.00%
226	ELDRIDGE, M. DENELL	1411	2	MA	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	13	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
227	KING, SERENA N	1411	2	MA	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	13	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
228	WALLIS, KATHLEEN	1411	2	MA	1.00	\$ 45,669.00	\$ -	\$ 45,669.00	\$ -	\$ 45,669.00	2	1.00	13	\$ 45,670.00	\$ -	\$ 45,670.00	\$ 1.00	0.00%
229	BACA, SHARON ANN	1412	2	MA	1.00	\$ 45,980.00	\$ -	\$ 45,980.00	\$ -	\$ 45,980.00	2	1.00	15	\$ 45,981.00	\$ -	\$ 45,981.00	\$ 1.00	0.00%
230	BLOOM, SARA L	1411	2	MA	1.00	\$ 45,980.00	\$ -	\$ 45,980.00	\$ -	\$ 45,980.00	2	1.00	15	\$ 45,981.00	\$ -	\$ 45,981.00	\$ 1.00	0.00%
231	ROSE, TAWANA G.	1411	2	MA	1.00	\$ 45,980.00	\$ -	\$ 45,980.00	\$ -	\$ 45,980.00	2	1.00	15	\$ 45,981.00	\$ -	\$ 45,981.00	\$ 1.00	0.00%
232	SAWYER, CORRINA G	1411	2	MA	1.00	\$ 45,980.00	\$ -	\$ 45,980.00	\$ -	\$ 45,980.00	2	1.00	15	\$ 45,981.00	\$ -	\$ 45,981.00	\$ 1.00	0.00%
233	BARNES, ALICIA E.	1411	2	MA	1.00	\$ 46,445.00	\$ -	\$ 46,445.00	\$ -	\$ 46,445.00	2	1.00	18	\$ 46,446.00	\$ -	\$ 46,446.00	\$ 1.00	0.00%
234	BURRS, JANET MARIE	1411	2	MA	1.00	\$ 47,685.00	\$ -	\$ 47,685.00	\$ -	\$ 47,685.00	2	1.00	26	\$ 47,686.00	\$ -	\$ 47,686.00	\$ 1.00	0.00%

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	2016-2017						2017-2018 LEVEL 0, 1, 2, 3	2017-2018					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. 9-4)/4		
					1	2	3	4	5	6		7	8	9	10	11			12	13
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)				
235	WHITEHEAD, KELLY A.	1413	2	MA	1.00	\$ 48,150.00	\$ -	\$ 48,150.00	\$ -	\$ 48,150.00	2	1.00	29	\$ 48,151.00	\$ -	\$ 48,151.00	\$ 1.00	0.00%		
236	JOHNSON, LINDA LOUISE	1411	2	MA	1.00	\$ 48,306.00	\$ -	\$ 48,306.00	\$ -	\$ 48,306.00	2	1.00	30	\$ 48,307.00	\$ -	\$ 48,307.00	\$ 1.00	0.00%		
237	LINDSEY, LYNN C.	1411	2	MA+15	1.00	\$ 42,801.00	\$ -	\$ 42,801.00	\$ -	\$ 42,801.00	2	1.00	5	\$ 42,802.00	\$ -	\$ 42,802.00	\$ 1.00	0.00%		
238	REDDING, QUEVIN D.	1412	2	MA+15	1.00	\$ 43,100.00	\$ -	\$ 43,100.00	\$ -	\$ 43,100.00	2	1.00	6	\$ 43,101.00	\$ -	\$ 43,101.00	\$ 1.00	0.00%		
239	ADAMS, VERNICE	1412	2	MA+15	1.00	\$ 45,516.00	\$ -	\$ 45,516.00	\$ -	\$ 45,516.00	2	1.00	10	\$ 45,517.00	\$ -	\$ 45,517.00	\$ 1.00	0.00%		
240	FRENCH, LYDIA S	1412	2	MA+15	1.00	\$ 46,600.00	\$ -	\$ 46,600.00	\$ -	\$ 46,600.00	2	1.00	17	\$ 46,601.00	\$ -	\$ 46,601.00	\$ 1.00	0.00%		
241	ARMJO-MCENTIRE, GINA M	1411	3	MA	1.00	\$ 52,000.00	\$ -	\$ 52,000.00	\$ -	\$ 52,000.00	3	1.00	7	\$ 52,001.00	\$ -	\$ 52,001.00	\$ 1.00	0.00%		
242	COOK, VICTORIA L.	1413	3	MA	1.00	\$ 52,000.00	\$ -	\$ 52,000.00	\$ -	\$ 52,000.00	3	1.00	7	\$ 52,001.00	\$ -	\$ 52,001.00	\$ 1.00	0.00%		
243	EDGIN, ALICIA A.	1411	3	MA	1.00	\$ 52,000.00	\$ -	\$ 52,000.00	\$ -	\$ 52,000.00	3	1.00	7	\$ 52,001.00	\$ -	\$ 52,001.00	\$ 1.00	0.00%		
244	PEW, COURTNEY	1411	3	MA	1.00	\$ 52,000.00	\$ -	\$ 52,000.00	\$ -	\$ 52,000.00	3	1.00	7	\$ 52,001.00	\$ -	\$ 52,001.00	\$ 1.00	0.00%		
245	SCHUTZ, JOHN M	1411	3	MA	1.00	\$ 52,000.00	\$ -	\$ 52,000.00	\$ -	\$ 52,000.00	3	1.00	7	\$ 52,001.00	\$ -	\$ 52,001.00	\$ 1.00	0.00%		
246	CURRY, ALLISON MARIE	1411	3	MA	0.40	\$ 20,800.40	\$ -	\$ 20,800.40	\$ -	\$ 20,800.40	3	0.40	8	\$ 20,801.40	\$ -	\$ 20,801.40	\$ 1.00	0.00%		
247	CADENA, MICHAEL M.	1411	3	MA	1.00	\$ 52,001.00	\$ -	\$ 52,001.00	\$ -	\$ 52,001.00	3	1.00	8	\$ 52,002.00	\$ -	\$ 52,002.00	\$ 1.00	0.00%		
248	SEGURA-ELLENBURG, RUTH R	1411	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
249	ANDERSON, KACIE L	1411	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
250	BENOIT, SHELLEY J	1411	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
251	BIRD, LINDA C.	1411	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
252	BOLLMANN, OFELIA	1411	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
253	COBLE, ANGELA MARIE	1411	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
254	JOHNSON, LYNETTE	1413	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
255	MCMURRY, RYAL S.	1413	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
256	NIEDERMAYER, GEORGINA	1411	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
257	NIELSEN, JOYCE A	1411	3	MA	1.00	\$ 52,002.00	\$ -	\$ 52,002.00	\$ -	\$ 52,002.00	3	1.00	9	\$ 52,003.00	\$ -	\$ 52,003.00	\$ 1.00	0.00%		
258	COLE, JASON A.	1411	3	MA	0.50	\$ 26,001.50	\$ -	\$ 26,001.50	\$ -	\$ 26,001.50	3	0.50	10	\$ 26,002.00	\$ -	\$ 26,002.00	\$ 0.50	0.00%		
259	COLE, JASON A.	1422	3	MA	0.50	\$ 26,001.50	\$ -	\$ 26,001.50	\$ -	\$ 26,001.50	3	0.50	10	\$ 26,002.00	\$ -	\$ 26,002.00	\$ 0.50	0.00%		
260	LANSFORD, CANDICE J	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 52,004.00	\$ -	\$ 52,004.00	\$ 1.00	0.00%		
261	VIGIL, MANUEL R	1411	3	MA	1.00	\$ 52,003.00	\$ -	\$ 52,003.00	\$ -	\$ 52,003.00	3	1.00	10	\$ 52,004.00	\$ -	\$ 52,004.00	\$ 1.00	0.00%		
262	BERCKES, DOROTHY C	1411	3	MA	1.00	\$ 52,335.00	\$ -	\$ 52,335.00	\$ -	\$ 52,335.00	3	1.00	11	\$ 52,336.00	\$ -	\$ 52,336.00	\$ 1.00	0.00%		
263	EITNIAR, TRACIE L	1413	3	MA	1.00	\$ 52,335.00	\$ -	\$ 52,335.00	\$ -	\$ 52,335.00	3	1.00	11	\$ 52,336.00	\$ -	\$ 52,336.00	\$ 1.00	0.00%		
264	SPENCE, KRISTEN J	1413	3	MA	1.00	\$ 52,335.00	\$ -	\$ 52,335.00	\$ -	\$ 52,335.00	3	1.00	11	\$ 52,336.00	\$ -	\$ 52,336.00	\$ 1.00	0.00%		
265	WRIGHT, BLAIR M.	1411	3	MA	1.00	\$ 52,335.00	\$ -	\$ 52,335.00	\$ -	\$ 52,335.00	3	1.00	11	\$ 52,336.00	\$ -	\$ 52,336.00	\$ 1.00	0.00%		
266	CAMPBELL, JANU R.	1411	3	MA	1.00	\$ 52,336.00	\$ -	\$ 52,336.00	\$ -	\$ 52,336.00	3	1.00	12	\$ 52,337.00	\$ -	\$ 52,337.00	\$ 1.00	0.00%		
267	CEBALLES, ANGELINA B.	1411	3	MA	1.00	\$ 52,336.00	\$ -	\$ 52,336.00	\$ -	\$ 52,336.00	3	1.00	12	\$ 52,337.00	\$ -	\$ 52,337.00	\$ 1.00	0.00%		
268	GIGLER, JUSTIN R.	1411	3	MA	1.00	\$ 52,336.00	\$ -	\$ 52,336.00	\$ -	\$ 52,336.00	3	1.00	12	\$ 52,337.00	\$ -	\$ 52,337.00	\$ 1.00	0.00%		
269	BYERS, DOUGLAS S.	1415	3	MA	1.00	\$ 52,336.00	\$ -	\$ 52,336.00	\$ -	\$ 52,336.00	3	1.00	12	\$ 52,337.00	\$ -	\$ 52,337.00	\$ 1.00	0.00%		
270	BRADFORD, LISA M	1411	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 52,338.00	\$ -	\$ 52,338.00	\$ 1.00	0.00%		
271	ANDERSON, DANIEL P.	1422	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 52,338.00	\$ -	\$ 52,338.00	\$ 1.00	0.00%		
272	BROBST, NOELLE C.	1412	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 52,338.00	\$ -	\$ 52,338.00	\$ 1.00	0.00%		
273	HARRIS, REBECCA S	1411	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 52,338.00	\$ -	\$ 52,338.00	\$ 1.00	0.00%		

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	2016-2017						2017-2018 LEVEL 0, 1, 2, 3	2017-2018					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. 9-4)/4		
					1	2	3	4	5	6		7	8	9	10	11			12	13
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)				
274	NORWOOD, KATHRYN SUE	1411	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 52,338.00	\$ -	\$ 52,338.00	\$ 1.00	0.00%		
275	WENRICH, RITA YVONNE	1411	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 52,338.00	\$ -	\$ 52,338.00	\$ 1.00	0.00%		
276	JOYNER, ANNETTE C.	1411	3	MA	1.00	\$ 52,337.00	\$ -	\$ 52,337.00	\$ -	\$ 52,337.00	3	1.00	13	\$ 52,338.00	\$ -	\$ 52,338.00	\$ 1.00	0.00%		
277	HALLBECK, MELANIE M.	1416	3	MA	1.00	\$ 52,492.00	\$ -	\$ 52,492.00	\$ -	\$ 52,492.00	3	1.00	14	\$ 52,493.00	\$ -	\$ 52,493.00	\$ 1.00	0.00%		
278	JOHNSTON, SARAH L.	1411	3	MA	1.00	\$ 52,492.00	\$ -	\$ 52,492.00	\$ -	\$ 52,492.00	3	1.00	14	\$ 52,493.00	\$ -	\$ 52,493.00	\$ 1.00	0.00%		
279	KOLTZ, TINA M.	1411	3	MA	1.00	\$ 52,492.00	\$ -	\$ 52,492.00	\$ -	\$ 52,492.00	3	1.00	14	\$ 52,493.00	\$ -	\$ 52,493.00	\$ 1.00	0.00%		
280	TRUDELL, TRUDE L.	1411	3	MA	1.00	\$ 52,492.00	\$ -	\$ 52,492.00	\$ -	\$ 52,492.00	3	1.00	14	\$ 52,493.00	\$ -	\$ 52,493.00	\$ 1.00	0.00%		
281	KIPP, SARAHJANE	1412	3	MA	0.13	\$ 6,844.11	\$ -	\$ 6,844.11	\$ -	\$ 6,844.11	3	0.13	15	\$ 6,844.24	\$ -	\$ 6,844.24	\$ 0.13	0.00%		
282	KIPP, SARAHJANE	1411	3	MA	0.13	\$ 6,844.11	\$ -	\$ 6,844.11	\$ -	\$ 6,844.11	3	0.13	15	\$ 6,844.24	\$ -	\$ 6,844.24	\$ 0.13	0.00%		
283	KIPP, SARAHJANE	1422	3	MA	0.74	\$ 38,958.78	\$ -	\$ 38,958.78	\$ -	\$ 38,958.78	3	0.74	15	\$ 38,959.52	\$ -	\$ 38,959.52	\$ 0.74	0.00%		
284	BRAND, MEGAN	1411	3	MA	1.00	\$ 52,647.00	\$ -	\$ 52,647.00	\$ -	\$ 52,647.00	3	1.00	15	\$ 52,648.00	\$ -	\$ 52,648.00	\$ 1.00	0.00%		
285	SHAY, APRIL MAY	1411	3	MA	1.00	\$ 52,647.00	\$ -	\$ 52,647.00	\$ -	\$ 52,647.00	3	1.00	15	\$ 52,648.00	\$ -	\$ 52,648.00	\$ 1.00	0.00%		
286	MONTJOY, CHARLES W.	1412	3	MA	1.00	\$ 52,803.00	\$ -	\$ 52,803.00	\$ -	\$ 52,803.00	3	1.00	16	\$ 52,804.00	\$ -	\$ 52,804.00	\$ 1.00	0.00%		
287	RENFRO, DARREL S.	1411	3	MA	1.00	\$ 52,803.00	\$ -	\$ 52,803.00	\$ -	\$ 52,803.00	3	1.00	16	\$ 52,804.00	\$ -	\$ 52,804.00	\$ 1.00	0.00%		
288	SALMON, JANINE T.	1412	3	MA	1.00	\$ 52,803.00	\$ -	\$ 52,803.00	\$ -	\$ 52,803.00	3	1.00	16	\$ 52,804.00	\$ -	\$ 52,804.00	\$ 1.00	0.00%		
289	ANDERSON, KENDRA	1412	3	MA	1.00	\$ 52,957.00	\$ -	\$ 52,957.00	\$ -	\$ 52,957.00	3	1.00	17	\$ 52,958.00	\$ -	\$ 52,958.00	\$ 1.00	0.00%		
290	BLACK, MARIEJOSE N.	1411	3	MA	1.00	\$ 52,957.00	\$ -	\$ 52,957.00	\$ -	\$ 52,957.00	3	1.00	17	\$ 52,958.00	\$ -	\$ 52,958.00	\$ 1.00	0.00%		
291	DENNEY, SHAWNA L.	1411	3	MA	1.00	\$ 52,957.00	\$ -	\$ 52,957.00	\$ -	\$ 52,957.00	3	1.00	17	\$ 52,958.00	\$ -	\$ 52,958.00	\$ 1.00	0.00%		
292	TURNBULL, LINDA F	1412	3	MA	0.25	\$ 13,278.25	\$ -	\$ 13,278.25	\$ -	\$ 13,278.25	3	0.25	18	\$ 13,278.50	\$ -	\$ 13,278.50	\$ 0.25	0.00%		
293	TURNBULL, LINDA F	1422	3	MA	0.75	\$ 39,834.75	\$ -	\$ 39,834.75	\$ -	\$ 39,834.75	3	0.75	18	\$ 39,835.50	\$ -	\$ 39,835.50	\$ 0.75	0.00%		
294	DUSAK, LINDA S.	1412	3	MA	1.00	\$ 53,113.00	\$ -	\$ 53,113.00	\$ -	\$ 53,113.00	3	1.00	18	\$ 53,114.00	\$ -	\$ 53,114.00	\$ 1.00	0.00%		
295	HADDOCK, SHELLY B.	1411	3	MA	1.00	\$ 53,113.00	\$ -	\$ 53,113.00	\$ -	\$ 53,113.00	3	1.00	18	\$ 53,114.00	\$ -	\$ 53,114.00	\$ 1.00	0.00%		
296	ONEIL, NANCY E.	1411	3	MA	1.00	\$ 53,113.00	\$ -	\$ 53,113.00	\$ -	\$ 53,113.00	3	1.00	18	\$ 53,114.00	\$ -	\$ 53,114.00	\$ 1.00	0.00%		
297	ROTTLAND, DEBRA A.	1411	3	MA	1.00	\$ 53,113.00	\$ -	\$ 53,113.00	\$ -	\$ 53,113.00	3	1.00	18	\$ 53,114.00	\$ -	\$ 53,114.00	\$ 1.00	0.00%		
298	BILLS, CYNTHIA A.	1411	3	MA	1.00	\$ 53,267.00	\$ -	\$ 53,267.00	\$ -	\$ 53,267.00	3	1.00	19	\$ 53,268.00	\$ -	\$ 53,268.00	\$ 1.00	0.00%		
299	HOPKINS, KATHRYN L.	1413	3	MA	1.00	\$ 53,267.00	\$ -	\$ 53,267.00	\$ -	\$ 53,267.00	3	1.00	19	\$ 53,268.00	\$ -	\$ 53,268.00	\$ 1.00	0.00%		
300	REED, TAMMY	1411	3	MA	1.00	\$ 53,267.00	\$ -	\$ 53,267.00	\$ -	\$ 53,267.00	3	1.00	19	\$ 53,268.00	\$ -	\$ 53,268.00	\$ 1.00	0.00%		
301	CORTEZ, ROBERT	1411	3	MA	1.00	\$ 53,422.00	\$ -	\$ 53,422.00	\$ -	\$ 53,422.00	3	1.00	20	\$ 53,423.00	\$ -	\$ 53,423.00	\$ 1.00	0.00%		
302	MONEY, KIMBERLY A.	1411	3	MA	1.00	\$ 53,422.00	\$ -	\$ 53,422.00	\$ -	\$ 53,422.00	3	1.00	20	\$ 53,423.00	\$ -	\$ 53,423.00	\$ 1.00	0.00%		
303	SANCHEZ, EDITH	1411	3	MA	1.00	\$ 53,422.00	\$ -	\$ 53,422.00	\$ -	\$ 53,422.00	3	1.00	20	\$ 53,423.00	\$ -	\$ 53,423.00	\$ 1.00	0.00%		
304	JACKSON, DIANA L.	1412	3	MA	1.00	\$ 53,578.00	\$ -	\$ 53,578.00	\$ -	\$ 53,578.00	3	1.00	21	\$ 53,579.00	\$ -	\$ 53,579.00	\$ 1.00	0.00%		
305	MYERS, SERENA Y.	1411	3	MA	1.00	\$ 53,578.00	\$ -	\$ 53,578.00	\$ -	\$ 53,578.00	3	1.00	21	\$ 53,579.00	\$ -	\$ 53,579.00	\$ 1.00	0.00%		
306	OTERO, STACEY E.	1411	3	MA	1.00	\$ 53,578.00	\$ -	\$ 53,578.00	\$ -	\$ 53,578.00	3	1.00	21	\$ 53,579.00	\$ -	\$ 53,579.00	\$ 1.00	0.00%		
307	SINCLAIR, DORIA L.	1411	3	MA	1.00	\$ 53,578.00	\$ -	\$ 53,578.00	\$ -	\$ 53,578.00	3	1.00	21	\$ 53,579.00	\$ -	\$ 53,579.00	\$ 1.00	0.00%		
308	WISECUP, JENNIFER E.	1411	3	MA	1.00	\$ 53,578.00	\$ -	\$ 53,578.00	\$ -	\$ 53,578.00	3	1.00	21	\$ 53,579.00	\$ -	\$ 53,579.00	\$ 1.00	0.00%		
309	HERNANDEZ-POLAGE, GUADALUPE	1411	3	MA	1.00	\$ 53,733.00	\$ -	\$ 53,733.00	\$ -	\$ 53,733.00	3	1.00	22	\$ 53,734.00	\$ -	\$ 53,734.00	\$ 1.00	0.00%		
310	JONES, VINCENT P.	1411	3	MA	1.00	\$ 53,733.00	\$ -	\$ 53,733.00	\$ -	\$ 53,733.00	3	1.00	22	\$ 53,734.00	\$ -	\$ 53,734.00	\$ 1.00	0.00%		
311	SANCHEZ, TRACY A.	1411	3	MA	1.00	\$ 53,733.00	\$ -	\$ 53,733.00	\$ -	\$ 53,733.00	3	1.00	22	\$ 53,734.00	\$ -	\$ 53,734.00	\$ 1.00	0.00%		
312	STANDEFER, TOMMY D.	1411	3	MA	1.00	\$ 53,733.00	\$ -	\$ 53,733.00	\$ -	\$ 53,733.00	3	1.00	22	\$ 53,734.00	\$ -	\$ 53,734.00	\$ 1.00	0.00%		

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo

PED No. 046

CHARTER NAME: (ENTER NAME)

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	2016-2017						2017-2018 LEVEL 0, 1, 2, 3	2017-2018					Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. 9-4)/4		
					1	2	3	4	5	6		7	8	9	10	11			12	13
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)				
313	FISK, MYRUM MELINDA	1411	3	MA	1.00	\$ 53,887.00	\$ -	\$ 53,887.00	\$ -	\$ 53,887.00	3	1.00	23	\$ 53,888.00	\$ -	\$ 53,888.00	\$ 1.00	0.00%		
314	HOLYCROSS, JACKIE	1416	3	MA	1.00	\$ 53,887.00	\$ -	\$ 53,887.00	\$ -	\$ 53,887.00	3	1.00	23	\$ 53,888.00	\$ -	\$ 53,888.00	\$ 1.00	0.00%		
315	HOPPE, ERIN A.	1412	3	MA	1.00	\$ 53,887.00	\$ -	\$ 53,887.00	\$ -	\$ 53,887.00	3	1.00	23	\$ 53,888.00	\$ -	\$ 53,888.00	\$ 1.00	0.00%		
316	RHODES, SCOTT A.	1411	3	MA	1.00	\$ 53,887.00	\$ -	\$ 53,887.00	\$ -	\$ 53,887.00	3	1.00	23	\$ 53,888.00	\$ -	\$ 53,888.00	\$ 1.00	0.00%		
317	RHODES, SUSAN D.	1411	3	MA	1.00	\$ 53,887.00	\$ -	\$ 53,887.00	\$ -	\$ 53,887.00	3	1.00	23	\$ 53,888.00	\$ -	\$ 53,888.00	\$ 1.00	0.00%		
318	TUBBS, KATHRYN M.	1413	3	MA	1.00	\$ 53,887.00	\$ -	\$ 53,887.00	\$ -	\$ 53,887.00	3	1.00	23	\$ 53,888.00	\$ -	\$ 53,888.00	\$ 1.00	0.00%		
319	WEEMS, SUSAN E	1412	3	MA	1.00	\$ 53,887.00	\$ -	\$ 53,887.00	\$ -	\$ 53,887.00	3	1.00	23	\$ 53,888.00	\$ -	\$ 53,888.00	\$ 1.00	0.00%		
320	BUHLER, DIANE E.	1411	3	MA	1.00	\$ 54,043.00	\$ -	\$ 54,043.00	\$ -	\$ 54,043.00	3	1.00	24	\$ 54,044.00	\$ -	\$ 54,044.00	\$ 1.00	0.00%		
321	FAMBROUGH, SAMUEL P.	1412	3	MA	1.00	\$ 54,043.00	\$ -	\$ 54,043.00	\$ -	\$ 54,043.00	3	1.00	24	\$ 54,044.00	\$ -	\$ 54,044.00	\$ 1.00	0.00%		
322	THATCHER, JANE E.	1411	3	MA	1.00	\$ 54,043.00	\$ -	\$ 54,043.00	\$ -	\$ 54,043.00	3	1.00	24	\$ 54,044.00	\$ -	\$ 54,044.00	\$ 1.00	0.00%		
323	FRANZEN, AMY L.	1413	3	MA	1.00	\$ 54,199.00	\$ -	\$ 54,199.00	\$ -	\$ 54,199.00	3	1.00	25	\$ 54,200.00	\$ -	\$ 54,200.00	\$ 1.00	0.00%		
324	EMMERT, DALE W	1416	3	MA	1.00	\$ 54,353.00	\$ -	\$ 54,353.00	\$ -	\$ 54,353.00	3	1.00	26	\$ 54,354.00	\$ -	\$ 54,354.00	\$ 1.00	0.00%		
325	LINDLEY, NORMAN DALE	1411	3	MA	1.00	\$ 54,353.00	\$ -	\$ 54,353.00	\$ -	\$ 54,353.00	3	1.00	26	\$ 54,354.00	\$ -	\$ 54,354.00	\$ 1.00	0.00%		
326	RUSSELL, KARLIN D	1411	3	MA	1.00	\$ 54,353.00	\$ -	\$ 54,353.00	\$ -	\$ 54,353.00	3	1.00	26	\$ 54,354.00	\$ -	\$ 54,354.00	\$ 1.00	0.00%		
327	WRIGHT, VALERIE A.	1411	3	MA	1.00	\$ 54,353.00	\$ -	\$ 54,353.00	\$ -	\$ 54,353.00	3	1.00	26	\$ 54,354.00	\$ -	\$ 54,354.00	\$ 1.00	0.00%		
328	GARDNER, JANICE LYNN	1411	3	MA	1.00	\$ 54,818.00	\$ -	\$ 54,818.00	\$ -	\$ 54,818.00	3	1.00	29	\$ 54,819.00	\$ -	\$ 54,819.00	\$ 1.00	0.00%		
329	GALLARDO, CONNIE F.	1411	3	MA	1.00	\$ 55,129.00	\$ -	\$ 55,129.00	\$ -	\$ 55,129.00	3	1.00	31	\$ 55,130.00	\$ -	\$ 55,130.00	\$ 1.00	0.00%		
330	FINNELL, EDY I.	1416	3	MA	1.00	\$ 55,438.00	\$ -	\$ 55,438.00	\$ -	\$ 55,438.00	3	1.00	33	\$ 55,439.00	\$ -	\$ 55,439.00	\$ 1.00	0.00%		
331	PENTON, GWENDOLYN CAROL	1413	3	MA	1.00	\$ 55,438.00	\$ -	\$ 55,438.00	\$ -	\$ 55,438.00	3	1.00	33	\$ 55,439.00	\$ -	\$ 55,439.00	\$ 1.00	0.00%		
332	TOMKE, LYNN M	1411	3	MA	1.00	\$ 55,903.00	\$ -	\$ 55,903.00	\$ -	\$ 55,903.00	3	1.00	36	\$ 55,904.00	\$ -	\$ 55,904.00	\$ 1.00	0.00%		
333	KNIGHT, MARCIA A.	1411	3	MA	1.00	\$ 56,231.00	\$ -	\$ 56,231.00	\$ -	\$ 56,231.00	3	1.00	38	\$ 56,232.00	\$ -	\$ 56,232.00	\$ 1.00	0.00%		
334	TOMKE, TERRENCE N.	1411	3	MA	1.00	\$ 58,126.00	\$ -	\$ 58,126.00	\$ -	\$ 58,126.00	3	1.00	39	\$ 58,127.00	\$ -	\$ 58,127.00	\$ 1.00	0.00%		
335	CURTMAN, TERESA G.	1411	3	MA+15	1.00	\$ 52,101.00	\$ -	\$ 52,101.00	\$ -	\$ 52,101.00	3	1.00	7	\$ 52,102.00	\$ -	\$ 52,102.00	\$ 1.00	0.00%		
336	WOLF, ANGIE F	1422	3	MA+15	1.00	\$ 52,103.00	\$ -	\$ 52,103.00	\$ -	\$ 52,103.00	3	1.00	9	\$ 52,104.00	\$ -	\$ 52,104.00	\$ 1.00	0.00%		
337	STAUDINGER, NICOLE M	1411	3	MA+15	1.00	\$ 52,104.00	\$ -	\$ 52,104.00	\$ -	\$ 52,104.00	3	1.00	10	\$ 52,105.00	\$ -	\$ 52,105.00	\$ 1.00	0.00%		
338	TOMAKA, TINA MARIE	1411	3	MA+15	1.00	\$ 52,104.00	\$ -	\$ 52,104.00	\$ -	\$ 52,104.00	3	1.00	10	\$ 52,105.00	\$ -	\$ 52,105.00	\$ 1.00	0.00%		
339	MONTOYA-TRAN, DEBRA S.	1412	3	MA+15	1.00	\$ 52,493.00	\$ -	\$ 52,493.00	\$ -	\$ 52,493.00	3	1.00	12	\$ 52,494.00	\$ -	\$ 52,494.00	\$ 1.00	0.00%		
340	DRAKE, SCOTT A.	1412	3	MA+15	0.13	\$ 6,904.82	\$ -	\$ 6,904.82	\$ -	\$ 6,904.82	3	0.13	16	\$ 6,904.95	\$ -	\$ 6,904.95	\$ 0.13	0.00%		
341	DRAKE, SCOTT A.	1422	3	MA+15	0.87	\$ 46,208.31	\$ -	\$ 46,208.31	\$ -	\$ 46,208.31	3	0.87	16	\$ 46,209.18	\$ -	\$ 46,209.18	\$ 0.87	0.00%		
342	CARDIEL, CHRISTINA LILLY	1411	3	MA+15	1.00	\$ 53,422.00	\$ -	\$ 53,422.00	\$ -	\$ 53,422.00	3	1.00	18	\$ 53,423.00	\$ -	\$ 53,423.00	\$ 1.00	0.00%		
343	SHEPHARD, KATY A	1411	3	MA+15	1.00	\$ 53,577.00	\$ -	\$ 53,577.00	\$ -	\$ 53,577.00	3	1.00	19	\$ 53,578.00	\$ -	\$ 53,578.00	\$ 1.00	0.00%		
344	BIRD, HOLLY	1415	3	MA+15	1.00	\$ 53,732.00	\$ -	\$ 53,732.00	\$ -	\$ 53,732.00	3	1.00	20	\$ 53,733.00	\$ -	\$ 53,733.00	\$ 1.00	0.00%		
345	REESE, KELLY L.	1411	3	MA+15	1.00	\$ 54,043.00	\$ -	\$ 54,043.00	\$ -	\$ 54,043.00	3	1.00	22	\$ 54,044.00	\$ -	\$ 54,044.00	\$ 1.00	0.00%		
346	BLACKSTONE, KEVIN D.	1411	3	MA+15	1.00	\$ 54,508.00	\$ -	\$ 54,508.00	\$ -	\$ 54,508.00	3	1.00	25	\$ 54,509.00	\$ -	\$ 54,509.00	\$ 1.00	0.00%		
347	REYES, DEBRA I.	1412	3	MA+15	1.00	\$ 54,508.00	\$ -	\$ 54,508.00	\$ -	\$ 54,508.00	3	1.00	25	\$ 54,509.00	\$ -	\$ 54,509.00	\$ 1.00	0.00%		
348	JACKSON, BETTY JANE	1411	3	MA+15	1.00	\$ 54,972.00	\$ -	\$ 54,972.00	\$ -	\$ 54,972.00	3	1.00	28	\$ 54,973.00	\$ -	\$ 54,973.00	\$ 1.00	0.00%		
349	SPONSLE, KARA L	1412	3	MA+45	1.00	\$ 52,434.00	\$ -	\$ 52,434.00	\$ -	\$ 52,434.00	3	1.00	10	\$ 52,435.00	\$ -	\$ 52,435.00	\$ 1.00	0.00%		
350	SARABIA-STROUD, CHRISTINA	1411	3	MA+45	1.00	\$ 52,434.00	\$ -	\$ 52,434.00	\$ -	\$ 52,434.00	3	1.00	10	\$ 52,435.00	\$ -	\$ 52,435.00	\$ 1.00	0.00%		
351	TAYLOR, CLAUDIA H.	1411	3	MA+45	1.00	\$ 54,353.00	\$ -	\$ 54,353.00	\$ -	\$ 54,353.00	3	1.00	21	\$ 54,354.00	\$ -	\$ 54,354.00	\$ 1.00	0.00%		

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

WORKSHEET V
TEACHERS AVERAGE SALARY COMPUTATION 2017-2018
Operational Fund Only

DISTRICT NAME: Alamogordo
 CHARTER NAME: (ENTER NAME)

PED No. 046

Worksheet V Revision: 01/18/17

Number	Name of Employee	Job Class No.	2016-2017 LEVEL 0, 1, 2, 3	Degree 2016-2017	1	2	3	4	5	6	2017-2018 LEVEL 0, 1, 2, 3	7	8	9	10	11	12	13	
					2016-2017							2017-2018						Total Contract Increase (Col. 11-6)	Total Base % Increase (Col. (9-4)/4)
					Oper FTE	Actual Base Salary Paid*	Add Adj. For Late Beginners	TOTAL Base (Col. 2+3)	Allowable Increments	Total Contract (Col. 4+5)		Oper FTE	Teaching Experience Allowed*	PROPOSED Base Salary	Allowable Increments	Total Contract (Col. 9+10)			
352	FOX, LAURA BETH	1412	3	MA+45	1.00	\$ 54,508.00	\$ -	\$ 54,508.00	\$ -	\$ 54,508.00	3	1.00	22	\$ 54,509.00	\$ -	\$ 54,509.00	\$ 1.00	0.00%	
353	JURINEK, SIMON	1412	3	MA+45	1.00	\$ 54,508.00	\$ -	\$ 54,508.00	\$ -	\$ 54,508.00	3	1.00	22	\$ 54,509.00	\$ -	\$ 54,509.00	\$ 1.00	0.00%	
354	ANAZAO, CATHY K.	1413	3	MA+45	1.00	\$ 54,663.00	\$ -	\$ 54,663.00	\$ -	\$ 54,663.00	3	1.00	23	\$ 54,664.00	\$ -	\$ 54,664.00	\$ 1.00	0.00%	
355	CARMACK, TERESA A	1412	3	MA+45	1.00	\$ 54,663.00	\$ -	\$ 54,663.00	\$ -	\$ 54,663.00	3	1.00	23	\$ 54,664.00	\$ -	\$ 54,664.00	\$ 1.00	0.00%	
356	JOYNER, MICHELE A.	1411	3	MA+45	1.00	\$ 54,663.00	\$ -	\$ 54,663.00	\$ -	\$ 54,663.00	3	1.00	23	\$ 54,664.00	\$ -	\$ 54,664.00	\$ 1.00	0.00%	
357	ROSE, KIMBERLY A.	1412	3	MA+45	1.00	\$ 54,818.00	\$ -	\$ 54,818.00	\$ -	\$ 54,818.00	3	1.00	24	\$ 54,819.00	\$ -	\$ 54,819.00	\$ 1.00	0.00%	
358	SIMON, ALBERT M.	1411	3	MA+45	1.00	\$ 54,973.00	\$ -	\$ 54,973.00	\$ -	\$ 54,973.00	3	1.00	25	\$ 54,974.00	\$ -	\$ 54,974.00	\$ 1.00	0.00%	
359	MAUGER, BRADLEY G	1416	3	MA+45	1.00	\$ 54,973.00	\$ -	\$ 54,973.00	\$ -	\$ 54,973.00	3	1.00	25	\$ 54,974.00	\$ -	\$ 54,974.00	\$ 1.00	0.00%	
360	PRICE, MERRI STEWART	1411	3	MA+45	1.00	\$ 55,283.00	\$ -	\$ 55,283.00	\$ -	\$ 55,283.00	3	1.00	27	\$ 55,284.00	\$ -	\$ 55,284.00	\$ 1.00	0.00%	
361	FESMIRE, DIANA S.	1411	3	MA+45	1.00	\$ 55,749.00	\$ -	\$ 55,749.00	\$ -	\$ 55,749.00	3	1.00	30	\$ 55,750.00	\$ -	\$ 55,750.00	\$ 1.00	0.00%	
362	HALLMARK, KEZIA J.	1416	3	MA+45	1.00	\$ 55,749.00	\$ -	\$ 55,749.00	\$ -	\$ 55,749.00	3	1.00	30	\$ 55,750.00	\$ -	\$ 55,750.00	\$ 1.00	0.00%	
363	HINRICHS, CONSTANCE	1412	3	MA+45	1.00	\$ 62,580.00	\$ -	\$ 62,580.00	\$ -	\$ 62,580.00	3	1.00	36	\$ 62,581.00	\$ -	\$ 62,581.00	\$ 1.00	0.00%	
364	ANDERSON, JEAN MARIE	1413	3	MA+45	1.00	\$ 64,518.00	\$ -	\$ 64,518.00	\$ -	\$ 64,518.00	3	1.00	37	\$ 64,519.00	\$ -	\$ 64,519.00	\$ 1.00	0.00%	
365					0.00	\$ -	\$ -	\$ -	\$ -	\$ -		0.00	0	\$ -	\$ -	\$ -			
TOTALS					356.97	\$ 16,044,538.49	\$ -	\$ 16,044,538.49	\$ -	\$ 16,044,538.49		356.97	4,483	\$ 16,044,896.06	\$ -	\$ 16,044,896.06	\$ 357.57	0.00%	

* Refer to your instructions for definitions of column names.

Unhide rows to add more employees. Add rows after 1200 employees (Don't forget to copy formulas after 1200!)

925B 1-4

ESTIMATED

AVERAGE

SALARY

INCREASES

**ESTIMATED AVERAGE SALARY INCREASES
 PERSONNEL OTHER THAN CLASSROOM TEACHERS
 2017-2018**

****Data on this form must match Worksheet IV; therefore, please complete Worksheet IV first.**

JOB CLASS NO.	1 FTE OPER. & OTHER FUNDS		3 TOTAL ANNUAL SALARIES OPER. & OTHER FUNDS		5 AVERAGE SALARY OPER. & OTHER FUNDS		7** DOLLAR INCREASE	8** PERCENT INCREASE <i>Col. 7 / Col. 3</i>
	2016-2017*	2017-2018	2016-2017*	2017-2018	2016-2017*	2017-2018		
1111	1.00	1.00	120,000	120,000	120,000	120,000	0	0.00%
1112	16.72	16.72	1,144,225	1,180,978	68,435	70,633	36,753	3.21%
1113	7.00	7.00	593,758	593,758	84,823	84,823	0	0.00%
1114	5.00	5.00	323,885	323,885	64,777	64,777	0	0.00%
1115	1.00	1.00	88,406	88,406	88,406	88,406	0	0.00%
1211	1.00	1.00	52,337	52,338	52,337	52,338	1	0.00%
1212	3.60	3.60	173,988	173,991	48,330	48,331	4	0.00%
Group Total:	35.32	35.32	2,496,599	2,533,356	70,685	71,726	36,758	1.47%
1213	8.00	8.00	136,875	136,875	17,109	17,109	0	0.00%
1216	7.00	7.00	108,565	108,565	15,509	15,509	0	0.00%
Group Total:	15.00	15.00	245,440	245,440	16,363	16,363	0	0.00%
1711	12.50	12.50	194,994	194,994	15,600	15,600	0	0.00%
1712	30.80	30.80	493,866	493,866	16,035	16,035	0	0.00%
1713	22.00	22.00	369,645	369,645	16,802	16,802	0	0.00%
1714	0.00	0.00	0	0	0	0	0	0.00%
Group Total:	65.30	65.30	1,058,505	1,058,505	16,210	16,210	0	0.00%
1214	13.00	13.00	615,076	615,089	47,314	47,315	13	0.00%
1215	13.00	13.00	582,911	582,924	44,839	44,840	13	0.00%
1217	50.25	50.25	1,256,292	1,256,292	25,001	25,001	0	0.00%
Group Total:	76.25	76.25	2,454,279	2,454,305	32,187	32,188	26	0.00%
1218	2.00	2.00	92,755	92,755	46,378	46,378	0	0.00%
1219	0.00	0.00	0	0	0	0	0	0.00%
Group Total:	2.00	2.00	92,755	92,755	46,378	46,378	0	0.00%
1220	9.00	9.00	300,345	300,345	33,372	33,372	0	0.00%
1616	4.00	4.00	113,277	113,277	28,319	28,319	0	0.00%
Group Total:	13.00	13.00	413,622	413,622	31,817	31,817	0	0.00%
1311	2.00	2.00	116,201	116,204	58,101	58,102	3	0.00%
1312	4.40	4.40	245,015	245,020	55,685	55,686	4	0.00%
1313	1.00	1.00	49,437	49,438	49,437	49,438	1	0.00%
1314	0.00	0.00	0	0	0	0	0	0.00%
1315	2.00	2.00	152,098	152,100	76,049	76,050	2	0.00%
1316	0.20	0.20	13,566	13,567	67,832	67,833	0	0.00%
1317	0.00	0.00	0	0	0	0	0	0.00%
1318	1.00	1.00	52,101	52,102	52,101	52,102	1	0.00%
Group Total:	10.60	10.60	628,419	628,430	59,285	59,286	11	0.00%
1319	2.00	2.00	83,500	83,502	41,750	41,751	2	0.00%
1623	6.00	6.00	115,552	115,552	19,259	19,259	0	0.00%
Group Total:	8.00	8.00	199,052	199,054	24,882	24,882	2	0.00%
1511	2.00	2.00	101,547	101,547	50,774	50,774	0	0.00%
Group Total:	2.00	2.00	101,547	101,547	50,774	50,774	0	0.00%
1614	15.00	15.00	588,650	588,650	39,243	39,243	0	0.00%
1615	46.50	46.50	943,011	943,011	20,280	20,280	0	0.00%
Group Total:	61.50	61.50	1,531,660	1,531,660	24,905	24,905	0	0.00%
1617	0.00	0.00	0	0	0	0	0	0.00%
1618	1.00	1.00	47,476	47,476	47,476	47,476	0	0.00%
1622	2.00	2.00	39,803	39,803	19,901	19,901	0	0.00%
1624	0.00	0.00	0	0	0	0	0	0.00%
Group Total:	3.00	3.00	87,279	87,279	29,093	29,093	0	0.00%
1619	0.00	0.00	0	0	0	0	0	0.00%
1620	0.00	0.00	0	0	0	0	0	0.00%
1621	0.00	0.00	0	0	0	0	0	0.00%
Group Total:	0.00	0.00	0	0	0	0	0	0.00%
TOTALS	291.97	291.97	9,309,158	9,345,954	31,884	32,010	36,797	0.40%

*DO NOT Include one time non-recurring increases granted in 2016-2017.

**Columns 7 & 8 should not have negative amounts.

**ESTIMATED AVERAGE SALARY INCREASE
 CERTIFIED CLASSROOM TEACHERS ONLY
 2017-2018**

This form computes the average salary increase of classroom teachers paid from the following job classification numbers of the Operational fund; 1411 Teachers - 1-12, 1412 Teachers - Spec Ed, 1413 Teachers - ECE, 1414 Teachers - Preschool, 1415 Teachers: Vocational & Technical, 1416 Teachers - Other Instruction, and 1422 Teachers - Spec Ed Gifted.

Please complete Worksheet V first.

If this worksheet was not used, please make sure the following considerations were included in your calculations:

This form will not tie to the budget due to adjustments made for late beginners.

Include only full-time teachers who are currently employed. DO NOT include part-time personnel (casual and temporary positions).

For Contracts portion, include classroom-related increments. For example, a teacher that serves in the capacity of department head. Teachers beginning late in the year should be added at the amount they would have received had they worked the full year.

EXCLUDE non-recurring one-time increases, extended contract amounts, and increments from the Athletics (07) and Non-Instructional Student Support (08) functions.

PROJECT THESE SAME TEACHERS, in the same position with the same qualifications and FTE, when producing the **2017-2018** adopted salary schedule with the added year's experience.

INSTRUCTIONS FOR ESTIMATED BASE SALARY INCREASE

1. Refer to Worksheet V, column 4 for the TOTAL base salary amounts for **2016-2017**.
2. Refer to Worksheet V, column 9 for the PROPOSED base salary amount for **2017-2018**.
3. Refer to Worksheet V, column 1 for FTE. Enter this figure under **2016-2017** Average Salary. This FTE number will automatically carry over into the **2017-2018** Average Salary section, so only one entry will be made.
4. Enter these amounts under section I. below, "Estimated Average Salary Calculation - Base."

I. ESTIMATED AVERAGE SALARY CALCULATION - BASE

2016-2017 Average Salary Based on <u>Actual</u> Figures		2017-2018 Average Salary Based on <u>Projected</u> Figures		Comparison 2016-2017 Actuals vs. 2017-2018 Projected	
TOTAL Base	16,044,538	PROPOSED Base	16,044,896	2016-2017 Avg Salary	44,946
Total FTE	356.97	Total FTE	356.97	2017-2018 Avg Salary	44,947
2016-2017 Average Salary	<u>44,946</u>	2017-2018 Average Salary	<u>44,947</u>	Difference:	<u>1</u>
				Percent of Change:	0.00%

INSTRUCTIONS FOR ESTIMATED CONTRACT SALARY INCREASE

1. Refer to Worksheet V, column 6 for the TOTAL contracts for **2016-2017**.
2. Refer to Worksheet V, column 11 for the TOTAL contracts for **2017-2018**.
3. Refer to Worksheet V, column 1 for FTE. Enter this figure under **2016-2017** Average Salary. This FTE number will automatically carry over into the **2017-2018** Average Salary section, so only one entry will be made.
4. Enter these amounts under section II. below, "Estimated Average Salary Calculation - Contracts."

II. ESTIMATED AVERAGE SALARY CALCULATION - CONTRACTS

2016-2017 Average Salary Based on <u>Actual</u> Figures		2017-2018 Average Salary Based on <u>Projected</u> Figures		Comparison 2016-2017 Actuals vs. 2017-2018 Projected	
* Total Contracts	16,044,538	Total Contracts	16,044,896	2016-2017 Avg Salary	44,946
Total FTE	356.97	Total FTE	356.97	2017-2018 Avg Salary	44,947
2016-2017 Average Salary	<u>44,946</u>	2017-2018 Average Salary	<u>44,947</u>	Difference:	<u>1</u>
				Percent of Change:	0.00%

**ESTIMATED AVERAGE SALARY INCREASE
CERTIFIED CLASSROOM TEACHERS ONLY
2017-2018**

PED 925B-3

**EXCLUDE non-recurring one-time increases, extended contract amounts, and special increments
coded in the Athletics (07) and Non-Instructional Student Support (08) functions.**

I. ESTIMATED TEACHERS SALARY RANGE: (Paid per salary schedule)

NOTE: FTE must tie to the total FTE on the 925B-2. If it does not, you will receive an error msg. that must be fixed.

Salary Range	Teachers FTE	Salary Range	Teachers FTE
\$30,000 - \$33,000	0.00	\$41,001 - \$42,000	0.00
\$33,001 - \$34,000	0.00	\$42,001 - \$43,000	57.00
\$34,001 - \$35,000	82.57	\$43,001 - \$44,000	8.00
\$35,001 - \$36,000	3.00	\$44,001 - \$45,000	17.00
\$36,001 - \$37,000	3.00	\$45,001 - \$46,000	35.00
\$37,001 - \$38,000	0.00	\$46,001 - \$47,000	18.00
\$38,001 - \$39,000	0.00	\$47,001 - \$48,000	8.00
\$39,001 - \$40,000	0.00	\$48,001 - \$49,000	3.00
\$40,001 - \$41,000	0.00	\$49,001 - \$50,000	1.00
		Over \$50,000	121.40
	<hr/> Subtotal 88.57		<hr/> Subtotal 268.40
		Total Teachers FTE :	<hr/> <hr/> 356.97

II. 2017-2018 AVERAGE YEARS EXPERIENCE

Total Teaching Years Experience (from Worksheet V, col. 8) 4,483.00

Total Operating FTE (from Worksheet V, col. 1) 356.97

AVERAGE YEARS EXPERIENCE

12.56

III. 2017-2018 AVERAGE HOURLY SALARY - CONTRACT

Avg. Hours per Day:	7.0	2017-2018 Average Salary:	44,947
		(computed on 925B-2)	
MULTIPLIED BY		DIVIDED BY	
Total Contract Days:	184	Total Annual Hours:	1,288.0
(retrieve from School Calendar, page 2)			
EQUALS		EQUALS	
Total Annual Hours =	<hr/> <hr/> 1,288.0	Estimated Average Hourly Rate =	<hr/> <hr/> 34.90

SCHOOL CALENDAR

2017-2018 School Calendar

1. Enter the date the Local Board or Governance Council approved the School Calendar: 12.16.14
2. **Block** all **Non-Instructional** days (**Note:** Only include In-Service and Professional Development Days).
3. **Shade** all observed Holidays (**Note:** Holidays are **not** included in the Non-Instructional Day counts).
4. The first Instructional day is: 14-Aug-2017 . The last Instructional day is: 25-May-2018 .
5. **Strike** all days prior to the first day of instruction and after the last day of instruction.
6. Include the Total Instructional and Non-Instructional Days for each month in the spaces provided below each month.
7. Are you operating on a 4-Day or 5-Day week? 5-day week .

2017																							
July							August							September									
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat			
						1			1	2	3	4	5							1	2		
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9	10		
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16	17		
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23	24		
23	24	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30	31		
30	31																						
July Instructional Days <u>0</u> Non-Instructional Days <u>0</u>							Aug. Instructional Days <u>14</u> Non-Instructional Days <u>5</u>							Sep. Instructional Days <u>20</u> Non-Instructional Days <u>0</u>									
October							November							December									
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat			
1	2	3	4	5	6	7				1	2	3	4							1	2		
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9			
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16			
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23			
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30			
														31									
Oct. Instructional Days <u>20</u> Non-Instructional Days <u>1</u>							Nov. Instructional Days <u>16</u> Non-Instructional Days <u>0</u>							Dec. Instructional Days <u>13</u> Non-Instructional Days <u>0</u>									
2018																							
January							February							March									
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat			
		1	2	3	4	5	6					1	2	3					1	2	3		
7	8	9	10	11	12	13	4	5	6	7	8	9	10	4	5	6	7	8	9	10			
14	15	16	17	18	19	20	11	12	13	14	15	16	17	11	12	13	14	15	16	17			
21	22	23	24	25	26	27	18	19	20	21	22	23	24	18	19	20	21	22	23	24			
28	29	30	31				25	26	27	28				25	26	27	28	29	30	31			
Jan. Instructional Days <u>19</u> Non-Instructional Days <u>1</u>							Feb. Instructional Days <u>19</u> Non-Instructional Days <u>0</u>							March Instructional Days <u>21</u> Non-Instructional Days <u>0</u>									
April							May							June									
Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Mon	Tues	Wed	Thurs	Fri	Sat			
1	2	3	4	5	6	7			1	2	3	4	5							1	2		
8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9			
15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16			
22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23			
29	30						27	28	29	30	31			24	25	26	27	28	29	30			
April Instructional Days <u>16</u> Non-Instructional Days <u>0</u>							May Instructional Days <u>18</u> Non-Instructional Days <u>1</u>							June Instructional Days <u>0</u> Non-Instructional Days <u>0</u>									

Total Instructional Days: 176

Total Non-Instructional Days: 8

Reminder: Holidays should **not** be included in the Non-Instructional Day counts.

2017-2018 Membership Reporting Dates:
*October 11, 2017 (40 Day) - 1st Reporting Period in October (2nd Wednesday in October)
*December 1, 2017 (80 Day) - 2nd Reporting Period (December 1 or first working day in December)
*February 14, 2018 (120 Day) - 3rd Reporting Period (2nd Wednesday in February)

2017-2018 School Calendar

Section 22-2-8.1. SCHOOL YEAR--LENGTH OF SCHOOL DAY--MINIMUM.

A. Except as otherwise provided in this section, regular students shall be in school-directed programs, exclusive of lunch, for a minimum of the following:

- (1) kindergarten (K), for half-day programs, two and one-half hours per day or four hundred fifty hours (450) per year or, for full-day programs, five and one-half hours per day or nine hundred ninety hours (990) per year;
- (2) grades one through six (1-6), five and one-half hours per day or nine hundred ninety hours (990) per year; and
- (3) grades seven through twelve (7-12), six hours per day or one thousand eighty hours (1080) per year.

2016-2017 Instructional Days: 176

(Please indicate how many Instructional Days your District or Charter had for the 2016-2017 School Year.)

2017-2018 Total Instructional Days: 176

(Do not include In-Service/Professional Development Days or Holidays in the Instructional Day count.)

2017-2018 Total Non-Instructional Days: 8

(Only include In-Service or Professional Development Days in the Non-Instructional Day count. These days must be identified on the School Calendar as well as listed below as a Non-Instructional Day. Please do **not** include Holidays in the Non-Instructional Day count.)

2017-2018 Total Teacher Contract Days: 184

(The Total Contract Days should **only** include the Total Instructional Days and Non-Instructional Days.)

Note: Make-up days are only required if they cause the District or Charter School's Instructional Hours to fall below the School Year-Length of School Day-Minimum requirements, identified above.

Indicate Instructional Hours for 5-Day Weeks:	
Half-Day Kindergarten: _____ hours	_____ minutes
Full-Day Kindergarten: <u>5</u> hours	<u>45</u> minutes
Grades 1-5: <u>5</u> hours	<u>45</u> minutes
Grade 6-8: <u>6</u> hours	<u>12</u> minutes
Grades 9-12: <u>6</u> hours	<u>15</u> minutes

Indicate Instructional Hours for 4-Day Weeks:	
Half-Day Kindergarten: _____ hours	_____ minutes
Full-Day Kindergarten: _____ hours	_____ minutes
Grades 1-6: _____ hours	_____ minutes
Grades 7-12: _____ hours	_____ minutes

List ALL Non-Instructional Days and Holidays	
Date	Description (In-Service, Professional Development or identify Holiday)
August 7-11, 2017	District Orientation/Site Meetings-Trainings/Professional Training
September 4, 2017	Labor Day Holiday
October 9, 2017	Columbus Day Holiday
October 30, 2017	Strategic Planning Day
November 10, 2017	Veterans Day Holiday
November 20-24, 2017	Fall Break/Thanksgiving Holiday
December 20, 2017 - January 2, 2018	Winter Break/Christmas and New Year's Holidays
January 15, 2018	Martin Luther King Holiday
February 19, 2018	President's Day Holiday
March 30, 2018	Snow Day
April 2-6, 2018	Spring Break
May 11, 2018	Strategic Planning Day
May 28, 2018	Memorial Day Holiday

Report Card Dates
Week of October 16-20, 2017
Week of January 8-12, 2018
Week of March 12-16, 2018
May 25, 2018

Pay Days
July 7 & 21, 2017 August 4 & 18, 2017
September 1, 15 & 29, 2017 October 13 & 27, 2017
November 9 & 24, 2017 December 8 & 22, 2017
January 5 & 19, 2018 February 2 & 16, 2018
March 2, 16 & 30 2018 April 13 & 27, 2018
May 11 & 25, 2018 June 8 & 22, 2018

Board Meetings
July 19, 2017 August 16, 2017
Sept. 20, 2017 October 18, 2017
Nov. 15, 2017 December TBD
January 17, 2018 February 21, 2018
March 21, 2018 April 18, 2018
May 16, 2018 June 20, 2018

**SCHOOL
CALENDAR
CHECK**

2017-2018 SCHOOL CALENDAR CHECK

5-Day School Week

Section 22-2-8.1. SCHOOL YEAR--LENGTH OF SCHOOL DAY--MINIMUM.

A. Except as otherwise provided in this section, regular students shall be in school-directed programs, exclusive of lunch, for a minimum of the following:

- (1) kindergarten (K), for half-day programs, two and one-half hours per day or four hundred fifty hours (450) per year or, for full-day programs, five and one-half hours per day or nine hundred ninety hours (990) per year;
- (2) grades one through six (1-6), five and one-half hours per day or nine hundred ninety hours (990) per year; and
- (3) grades seven through twelve (7-12), six hours per day or one thousand eighty hours (1080) per year.

B. Up to thirty-three (33) hours of the full-day kindergarten program may be used for home visits by the teacher or for parent-teacher conferences. Up to twenty-two hours (22) of grades one through six programs may be used for home visits by the teacher or for parent-teacher conferences. Up to twelve hours (12) of grades seven through twelve programs may be used to consult with parents to develop next step plans for students and for parent-teacher conferences.

2017-2018 CALENDAR CHECK for 5-DAY SCHOOL WEEK									
STATUTORY REQUIREMENTS				Alamogordo					
Grade	Days	Hours per Day	Total Hours	Grade	Days	Hours per Day	Additional Hours	Total Hours	Requirements Met
Half-Day Kinder	180	2.50	450	Half-Day Kinder				0	Violation
Full-Day Kinder	180	5.50	990	Full-Day Kinder	176	5.75		1,012	Okay
Grade 1	180	5.50	990	Grade 1	176	5.75		1,012	Okay
Grade 2	180	5.50	990	Grade 2	176	5.75		1,012	Okay
Grade 3	180	5.50	990	Grade 3	176	5.75		1,012	Okay
Grade 4	180	5.50	990	Grade 4	176	5.75		1,012	Okay
Grade 5	180	5.50	990	Grade 5	176	5.75		1,012	Okay
Grade 6	180	5.50	990	Grade 6	176	6.20		1,091	Okay
Grade 7	180	6.00	1,080	Grade 7	176	6.20		1,091	Okay
Grade 8	180	6.00	1,080	Grade 8	176	6.20		1,091	Okay
Grade 9	180	6.00	1,080	Grade 9	176	6.25		1,100	Okay
Grade 10	180	6.00	1,080	Grade 10	176	6.25		1,100	Okay
Grade 11	180	6.00	1,080	Grade 11	176	6.25		1,100	Okay
Grade 12	180	6.00	1,080	Grade 12	176	6.25		1,100	Okay

5 min. = .08
10 min. = .17
12 min. = .20
15 min. = .25
20 min. = .33
25 min. = .42
30 min. = .50
35 min. = .58
36 min. = .60
40 min. = .67
45 min. = .75
50 min. = .83
55 min. = .92

ALAMOGORDO PUBLIC
SCHOOLS

BOARD POLICIES CAN
BE FOUND AT:

<http://www.aps4kids.org/>

SALARY SCHEDULES

2017-18

**Alamogordo Public Schools
District Site Administration Salary Schedule for 2017-2018**

District Site Administration			
Step	Executive Director	Director-HR, B/F, C&I, DSE, Schools	Director-ATHL,TSS
	234	234	234
0	\$80,400	\$71,500	\$69,500
1	\$80,401	\$71,501	\$69,501
2	\$80,401	\$71,501	\$69,501
3	\$80,401	\$71,501	\$69,501
4	\$82,813	\$72,001	\$70,001
5	\$83,637	\$72,194	\$70,003
6	\$83,638	\$72,552	\$70,004
7	\$84,160	\$72,553	\$70,005
8	\$84,682	\$73,387	\$70,809
9	\$86,628	\$74,222	\$71,615
10	\$87,150	\$75,055	\$72,419
11	\$87,674	\$75,889	\$73,224
12	\$88,196	\$76,724	\$74,028
13	\$88,719	\$77,557	\$74,886
14	\$91,286	\$78,391	\$75,637
15	\$91,390	\$79,226	\$76,442
16	\$91,495	\$80,059	\$77,246
17	\$91,599	\$80,893	\$78,051
18	\$91,704	\$81,727	\$78,856
19	\$91,808	\$82,561	\$79,660
20	\$91,913	\$83,395	\$80,465
21	\$92,017	\$84,228	\$81,270
22	\$92,122	\$85,061	\$82,074
23	\$92,226	\$85,895	\$82,879
24	\$92,331	\$86,730	\$83,650
25	\$92,435	\$87,563	\$84,488

Based on a 234 Day Contract

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

Board Approved: _____

Revised 6-9-17

**Alamogordo Public Schools
School Site Administration Salary Schedule for 2017-2018**

Step	HS Principal	HS Asst. Principal	Principals - MS, Alt. HS	Principals - Elementary Asst Principals - MS
	234	234	217	217
0	\$82,000	\$69,500	\$69,000	\$62,000
1	\$82,250	\$70,500	\$70,000	\$63,000
2	\$82,500	\$71,000	\$70,500	\$64,000
3	\$82,750	\$71,500	\$71,000	\$65,000
4	\$83,000	\$72,000	\$71,500	\$65,500
5	\$83,250	\$72,500	\$72,000	\$66,000
6	\$83,500	\$73,000	\$73,000	\$66,500
7	\$83,750	\$73,500	\$73,500	\$67,000
8	\$84,000	\$74,000	\$74,000	\$67,500
9	\$84,250	\$74,500	\$74,500	\$68,000
10	\$84,500	\$75,000	\$75,000	\$68,500
11	\$84,750	\$75,500	\$75,500	\$69,000
12	\$85,000	\$76,000	\$76,000	\$69,500
13	\$85,250	\$76,500	\$76,500	\$70,000
14	\$85,500	\$77,000	\$77,000	\$70,500
15	\$85,750	\$77,500	\$77,500	\$71,000
16	\$86,000	\$78,000	\$78,000	\$71,500
17	\$86,250	\$78,500	\$78,500	\$72,000
18	\$86,500	\$79,000	\$79,000	\$72,500
19	\$86,750	\$79,500	\$79,500	\$73,000
20	\$87,000	\$80,000	\$80,000	\$73,500
21	\$87,250	\$81,500	\$80,500	\$74,000
22	\$87,500	\$82,000	\$81,000	\$74,500
23	\$87,750	\$82,500	\$81,500	\$75,000
24	\$88,000	\$83,000	\$82,000	\$75,500
25	\$88,250	\$83,500	\$82,500	\$76,000

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

Board Approved: _____

**Alamogordo Public Schools
Ancillary COTA & PTA Salary Schedule for 2017-2018**

Step	Level 1	Level 2 & 3
0	\$35,000	
1	\$35,001	
2	\$35,501	
3	\$36,001	\$45,000
4	\$36,501	\$45,001
5	\$37,001	\$45,251
6	\$39,001	\$45,501
7	\$39,501	\$45,751
8	\$40,001	\$46,001
9	\$40,501	\$46,251
10	\$41,001	\$46,501
11	\$43,001	\$46,751
12	\$43,501	\$47,001
13	\$44,001	\$47,251
14	\$44,501	\$47,501
15	\$45,001	\$47,751
16	\$47,001	\$48,001
17	\$47,251	\$48,251
18	\$47,501	\$48,501
19	\$47,751	\$48,751
20	\$48,001	\$49,001
21	\$48,251	\$49,251
22	\$48,501	\$49,501
23	\$48,751	\$49,751
24	\$49,001	\$50,001
25	\$49,251	\$50,251

Up to 25 years of out-of-district experience is credited at date of hire upon verification.
 This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.
 Based on 184 day contract. 7 hours per day
 The above salary schedule is subject to negotiations.

Board Approved: _____

Alamogordo Public Schools
Ancillary SLP, PT, OT, Diag. Salary Schedule for 2017-2018

Step	MA	MA+15	MA+45
0	\$50,000	\$52,000	\$55,000
1	\$50,001	\$52,001	\$55,001
2	\$50,101	\$52,251	\$55,501
3	\$50,201	\$52,501	\$56,001
4	\$50,251	\$52,751	\$56,501
5	\$50,501	\$53,001	\$57,001
6	\$50,751	\$53,251	\$57,501
7	\$51,001	\$53,501	\$58,001
8	\$51,251	\$53,751	\$58,501
9	\$51,501	\$54,001	\$59,001
10	\$51,751	\$54,251	\$59,501
11	\$52,001	\$54,501	\$60,001
12	\$52,251	\$54,751	\$60,501
13	\$52,501	\$55,001	\$61,001
14	\$52,751	\$55,251	\$61,501
15	\$53,001	\$55,501	\$62,001
16	\$53,251	\$55,751	\$62,501
17	\$53,501	\$56,001	\$63,001
18	\$53,751	\$56,251	\$63,501
19	\$54,001	\$56,501	\$64,001
20	\$54,251	\$56,751	\$64,501
21	\$54,501	\$57,001	\$65,001
22	\$54,751	\$57,251	\$65,501
23	\$55,001	\$57,501	\$66,001
24	\$55,251	\$57,751	\$66,501
25	\$55,501	\$58,001	\$67,001

Up to 25 years of out-of-district experience is credited at date of hire upon verification.
This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

Based on 184 day contract. 7 hours per day

The above salary schedule is subject to negotiations.

Board Approved: _____

**Alamogordo Public Schools
Ancillary Social Worker Salary Schedule for 2017-2018**

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$34,000	\$34,500	\$35,000	\$44,000	\$45,000	\$50,000
1	\$34,001	\$34,501	\$35,001	\$44,001	\$45,001	\$50,001
2	\$34,101	\$34,601	\$35,101	\$44,251	\$45,251	\$50,101
3	\$34,201	\$34,701	\$35,201	\$44,501	\$45,501	\$50,201
4	\$34,301	\$34,801	\$35,301	\$44,751	\$45,751	\$50,301
5	\$34,401	\$34,901	\$35,401	\$45,001	\$46,001	\$50,401
6	\$34,501	\$35,001	\$35,501	\$45,251	\$46,251	\$50,501
7	\$34,601	\$35,101	\$35,601	\$45,501	\$46,501	\$50,601
8	\$34,701	\$35,201	\$35,701	\$45,751	\$46,751	\$50,701
9	\$34,801	\$35,301	\$35,801	\$46,001	\$47,001	\$50,801
10	\$34,901	\$35,401	\$35,901	\$46,251	\$47,251	\$50,901
11	\$35,001	\$35,501	\$36,001	\$46,501	\$47,501	\$51,001
12	\$35,101	\$35,601	\$36,101	\$46,751	\$47,751	\$51,101
13	\$35,201	\$35,701	\$36,201	\$47,001	\$48,001	\$51,201
14	\$35,301	\$35,801	\$36,301	\$47,251	\$48,251	\$51,301
15	\$35,401	\$35,901	\$36,401	\$47,501	\$48,501	\$51,401
16	\$35,501	\$36,001	\$36,501	\$47,751	\$48,751	\$51,501
17	\$35,601	\$36,101	\$36,601	\$48,001	\$49,001	\$51,601
18	\$35,701	\$36,201	\$36,701	\$48,251	\$49,251	\$51,701
19	\$35,801	\$36,301	\$36,801	\$48,501	\$49,501	\$51,801
20	\$35,901	\$36,401	\$36,901	\$48,751	\$49,751	\$51,901
21	\$36,001	\$36,501	\$37,001	\$49,001	\$50,001	\$52,001
22	\$36,101	\$36,601	\$37,101	\$49,251	\$50,251	\$52,101
23	\$36,201	\$36,701	\$37,201	\$49,501	\$50,501	\$52,201
24	\$36,301	\$36,801	\$37,301	\$49,751	\$50,751	\$52,301
25	\$36,401	\$36,901	\$37,401	\$50,001	\$51,001	\$52,401

Up to 25 years of out-of-district experience is credited at date of hire upon verification.
 This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.
 Based on 184 day contract. 7 hours per day
 The above salary schedule is subject to negotiations.

Board Approved: _____

**Alamogordo Public Schools
Certified Instructors - Level I Salary Schedule for 2017-2018**

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$34,000	\$34,025	\$34,050	\$34,100	\$34,125	\$34,700
1	\$34,001	\$34,026	\$34,051	\$34,101	\$34,126	\$34,701
2	\$34,002	\$34,027	\$34,052	\$34,102	\$34,127	\$34,702
3	\$34,003	\$34,028	\$34,053	\$34,103	\$34,182	\$34,768
4	\$34,004	\$34,029	\$34,054	\$34,605	\$35,207	\$35,811
5	\$34,005	\$34,030	\$34,055	\$34,949	\$35,558	\$36,167

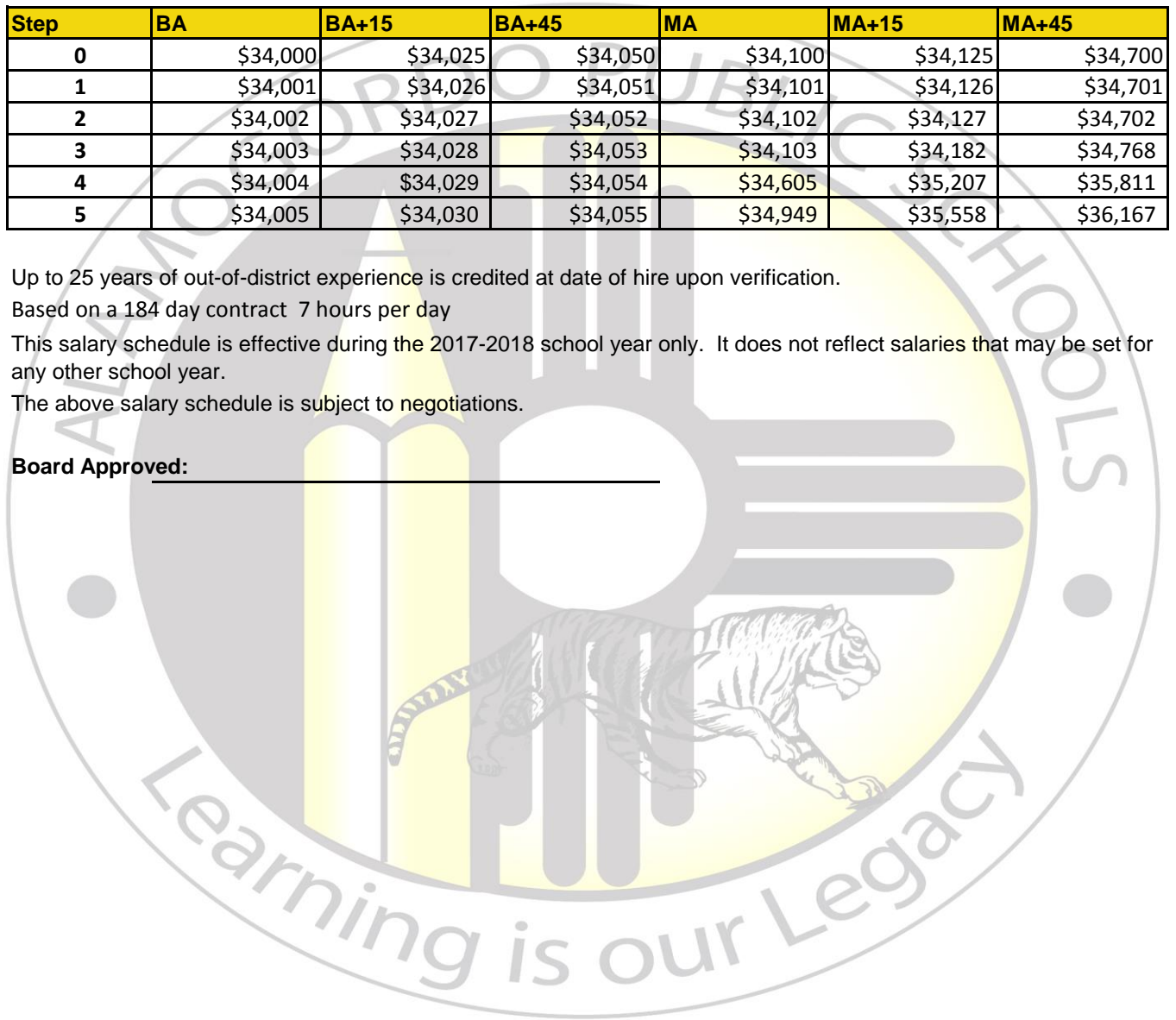
Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 184 day contract 7 hours per day

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Board Approved: _____



Alamogordo Public Schools
Certified Instructors - Level II Salary Schedule for 2017-2018

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$0	\$0	\$0	\$0	\$0	\$0
1	\$0	\$0	\$0	\$0	\$0	\$0
2	\$0	\$0	\$0	\$0	\$0	\$0
3	\$42,000	\$42,100	\$42,200	\$42,300	\$42,800	\$43,215
4	\$42,001	\$42,101	\$42,201	\$42,301	\$42,801	\$43,216
5	\$42,002	\$42,102	\$42,202	\$42,302	\$42,802	\$43,217
6	\$42,101	\$42,201	\$42,301	\$43,001	\$43,101	\$43,218
7	\$42,201	\$42,451	\$42,976	\$43,479	\$43,997	\$44,514
8	\$42,451	\$42,901	\$43,390	\$43,912	\$44,435	\$44,957
9	\$42,901	\$42,926	\$43,391	\$43,913	\$44,436	\$44,958
10	\$44,430	\$44,587	\$44,896	\$45,207	\$45,517	\$46,136
11	\$44,586	\$44,741	\$45,050	\$45,361	\$45,671	\$46,291
12	\$44,740	\$44,896	\$45,206	\$45,516	\$45,826	\$46,446
13	\$44,896	\$45,050	\$45,361	\$45,670	\$45,981	\$46,601
14	\$45,050	\$45,206	\$45,516	\$45,826	\$46,136	\$46,756
15	\$45,206	\$45,361	\$45,670	\$45,981	\$46,291	\$46,911
16	\$45,361	\$45,516	\$45,826	\$46,136	\$46,446	\$47,066
17	\$45,516	\$45,670	\$45,981	\$46,291	\$46,601	\$47,220
18	\$45,670	\$45,826	\$46,136	\$46,446	\$46,756	\$47,377
19	\$45,826	\$45,981	\$46,291	\$46,601	\$46,911	\$47,531
20	\$45,981	\$46,136	\$46,446	\$46,756	\$47,066	\$47,686
21	\$46,136	\$46,291	\$46,601	\$46,911	\$47,220	\$47,841
22	\$46,291	\$46,446	\$46,756	\$47,066	\$47,377	\$47,997
23	\$46,446	\$46,601	\$46,911	\$47,220	\$47,531	\$48,151
24	\$46,601	\$46,756	\$47,066	\$47,377	\$47,686	\$48,307
25	\$46,756	\$46,911	\$47,220	\$47,531	\$47,841	\$48,461
26	\$46,911	\$47,066	\$47,377	\$47,686	\$47,997	\$48,617
27	\$47,066	\$47,220	\$47,531	\$47,841	\$48,151	\$48,772
28	\$47,220	\$47,377	\$47,686	\$47,997	\$48,307	\$48,927
29	\$47,377	\$47,531	\$47,841	\$48,151	\$48,461	\$49,081
30	\$47,531	\$47,686	\$47,997	\$48,307	\$48,617	\$49,237
31	\$47,686	\$47,841	\$48,151	\$48,461	\$48,772	\$51,266
32	\$47,841	\$47,997	\$48,582	\$50,538	\$51,266	\$52,257
33	\$47,997	\$48,151	\$49,228	\$51,266	\$52,257	\$53,243
34	\$48,151	\$48,307	\$49,875	\$52,258	\$53,243	\$54,229
35	\$48,152	\$48,461	\$50,520	\$52,386	\$53,244	\$54,230
36	\$48,153	\$49,754	\$51,253	\$52,514	\$53,245	\$54,231
37+	\$48,154	\$49,755	\$52,631	\$52,644	\$53,246	\$54,232

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 184 day contract 7 hours per day

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Board Approved: _____

Alamogordo Public Schools
Certified Instructors - Level III Salary Schedule for 2017-2018

Step	MA	MA+15	MA+45
0	\$0	\$0	\$0
1	\$0	\$0	\$0
2	\$0	\$0	\$0
3	\$0	\$0	\$0
4	\$0	\$0	\$0
5	\$0	\$0	\$0
6	\$52,000	\$52,100	\$52,200
7	\$52,001	\$52,101	\$52,201
8	\$52,002	\$52,102	\$52,202
9	\$52,003	\$52,103	\$52,203
10	\$52,004	\$52,104	\$52,204
11	\$52,336	\$52,493	\$52,435
12	\$52,337	\$52,494	\$52,957
13	\$52,338	\$52,648	\$52,958
14	\$52,493	\$52,803	\$53,114
15	\$52,648	\$52,957	\$53,268
16	\$52,804	\$53,114	\$53,423
17	\$52,958	\$53,268	\$53,579
18	\$53,114	\$53,423	\$53,734
19	\$53,268	\$53,578	\$53,888
20	\$53,423	\$53,733	\$54,044
21	\$53,579	\$53,888	\$54,200
22	\$53,734	\$54,044	\$54,354
23	\$53,888	\$54,199	\$54,509
24	\$54,044	\$54,353	\$54,664
25	\$54,200	\$54,509	\$54,819
26	\$54,354	\$54,664	\$54,974
27	\$54,509	\$54,819	\$55,130
28	\$54,664	\$54,973	\$55,284
29	\$54,819	\$55,129	\$55,438
30	\$54,974	\$55,284	\$55,595
31	\$55,130	\$55,439	\$55,750
32	\$55,284	\$55,594	\$55,904
33	\$55,439	\$55,749	\$56,059
34	\$55,595	\$55,904	\$58,919
35	\$55,750	\$57,326	\$59,781
36	\$55,904	\$58,747	\$60,857
37+	\$56,060	\$60,040	\$62,580

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 184 day contract 7 hours per day

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Board Approved: _____

Alamogordo Public Schools
Classified Office Personnel Salary Schedule 2017-2018

Step	Level I	Educ.	Level II	Educ.	Level III	Educ.
0	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25
1	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25
2	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25
3	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25	\$11.50
4	\$10.50	\$10.75	\$11.00	\$11.25	\$11.50	\$11.75
5	\$10.75	\$11.00	\$11.25	\$11.50	\$11.75	\$12.00
6	\$11.00	\$11.25	\$11.50	\$11.75	\$12.00	\$12.25
7	\$11.25	\$11.50	\$11.75	\$12.00	\$12.25	\$12.50
8	\$11.50	\$11.75	\$12.00	\$12.25	\$12.50	\$12.75
9	\$11.75	\$12.00	\$12.28	\$12.50	\$12.75	\$13.00
10	\$12.00	\$12.25	\$12.58	\$12.75	\$13.00	\$13.25
11	\$12.25	\$12.50	\$13.00	\$13.25	\$13.25	\$13.50
12	\$12.50	\$12.75	\$13.25	\$13.50	\$13.50	\$13.75
13	\$12.75	\$13.00	\$13.25	\$13.75	\$13.78	\$14.00
14	\$13.00	\$13.25	\$13.50	\$14.00	\$14.25	\$14.50
15	\$13.25	\$13.50	\$13.75	\$14.25	\$14.50	\$14.75
16	\$13.50	\$13.78	\$14.03	\$14.50	\$14.75	\$15.00
17	\$13.75	\$14.00	\$14.33	\$14.75	\$15.01	\$15.50
18	\$14.00	\$14.25	\$14.62	\$15.25	\$15.50	\$15.75
19	\$14.50	\$14.75	\$15.00	\$15.50	\$15.75	\$16.00
20	\$14.75	\$15.00	\$15.25	\$15.75	\$16.00	\$16.25
21	\$15.00	\$15.25	\$15.50	\$16.00	\$16.25	\$16.50
22	\$15.25	\$15.50	\$15.78	\$16.25	\$16.75	\$17.00
23	\$15.50	\$15.75	\$16.08	\$16.50	\$17.00	\$17.25
24	\$15.75	\$16.00	\$16.37	\$17.00	\$17.25	\$17.50
25	\$16.00	\$16.25	\$16.75	\$17.25	\$17.50	\$17.75
26	\$16.25	\$16.50	\$17.00	\$17.50	\$18.00	\$18.25
27	\$16.50	\$17.00	\$17.24	\$17.75	\$18.25	\$18.50
28	\$16.75	\$17.25	\$17.53	\$18.00	\$18.50	\$18.75
29	\$17.00	\$17.50	\$18.00	\$18.25	\$18.75	\$19.00
30	\$17.25	\$17.75	\$18.25	\$18.50	\$19.00	\$19.25
<p><i>COPs having an Associate Degree or 60+ hours of college credits will be paid from the Educ. column associated with their compensation level.</i></p>	Receptionist/Attend. Sec. HS Bookkeepers HS Bookstore HS Data Management HR Records Manager Maintenance Complex Sec. Graphics Assistant Registrar/Guidance Sec. Asst. Principals' Sec.	Elem/MS School Secretaries Asst. Athletics Secretary AdS Secretary HR Substitute Support SNS Operations Asst	B&F Department HR Admin Asst. HR Personnel Support Data Entry Clerk DSE Bookkeeper Federal Programs Sec Support Ser. Admin Asst. Learning Ser. Admin. Asst Health Ser. Admin. Asst. Medicaid Bookkeeper AHS Principal Sec. Trans/Operational Sec. St. Assessment Facilitator			

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year. The above salary schedule is subject to negotiations.

Upon verification, COPs may be credited up to 5 years of out-of-district experience.

Board Approved: _____

**Alamogordo Public Schools
Computer Technician Salary Schedules 2017-2018**

Step	
0	\$14.90
1	\$14.90
2	\$14.90
3	\$14.90
4	\$15.35
5	\$15.50
6	\$15.63
7	\$15.74
8	\$15.93
9	\$16.34
10	\$16.76
11	\$17.17
12	\$17.57
13	\$17.98
14	\$18.39
15	\$18.80
16	\$19.21
17	\$19.61
18	\$20.02
19	\$20.42
20	\$20.84
21	\$21.25
22	\$21.66
23	\$22.07
24	\$22.47
25	\$23.29
26	\$24.11
27	\$24.93
28	\$25.33
29	\$25.74
30	\$26.16
31	\$26.56
32	\$26.98
33	\$27.38
34+	\$27.79

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Based on a 234 day contract 8 hours per day

Board Approved:

**Alamogordo Public Schools
Counselor Salary Schedule for 2017-2018**

Step	Level I	Level II	Level III
0	\$43,152	\$43,598	\$50,000
1	\$43,153	\$43,599	\$50,001
2	\$43,154	\$43,600	\$50,002
3	\$43,155	\$43,601	\$50,003
4	\$44,450	\$44,909	\$50,004
5	\$44,891	\$45,357	\$50,005
6	\$44,892	\$45,358	\$50,006
7	\$44,893	\$45,359	\$50,007
8	\$45,049	\$45,515	\$50,008
9	\$45,206	\$45,670	\$50,009
10	\$45,361	\$45,826	\$50,010
11	\$45,516	\$45,981	\$50,011
12	\$45,670	\$46,136	\$50,012
13	\$45,826	\$46,291	\$50,013
14	\$45,981	\$46,446	\$50,014
15	\$46,136	\$46,601	\$50,015
16	\$46,291	\$46,756	\$50,016
17	\$46,446	\$46,911	\$50,017
18	\$46,601	\$47,065	\$50,018
19	\$53,423	\$53,734	\$53,735
20	\$53,579	\$54,044	\$54,045
21	\$53,734	\$54,354	\$54,355
22	\$53,888	\$54,664	\$54,665
23	\$54,044	\$54,974	\$54,975
24	\$54,200	\$55,284	\$55,285
25	\$54,354	\$55,594	\$55,595

Up to 25 years of out-of-district experience is credited
 This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries based on 184 day contract. 7 hours per day
 The above salary schedule is subject to negotiations.

Board Approved: _____

Alamogordo Public Schools
Custodian, Central Receiving, and Maintenance Salary Schedule 2017-2018

Step	Custodians/Central Receiving (M-1)	Maintenance (M-2)
		Licensed/Certified
0	\$9.05	\$13.02
1	\$9.05	\$13.02
2	\$9.05	\$13.02
3	\$9.30	\$13.02
4	\$9.30	\$13.41
5	\$9.55	\$13.73
6	\$9.80	\$14.04
7	\$10.05	\$14.14
8	\$10.31	\$14.41
9	\$10.55	\$14.78
10	\$10.80	\$15.15
11	\$11.05	\$15.52
12	\$11.30	\$15.89
13	\$11.55	\$16.26
14	\$11.80	\$16.63
15	\$12.05	\$17.01
16	\$12.30	\$17.38
17	\$12.55	\$17.73
18	\$12.80	\$18.11
19	\$13.05	\$18.48
20	\$13.30	\$18.85
21	\$13.55	\$19.22
22	\$13.80	\$19.59
23	\$14.05	\$19.96
24	\$14.30	\$20.33
25	\$14.55	\$20.70
26	\$14.80	\$21.07
27	\$15.05	\$21.44
28	\$15.30	\$21.79
29	\$15.55	\$22.18
30	\$15.80	\$22.74

Head Custodians are paid an additional \$.30/ hour for supervising up to 9 employees and \$.50/ hour for supervising 10 or more employees.

Personnel working between the hours of 7:00 p.m. and 7:00 a.m. will receive an additional \$.75 per hour as a night differential.

This salary schedule is effective during the 2017-2018 school year only.

It does not reflect salaries that may be set for any other school year.

Based on a 234 day contract 8 hours per day

The above salary schedule is subject to negotiations.

Board Approved: _____

Upon verification, Custodians and Central Receiving may be credited up to 2 years of previous experience.



**Alamogordo Public Schools
Educational Assistant and Security Liaison Salary Schedule 2017-2018**

Step	EA
0	\$10.75
1	\$10.75
2	\$11.00
3	\$11.25
4	\$11.50
5	\$11.75
6	\$12.00
7	\$12.25
8	\$12.50
9	\$12.75
10	\$13.00
11	\$13.25
12	\$13.50
13	\$13.75
14	\$14.00
15	\$14.25
16	\$14.50
17	\$14.75
18	\$15.00
19	\$15.25
20	\$15.50
21	\$15.75
22	\$16.00
23	\$16.25
24	\$16.50
25	\$16.75

Base hourly wage reflects 7 hours per day for 183 days

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

SPED Low-Incidence Educational Assistants will receive an additional \$0.25 per hour during their assignment to these positions.

Up to 2 years of out-of-district experience will be credited at date of hire upon verification.

Board Approved: _____

**Alamogordo Public Schools
Exempt Salary Schedule 2017-2018**

Step	
0	\$31,819
1	\$31,820
2	\$31,821
3	\$31,822
4	\$32,776
5	\$33,112
6	\$33,124
7	\$33,135
8	\$34,045
9	\$35,003
10	\$36,490
11	\$37,368
12	\$38,247
13	\$39,126
14	\$40,005
15	\$40,885
16	\$41,763
17	\$42,643
18	\$43,961
19	\$44,401
20	\$45,280
21	\$46,159
22	\$47,477
23	\$47,917
24	\$48,796
25	\$49,676
26	\$50,554
27	\$51,433
28	\$52,315
29	\$53,192
30	\$54,072
31	\$54,951
32	\$55,831
33	\$56,709
34	\$57,038
35	\$58,467
36	\$59,348
37+	\$60,225

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

Board Approved: _____

Alamogordo Public Schools
Nurses Salary Schedule for School Year 2017-2018

Step	RN	RN-BS	RN-MS
0	\$32,190	\$43,158	\$43,611
1	\$32,191	\$43,159	\$43,612
2	\$32,192	\$43,160	\$43,613
3	\$32,193	\$43,161	\$43,614
4	\$33,159	\$44,455	\$44,922
5	\$33,488	\$44,898	\$45,369
6	\$33,489	\$44,899	\$45,370
7	\$33,490	\$44,900	\$45,371
8	\$33,765	\$45,052	\$45,521
9	\$34,040	\$45,206	\$45,670
10	\$34,320	\$45,361	\$45,826
11	\$34,661	\$45,516	\$45,981
12	\$34,972	\$45,670	\$46,136
13	\$35,282	\$45,826	\$46,291
14	\$45,050	\$45,981	\$46,446
15	\$45,206	\$46,136	\$46,601
16	\$45,361	\$46,291	\$46,756
17	\$45,516	\$46,446	\$46,911
18	\$45,670	\$46,601	\$47,066
19	\$45,826	\$53,423	\$53,734
20	\$45,981	\$53,579	\$54,044
21	\$46,136	\$53,734	\$54,354
22	\$46,291	\$53,888	\$54,664
23	\$46,446	\$54,044	\$54,974
24	\$46,601	\$54,200	\$55,284
25	\$46,756	\$54,354	\$55,594

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 184 day contract 7 hours per day

This salary schedule is effective during the 2017-2018 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Board Approved:

Alamogordo Public Schools
School Psychologist Salary Schedule 2017-2018

Step	Level 1	Level 2	Level 3
0	\$46,824	\$52,755	\$58,031
1	\$46,825	\$52,756	\$58,032
2	\$46,826	\$52,757	\$58,033
3	\$46,827	\$52,758	\$58,034
4	\$48,232	\$54,341	\$59,775
5	\$48,712	\$54,881	\$60,369
6	\$48,713	\$54,882	\$60,370
7	\$48,714	\$54,883	\$60,371
8	\$49,454	\$55,719	\$61,277
9	\$50,197	\$56,569	\$62,195
10	\$50,951	\$57,429	\$63,130
11	\$51,715	\$58,303	\$64,075
12	\$52,490	\$59,191	\$65,037
13	\$53,278	\$60,092	\$66,013
14	\$54,077	\$61,008	\$67,002
15	\$54,888	\$61,937	\$68,008
16	\$55,711	\$62,879	\$69,027
17	\$56,546	\$63,837	\$70,063
18	\$57,395	\$64,810	\$71,113
19	\$58,256	\$65,796	\$72,180
20	\$59,129	\$66,797	\$73,263
21	\$60,016	\$67,815	\$74,362
22	\$60,916	\$68,864	\$75,477
23	\$61,830	\$69,912	\$76,609
24	\$62,757	\$70,977	\$77,759
25	\$63,698	\$72,058	\$78,925
26	\$64,654	\$73,156	\$80,108
27	\$65,624	\$74,269	\$81,310
28	\$66,608	\$75,400	\$82,530
29	\$67,607	\$76,531	\$83,768
30	\$68,622	\$77,678	\$85,024
31	\$69,651	\$78,843	\$86,299
32	\$70,695	\$80,027	\$87,594
33	\$71,755	\$81,227	\$88,907
34	\$72,832	\$82,445	\$90,241
35	\$73,924	\$83,682	\$91,594
36	\$75,033	\$84,937	\$92,969
37+	\$76,159	\$86,211	\$94,363

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 202 day contract 7 hours per day

This salary schedule is effective during the 2017-2018 school year only.

It does Not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Board Approved: _____

Alamogordo Public Schools
Student Nutrition Salary Schedule 2017-2018

Step	SN-1	SN-1 Cert.
0	\$8.54	\$8.94
1	\$8.54	\$8.94
2	\$8.54	\$8.94
3	\$8.54	\$8.94
4	\$8.77	\$9.18
5	\$8.84	\$9.24
6	\$8.84	\$9.26
7	\$8.84	\$9.26
8	\$8.85	\$9.27
9	\$8.86	\$9.28
10	\$8.88	\$9.30
11	\$9.09	\$9.50
12	\$9.27	\$9.68
13	\$9.47	\$9.89
14	\$9.65	\$10.07
15	\$9.85	\$10.26
16	\$10.04	\$10.47
17	\$10.23	\$10.65
18	\$10.43	\$10.85
19	\$10.62	\$11.03
20	\$10.81	\$11.23
21	\$11.00	\$11.42
22	\$11.20	\$11.61
23	\$11.39	\$11.82
24	\$11.58	\$12.00
25	\$11.76	\$12.19
26	\$11.97	\$12.38
27	\$12.15	\$12.58
28	\$12.35	\$12.77
29	\$12.55	\$12.96
30	\$12.73	\$13.14
31	\$12.93	\$13.35
32	\$13.11	\$13.54
33	\$13.32	\$13.73

This salary schedule is effective during the 2017-2018 school year only.

It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Board approved: _____

Alamogordo Public Schools
SNS Managers Salary Schedule for School Year 2017-2018

Step	SN-2	SN-2 Cert.	SN-3	SN-3 Cert.
0	\$9.44	\$9.84	\$10.17	\$10.57
1	\$9.44	\$9.84	\$10.17	\$10.57
2	\$9.44	\$9.84	\$10.17	\$10.57
3	\$9.44	\$9.84	\$10.17	\$10.57
4	\$9.69	\$9.90	\$10.45	\$10.86
5	\$9.81	\$10.22	\$10.56	\$10.97
6	\$9.81	\$10.22	\$10.56	\$10.97
7	\$9.81	\$10.22	\$10.56	\$10.97
8	\$9.91	\$10.32	\$10.67	\$11.08
9	\$10.01	\$10.43	\$10.80	\$11.22
10	\$10.24	\$10.66	\$11.03	\$11.45
11	\$10.48	\$10.89	\$11.29	\$11.70
12	\$10.69	\$11.11	\$11.53	\$11.95
13	\$10.92	\$11.34	\$11.76	\$12.19
14	\$11.15	\$11.56	\$12.02	\$12.43
15	\$11.37	\$11.78	\$12.26	\$12.68
16	\$11.59	\$12.01	\$12.52	\$12.93
17	\$11.83	\$12.24	\$12.75	\$13.16
18	\$12.04	\$12.45	\$13.00	\$13.42
19	\$12.27	\$12.69	\$13.25	\$13.66
20	\$12.51	\$12.92	\$13.48	\$13.91
21	\$12.72	\$13.13	\$13.73	\$14.15
22	\$12.95	\$13.37	\$13.98	\$14.39
23	\$13.16	\$13.59	\$14.23	\$14.65
24	\$13.40	\$13.81	\$14.46	\$14.88
25	\$13.62	\$14.04	\$14.72	\$15.13

This salary schedule is effective during the 2017-2018 school year only.
It does not reflect salaries that may be set for any other school year.

Board Approved: _____

SALARY SCHEDULES

2016-17

(REQUIRED IF COLLECTIVE
BARGAINING IS NOT COMPLETE)

**Alamogordo Public Schools
Administrator Salary Schedule for School Year 2016-2017**

Step	Exec Dir. of Support Services, HS Principal	Principals- Middle Schools, Alt. HS	MS Asst Principals	HS Asst Principal	HS Asst Principal	Elem. Principals	Directors- HR, B/F, C&I	Directors- ATHL, TSS, DSE	Director Health Svcs	Supervisors
Exp.	234 Days	212 Days	202 Days	212 Days	234 Days	202 Days	234 Days	234 Days	212 Days	234 Days
0	\$80,400	\$65,388	\$57,826	\$60,026	\$66,611	\$60,599	\$71,500	\$69,500	\$54,624	
1	\$80,401	\$65,389	\$57,827	\$60,027	\$66,612	\$60,600	\$71,501	\$69,501	\$54,625	
2	\$80,401	\$65,389	\$57,827	\$60,027	\$66,612	\$60,600	\$71,501	\$69,501	\$54,625	
3	\$82,813	\$67,351	\$59,562	\$61,828	\$68,610	\$62,418	\$72,001	\$70,001	\$56,264	
4	\$83,637	\$68,021	\$60,155	\$62,444	\$69,293	\$63,039	\$72,194	\$70,003	\$56,823	
5	\$83,638	\$68,022	\$60,156	\$62,445	\$69,294	\$63,040	\$72,552	\$70,004	\$56,824	
6	\$84,160	\$68,023	\$60,157	\$62,446	\$69,295	\$63,146	\$72,553	\$70,005	\$56,825	
7	\$84,682	\$68,805	\$60,637	\$63,164	\$70,093	\$64,717	\$73,387	\$70,809	\$57,479	
8	\$86,628	\$69,587	\$62,231	\$63,882	\$70,889	\$64,924	\$74,222	\$71,615	\$58,132	
9	\$87,150	\$70,369	\$62,441	\$64,600	\$71,837	\$65,088	\$75,055	\$72,419	\$58,785	
10	\$87,674	\$71,150	\$62,924	\$65,316	\$72,481	\$65,437	\$75,889	\$73,224	\$59,438	
11	\$88,196	\$71,932	\$63,615	\$66,034	\$73,277	\$66,156	\$76,724	\$74,028	\$60,091	
12	\$88,719	\$72,714	\$64,306	\$66,752	\$74,074	\$66,874	\$77,557	\$74,886	\$60,745	
13	\$91,286	\$73,497	\$64,998	\$67,470	\$74,871	\$67,594	\$78,391	\$75,637	\$61,398	
14	\$91,390	\$74,278	\$65,688	\$68,187	\$75,668	\$68,313	\$79,226	\$76,442	\$62,050	
15	\$91,495	\$75,059	\$66,379	\$68,906	\$76,464	\$69,032	\$80,059	\$77,246	\$62,704	
16	\$91,599	\$75,841	\$67,072	\$69,623	\$77,260	\$69,752	\$80,893	\$78,051	\$63,357	
17	\$91,704	\$76,623	\$67,763	\$70,341	\$78,056	\$70,469	\$81,727	\$78,856	\$64,010	
18	\$91,808	\$77,406	\$68,455	\$71,059	\$78,984	\$71,188	\$82,561	\$79,660	\$64,663	
19	\$91,913	\$78,187	\$69,146	\$71,777	\$79,650	\$71,907	\$83,395	\$80,465	\$65,315	
20	\$92,017	\$78,969	\$69,837	\$72,494	\$80,446	\$72,627	\$84,228	\$81,270	\$65,970	
21	\$92,122	\$79,751	\$70,529	\$73,211	\$81,243	\$73,346	\$85,061	\$82,074	\$66,623	
22	\$92,226	\$80,533	\$71,220	\$73,930	\$82,039	\$74,065	\$85,895	\$82,879	\$67,275	
23	\$92,331	\$81,314	\$71,913	\$74,647	\$82,835	\$74,784	\$86,730	\$83,650	\$67,930	
24	\$92,435	\$82,096	\$72,604	\$75,365	\$83,632	\$75,222	\$87,563	\$84,488	\$68,583	
25	\$92,540	\$82,878	\$73,295	\$76,083	\$84,428	\$76,223	\$88,406	\$85,293	\$69,236	

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be

Revised: 5-9-16

Board Approved: 6/15/2016

**Alamogordo Public Schools
Ancillary COTA & PTA Salary Schedule for 2016-2017**

Step	Level 1	Level 2 & 3
0	\$35,000	
1	\$35,500	
2	\$36,000	
3	\$36,500	\$45,000
4	\$37,000	\$45,250
5	\$39,000	\$45,500
6	\$39,500	\$45,750
7	\$40,000	\$46,000
8	\$40,500	\$46,250
9	\$41,000	\$46,500
10	\$43,000	\$46,750
11	\$43,500	\$47,000
12	\$44,000	\$47,250
13	\$44,500	\$47,500
14	\$45,000	\$47,750
15	\$47,000	\$48,000
16	\$47,250	\$48,250
17	\$47,500	\$48,500
18	\$47,750	\$48,750
19	\$48,000	\$49,000
20	\$48,250	\$49,250
21	\$48,500	\$49,500
22	\$48,750	\$49,750
23	\$49,000	\$50,000
24	\$49,250	\$50,250
25	\$49,500	\$50,500

Up to 25 years of out-of-district experience is credited at date of hire upon verification.
This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

Based on 184 day contract.

The above salary schedule is subject to negotiations.

Revised: 01-13-2017

Board Approved: 01-18-2017

Alamogordo Public Schools
Ancillary SLP, PT, OT, Diag. Salary Schedule for 2016-2017

Step	MA	MA+15	MA+45
0	\$50,000	\$52,000	\$55,000
1	\$50,100	\$52,250	\$55,500
2	\$50,200	\$52,500	\$56,000
3	\$50,250	\$52,750	\$56,500
4	\$50,500	\$53,000	\$57,000
5	\$50,750	\$53,250	\$57,500
6	\$51,000	\$53,500	\$58,000
7	\$51,250	\$53,750	\$58,500
8	\$51,500	\$54,000	\$59,000
9	\$51,750	\$54,250	\$59,500
10	\$52,000	\$54,500	\$60,000
11	\$52,250	\$54,750	\$60,500
12	\$52,500	\$55,000	\$61,000
13	\$52,750	\$55,250	\$61,500
14	\$53,000	\$55,500	\$62,000
15	\$53,250	\$55,750	\$62,500
16	\$53,500	\$56,000	\$63,000
17	\$53,750	\$56,250	\$63,500
18	\$54,000	\$56,500	\$64,000
19	\$54,250	\$56,750	\$64,500
20	\$54,500	\$57,000	\$65,000
21	\$54,750	\$57,250	\$65,500
22	\$55,000	\$57,500	\$66,000
23	\$55,250	\$57,750	\$66,500
24	\$55,500	\$58,000	\$67,000
25	\$55,750	\$58,250	\$67,500

Up to 25 years of out-of-district experience is credited at date of hire upon verification.
This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

Based on 184 day contract.

The above salary schedule is subject to negotiations.

Revised: 01-13-2017

Board Approved: 01-18-2017

**Alamogordo Public Schools
Ancillary Social Worker Salary Schedule for 2016-2017**

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$34,000	\$34,500	\$35,000	\$44,000	\$45,000	\$50,000
1	\$34,100	\$34,600	\$35,100	\$44,250	\$45,250	\$50,100
2	\$34,200	\$34,700	\$35,200	\$44,500	\$45,500	\$50,200
3	\$34,300	\$34,800	\$35,300	\$44,750	\$45,750	\$50,300
4	\$34,400	\$34,900	\$35,400	\$45,000	\$46,000	\$50,400
5	\$34,500	\$35,000	\$35,500	\$45,250	\$46,250	\$50,500
6	\$34,600	\$35,100	\$35,600	\$45,500	\$46,500	\$50,600
7	\$34,700	\$35,200	\$35,700	\$45,750	\$46,750	\$50,700
8	\$34,800	\$35,300	\$35,800	\$46,000	\$47,000	\$50,800
9	\$34,900	\$35,400	\$35,900	\$46,250	\$47,250	\$50,900
10	\$35,000	\$35,500	\$36,000	\$46,500	\$47,500	\$51,000
11	\$35,100	\$35,600	\$36,100	\$46,750	\$47,750	\$51,100
12	\$35,200	\$35,700	\$36,200	\$47,000	\$48,000	\$51,200
13	\$35,300	\$35,800	\$36,300	\$47,250	\$48,250	\$51,300
14	\$35,400	\$35,900	\$36,400	\$47,500	\$48,500	\$51,400
15	\$35,500	\$36,000	\$36,500	\$47,750	\$48,750	\$51,500
16	\$35,600	\$36,100	\$36,600	\$48,000	\$49,000	\$51,600
17	\$35,700	\$36,200	\$36,700	\$48,250	\$49,250	\$51,700
18	\$35,800	\$36,300	\$36,800	\$48,500	\$49,500	\$51,800
19	\$35,900	\$36,400	\$36,900	\$48,750	\$49,750	\$51,900
20	\$36,000	\$36,500	\$37,000	\$49,000	\$50,000	\$52,000
21	\$36,100	\$36,600	\$37,100	\$49,250	\$50,250	\$52,100
22	\$36,200	\$36,700	\$37,200	\$49,500	\$50,500	\$52,200
23	\$36,300	\$36,800	\$37,300	\$49,750	\$50,750	\$52,300
24	\$36,400	\$36,900	\$37,400	\$50,000	\$51,000	\$52,400
25	\$36,500	\$37,000	\$37,500	\$50,250	\$51,250	\$52,500

Up to 25 years of out-of-district experience is credited at date of hire upon verification.
This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

Based on 184 day contract.

The above salary schedule is subject to negotiations.

Revised: 01-13-2017

Board Approved: 01-18-2017

Alamogordo Public Schools
Educational Assistant and Security Liaison Salary Schedule 2016-2017

Step	EA
0	\$10.75
1	\$11.00
2	\$11.25
3	\$11.50
4	\$11.75
5	\$12.00
6	\$12.25
7	\$12.50
8	\$12.75
9	\$13.00
10	\$13.25
11	\$13.50
12	\$13.75
13	\$14.00
14	\$14.25
15	\$14.50
16	\$14.75
17	\$15.00
18	\$15.25
19	\$15.50
20	\$15.75
21	\$16.00
22	\$16.25
23	\$16.50
24	\$16.75
25	\$17.00

Base hourly wage reflects 7 hours per day for 183 days

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

SPED Low-Incidence Educational Assistants will receive an additional \$0.25 per hour during their assignment to these positions.

Up to 2 years of out-of-district experience will be credited at date of hire upon verification.

Revised: 01-13-2017

Board Approved: 01-18-2017

Alamogordo Public Schools
Certified Instructors - Level I Salary Schedule for 2016-2017

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$34,000	\$34,025	\$34,050	\$34,100	\$34,125	\$34,700
1	\$34,001	\$34,026	\$34,051	\$34,101	\$34,126	\$34,701
2	\$34,002	\$34,027	\$34,052	\$34,102	\$34,181	\$34,767
3	\$34,003	\$34,028	\$34,053	\$34,604	\$35,206	\$35,810
4	\$34,004	\$34,029	\$34,054	\$34,948	\$35,557	\$36,166
5	\$34,005	\$34,030	\$34,055	\$34,949	\$35,558	\$36,167

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 5-02-2016

Board Approved: 01-18-2017



Alamogordo Public Schools
Certified Instructors - Level II Salary Schedule for 2016-2017

Step	BA	BA+15	BA+45	MA	MA+15	MA+45
0	\$0	\$0	\$0	\$0	\$0	\$0
1	\$0	\$0	\$0	\$0	\$0	\$0
2	\$0	\$0	\$0	\$0	\$0	\$0
3	\$42,000	\$42,100	\$42,200	\$42,300	\$42,800	\$43,215
4	\$42,001	\$42,101	\$42,201	\$42,301	\$42,801	\$43,216
5	\$42,100	\$42,200	\$42,300	\$43,000	\$43,100	\$43,217
6	\$42,200	\$42,450	\$42,975	\$43,478	\$43,996	\$44,513
7	\$42,450	\$42,900	\$43,389	\$43,911	\$44,434	\$44,956
8	\$42,900	\$42,925	\$43,390	\$43,912	\$44,435	\$44,957
9	\$44,429	\$44,586	\$44,895	\$45,206	\$45,516	\$46,135
10	\$44,585	\$44,740	\$45,049	\$45,360	\$45,670	\$46,290
11	\$44,739	\$44,895	\$45,205	\$45,515	\$45,825	\$46,445
12	\$44,895	\$45,049	\$45,360	\$45,669	\$45,980	\$46,600
13	\$45,049	\$45,205	\$45,515	\$45,825	\$46,135	\$46,755
14	\$45,205	\$45,360	\$45,669	\$45,980	\$46,290	\$46,910
15	\$45,360	\$45,515	\$45,825	\$46,135	\$46,445	\$47,065
16	\$45,515	\$45,669	\$45,980	\$46,290	\$46,600	\$47,219
17	\$45,669	\$45,825	\$46,135	\$46,445	\$46,755	\$47,376
18	\$45,825	\$45,980	\$46,290	\$46,600	\$46,910	\$47,530
19	\$45,980	\$46,135	\$46,445	\$46,755	\$47,065	\$47,685
20	\$46,135	\$46,290	\$46,600	\$46,910	\$47,219	\$47,840
21	\$46,290	\$46,445	\$46,755	\$47,065	\$47,376	\$47,996
22	\$46,445	\$46,600	\$46,910	\$47,219	\$47,530	\$48,150
23	\$46,600	\$46,755	\$47,065	\$47,376	\$47,685	\$48,306
24	\$46,755	\$46,910	\$47,219	\$47,530	\$47,840	\$48,460
25	\$46,910	\$47,065	\$47,376	\$47,685	\$47,996	\$48,616
26	\$47,065	\$47,219	\$47,530	\$47,840	\$48,150	\$48,771
27	\$47,219	\$47,376	\$47,685	\$47,996	\$48,306	\$48,926
28	\$47,376	\$47,530	\$47,840	\$48,150	\$48,460	\$49,080
29	\$47,530	\$47,685	\$47,996	\$48,306	\$48,616	\$49,236
30	\$47,685	\$47,840	\$48,150	\$48,460	\$48,771	\$51,265
31	\$47,840	\$47,996	\$48,581	\$50,537	\$51,265	\$52,256
32	\$47,996	\$48,150	\$49,227	\$51,265	\$52,256	\$53,242
33	\$48,150	\$48,306	\$49,874	\$52,257	\$53,242	\$54,228
34	\$48,151	\$48,460	\$50,519	\$52,385	\$53,243	\$54,229
35	\$48,152	\$49,753	\$51,252	\$52,513	\$53,244	\$54,230
36	\$48,153	\$49,754	\$52,630	\$52,643	\$53,245	\$54,231
37+	\$48,155	\$49,755	\$54,009	\$54,772	\$55,246	\$56,233

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 05-24-2016

Board Approved: 01-18-2017

Alamogordo Public Schools
Certified Instructors - Level III Salary Schedule for 2016-2017

Step	MA	MA+15	MA+45
0	\$0	\$0	\$0
1	\$0	\$0	\$0
2	\$0	\$0	\$0
3	\$0	\$0	\$0
4	\$0	\$0	\$0
5	\$0	\$0	\$0
6	\$52,000	\$52,101	\$52,201
7	\$52,001	\$52,102	\$52,202
8	\$52,002	\$52,103	\$52,203
9	\$52,003	\$52,104	\$52,434
10	\$52,335	\$52,492	\$52,956
11	\$52,336	\$52,493	\$52,957
12	\$52,337	\$52,647	\$53,113
13	\$52,492	\$52,802	\$53,267
14	\$52,647	\$52,956	\$53,422
15	\$52,803	\$53,113	\$53,578
16	\$52,957	\$53,267	\$53,733
17	\$53,113	\$53,421	\$53,887
18	\$53,267	\$53,577	\$54,043
19	\$53,422	\$53,732	\$54,199
20	\$53,578	\$53,887	\$54,353
21	\$53,733	\$54,043	\$54,508
22	\$53,887	\$54,198	\$54,663
23	\$54,043	\$54,352	\$54,818
24	\$54,199	\$54,508	\$54,973
25	\$54,353	\$54,663	\$55,129
26	\$54,508	\$54,818	\$55,283
27	\$54,663	\$54,972	\$55,437
28	\$54,818	\$55,128	\$55,594
29	\$54,973	\$55,283	\$55,749
30	\$55,129	\$55,438	\$55,903
31	\$55,283	\$55,593	\$56,764
32	\$55,438	\$55,748	\$58,918
33	\$55,594	\$55,903	\$59,780
34	\$55,749	\$57,325	\$60,856
35	\$55,903	\$58,746	\$62,579
36	\$56,059	\$60,039	\$63,656
37+	\$56,231	\$61,115	\$64,518

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 05-03-2016

Board Approved: 01-18-2017

Alamogordo Public Schools
Classified Office Personnel Salary Schedule 2016-2017

Step	Level I	Educ.	Level II	Educ.	Level III	Educ.
0	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25
1	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25
2	\$10.25	\$10.50	\$10.75	\$11.00	\$11.25	\$11.50
3	\$10.50	\$10.75	\$11.00	\$11.25	\$11.50	\$11.75
4	\$10.75	\$11.00	\$11.25	\$11.50	\$11.75	\$12.00
5	\$11.00	\$11.25	\$11.50	\$11.75	\$12.00	\$12.25
6	\$11.25	\$11.50	\$11.75	\$12.00	\$12.25	\$12.50
7	\$11.50	\$11.75	\$12.00	\$12.25	\$12.50	\$12.75
8	\$11.75	\$12.00	\$12.28	\$12.50	\$12.75	\$13.00
9	\$12.00	\$12.25	\$12.58	\$12.75	\$13.00	\$13.25
10	\$12.25	\$12.50	\$13.00	\$13.25	\$13.25	\$13.50
11	\$12.50	\$12.75	\$13.25	\$13.50	\$13.50	\$13.75
12	\$12.75	\$13.00	\$13.25	\$13.75	\$13.78	\$14.00
13	\$13.00	\$13.25	\$13.50	\$14.00	\$14.25	\$14.50
14	\$13.25	\$13.50	\$13.75	\$14.25	\$14.50	\$14.75
15	\$13.50	\$13.78	\$14.03	\$14.50	\$14.75	\$15.00
16	\$13.75	\$14.00	\$14.33	\$14.75	\$15.01	\$15.50
17	\$14.00	\$14.25	\$14.62	\$15.25	\$15.50	\$15.75
18	\$14.50	\$14.75	\$15.00	\$15.50	\$15.75	\$16.00
19	\$14.75	\$15.00	\$15.25	\$15.75	\$16.00	\$16.25
20	\$15.00	\$15.25	\$15.50	\$16.00	\$16.25	\$16.50
21	\$15.25	\$15.50	\$15.78	\$16.25	\$16.75	\$17.00
22	\$15.50	\$15.75	\$16.08	\$16.50	\$17.00	\$17.25
23	\$15.75	\$16.00	\$16.37	\$17.00	\$17.25	\$17.50
24	\$16.00	\$16.25	\$16.75	\$17.25	\$17.50	\$17.75
25	\$16.25	\$16.50	\$17.00	\$17.50	\$18.00	\$18.25
26	\$16.50	\$17.00	\$17.24	\$17.75	\$18.25	\$18.50
27	\$16.75	\$17.25	\$17.53	\$18.00	\$18.50	\$18.75
28	\$17.00	\$17.50	\$18.00	\$18.25	\$18.75	\$19.00
29	\$17.25	\$17.75	\$18.25	\$18.50	\$19.00	\$19.25
30	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$19.75
<i>COPs having an Associate Degree or 60+ hours of college credits will be paid from the Educ. column associated with their compensation level.</i>	Receptionist/Attend. Sec. HS Bookkeepers HS Bookstore HS Data Management HR Records Manager Maintenance Complex Sec. Graphics Assistant Registrar/Guidance Sec. Asst. Principals' Sec.	Elem/MS School Secretaries Asst. Athletics Secretary AdS Secretary HR Substitute Support SNS Operations Asst	B&F Department HR Admin Asst. HR Personnel Support Data Entry Clerk DSE Bookkeeper Federal Programs Sec Support Ser. Admin Asst. Learning Ser. Admin. Asst Health Ser. Admin. Asst. Medicaid Bookkeeper AHS Principal Sec. Trans/Operational Sec. St. Assessment Facilitator			

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year. The above salary schedule is subject to negotiations.

Revised:01-13-2017

Board Approved: 01-18-2017

Upon verification, COPs may be credited up to 5 years of out-of-district experience.

**Alamogordo Public Schools
Computer Technician Salary Schedules 2016-2017**

Step	
0	\$14.90
1	\$14.90
2	\$14.90
3	\$15.35
4	\$15.50
5	\$15.63
6	\$15.74
7	\$15.93
8	\$16.34
9	\$16.76
10	\$17.17
11	\$17.57
12	\$17.98
13	\$18.39
14	\$18.80
15	\$19.21
16	\$19.61
17	\$20.02
18	\$20.42
19	\$20.84
20	\$21.25
21	\$21.66
22	\$22.07
23	\$22.47
24	\$23.29
25	\$24.11
26	\$24.93
27	\$25.33
28	\$25.74
29	\$26.16
30	\$26.56
31	\$26.98
32	\$27.38
33	\$27.79
34+	\$28.20

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 5-02-16

Board Approved: 01-18-2017

**Alamogordo Public Schools
Counselor Salary Schedule for 2016-2017**

Step	Level I	Level II	Level III
0	\$43,152	\$43,598	\$50,000
1	\$43,153	\$43,599	\$50,001
2	\$43,154	\$43,600	\$50,002
3	\$44,449	\$44,908	\$50,003
4	\$44,890	\$45,356	\$50,004
5	\$44,891	\$45,357	\$50,005
6	\$44,892	\$45,358	\$50,006
7	\$45,048	\$45,514	\$50,007
8	\$45,205	\$45,669	\$50,008
9	\$45,360	\$45,825	\$50,009
10	\$45,515	\$45,980	\$50,010
11	\$45,669	\$46,135	\$50,011
12	\$45,825	\$46,290	\$50,012
13	\$45,980	\$46,445	\$50,013
14	\$46,135	\$46,600	\$50,014
15	\$46,290	\$46,755	\$50,015
16	\$46,445	\$46,910	\$50,016
17	\$46,600	\$47,064	\$50,017
18	\$53,422	\$53,733	\$53,734
19	\$53,578	\$54,043	\$54,044
20	\$53,733	\$54,353	\$54,354
21	\$53,887	\$54,663	\$54,664
22	\$54,043	\$54,973	\$54,974
23	\$54,199	\$55,283	\$55,284
24	\$54,353	\$55,593	\$55,594
25	\$54,508	\$55,903	\$55,904

Up to 25 years of out-of-district experience is credited
 This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries based on 184 day contract.

The above salary schedule is subject to negotiations.

Revised: 5-03-2016 Board Approved: 01-18-2017

Alamogordo Public Schools
Custodian, Central Receiving, and Maintenance Salary Schedule 2016-2017

Step	Custodians/Central Receiving (M-1)	Maintenance (M-2)
		Licensed/Certified
0	\$9.05	\$13.02
1	\$9.05	\$13.02
2	\$9.30	\$13.02
3	\$9.30	\$13.41
4	\$9.55	\$13.73
5	\$9.80	\$14.04
6	\$10.05	\$14.14
7	\$10.31	\$14.41
8	\$10.55	\$14.78
9	\$10.80	\$15.15
10	\$11.05	\$15.52
11	\$11.30	\$15.89
12	\$11.55	\$16.26
13	\$11.80	\$16.63
14	\$12.05	\$17.01
15	\$12.30	\$17.38
16	\$12.55	\$17.73
17	\$12.80	\$18.11
18	\$13.05	\$18.48
19	\$13.30	\$18.85
20	\$13.55	\$19.22
21	\$13.80	\$19.59
22	\$14.05	\$19.96
23	\$14.30	\$20.33
24	\$14.55	\$20.70
25	\$14.80	\$21.07
26	\$15.05	\$21.44
27	\$15.30	\$21.79
28	\$15.55	\$22.18
29	\$15.80	\$22.74
30	\$16.05	\$23.28

Head Custodians are paid an additional \$.30/ hour for supervising up to 9 employees and \$.50/ hour for supervising 10 or more employees.

Personnel working between the hours of 7:00 p.m. and 7:00 a.m. will receive an additional \$.75 per hour as a night differential.

This salary schedule is effective during the 2016-2017 school year only.

It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 5-02-2016

Board Approved: 01-18-2017

Upon verification, Custodians and Central Receiving may be credited up to 2 years of previous experience.

**Alamogordo Public Schools
Exempt Salary Schedule 2016-2017**

Step	
0	\$31,819
1	\$31,820
2	\$31,821
3	\$32,775
4	\$33,111
5	\$33,123
6	\$33,134
7	\$34,044
8	\$35,002
9	\$36,489
10	\$37,367
11	\$38,246
12	\$39,125
13	\$40,004
14	\$40,884
15	\$41,762
16	\$42,642
17	\$43,960
18	\$44,400
19	\$45,279
20	\$46,158
21	\$47,476
22	\$47,916
23	\$48,795
24	\$49,675
25	\$50,553
26	\$51,432
27	\$52,314
28	\$53,191
29	\$54,071
30	\$54,950
31	\$55,830
32	\$56,708
33	\$57,037
34	\$58,466
35	\$59,347
36	\$60,224
37+	\$61,104

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

**Alamogordo Public Schools
Nurses Salary Schedule for School Year 2016-2017**

Step	RN	RN-BS	RN-MS
0	\$32,190	\$43,158	\$43,611
1	\$32,191	\$43,159	\$43,612
2	\$32,192	\$43,160	\$43,613
3	\$33,158	\$44,454	\$44,921
4	\$33,487	\$44,897	\$45,368
5	\$33,488	\$44,898	\$45,369
6	\$33,489	\$44,899	\$45,370
7	\$33,764	\$45,051	\$45,520
8	\$34,039	\$45,205	\$45,669
9	\$34,319	\$45,360	\$45,825
10	\$34,660	\$45,515	\$45,980
11	\$34,971	\$45,669	\$46,135
12	\$35,281	\$45,825	\$46,290
13	\$45,049	\$45,980	\$46,445
14	\$45,205	\$46,135	\$46,600
15	\$45,360	\$46,290	\$46,755
16	\$45,515	\$46,445	\$46,910
17	\$45,669	\$46,600	\$47,065
18	\$45,825	\$53,422	\$53,733
19	\$45,980	\$53,578	\$54,043
20	\$46,135	\$53,733	\$54,353
21	\$46,290	\$53,887	\$54,663
22	\$46,445	\$54,043	\$54,973
23	\$46,600	\$54,199	\$55,283
24	\$46,755	\$54,353	\$55,593
25	\$46,910	\$54,508	\$55,903

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

This salary schedule is effective during the 2016-2017 school year only. It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 2-15-15

Board Approved: 01-18-2017

Alamogordo Public Schools
School Psychologist Salary Schedule 2016-2017

Step	Level 1	Level 2	Level 3
0	\$46,824	\$52,755	\$58,031
1	\$46,825	\$52,756	\$58,032
2	\$46,826	\$52,757	\$58,033
3	\$48,231	\$54,340	\$59,774
4	\$48,711	\$54,880	\$60,368
5	\$48,712	\$54,881	\$60,369
6	\$48,713	\$54,882	\$60,370
7	\$49,453	\$55,718	\$61,276
8	\$50,196	\$56,568	\$62,194
9	\$50,950	\$57,428	\$63,129
10	\$51,714	\$58,302	\$64,074
11	\$52,489	\$59,190	\$65,036
12	\$53,277	\$60,091	\$66,012
13	\$54,076	\$61,007	\$67,001
14	\$54,887	\$61,936	\$68,007
15	\$55,710	\$62,878	\$69,026
16	\$56,545	\$63,836	\$70,062
17	\$57,394	\$64,809	\$71,112
18	\$58,255	\$65,795	\$72,179
19	\$59,128	\$66,796	\$73,262
20	\$60,015	\$67,814	\$74,361
21	\$60,915	\$68,863	\$75,476
22	\$61,829	\$69,911	\$76,608
23	\$62,756	\$70,976	\$77,758
24	\$63,697	\$72,057	\$78,924
25	\$64,653	\$73,155	\$80,107
26	\$65,623	\$74,268	\$81,309
27	\$66,607	\$75,399	\$82,529
28	\$67,606	\$76,530	\$83,767
29	\$68,621	\$77,677	\$85,023
30	\$69,650	\$78,842	\$86,298
31	\$70,694	\$80,026	\$87,593
32	\$71,754	\$81,226	\$88,906
33	\$72,831	\$82,444	\$90,240
34	\$73,923	\$83,681	\$91,593
35	\$75,032	\$84,936	\$92,968
36	\$76,158	\$86,210	\$94,362
37+	\$77,299	\$87,503	\$95,777

Up to 25 years of out-of-district experience is credited at date of hire upon verification.

Based on a 202 day contract 7 hours per day

This salary schedule is effective during the 2016-2017 school year only.

It does Not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 05-03-2016

Board Approved: 01-18-2017

Alamogordo Public Schools
Student Nutrition Salary Schedule 2016-2017

Step	SN-1	SN-1 Cert.
0	\$8.54	\$8.94
1	\$8.54	\$8.94
2	\$8.77	\$9.18
3	\$8.84	\$9.24
4	\$8.84	\$9.26
5	\$8.84	\$9.26
6	\$8.85	\$9.27
7	\$8.86	\$9.28
8	\$8.88	\$9.30
9	\$9.09	\$9.50
10	\$9.27	\$9.68
11	\$9.47	\$9.89
12	\$9.65	\$10.07
13	\$9.85	\$10.26
14	\$10.04	\$10.47
15	\$10.23	\$10.65
16	\$10.43	\$10.85
17	\$10.62	\$11.03
18	\$10.81	\$11.23
19	\$11.00	\$11.42
20	\$11.20	\$11.61
21	\$11.39	\$11.82
22	\$11.58	\$12.00
23	\$11.76	\$12.19
24	\$11.97	\$12.38
25	\$12.15	\$12.58
26	\$12.35	\$12.77
27	\$12.55	\$12.96
28	\$12.73	\$13.14
29	\$12.93	\$13.35
30	\$13.11	\$13.54
31	\$13.32	\$13.73
32	\$13.50	\$13.93
33	\$13.69	\$14.11

This salary schedule is effective during the 2016-2017 school year only.

It does not reflect salaries that may be set for any other school year.

The above salary schedule is subject to negotiations.

Revised: 04-26-2016

Board approved: 01-18-2017

Alamogordo Public Schools
SNS Managers Salary Schedule for School Year 2016-2017

Step	SN-2	SN-2 Cert.	SN-3	SN-3 Cert.
0	\$9.44	\$9.84	\$10.17	\$10.57
1	\$9.44	\$9.84	\$10.17	\$10.57
2	\$9.44	\$9.84	\$10.17	\$10.57
3	\$9.69	\$9.90	\$10.45	\$10.86
4	\$9.81	\$10.22	\$10.56	\$10.97
5	\$9.81	\$10.22	\$10.56	\$10.97
6	\$9.81	\$10.22	\$10.56	\$10.97
7	\$9.91	\$10.32	\$10.67	\$11.08
8	\$10.01	\$10.43	\$10.80	\$11.22
9	\$10.24	\$10.66	\$11.03	\$11.45
10	\$10.48	\$10.89	\$11.29	\$11.70
11	\$10.69	\$11.11	\$11.53	\$11.95
12	\$10.92	\$11.34	\$11.76	\$12.19
13	\$11.15	\$11.56	\$12.02	\$12.43
14	\$11.37	\$11.78	\$12.26	\$12.68
15	\$11.59	\$12.01	\$12.52	\$12.93
16	\$11.83	\$12.24	\$12.75	\$13.16
17	\$12.04	\$12.45	\$13.00	\$13.42
18	\$12.27	\$12.69	\$13.25	\$13.66
19	\$12.51	\$12.92	\$13.48	\$13.91
20	\$12.72	\$13.13	\$13.73	\$14.15
21	\$12.95	\$13.37	\$13.98	\$14.39
22	\$13.16	\$13.59	\$14.23	\$14.65
23	\$13.40	\$13.81	\$14.46	\$14.88
24	\$13.62	\$14.04	\$14.72	\$15.13
25	\$13.84	\$14.27	\$14.96	\$15.38

This salary schedule is effective during the 2016-2017 school year only.
It does not reflect salaries that may be set for any other school year.

Revised: 06-27-2016

Board approved: 01-18-2017

**ARTICLE 10A &
ARTICLE 8
CERTIFICATION**



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HANNA SKANDERA
 SECRETARY OF EDUCATION

SUSANA MARTINEZ
 GOVERNOR

ARTICLE 10A & ARTICLE 8 CERTIFICATION

SECTION 22 ARTICLE 10.A; School Personnel Act

22-10A-7 Level one licensure.

Level one teacher's minimum salary - \$ 34,000.

22-10A-10. Level two licensure.

Level two teacher's minimum salary - \$ 40,000.

However, in accordance with Laws 2017, Chap. 135 it is required to pay Level two teachers \$42,000.

22-10A-11. Level three licensure; tracks for teachers and school administrators.

Level three teacher's minimum salary - \$ 50,000.

However, in accordance with Laws 2017, Chap. 135 it is required to pay Level three teachers \$52,000.

Section 22-10A-11 NMSA 1978 added a responsibility factor/multiplier to determine the following salary minimums for school principals and assistant principals:

Statutory Minimums:

- Elem. school principal salary - \$60,000
- Middle school principal salary - \$70,000
- High school principal salary - \$80,000
- Elem. school assist. principal salary - \$55,000
- Middle school assist. principal salary - \$57,500
- High school assist. principal salary - \$62,500

SECTION 22 – ARTICLE 8 Budgets; Approval of Operating Budget

22-8-11. A. The department shall: (3) ensure that a local school board or, for a charter school, the governing body of the charter school is prioritizing resources of a public school rated D or F toward proven programs and methods that are linked to improved student achievement until the public school earns a grade of C or better for two consecutive years.

C. The department shall not approve and certify an operating budget of any school district or charter school that fails to demonstrate that parental involvement in the budget process was solicited. The school district/charter school verifies that compliance with the aforementioned statutes have been adhered to in the development of the ensuing fiscal year operating budget.

District/Charter School: Alamogordo	County: Otero
Superintendent/Charter School Administrator: <i>Adrianne Salas</i>	Date: <i>5-30-17</i>