



# ALAMOGORDO PUBLIC SCHOOLS BOARD OF EDUCATION

Administrative Complex – 1211 Hawaii Ave., Alamogordo, NM

## MINUTES

### BOARD WORK SESSION

Wednesday, March 30, 2022 - 3:00 p.m.  
APS Board Room

Board Members present were: President Judy V. Rabon  
Vice-President Ryan Sherwood  
Secretary Carol Teweleit  
Member Angela M. Cadwallader  
Member Amber Ross

Holloman Ex Officio Col. Nicholas Pederson and Student Ex-Officio Nathaniel Calentine were absent from this meeting.

District staff members present: Dr. Ken Moore, Superintendent  
Lisa Patterson, Executive Assistant  
Colleen Tagle, Deputy Superintendent  
Pamela Renteria, Deputy Superintendent

The work session was called to order at 3:00 p.m. Executive Assistant Lisa Patterson recorded the minutes.

Meeting Objective: Board Redistricting Options  
Establish Dates for Strategic Planning Sessions  
Review/Discuss APS Facilities Usage  
Review/Discuss APS Policy B-3400-Board Member Compensation

### Board Redistricting Options

Superintendent Moore led the discussion on the board redistricting options, the districts for which each board member represent on the school board. The populations of each of the five districts are required, by law, to be within 5% of each other. Mr. Rod Adair from NM Demographic Research explained the process for redistricting and presented three map sets (least change plan, most equal plan, and plan c), and provided an overview of each plan. The recommended map will be presented for Board approval at the April Regular Board of Education meeting.

### Strategic Planning Sessions

Mr. David Chavez, Executive Director with CES, provided an overview of the strategic planning process, a process that takes approximately 3 to 4 months to complete. Strategic planning is the process of setting goals, deciding on action plans for achieving the goals, reviewing the vision/mission and core values of the district. Mr. Chavez and his team will work with the Board and APS Leadership Team throughout the strategic planning process. Mr. Chavez also explained the process of the needs assessment where key stakeholders will be invited to attend.

Dates established for meetings are:

- April 27, 2022: 5:00-8:00 p.m. - Community Needs Assessment Meeting
- May 18, 2022: 3:00-7:00 p.m. - Board Meeting to present draft needs assessment followed by a Board Work Session to discuss goals/core values
- June 23, 2022: 4:00-7:00 p.m. - Board Work Session to review draft plan
- July 20, 2022 5:00-7:00 p.m. - Board Work Session to review final plan followed by Board

Meeting to present and approve final plan

**APS Facilities Usage**

Superintendent Moore and the Board held a round table discussion about the district's policies and procedures for the Use of School Facilities by non-APS organizations. Facility use should be conducted in compliance with all federal, state, and municipal statutes. Because our district is responsible and liable for everything that occurs on its property, it is imperative that all groups and individuals give waivers of liability and releases for personal injury or property damage when requesting use of our facilities. All facility use requests must be approved by Superintendent Moore. Superintendent Moore will provide the Board with examples from other districts for their review. There will be continued discussion on this topic.

**Board Member Compensation Policy**

Superintendent Moore led the discussion on the district's policy for Board Member Compensation. In May, 2021 NMSBA Policy Services updated the policy to read that the Board shall receive a per diem of \$45 for board members that attend a board or committee meeting for less than 4 hours and \$95 if a board member physically attends a board or committee meeting for 4 hours or more during a single calendar day. It was the consensus of the Board to back date any per diem owed to January 1, 2022. Deputy Superintendent Tagle will request that Mr. Bryan Runyan, K-12 Accounting, draft a letter explaining the amount to be paid and any tax implications that may incur.

The meeting adjourned at 5:47 p.m.

  
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Board President / Vice-President

4-16-22  
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Date

  
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Board Secretary

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Date