



ALAMOGORDO PUBLIC SCHOOLS BOARD OF EDUCATION
Administrative Complex – 1211 Hawaii Ave., Alamogordo, NM

MINUTES

**Regular Board Meeting
Wednesday, August 18, 2021, 6:00 pm**

The following board members were present:

President Angela M. Cadwallader
Vice-President Ryan Sherwood
Secretary Carol Teweleit
Member Judy Rabon
Member Anthony Torres (*attended virtually by phone*)

District Staff Members present:

Dr. Ken Moore, Superintendent
Lisa Patterson, Executive Assistant
Colleen Tagle, Deputy Superintendent
Cara Malone, Deputy Superintendent
Justin Burks, Chief of Capital Outlay & Facilities
Bryan Runyan, K-12 Accounting

Minutes were prepared by Executive Assistant Lisa Patterson.

The meeting was live-broadcasted to the public.

A. Introductions

1. Call to Order

President Cadwallader called this meeting to order at 6:01 p.m

2. Pledge of Allegiance and Salute to the Flag of the State of New Mexico

3. Adoption of Agenda – ACTION

Member Rabon made a motion to adopt the agenda. Secretary Teweleit seconded. Motion passed unanimously.

4. Welcome and Introduction

B. Approval of Minutes – ACTION

1. Consider Approval of Board Meeting Minutes

- a. June 16, 2021 Executive Session and Regular Board Meeting
- b. June 25, 2021 Executive Session and Special Board Meeting
- c. June 29, 2021 Special Board Meeting
- d. July 15, 2021 Special Board Meeting
- e. August 3, 2021 Special Board Meeting

Secretary Teweleit made a motion to approve the meeting minutes. Vice-President Sherwood seconded. Motion passed unanimously.

C. Consideration of the Election of New Board of Education Officers – ACTION

President Cadwallader stated she was not informed about this item and did not learn about it until seeing it after the agenda was posted. Member Rabon stated that she requested this item be placed on the agenda, stating that communication with staff and each other is essential and that

this was a time to consider a change in leadership. Our top priority must be keeping our students in school for in person learning.

Secretary Teweleit made a motion to nominate Judy Rabon as Board President effective immediately. Vice-President Sherwood seconded.

President Cadwallader read Alamogordo's Board Policy concerning board reorganization and requested clarification from the district's attorney, Patricia Ives, about the legality of this. Attorney Ives explained that the policy reads that the officers of the Board shall hold office for one year **or** until their successors are elected, meaning this can take place at any time.

Member Torres shared his thoughts and requested that this item be tabled until the entire Board has an opportunity to meet together to discuss this.

At this point in the meeting, Member Angela Cadwallader turned the meeting over to newly appointed President Judy Rabon.

Executive Assistant Lisa Patterson conducted a roll call vote to appoint Judy Rabon as Board President effective immediately.

President Rabon voted "aye"
Vice-President Sherwood voted "aye"
Secretary Teweleit voted "aye"
Member Cadwallader voted "nay"
Member Torres voted "nay"

The motion passes, **3 to 2** with President Rabon, Vice-President Sherwood, and Secretary Teweleit voting in favor and Member Cadwallader and Member Torres voting against the motion.

D. Public Participation – first session for agenda items only

There was no public participation during the first session.

E. Reports

1. Superintendent's Report

Superintendent Moore reported as follows:

- Superintendent Moore introduced himself and stated how proud he is to be the Superintendent of the Alamogordo Public School District. Prior to the Superintendent position, he was Principal of the Alamogordo High School for 2.5 years,
- Superintendent Moore is originally from Ohio. He moved to Alamogordo N.M. from Florida 3 years ago,
- Superintendent Moore is a 25-year veteran of the U.S. Air Force and is a retired Lieutenant Colonel,
- Superintendent Moore recently earned his doctorate in educational leadership and also has two master's degrees; one in Business Administration and the other in Military Arts & Sciences,
- The safety of students is Superintendent Moore's top priority,
- Superintendent Moore's vision is to make Alamogordo Public Schools number one in the state and among the best in the country,
- Superintendent Moore believes in serving and supporting teachers and campus principals,
- Superintendent Moore's values for education are safety, security, health, positive relationships with all students, staff, parents, and community members,

- Superintendent Moore's main focus is the safety, health, and well-being of the students and the education of all students,
- Decisions will be made in the best interest of all students and within the guidelines of the NM Public Education Department,
- Teach our students love, grace, kindness and respect. Teach our students about our great constitution and the system of government that provides processes for change. We are all teachers.

a. Teaching & Learning

- We currently have 5,426 students enrolled; 97% of last year's enrollment
- We have chrome books in the hands of students
- 49 students are currently enrolled in Early College Academy for the first cohort
- New and veteran teachers attended various professional development sessions during the first week of August

b. Operations

- We are currently at 96.6% for our hiring for teachers
- Our greatest need is with Special Education teachers; we are still looking for 7 teachers
- We currently have 47 positive COVID cases in the district; of those 41 are students.
- 70% of our staff are vaccinated and 500 of our 3000 eligible students are vaccinated

c. Business & Finance

Mr. Bryan Runyan from K-12 Accounting was available for questions.

d. Capital Outlay

- Foundation for Holloman Elementary School has been put down and is about ready to go vertical
- The proposal to OLDCC for Holloman Middle School will be resubmitted for final proposal Friday
- Later this month a 50% construction design review will be held for the new Chaparral Middle School
- The design will be presented at the September Board Meeting

2. Holloman Ex-Officio Member's Report – Col Nicholas Pederson

Col. Pederson thanked the district for the recent community forum held at Holloman. The feedback received from the families was very positive. Col. Pederson provided a brief update on Project Search. Project Search is a partnership between Holloman and the Alamogordo Public Schools and is a year-long internship that is intended for high school students, ages 18-22 that have developmental disabilities. Students interview for the internship and work approximately 16 hours a week over the course of the school year. They currently have five interns this year Col. Pederson stated they are currently awaiting the results of the 20-21 United States Air Force Report to Families Studies, an annual study that the Air Force does to assess and gather data on public education. Results of the study will be shared with the Board when they become available.

3. Student Ex-Officio Member's Report – Nathaniel Calentine

Student Ex-Officio member Nathaniel Calentine was absent from this meeting.

F. Board Discussion

There was no board discussion.

G. Consent Agenda – ACTION

1. Procurements

a. Award Recommendation between Document Solutions, Inc. and Alamogordo Public Schools

2. Contracts

a. Lease Agreement between Document Solutions, Inc. and Alamogordo Public School and any resulting purchase requisitions

3. Purchase Order Listing

4. Accounts Payable Check Listing

5. Budget Adjustment Requests

6. Fundraisers (as submitted).

7. Charitable Donations

a. Albertson's – Alamogordo Public Schools - \$2,000

b. Champion Orthopedics – APS Athletic Program \$1,050

c. SW Carpet and Floors – APS Athletic Program \$3,575

TOTAL \$6625

No members had a conflict with respect to any of the items on the consent agenda.

Vice-President Sherwood made a motion to approve the consent agenda. Secretary Teweleit seconded. Motion passed unanimously.

H. Other Items of Business

1. Consider approval of Superintendent's Contract – ACTION

Vice-President Sherwood and Secretary Teweleit made a motion to approve a contract as discussed in Executive Session for the Acting Superintendent's Contract to include the regular contract beyond that as prepared by attorney Pat Ives. Vice-President Sherwood seconded.

Executive Assistant Lisa Patterson conducted a roll call vote.

President Rabon voted "aye"

Vice-President Sherwood voted "aye"

Secretary Teweleit voted "aye"

Member Cadwallader voted "aye"

Member Torres "no vote recorded....connection was lost"

Board members present voted "aye", motion passes 4-0

2. Consider approval for out of state travel – AHS FFA Students to attend the National FFA Competition and Convention in Indianapolis, Indiana, October 27 - 30, 2021 - ACTION

Member Cadwallader made a motion to approve the out of state travel for AHS FFA students to attend the National FFA Competition and Convention in Indianapolis, Indiana, October 27-30, 2021. Secretary Teweleit seconded.

Executive Assistant Lisa Patterson conducted a roll call vote.

President Rabon voted “aye”
Vice-President Sherwood voted “aye”
Secretary Teweleit voted “aye”
Member Cadwallader voted “aye”
Member Torres “no vote recorded...connection was lost”
Board members present voted “aye”, motion passes 4-0

3. Consider appointment of two board members to the District Finance Committee – ACTION

Secretary Teweleit made a motion to appoint President Rabon and Vice-President Sherwood to the District Finance Committee. Vice-President Sherwood seconded.

Executive Assistant Lisa Patterson conducted a roll call vote.

President Rabon voted “aye”
Vice-President Sherwood voted “aye”
Secretary Teweleit voted “aye”
Member Cadwallader voted “aye”
Member Torres voted “aye”

All Board members voted “aye”, motion passes 5-0

4. APS Board Policy Manual – First Readings of Policies

- a. GBEA Staff Ethics
- b. GBEB Staff Conduct
- c. GCF Professional Staff Hiring
- d. GDF Support Staff Hiring
- e. GCFC & GCFC-E Professional Staff Certification and Credentialing Requirements
- f. GDFE & GDFE-E Support Staff Certification and Credentialing Requirements
- g. GCQF Discipline, Suspension, Termination and Discharge of Professional Staff Members
- h. GDQD Discipline, Suspension, Termination and Discharge of Support Staff Members
- i. JLF Reporting Child Abuse/Child Protection

Superintendent Moore provided a synopsis of these policies.

President Rabon announced the first readings and stated the second reading and adoption would be considered at the September Regular Board of Education Meeting.

5. Consider approval of a resolution to the NM Public Education Department concerning mask mandate – ACTION

Superintendent Moore led the discussion on this item and read the resolution to the Board.

Member Torres and Vice-President Sherwood each shared their thoughts about the mask mandate.

Holloman Ex-Officio Col Pederson shared Holloman’s viewpoint on the mask mandate noting that Holloman recently introduced a 100% mask policy for everyone on the installation when indoors regardless of their vaccination status and requests that the

Alamogordo Public Schools adhere to the CDC guidance on COVID-19 protocols to protect the wellbeing of all students and staff.

Vice-President Sherwood made a motion to approve a resolution to the NM Public Education Department concerning mask mandate. Secretary Teweleit seconded.

Executive Assistant Lisa Patterson conducted a roll call vote.

President Rabon voted "aye"
Vice-President Sherwood voted "aye"
Secretary Teweleit voted "aye"
Member Cadwallader "abstained"
Member Torres voted "nay"

The motion passes, **3 to 2** with President Rabon, Vice-President Sherwood, and Secretary Teweleit voting in favor, Member Cadwallader abstained from voting stating she had not been given adequate time to review the resolution and Member Torres voted against the motion.

I. Public Participation – second session for non-agenda items

President Rabon read a statement of procedures for public participation.

Linda Carr, Donnie Cuellar, Erin Roche, Whisper Porras, Brandi Reed, Janet Ellis, and Nicholas Silva expressed their concerns to the Board about the relocation of Academy del Sol students.

Superintendent Moore commented that Academy del Sol (AdS) still exists and that he fully supports an alternative program of AdS. One reason for moving students and teachers to Alamogordo High School (AHS) was because of a gas leak under the AdS building. Another reason for moving them is to give students an opportunity to take Career & Technical Education (CTE) classes. They now have access to more programs and teachers. Superintendent Moore will ensure AdS students are receiving face to face learning and not just online learning. Superintendent Moore's goal is to ensure AdS students receive a program that works for them.

Amy Barela, Chair of Republican Party of Otero County, addressed the Board on the topic of the Founding Fathers.

Roger Black and Shannon Wright addressed the Board on the topic of COVID vaccinations and mask mandates.

Sandra Mata addressed the Board on the topic of communication and contract tracing.

J. Adjournment

With no further business to conduct, the meeting adjourned at 7:34 p.m.

Judy V. Rabon 9-15-21
Board President Date

Carol Teweleit 9/15/21
Board Secretary Date