

RESOLUTION NO. 2020-2021-13

RESOLUTION
OF THE ALAMOGORDO PUBLIC SCHOOLS
LABOR MANAGEMENT RELATIONS BOARD
APPROVING RULES AND REGULATIONS

STATE OF NEW MEXICO

§
§
§

COUNTY OF OTERO

Pursuant to NMSA 1978, Section 10-7E-10 and the Resolution Relating to Collective Bargaining for the Alamogordo Public Schools; Providing Rights, Responsibilities, and Procedures in the Employment Relationship Between Employees and the Employer ("Collective Bargaining Resolution"), at 5:00 p.m. on the 27th day of April, 2021, the Alamogordo Public Schools Labor Management Relations Board ("Labor Board") met, as required by law, and adopted by vote the following resolution:

WHEREAS, pursuant to Section 10-7E-10(B) of the Public Employee Bargaining Act ("Act"), Chapter 10, Article 7E NMSA 1978, by April 30, 2021, all local labor relations boards are required to submit to the Public Employee Labor Relations Board ("PELRB") copies of their procedural rules;

WHEREAS, pursuant to Section 10-7E-109(B), a local board that fails to meet the April 30, 2021 deadline will cease to exist on July 1, 2021;

WHEREAS, on January 19, 2010, the Board of Education of Alamogordo Public Schools ("Board of Education") enacted the Collective Bargaining Resolution in order to guarantee the Alamogordo Public Schools' ("Schools") employees the right to organize and bargain collectively, to promote harmonious and cooperative relationships between the Schools and its employees, and to acknowledge the obligation of the Schools and its employees to provide orderly and uninterrupted services to the citizens;

WHEREAS, the Collective Bargaining Resolution created the Labor Board and established its powers and duties that include holding hearings and making inquiries necessary to carry out its functions and duties;

WHEREAS, on May 31, 2011, the Labor Board adopted the Alamogordo Public Schools Labor/Management Relations Board Rules and Regulations;

WHEREAS, based on changes to the Act, a new set of LMRB Rules and Regulations that comply with Parts 1, 2 and 3 of the PELRB regulations, Title 11, Chapter 21 are required;

WHEREAS, the National Education Association of Alamogordo, New Mexico, the only labor organization with which the Schools has a collective bargaining agreement, has stated that the Labor Board should be authorized to continue and that the Collective Bargaining Resolution should remain in effect; and

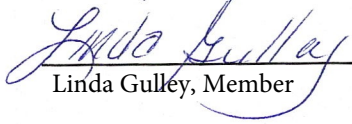
NOW, THEREFORE BE IT AGREED AND RESOLVED BY THE ALAMOGORDO PUBLIC SCHOOLS LABOR MANAGEMENT RELATIONS BOARD:

1. The Proposed Rules and Regulations of the Labor Board, attached hereto as Exhibit A, are adopted in whole.
2. This Resolution is effective immediately upon its adoption.

ADOPTED and SIGNED by the Alamogordo Public Schools Labor Management Relations Board this 27th day of April 2021.

Jefferson R. Rhodes, Chairman 4.28.2021
Date


Edward N. Miguez, Secretary 4.27.2021
Date


Linda Gulley, Member 4.27.2021
Date