

STAFF CONDUCT WITH STUDENTS

Employees are expected to exercise general supervision over the conduct of students, not only while in the schoolroom, but also before and after school and during recess.

All personnel employed by the District are expected to relate to students of the District in a manner that maintains social and moral patterns of behavior consistent with community standards and acceptable professional conduct.

Relationships between staff members and students that include "dating," "courtship," "sexual relationships," or "romantic involvement" are prohibited. These behaviors deviate from ethical or professional standards and shall be deemed unacceptable and contrary to the expectations of District governance.

Staff/student relationships shall reflect mutual respect between staff members and students and shall support the dignity of the entire profession and educational process. Staff members shall establish and maintain appropriate personal boundaries with students and their families and not engage in any behavior that is prohibited by law, regulation, policy, or that creates the appearance of prohibited behavior.

Violations of this policy shall be considered serious and may result in severe disciplinary action in accord with policies on discipline of professional and support staff. Retaliatory or intimidating acts against any person who has made a complaint under this policy and its corresponding regulations, or against a person who has testified, assisted, or participated in any manner in an investigation relating to a complaint or grievance, are specifically prohibited and constitute grounds for discipline. Knowingly submitting a false report or making false accusations under this policy shall subject that individual to disciplinary action.

Adopted: date of manual adoption

Amended: July 22, 2020

LEGAL REF.: 6.60.9.8 NMAC
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CROSS REF.: EEAG – Student Transportation in Private Vehicles
GBEA – Staff Ethics
GBEB – Staff Conduct
GCQF – Discipline, Suspension, and Dismissal of Professional Staff Members
GDQD – Discipline, Suspension, and Dismissal Support Staff Members
IJNDB – Use of Technology Resources in Instruction
JIC - Student Conduct
JICD – Student Harassment/Bullying/Cyberbullying Prevention
JII – Student Concerns, Complaints, and Grievances
JLF – Reporting Child Abuse/Child Protection